

**PORT AUTHORITY TRANS-HUDSON CORPORATION**

**MINUTES**

**Thursday, October 27, 2022**

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**MINUTES of the meeting of Port Authority Trans-Hudson Corporation held Thursday, October 27, 2022 at 150 Greenwich Street, New York, New York and via videoconference.**

**PRESENT:**

**NEW JERSEY**

Hon. Kevin J. O'Toole, Chairman  
 Hon. Dana M. Martinotti  
 Hon. Kevin P. McCabe\*  
 Hon. Robert J. Menendez  
 Hon. Michelle E. Richardson

**NEW YORK**

Hon. Steven M. Cohen  
 Hon. Leecia M. Eve  
 Hon. Daniel J. Horwitz  
 Hon. Gary LaBarbera\*  
 Hon. Rossana Rosado\*

Richard Cotton, President  
 Michael E. Farbiarz, Counsel

James K. Allen Jr.  
 Christopher Beacham\*  
 Marco Belardo\*  
 Meredith L. Brooks  
 Michael Brown  
 Ana Carvajalino\*  
 Rebecca L. Cassidy  
 Edward T. Cetnar  
 David Compton  
 Janet D. Cox\*  
 Jennifer S. Davis  
 Joshua DeFlorio  
 Alfred P. Doblin  
 Diannae C. Ehler\*  
 Benjamin Feldman  
 Kristen Figaro  
 Robert E. Galvin\*  
 John Gay  
 Robert W. Gibbon\*  
 Jawauna M. Greene  
 Mary Lee Hannell\*  
 Kirsten Hernandez\*  
 Natasha G. Jean Philipp-Cumberbatch

Amanda M. Kwan  
Scott Ladd  
Cristina M. Lado  
Huntley A. Lawrence  
Elizabeth M. McCarthy  
James E. McCoy  
Matthew Murray  
Thomas Pietrykoski  
Steven P. Plate\*  
Alan L. Reiss\*  
Bethann Rooney  
Jessica Russ\*  
Peter D. Simon\*  
James A Starace  
Debra M. Torres  
Derek H. Utter  
Lillian D. Valenti

Guests:

Noreen M. Giblin, Deputy Chief Counsel, Authorities Unit, Office of the Governor of New Jersey\*

Natalie Millstein, Senior Advisor for Transportation, Office of the Governor of New York\*  
Kerry Varvaro

Public Commenter:

Murray Bodin

Topic:

Safety

The public meeting was called to order by Chairman O'Toole at 1:17 p.m. and ended at 2:12 p.m. The Board also met in executive session prior to the public session.

### **Report on Prior Meeting's Minutes**

Copies of the Minutes of the meeting of September 22, 2022 were delivered in electronic form to the Governors of New York and New Jersey on September 23, 2022. The time for action by the Governors of New York and New Jersey expired at midnight on October 7, 2022.

**PATH – MEMORANDUM OF AGREEMENT WITH RAILWAY INDEPENDENT TRANSIT UNION (Representing Car Shop Supervisors)**

It was recommended that the Board of Directors approve a collective bargaining agreement between Port Authority Trans-Hudson Corporation (“PATH”) and the Railway Independent Transit Union (“RITU”).

The RITU represents about 21 PATH employees who supervise the inspection and repair of PATH railcars at the Car Shop. The RITU and PATH reached a tentative collective bargaining agreement on September 27, 2022. That agreement was ratified by the RITU members on October 18, 2022.

The agreement spans 13 years and 10 months, from a retroactive commencement date of January 28, 2012 to November 21, 2025. Terms of the agreement include:

- over the covered nearly 14 year period, annual wage increases totaling 31 percent;
- adoption of changes to the design of employee health care plans, both for incumbent and new employees, as well as a requirement that employees make contributions to defray health care costs;
- an increase in PATH pension contributions;
- adding productive time within the eight-hour workday; and
- work-rule changes designed to permit PATH to better control both employee absences and overtime and other labor cost savings.

Pursuant to the foregoing report, the following resolution was adopted with Directors Cohen, Eve, Horwitz, LaBarbera, Martinotti, McCabe, Menendez, O'Toole, Richardson and Rosado in favor. Counsel confirmed that sufficient affirmative votes were cast for the action to be taken, a quorum of the Board being present.

**RESOLVED**, that the September 27, 2022, collective bargaining agreement between Port Authority Trans-Hudson Corporation (“PATH”) and the Railway Independent Transit Union (“RITU”), ratified by the RITU membership on October 18, 2022, be and it hereby is approved; and it is further

**RESOLVED**, that the President be and he hereby is authorized, for and on behalf of PATH, to exercise all discretion and take any and all action necessary or appropriate in his judgment to effectuate the foregoing, including, but not limited to, the execution of all relevant agreements, contracts, or analogous documents, together with amendments and supplements thereof, and to take action in accordance with the terms of such agreements, contracts, and other documents as may be necessary in connection therewith.

**CONFIDENTIAL ITEM**

The Board approved a matter in executive session, which shall not be made available for public inspection until such time as litigation related to this matter has concluded.

Whereupon, the meeting was adjourned.

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Counsel