



FACILITIES FACETS



NEW JERSEY DIVISION OF VOCATIONAL REHABILITATION SERVICES

Volume 7 Number 2

Spring 1989

From The Director's Desk

Stephen G. Janick, III

As we at the Division of Vocational Rehabilitation Services are evaluating our mission statement and preparing to change and update it, I came across an article in the Spring 1989, edition of "Worklife", a publication of the President's Committee on Employment of Persons with Disabilities. I thought that this article, a report on a symposium held at Stanford University, was particularly timely. With permission of the publisher, I present it for your consideration.

What Should Our Priorities Be?

A Report on the Stanford Symposium

Advancing employment opportunities for people with disabilities is a complex challenge involving dozens of professions, countless employers, people with disabilities and their families. With all this attention and concern it's to be expected that different groups see the priority issues differently and; therefore, focus their efforts in different directions.

With this in mind, a "National Symposium" was recently convened by the President's Committee at Stanford University in Palo Alto, California. The meeting was co-sponsored by this agency, the National Council on Disability, The California Governor's Committee for

Employment of Disabled Persons and Stanford University.

The meeting's planners were anxious to develop a consensus statement about "What needs to be done" in order to achieve equal employment opportunity for people with disabilities. With such a statement, it becomes possible for us all to get behind a specific plan.

The basic conclusion reached as a result of the "Symposium" was that this Nation needs a federal level "National Disability Employment Policy" which channels all federal programs serving people with disabilities behind the ultimate objective of employment. Driving this need is the often competing interests of maintenance programs which require people with disabilities to prove continual "unemployability" in order to participate, versus the efforts of our Nation's education and training programs to nurture employment.

It was the sentiment of the Stanford Conference delegates that the employment objective should drive ALL programs. And, that all federal programs should have a dynamic or component which provides their clients with an easier access from maintenance and long term support to employment and independence. This agency agrees and has already begun to respond to this recommendation. Additionally, the Stanford Conference reemphasized the need for a national "Civil Rights Act" for people with disabilities. The

delegates urged all concerned to follow the public debate in the 101st Congress, once a new version of the "Americans with Disabilities Act" (ADA) is introduced. And, to get involved.

Imagine the impact the millions of professionals, employers, people with disabilities and their families could have if they pick-up these two issues and put the full force of their weight behind them!

Following are some of the other major issues as defined by the participants in the Stanford Conference:

- We need better monitoring and enforcement of existing laws in regard to discrimination/equal opportunity.

- Parents and students with disabilities need exposure to career options, employment potentials of people with disabilities and requirements for career options.

- Continual modification of the rehabilitation system is necessary, in order to make it more responsive to current economic and labor circumstances.

- Establish a national disability employment policy to include a basic benefits package.

- Development of disability awareness programs to make all concerned aware of the employment potential of persons with disabilities.

- Respond to the current incentives/disincentives to employment.

- Recognition of the need to reach small businesses with the concept of hiring persons with disabilities.

- We need to establish a pattern of growth and change as we strive to increase disabled consumer leadership in the field of employment of people with disabilities.

- Involvement of top level management of government, corporations and education to establish priorities and attitudes in regard to the employment of people with disabilities.

- Respond to the unacceptably high rate of unemployment of people with disabilities with new initiatives.

- Identification of the economic costs and shared risks involved in employing people with disabilities on the part of the employer and the person who has a disability.

- Develop better coordination of the variety of placement functions contacting employers on behalf of people with disabilities.

For a more detailed explanation of the Stanford Conference and the recommendations generated there, a copy of the "Stanford Conference Minutes" is available by writing to Paul Hippolitus, President's Committee on Employment of People with Disabilities, 1111 20th Street, NW, Washington, DC 20036-3470

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North Jersey News

By Janice Pointer, Facilities Specialist

The Prudential Insurance Company of America received the 1988 Mental Health Employer of the Year Award from the National Mental Health Association (NMHA) in conjunction with the President's Committee on Employment of People with Disabilities.

The award was given during NMHA's Annual Meeting held in Hartford, Connecticut and hon-

ors employers who provide a mentally healthy working climate and have been outstanding in their efforts to build job opportunities for people who are emotionally and mentally restored.

Prudential was nominated for the award by Prospect House, a psycho-social rehabilitation center -- a service of the Mental Health Association (MHA) of Essex County, NJ. Prospect House is committed to the belief that each individual has the capacity for change and that the person struggling with a mental illness can develop a rewarding lifestyle.

