



NEW JERSEY DEPARTMENT OF
CHILDREN AND FAMILIES

Commissioner's Monthly Report September 2019

Christine Beyer
Commissioner

Monthly Report

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TO BE MAINTAINED Successfully Maintained				
	Measure Description	Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	96%	✓
	Intake Workers Caseload	90%	95%	✓
	Permanency Workers Caseload (Local Offices)	95%	100%	✓
	Permanency Workers Caseload	95%	100%	✓
	Adoption Workers Caseload (Local Offices)	95%	98%	✓
	Adoption Workers Caseload	95%	98%	✓
	Supervisor/Worker Ratio	95%	100%	✓
	IAIU Investigators Caseload	95%	100%	✓
	Adequacy of DAsG Staffing	100%	100%	✓
	Child Health Units	Met	Met	✓
Process Measures	Timeliness of Investigation Completion (60 days)	85%	85%	✓
	Timeliness of Investigation Completion (90 days)	95%	95%	✓
	IAIU Timeliness of Investigation Completion (60 days)	80%	87%	✓
	Initial Family Team Meetings	80%	85%	✓
	Subsequent FTM within 12 months	80%	78%	✓
	Subsequent FTM after 12 months Reunification Goal	90%	95%	✓
	Subsequent FTM after 12 months Other than Reunification Goal	90%	96%	✓
	Initial Case Plans- for Children Entering Placement	95%	95%	✓
	Timeliness of Current Plans	95%	98%	✓
	Caseworker Contacts with Children – NewPlacement/Placement Change	93%	90%	✓

TO BE MAINTAINED CONT. Successfully Maintained				
	Measure Description	Target	Performance	
Process Measures	Caseworker Contact with Children in Placement	93%	95%	✓
	Parent-Child Visits –weekly	60%	79%	✓
	Parent-Child Visits – biweekly	85%	92%	✓
	Independent Living Assessments	90%	91%	✓
Quality Measures Annually	Educational Needs	80%	86%	✓
	Quality of Case Planning and Services	75%	74%	✓
	Housing (Jan - June 2018)	95%	88%	✓
	Employment/Education (Jan - June 2018)	85%	80%	✓
Outcome Measures Annually	Quality Investigations (March 2018)	85%	91%	✓
	Placing Siblings groups of 2 & 3 (CY 2017)	80%	76%	✓
	Placing Siblings groups of 4 or More (CY 2017)	80%	83%	✓
	Recruitment for Sibling Homes Serving Four or More (CY 2018)	Met	Met	✓
	Placement Stability- First 12 Months in Care (CY 2016)	84%	85%	✓
	Placement Stability- Children in Care 13 –24 Months (CY 2015)	88%	94%	✓
	Abuse and Neglect of Children in Foster Care (CY 2017)	0.49%	0.24%	✓
	Repeat Maltreatment In-home (CY 2016)	7.2%	6.5%	✓
	Maltreatment Post-Reunification (CY 2014)	6.9%	6.4%	✓
	Permanency within 12 Months (CY 2016)	42%	42%	✓
	Permanency within 36 Months (CY 2014)	80%	80%	✓
	Permanency within 48 Months (CY 2013)	86%	86%	✓
	Needs Assessment (July - Dec 2017)	Met	Met	✓

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	✓
Case Practice Model successfully maintained	✓
State Central Registry successfully maintained	✓
Appropriate Placements successfully maintained	✓
Service Array successfully maintained	✓
Medical/Behavioral Health Services successfully maintained	✓
Training successfully maintained	✓
Flexible Funding successfully maintained	✓
Resource Family Care Support Rates successfully maintained	✓
Permanency successfully maintained	✓
Adoption Practice successfully maintained	✓

TO BE ACHIEVED				
	Measure Description	Target	Performance	
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	77%	□
	Child Visits with Siblings	85%	75%	□
Quality Measures Annually	Quality of Teaming (CY 2017)	75%	59%	□
	Quality of Case Plans (CY 2017)	80%	53%	□
	Services to Support Transitions (CY 2017)	80%	59%	□
Outcome Measures Annually	Re-entry to Placement (CY 2015)	9%	11.2%	□
	Permanency within 24 Months (CY 2015)	66%	64%	□

SUSTAINABILITY AND EXIT PLAN

Key Performance Indicators

On or About July 31st, 2019

"To Be Achieved" Measures

	Month	¹ Performance	Exit Plan Target	% to Meet Target	
CW Visits with Parent 2x/Month	July '19	67%	90%	-23%	
Child Visit with Siblings	July '19	72%	85%	-13%	

