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FOR IMMEDIATE RELEASE

March 4, 2025

TRENTON – Investigators from the New Jersey Department of Labor and Workforce Development’s (NJDOL) Division of Wage and Hour Compliance issued the following stop-work order (image attached) on Feb. 24, 2025:

Employer: Imperio Castillo Construction Corporation, Fair Lawn, N.J.

Work Location: The Alice, 351 Terhune Ave., Princeton, N.J., 08540

Nature of Work: Framing

SWO Category: Construction

Details: Imperio Castillo Construction Corporation was hired by the Michael J. Wright Construction Corp. of Toms River for the job. The case is awaiting notice of a request for a hearing.

Violations: Improper classification of construction workers; failure to properly classify employees; records (no daily/weekly hours); and earned sick leave records and notification/posting violations.

Workers Affected: 9

NJDOL has issued 184 stop-work orders since these powers were expanded in July 2019.

Stop-work orders are initiated by NJDOL to halt work being performed in a manner that exploits workers or is otherwise noncompliant with state laws and regulations. In General Enforcement cases, an assessment is made against a company found to be in violation of Wage and Hour laws and regulations. If the employer fails to contest or pay the assessment within the statutory time period, a stop-work order may be issued after a seven-day notice is served upon the employer. The stop-work order remains in place until the award is paid in full by the employer.

NJDOL continues to monitor locations where stop-work orders have been issued. Workers are to be paid during the time the stop-work order is in effect, for a period of up to 10 days. The stop-work order may be lifted if and when any remaining back wages and administrative fees have been paid and all related issues have been resolved.

For more information on worker benefits and protections, please visit myworkrights.nj.gov.

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