More than 12 years ago, Prospect House developed a transitional employment program with Prudential, a company with a positive record of hiring people with disabilities. The center refers people to Prudential for a six-month transitional placement who are accepted without the traditional barriers to employment for people with chronic mental illnesses. To date, none have failed their placement experience and some have been hired as permanent employees, according to Rubye Clemons who ac-

cepted the award for Prudential. Clemons supervises the referrals from Prospect who work in the mail room.

Consistent with Prudential's concerns for people with disabilities, the company's operating policies focus on non-stigmatizing support services for all employees as a deterrent to high turnover, absenteeism, low moral and burn-out.

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The Central Jersey Report

By Allen L. Waters, CRC, Facilities Specialist

Union County's Occupational Center -- Elizabeth Branch presented a well received program of poetry in honor of Black History Month on Tuesday, February 28, 1989. Although the tradition of Black poetry goes back to the early days of slavery, the works included were primarily from the Harlem Renaissance, a 1920 - watershed period in Black art and literature. The majority of the poems used in the program were written by Langston Hughes, the predominate Black poet, playwright and author of this century. Several other major poets were included.

The Branch Manager, Mr. Al Williams and Ms. Donna Timmons, Supervisor of Production participated in the readings. Ms. A. Carolyn Rice, a volunteer -- graduate of Rutgers and Columbia Universities, coordinated the program and acted as Mistress of Ceremonies.

The poetry readings were:
Creation by James Weldon Johnson - Mr. Al Williams
I Dream A World by Langston Hughes - Evelyn Charles
Jazzonia by Langston Hughes - Robert Mosier
Lonely Mother by Fentor Johnson - Debbie Kennedy
Lonely House by Langston Hughes - Lawson Gilder

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Five O'Clock Blues by Langston Hughes - Curtis Cauty
I Have A Dream by Martin Luther King - Evelyn Charles
Way Down in Music by Eloise Greenfield - Jose Pimental
Red Son Blues by Langston Hughes - Lawson Gilder
The Negro Speaks of Rivers by Langston Hughes - Donna Newton
Dream Bogie by Langston Hughes - Jose Pimental
My People by Langston Hughes - Curtis Cantry

How Come? - Author Unknown - Ms. Donna Timmons
Lift Every Voice and Sing by James W. Johnson-Robert Mosier

The Final poem was Langston Hughes' Weary Blues in which all the clients participated led by Ms. A. Carolyn Rice.

A dinner of ethnic food was contributed by numerous parents who attended the program.

The most satisfactory result of the program was the enhancement of the feeling of self worth on the part of the clients. Not only had they demonstrated the ability to perform well in the program, but they had the opportunity to help select the poem(s) they wished to read which strengthened judgment. The poetry also helped to develop the aesthetic sense of the clients. In addition, the program symbolized the fine spirit of cooperation between the Center and the community.

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South Jersey Happenings

By Jim Agre, Facilities Specialist

Delaware House - recently received a grant to provide for two job coach positions from the Division of Mental Health and Hospitals with participation from DVR. The coaches have been hired and are now in the process of developing services and employment opportunities for clients of Delaware House who are considered ready for job placement. The initial jobs will be in the agency's Thrift Shop program where the job coaches will work closely with the clients to prepare them for competitive positions.

One of the new staff members has several years experience as a counselor serving a large number of Extended Employees with a variety of disabilities. The other job coach has experience serving emotionally handicapped persons as a skills training instructor.

We wish Delaware House and these job coaches much success.

Goodwill Industries of South Jersey - appointed Mr. Alan Samuels to the position of Director of Services. He previously served in a similar job at another facility.

Easter Seals of Ocean County - recently promoted Mrs. Lee Polese to the position of Director of Professional Services. Mrs. Polese had been the Job Developer and Placement Counselor at Easter Seals for several years.

Easter Seals of Cumberland County - is anticipating beginning construction of its new building early this summer, with occupancy expected early next spring.

Best of luck in all of these endeavors!

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Food For Thought

"Knowledge of the nature of all things is enlightenment's goal"

- Allan Bloom - The Closing of the American Mind, 1987

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ICD Training Workshops in Vocational Evaluation and Work Adjustment Techniques

- (1) August 7 - 18, 1989 - Two-week Introductory Workshop in Vocational Evaluation Techniques. Target Group: Those professionals not having extensive education (Master's Degree) or experience in Vocational Rehabilitation.
- (2) October 18 - 20, 1989 - Three-Day Post Graduate Workshop for Experienced Professionals - "Assessment, Adjustment and Policy Issues Related to Supported Employment".
- (3) November 27 - December 2, 1989 - One-Week Introductory Workshop in Vocational Evaluation Techniques. Target Group: Those professionals having either extensive experience and/or education in Vocational Rehabilitation Services who require an in-depth understanding of Vocational Evaluation Methods.

