

Our commitment to protecting the rights of all New Jersey workers



The New Jersey Department of Labor (NJDOL) is committed to serving all of New Jersey’s workers and businesses to advance labor standards in our state.

NJDOL protects refugee and immigrant rights

Immigrants and refugees are welcome in New Jersey. NJDOL is committed to serving all of New Jersey’s workers and businesses to advance labor standards in our state. NJDOL offers free services to all people regardless of their immigration status.

- NJDOL is a department of the State of New Jersey and is separate from the federal government.
- NJDOL will not share any information from an investigation with any federal immigration agency, unless legally required to do so.
- NJDOL employees do not ask about immigration or citizenship status and serve all workers regardless of immigration status.

NJDOL protects worker rights

NJDOL protects workers from retaliation

Additional resources



File a wage claim | Presentar un reclamo de salario

If you worked in New Jersey and you believe that your employer has not properly paid you, or if you have a complaint against an employer for violating a NJ Labor Law enforced by Wage & Hour, you must file a wage claim in order to start the process.

You can file a claim:

- [Online through our secure system](#)
- [By mail or fax](#)

If you choose to file anonymously, you must do so by mail. However, claims filed anonymously can not be tracked, so you will not be able to get status updates about your claim. Neither you nor anyone else will receive any information about the claim unless a resolution is reached with your employer and wages due are sent as part of the resolution.

If you are not sure whether the Division of Wage & Hour Compliance will be able to help you with your claim, [read our Frequently Asked Questions](#) or [contact us](#) for help.

Department of Labor and Workforce Development

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