"To Be Maintained" Measures

	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	June '19	84%	80%	0%	
Subsequent FTMs within 12 Months	July '19	82%	80%	0%	
Subsequent FTMs after 12 Months - Reunification Goal (n=30)	July '19	67%	90%	-23%	
Subsequent FTMs after 12 Months - Other than Reunification Goal	July '19	95%	90%	0%	
Investigation Timeliness CP&P 60 Days	May '19	84%	85%	-1%	
Investigation Timeliness CP&P 90 Days	May '19	95%	95%	0%	
Investigation Timeliness IAIU	July '19	84%	80%	0%	
Initial Case Plans	July '19	89%	95%	-6%	
Ongoing Case Plans	July '19	94%	95%	-1%	
Parent-Child Weekly Visit ²	July '19	58%	60%	-2%	
Parent-Child Visits Biweekly	July '19	70%	85%	-15%	
CW Visits Child Monthly (at placement site) ³	July '19	94%	93%	0%	
CW Visits Child 2x/Month for first 2 Months in Placement	May '19	85%	93%	-8%	
Ind. Living Assessments 14-18 Years Old	July '19	95%	90%	0%	
Supervisor Worker Ratio	July '19	100%	95%	0%	
Caseloads: IAIU Investigators	July '19	100%	95%	0%	
Caseloads: Intake	July '19	96%	90%	0%	
Caseloads: Permanency	July '19	100%	95%	0%	
Caseloads: Adoption	July '19	99%	95%	0%	

The blue bar indicates DCF performance in the current month.

The red bar indicates the difference between the current performance and the Exit Plan target.

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.

² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.

³ Caseworker visits with Children in Placement (all locations) July 2019: **96%**.

DCF At A Glance Dashboard

On or About July 31st, 2019

DCF At a Glance		CSOC ⁵ Quick Facts	
DCF: Total Children Served in the Month ¹	81,779	Youth Open with CSOC ² (unduplicated count)	37,229
CP&P: Children/Youth Served	44,550	DD Eligible Children (unduplicated count)	13,887
Children Under 18	42,324	MRSS: Dispatches in the month	1,155
OOH Setting (< 18)	4,720	MRSS: Interventions (includes prior dispatches)	2,323
In-Home Setting (< 18)	37,604	Remained in same Living situation	98%
Youth 18-21	2,226		
OOH Setting (>18)	319	Care Management: Children Served	13,771
In-Home Setting (>18)	1,907	OOH Behavioral Health Settings: Children Served	935
⁹ FCP: Total Clients Served ³ (April 2019)	17,414	Placed out of State	1
DOW: Total Clients Served (April 2019)	7,509		
DCF: Families Served in the Month ⁴	28,724	PerformCare Calls	7,464
CP&P	22,302	DD Related Calls	1,986
FCP (Family Success Centers & Home Visiting) (April 2019)	6,422		

Hotline Referrals	12,821	FSCs: Families Served (April)	2,688
CPS Reports	33%	Home Visiting: Families Served (April)	3,734
CWS Referrals	10%	SBYSP: Clients Served (April)	10,992
Number of Human Trafficking Referrals ⁷	8		
Response Timeliness	98%	DV Services: Clients Served (April)	1,211
Monthly Staff Contacts/Children OOH	94%	Residential	17%
Entries to Care	204	Non-Residential	83%
Shelter Placements (June 2019)		SAARC: Clients Served (April)	
Children under 13 placed in shelters	0	Displaced Homemaker: Clients Served (April)	673
Youth > 13 in shelters less than 30 days ⁸	100%	New Clients	18%
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	15,333	Rape Prevention Clients Served (April)	5,625

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁵ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷ The cumulative number of human trafficking referrals between November 2013 and July 2019 was 859. This figure could change depending on when the data is extracted.

⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

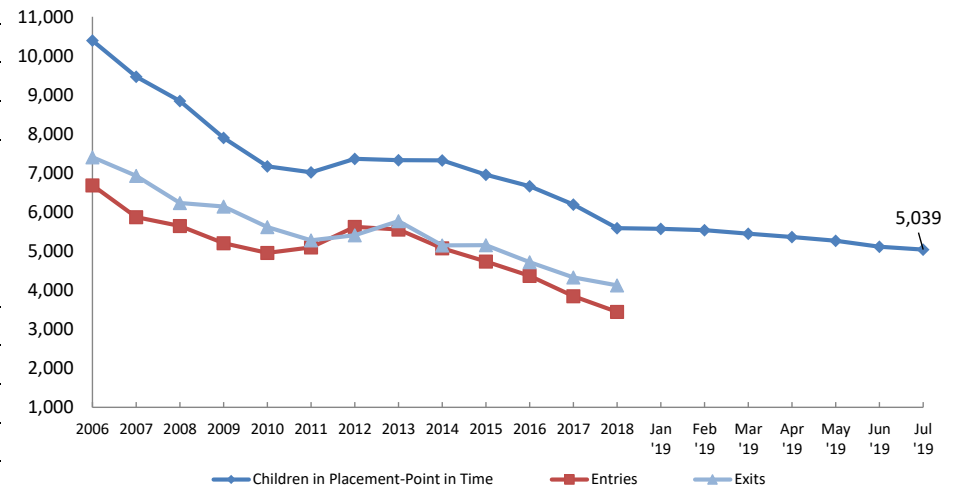
⁹ Due to system upgrades within DCF, FCP and DOW data will not be available beginning May 2019. DCF will resume reporting on these data after the new systems have been updated with these data.

Section I: Child Protection & Permanency

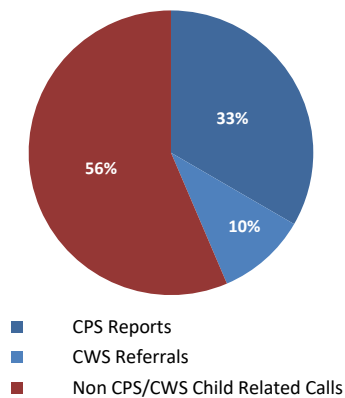
CP&P Quick Facts

Data in this chart includes children up to age 20.99	Jul-19	Δ from July '18
Families Under CP&P Supervision	22,302	-4%
Children Under CP&P Supervision	44,550	-4%
Children Receiving CP&P In-Home Services	39,511	-2%
Children in CP&P Out-of-Home Placement		
Resource Family (non-Kin)	52.1% 2,623	
Resource Family Kinship	38.2% 1,927	
Group and Residential	7.9% 399	
Independent Living	1.8% 90	
Children Legally Free for Adoption (Excludes TPR Appeals)	1,025	-13%
Finalized Adoptions to date (CY2019) - As of 7/31/2019	561	14%
Children in Subsidized Kinship Legal Guardianship	1,602	-8%
Children in Subsidized Adoptions	13,731	0%
Entries to Care	204	-29%
Exits from Care	281	-10%

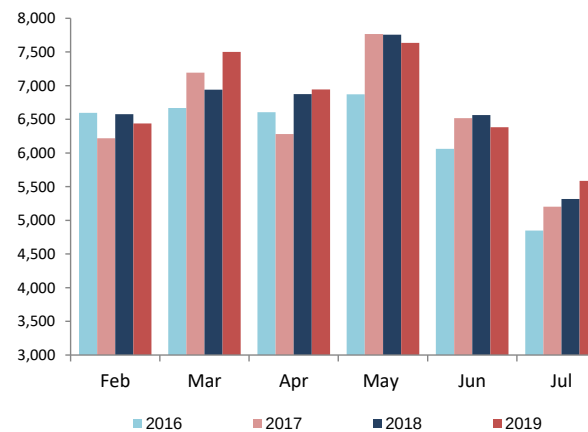
Children in Out-of-Home Placement:
Annual Entries, Exits and Monthly Point in Time Children in Placement