A limited number of RSA Traineeships will be available for all of the above workshops. ICD must be contacted for eligibility requirements. (All Workshops have been approved for CRC Maintenance Credits.)

For additional information, contact:

Diane L. Neville, Coordinator
Vocational Rehabilitation

Training Project International

Center for the Disabled
340 East 24th Street
New York, NY 10010
(212)679-0100, Ext. 246/

261

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Cornell's Corner

June 15, 1989 - Effective Stress Management - Ithaca, New York

For further information call 607-255-2906

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What Is APSE?

By Allen L. Waters

The Association for Persons in Supported Employment (APSE) was formed to promote the concept of paid integrated employment and full community participation for all individuals. Founding members of the Association who made contributions beyond the APSE membership fee include New Jersey's own Rebecca McDonald and James Bolton, both of Union County ARC. Our thanks to them for sharing the first edition of APSE newsletter - The Advance. For further information contact:

The Advance
P.O. Box 27523,
Richmond, VA 23261-7523
(804)266-6950

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Productivity Marketing Report

This publication, prepared quarterly by the MDP staff, is funded by a grant issued to NJARF by the NJ Commission for the Blind and Visually Impaired. The exclusive concern of PMR is to inform its readers about issues concerning the rehabilitation

community in NJ with emphasis on state use and municipal marketing matters.

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**Robert McShane, Controller
Monmouth County Center For
Vocational Rehabilitation
1939-1989**

Mr. Robert McShane, better known to all of us as "Bob," died June 2, 1989.

Bob McShane was not only one of our best "workshop accountants," but was active every day of almost his entire life in helping handicapped people to enjoy better lives. Whether he was teaching bookkeeping to a client at the Monmouth Center, helping to organize a "Tournament of Champions" for children, or attending a Consumer Advisory Council meeting to advocate for his fellow disabled citizens, he performed those duties efficiently, and with a sincere concern for the welfare of the people who would benefit from his efforts.

We, at DVRS Central Office, and around the State, will sadly miss not only Bob's professional expertise and sense of humor, but most importantly of all, his untiring efforts and dedication to meeting the needs of everyone, whether they happened to be disabled or not.

We extend our sincere sympathy to his wife, Pat, and daughter, Katherine, at this time.

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News! News! News!

- June 14 - 18, 1989 - The place: Washington, DC - The event: International Very Special Arts Festival
- The Social Security Administration has instituted a new 24-hour toll-free 800 number which the public can use to transact most routine business: 1-800-234-5SSA; 1-800-234-5772
- Business Week, February 6, 1989 Toshiba Corporation announced a buttonless telephone that dials upon voice command. Called "Kiss Phone Off" equipped with a voice recognition chip that can store up to 19 names, phone numbers. Once programmed you just have to lift the receiver and say your friend's name. Kiss phone repeats it back to confirm. (Cost: \$235), U.S. shipments not yet scheduled.

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NJ Business and Rehabilitation Alliance, Inc.

By Sharon Kaplan

A Louis Harris poll commissioned by the International Center for the Disabled in New York City reported recently that persons with disabilities were less likely to be employed than non-disabled people. "Two-thirds of the people surveyed were not working and 60% said that they would like to be working." These are not new statistics to the rehabilitation community. While the labor market in New Jersey is currently in the favor of the jobseeker, both disabled and non-

disabled, we all realize that the economy is a fickle friend.

The New Jersey Business and Rehabilitation Alliance, Inc., which occupies two small offices in Princeton's Forrestal Village, plans to be part of the solution to both the dilemma of unemployment among the persons with disabilities who want to work, and the issues surrounding the needs of the employer market both in times of high and low unemployment.

Companies such as PSE&G, Prudential, Midlantic National Bank, Engelhard Corporation, and IBM have put their heads and resources together with respected members of the rehabilitation community and have conceived a program designed to bring business and rehabilitation together for the long run and in a new and exciting way in New Jersey. IBM has expressed their support by lending Mr. Richard Barlow to the Alliance for 7 months. Mr. Barlow will be our link to corporate New Jersey and will help develop and implement the marketing strategy of the Alliance.

