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More Work Protections



Retaliation Protections

Retaliation occurs when an employer penalizes an employee for asserting their workplace rights.

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Relief for Immigrant Workers

NJDOL protects all New Jersey workers *regardless* of immigration status, but immigrant workers may not feel safe assisting with enforcement actions against their past or current employer.

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Victims/Survivors of Domestic and Sexual Violence

Victims/survivors of domestic and sexual violence, and their loved ones, may be eligible for benefits and protections that can support them.

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Workers under 18

Young workers are protected by NJ laws.

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LGBTQIA+ Workers

LGBTQIA+ workers may be eligible for benefits and protections that can support them.

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Independent Contractors and Misclassification

Misclassification is the practice of illegally classifying employees as independent contractors. Make sure you're being classified properly.

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Temporary Workers

The NJ Department of Labor & Workforce Development (NJDOL) provides many protections for temporary workers under Wage and Hour Law.

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Domestic Workers

The New Jersey Department of Labor and Workforce Development is committed to assisting and protecting domestic workers in New Jersey, regardless of immigration status.

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Farm Workers

The New Jersey Department of Labor and Workforce Development is committed to assisting and protecting farm workers in New Jersey, regardless of immigration status.

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Tipped Workers

Tips are the sole property of the employee, and an employer may not take any portion of the workers earned tips for any purpose.

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Service Employees

The New Jersey Service Employee Retention Law protects workers in the service industry.

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