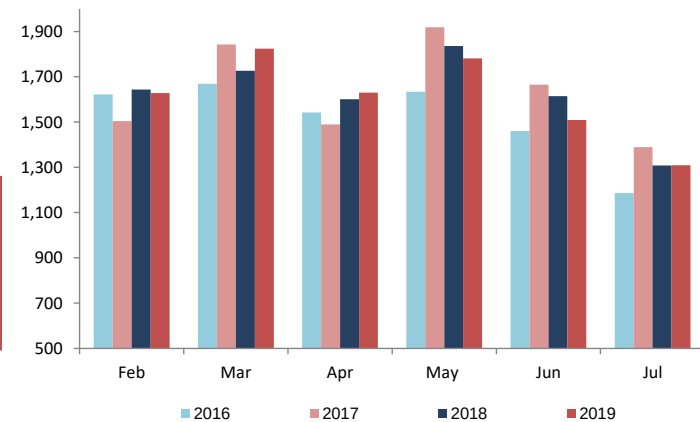
Total SCR Intakes
n = 12,821



CPS & CWS Referrals

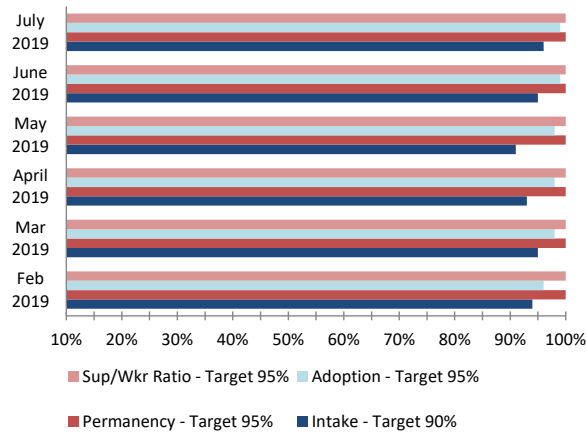


CWS Referrals Assigned to Local Offices

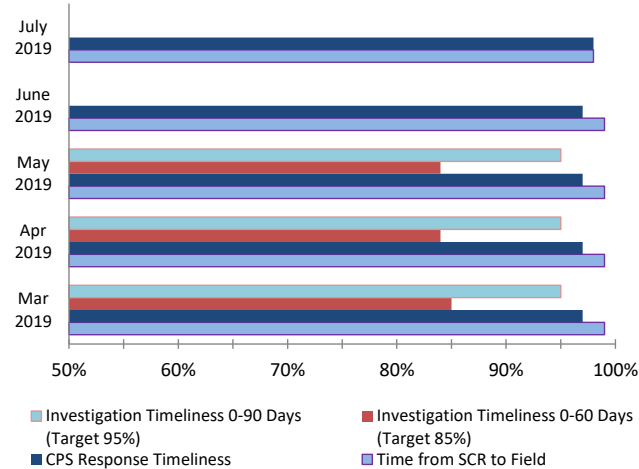


Section I: Child Protection & Permanency

**Caseload Compliance
(Individual Worker Level)**

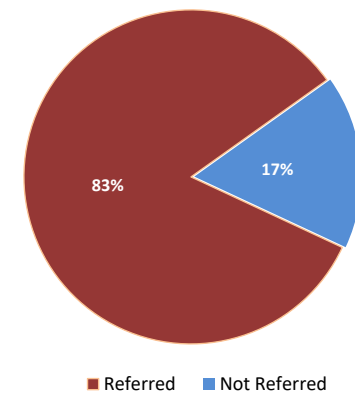


Response and Investigation Timeliness

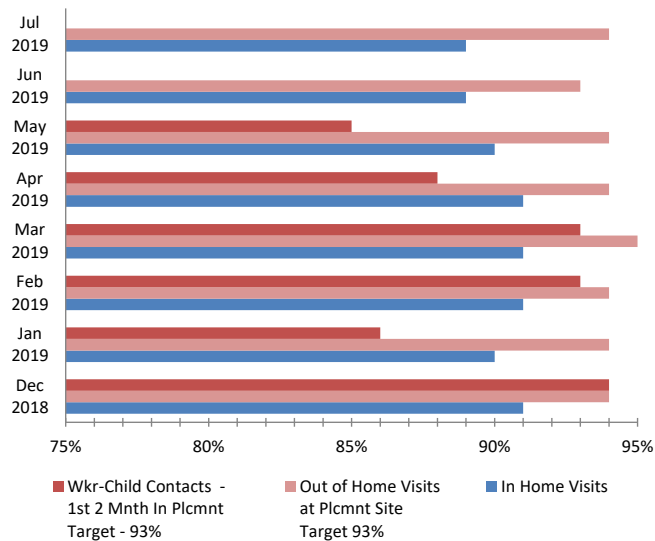


Referrals to Early Intervention

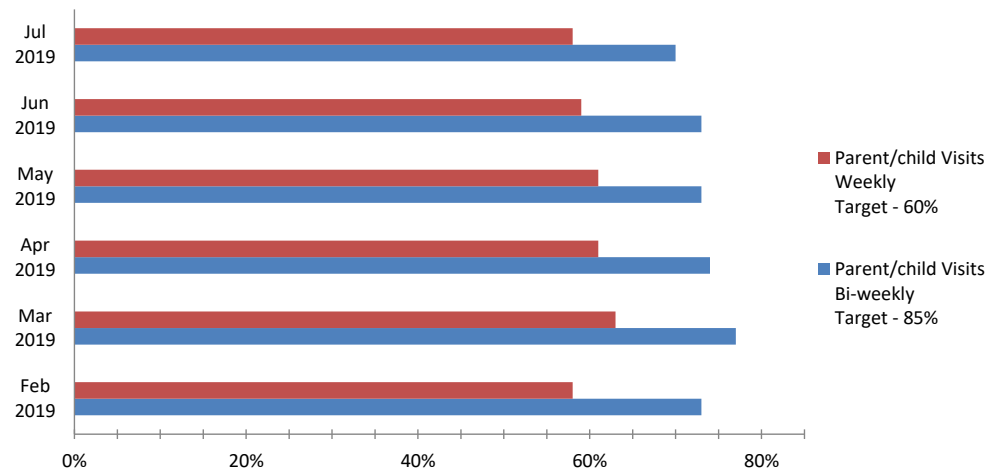
October-July 2019
n = 982