The Alliance, a private, non-profit organization, under the guidance of Board Chairman, Donald Anderson, Vice President for Information Systems for Public Service Electric and Gas Company, is planning an offering of member services which is intended to extend and energize the relationships which the rehabilitation community and business have developed over many years. Among other things, the Alliance intends to act as a catalyst for the replication of successful programs for recruiting, hiring, training, and retaining disabled workers in both companies and agencies. The business and rehabilitation data bases will provide the information needed to build on the knowledge we know is out there, but up until now has remained fragmented and

largely unavailable.

The Alliance will continually assess its members to insure that its programs and projects reflect their changing needs and priorities. Some of the products being planned are a speakers bureau; an internship clearinghouse; a loaned executive file; a job accommodation hotline; and a technical assistance service which will call on the vast knowledge in both business and rehabilitation and insure that more people with disabilities get more of the training and jobs available in a growing New Jersey economy.

The following initial objectives have been identified by the Board of the Alliance:

**Creation of a networking system compiled from member input which will be responsive to both employer and service provider member needs.

**Development and delivery of joint educational and awareness seminars which will provide opportunities for information exchange and keep each sector informed about the problems and needs of the other.

**Creation of a NJ specific technical assistance service which will utilize but not duplicate existing employment support services such as the Job Accommodation Network and the Rehabilitation Technology Source for New Jersey.

**Publication of a quarterly newsletter designed to highlight member involvement in furthering the goal of the Alliance to increase employment among the people with disabilities in New Jersey.

Who should be members of the NJ Business and Rehabilitation Alliance, Inc.? Any business, service provider, government agency, and educational

institution intent on being informed on the issues concerning the creation of greater job opportunities for persons with disabilities and having an interest in being part of a long term solution.

We believe that New Jersey is ready for the New Jersey Business and Rehabilitation Alliance.

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For more information about the NJ Business and Rehabilitation Alliance.

Contact: NJ Business and Rehabilitation Alliance, Inc. Forrestal Village 100 Village Blvd., Suites B and C Princeton, NJ 08540 (609) 243-9388

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Rehabilitant of the Year

TRENTON, April 10 -- Michael Dressler, a prominent attorney and mayor of Cresskill, was honored as Rehabilitant of the Year by New Jersey Commissioner of Labor, Charles Serraino, at a special reception commemorating the seventieth anniversary of the Department's Division of Vocational Rehabilitation Services (DVRS) on April 13th at the Holiday Inn in Jamesburg.

Dressler, a quadriplegic as the result of a swimming accident at the age of 18, received sponsorship from DVRS for his college and law school studies. While Dressler was a fulltime student, he ran for and was elected to his town council. He has been Police Commissioner, Fire Commissioner and Council President. He also worked as a volunteer with the Essex County Prosecutor's office.

Prior to his accident Dressler had been accepted to Iona College. Because Iona is not barrier free he could no longer plan to attend that school, so

he applied to Bergen County Community College. Unable to transfer or to get into a car, he enlisted the help of two friends to help him get to school. He had to learn to take oral tests and learned to use an electric typewriter to do his homework. He then attended Fairleigh Dickinson College while becoming active politically and had a 3.9 average. Dressler learned to drive a van with hand controls to get to and from law school.

Upon passing his law boards, Dressler became an assistant county counsel for Bergen County, becoming County Counsel in 1984. He is now employed by the Secaucus firm of Waters, McPherson and McNeill.

In making his presentation, Commissioner Serraino praised Dressler as exemplifying, "the leadership, accomplishment and independence that serve as a model for all of New Jersey's citizens."

* * * * *

Fees Increase

By John D. Kelliher

At long last the Division of Vocational Rehabilitation has been able to raise its fees for Vocational Evaluation and Work Adjustment Training to a level that should allow us to all get together and do the kind of quality job that our clients deserve.

For many of us there has been a recognition for some time that an even bigger problem than the level of fees has been the level of utilization. It doesn't matter a whole lot how high the fees are if we don't have enough clients referred for the service. It is important that we now build up the number of clients who are referred for this service.

The best way to do this is by offering a quality service. In the upcoming months we will be revamping the process of voca-

tional evaluation. Let's all work together to upgrade vocational evaluation to a level where it is a sought after service which sells itself.

* * * * *

Taxability of Financial Assistance Payments for the Public Transportation and Paratransit Expenses of NJ Handicapped Citizens Enrolled in Sheltered (Extended) Employment Programs at Sheltered Workshops

By David P. Selby

The Division has recently received several informal questions from facilities as to whether or not the State's payments of Extended Employment clients' transportation costs which are in some cases reimbursed by them directly to each client, represent taxable income to those clients (are includible in their Gross income reportable for Federal and State Income Tax purposes), and/or are also subject to withholding taxes thereon.

It is our opinion that such reimbursement payments could be considered payments from a state fund which are in the nature of welfare payments (inclusive of medical expenses that are reimbursed by such fund), and that they are therefore NOT includible (excluded from) in a client's Gross (taxable) Income. See IRS. Publication 907 (Rev. Nov. 88) TAX INFORMATION FOR HANDICAPPED AND DISABLED INDIVIDUALS.

However, this opinion represents only our own suggested interpretation of the Internal Revenue Code, in the absence of the issuance of a formal ruling by the Service on these payments, and it can not be cited in any tax disputes with gov-

ernmental authorities over their taxability which may arise at some future time.

Please consult with your own accountant or other professional, tax counseling service for further advice and assistance in this matter.

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The Center for Developmental Disabilities Announces

Spring Series:

Southern NJ - June 22, 1989

Northern NJ - June 29,

For further information call: 201-463-4447

Facilities Quarterly Report 2-89

Traditional

Facility Name	DVRS	Start	Start	Start	Other	Avg D	AvgLg	AvgLg	Wait	Drop	Drop	Drop	Comp	Shelt		
	Refer	Eval	WAT	Skill	Spon	Attnd	Eval	WAT	List	Eval	WAT	Skill	Place	Wage	Place	Wage
Abilities NW	10	8	3	0	20	5	8.0	9.0	0	0	0	0	0	\$0.00	2	\$1.03
Abilities So.	21	22	8	0	11	44	8.0	14.0	0	6	3	0	7	\$4.56	0	\$0.90
Assoc Craft	15	12	8	6	6	17	5.0		0	5	2	2	7	\$5.00	8	\$1.47
Career Opp	24	10	8	0	3	9	8.5	9.0	4	3	1	0	0	\$0.00	8	\$1.06
Bergen/Passaic	9	5	5	0	32	37	10.0	18.0	0	0	1	0	0	\$0.00	10	\$0.70
Boland Rehab	32	34	10	8	26	29	6.0	18.0	0	8	2	0	4	\$6.09	2	\$0.87
Camden OTC	22	12	7	0	7	15	10.0	18.0	0	3	2	0	1	\$4.50	5	\$1.80
Cumberland	18	25	17	8	11	27	10.0	18.0	0	6	4	1	3	\$6.44	8	\$0.77
Edison SW	3	0	2	0	1	1	0.0	18.0	0	0	0	0	0	\$0.00	0	\$0.00
Friendship H	22	22	6	0	0	0	10.0	18.0	0	5	1	0	28	\$3.65	11	\$1.65
Goodwill NJ	61	53	29	12	14	119	7.0	9.0	0	15	6	1	12	\$6.45	0	\$0.00
Goodwill So.	13	16	6	0	1	20	9.1	10.8	0	1	0	0	3	\$4.75	7	\$2.82
Highlands	12	9	5	0	37	40	10.0	18.0	0	0	0	0	0	\$0.00	5	\$2.16
CEA	13	6	4	1	56	56	5.0	9.0	0	2	7	0	1	\$5.50	1	\$1.75
Jersey Cape	11	10	4	0	11	27	8.2	33.0	0	3	0	0	0	\$5.00	3	\$1.61
JVS	29	21	9	0	2	38	8.0	18.0	0	1	2	0	7	\$5.80	9	\$1.75
Joseph Finema			closed													
Monmouth CVR	17	24	4	0	76	115	6.0	7.0	0	12	1	0	0	\$1.00	1	\$0.67
OC Essex	24	22	13	0	102	102	10.0	18.0	0	4	3	0	1	\$6.00	9	\$4.00
OC Hudson	16	16	10	0	3	32	10.0	18.0	0	4	2	0	1	\$4.50	6	\$1.71
OC Union	14	13	6	0	95	115	8.0	19.0	0	2	3	0	0	\$0.00	13	\$1.43
OTC MORRIS	6	4	5	0	10	18	4.4	20.8	1	3	2	0	1	\$5.00	8	\$2.27
OTC Burlington	13	22	10	0	2	29	10.0	18.0	0	6	4	0	0	\$0.00	4	\$1.16
OTC Mercer	18	12	7	3	13	36	10.0	18.0	2	5	1	0	4	\$5.25	7	\$1.59
Ocean Co OC	24	23	14	0	82	46	3.0	15.0	0	4	4	0	2	\$4.25	7	\$1.40
RVW/EASTER SEA	8	9	8	0	50	55	72.0	18.0	0	1	3	0	0	\$0.00	6	\$1.46
St John of God	3	1	0	1	1	5	0.0	17.8	7	1	0	0	1	\$4.50	0	\$0.00
Salem Rehab Ct	2	4	3	0	15	32	10.0	18.0	0	6	0	0	2	\$3.43	13	\$1.35
Union ARC/Thri	3	3	2	0	9	7	43.0	35.0	0	0	0	0	0	\$0.00	1	\$0.97
OTC Somerset	1	0	3	0	11	8	0.0	12.0	0	0	1	0	0	\$0.00	1	\$0.85
West Essex	31	28	15	0	5	33	5.0	18.0	0	2	6	0	0	\$0.00	9	\$1.75
West Hudson	0	0	1	0	0	34	10.0	9.0	0	3	0	0	0	\$0.00	0	\$0.00
Wrk Opp Ctr	7	7	6	0	40	36	9.5	14.3	0	1	1	0	1	\$5.00	2	\$1.14
State Totals	502	453	238	39	752	1188			14	112	62	4	86	\$4.84	166	\$1.64