Worker - Child Visits

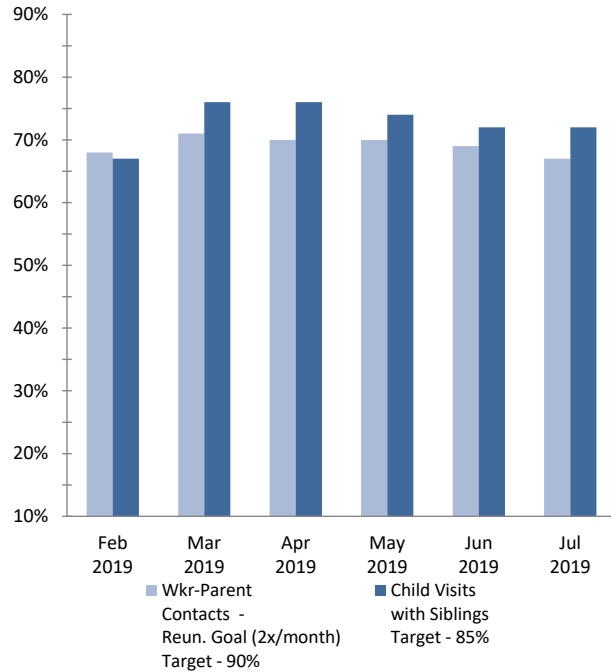


Parent - Child Visits

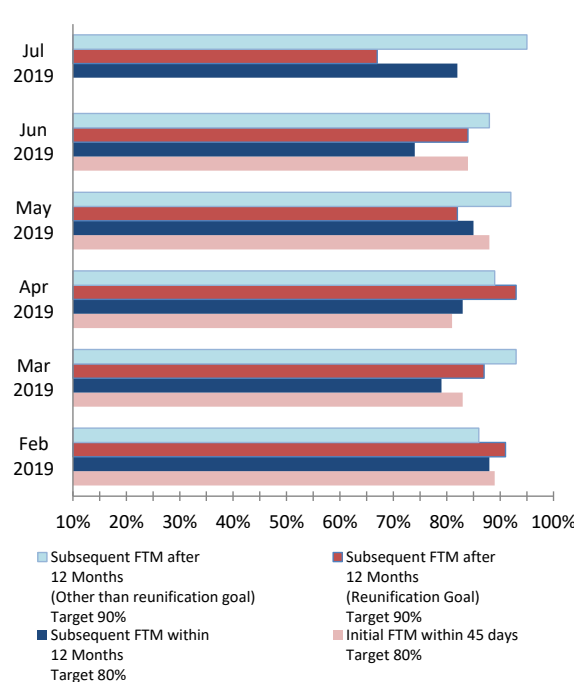


Section I: Child Protection & Permanency

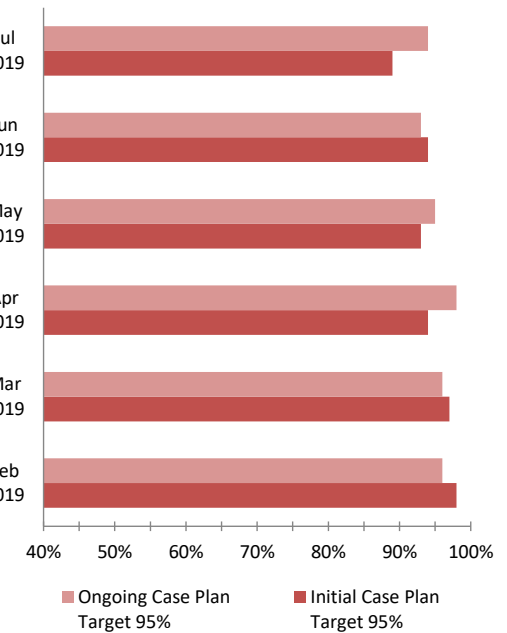
Worker- Parent Visits & Sibling Visits



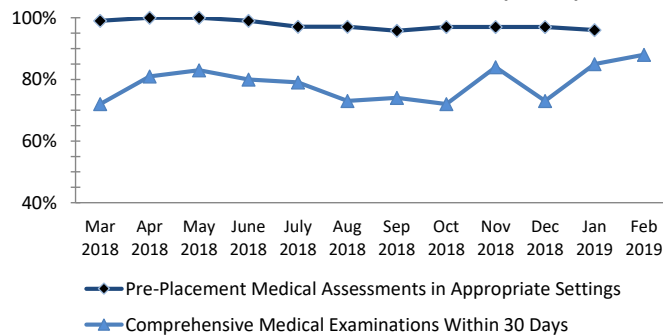
Initial & Subsequent Family Team Meetings



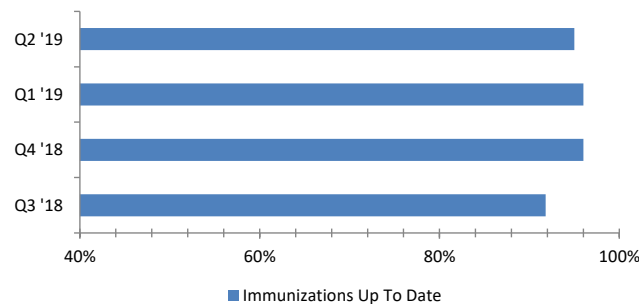
Initial & Ongoing Case Plans



Medical Assessments for
Children in Out of Home Placement (OOHP)

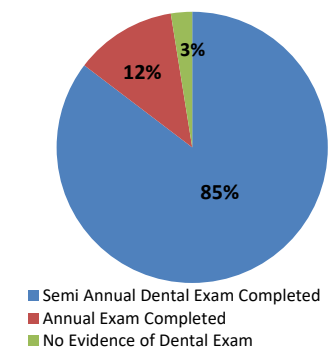


Immunizations for
Children in OOHP



Children in OOHP with Annual
Dental Exams

January - June 2018
n=3,637



Section II: Adolescent Services

OAS Quick Facts (July 2019)

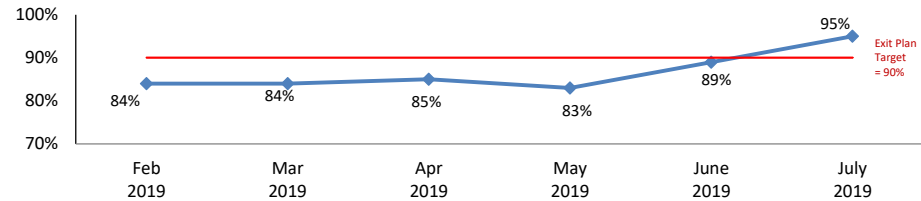
Youth 18-21

Youth 18-21 years old served by CP&P ⁴			2,226
Youth served "In Home" living with a parent/relative or living independently ⁵			1,907
Youth served "Out-of-Home"			319
Family Based Setting	(55.2%)	176	
Congregate Care Setting	(21.0%)	67	
Independent Living	(23.8%)	76	
Youth Receiving Adoption or KLG Subsidy			593