Facilities Quarterly Report 2-89

Sheltered

	No. Cl E.E.	A D A E.E.	Wait List	Hour Wage	Clnt Plcd	Wage After	Time one	in E.E. one-3	in Years Thr-5	Over 5
Abilities NW	37	36	0	\$1.34	3	\$4.57	2	0	0	1
Abilities So	106	101	0	\$0.95	1	\$3.90	1	0	0	0
Assoc Craft	66	45	8	\$1.45	0	\$0.00	0	0	0	0
Career Opp	107	77	0	\$1.21	2	\$6.31	1	0	1	0
BERGEN/PASSAIC	79	66	0	\$1.05	0	\$0.00	0	0	0	0
Boland Rehab	87	66	0	\$1.78	1	\$4.00	0	0	0	1
Camden OTC	60	60	18	\$1.24	2	\$0.00	2	0	0	0
Cumberland	68	60	0	\$1.22	3	\$5.19	0	2	0	1
Edison SW	15	14	0	\$1.70	0	\$0.00	0	0	0	0
Friendship H	66	61	0	\$1.61	11	\$3.65	7	4	0	0
Goodwill NJ	74	68	0	\$1.95	0	\$0.00	0	0	0	0
Goodwill So.	51	49	0	\$2.16	1	\$4.25	0	0	0	0
Highlands	60	55	0	\$1.34	1	\$4.00	1	0	0	0
C E A	39	32	0	\$1.62	0	\$0.00	0	0	0	0
Jersey Cape	63	53	0	\$1.44	1	\$5.00	0	0	0	1
Jewish Voc Sr	105	63	0	\$1.94	0	\$7.01	0	0	0	0
Joseph Fineman						closed				
Monmouth CVR	40	39	0	\$0.95	1	\$6.00	0	1	0	0
OC ESSEX	232	176	0	\$1.25	9	\$4.00	1	2	3	3
OC Hudson	81	70	0	\$1.28	2	\$4.00	2	0	0	0
OC Union	211	195	0	\$0.00	4	\$4.93	0	2	2	0
OTC Morris	109	73	0	\$1.43	4	\$5.43	1	1	0	2
OTC Burlington	157	136	0	\$1.53	0	\$0.00	0	0	0	0
OTC Mercer	130	117	0	\$1.30	5	\$4.50	1	1	0	3
Ocean Co.OC	106	81	0	\$1.31	1	\$0.00	0	0	0	0
Raritan Valley	163	129	0	\$1.09	4	\$4.63	1	1	1	1
St. John of God	50	54	0	\$0.83	0	\$0.00	0	0	0	0
Salem Co. OC	73	61	0	\$1.36	3	\$3.67	1	0	0	2
Thrift Shop Un	37	32	3	\$1.53	2	\$4.00	0	1	0	1
OTC Somerset	38	35	0	\$2.06	3	\$5.80	0	2	1	0
West Essex	107	90	0	\$1.50	0	\$0.00	0	0	0	0
West Hudson	33	29	0	\$0.76	1	\$0.00	0	0	0	0
Work Opp Ctr	109	100	0	\$1.41	5	\$4.14	1	1	2	1
TOTALS	2759	2325	29	\$0.00	70	\$0.00	22	18	10	17