⁴ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

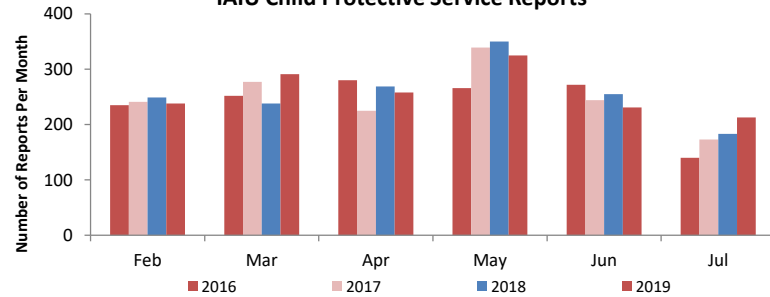
⁵ The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments of Youth Ages 14-18 years

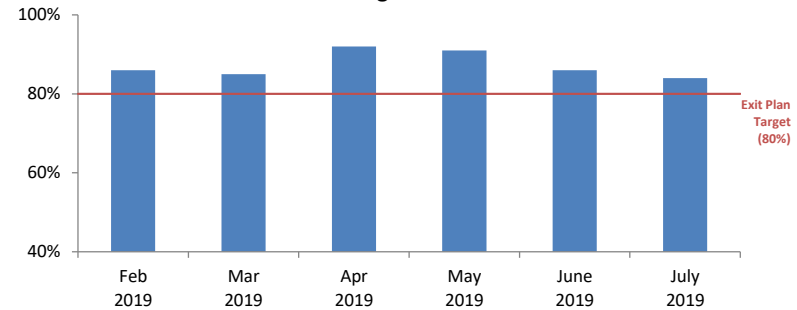


Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

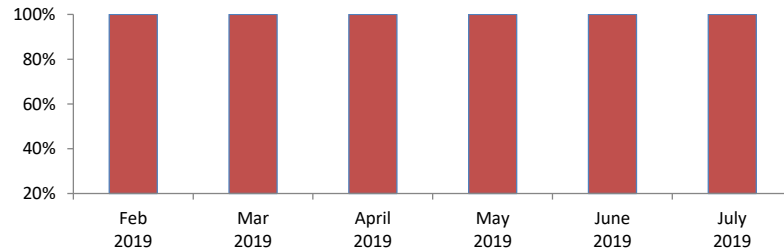


IAIU Investigation Timeliness

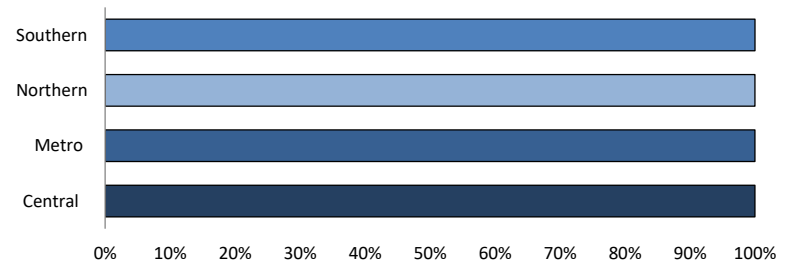


IAIU Caseload Report Statewide

No more than 8 new investigations and 12 cases/month

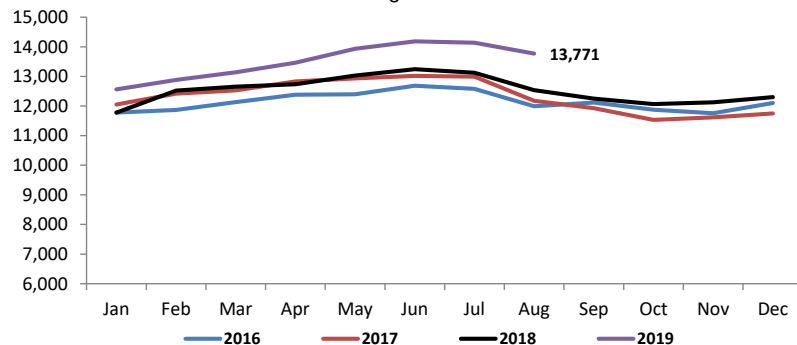


IAIU Caseload Report by Region July 2019



Section IV: Children's System of Care

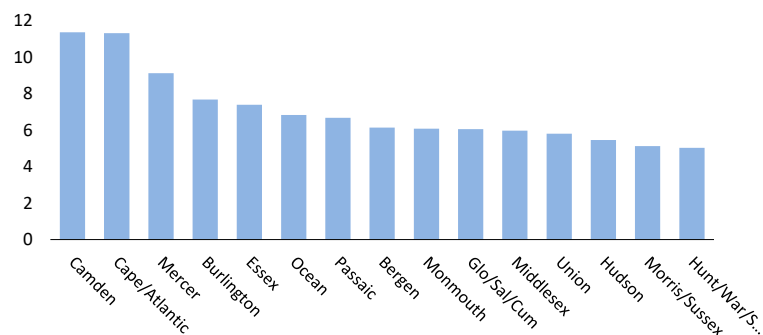
Children in Care Management
August 2019



Rate of Children in Care Management by County

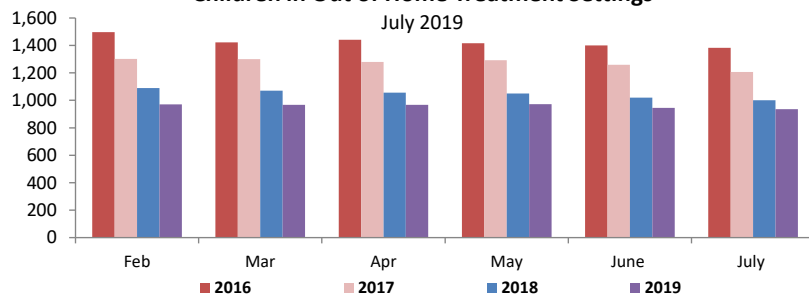
August 2019

n=13,771



Children in Out of Home Treatment Settings

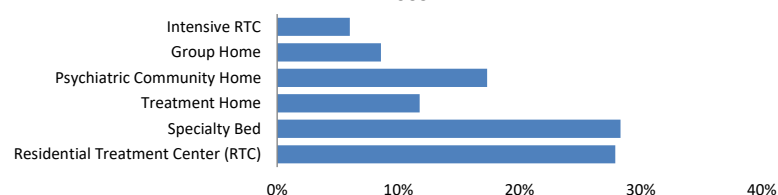
July 2019



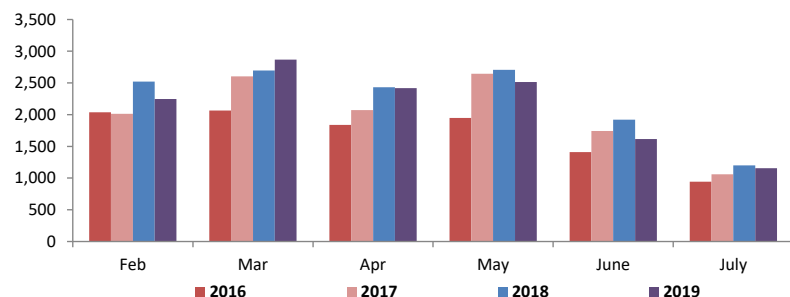
Children in Out-of-Home Treatment Settings

July 2019

n=935

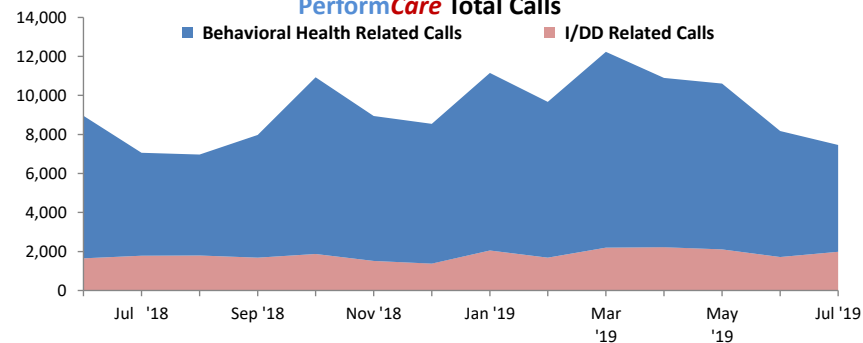


Mobile Response Stabilization Services (MRSS) Dispatched

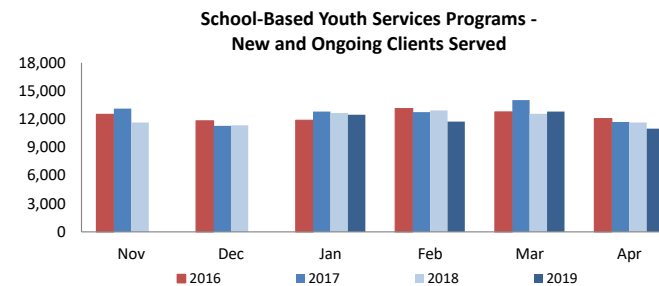
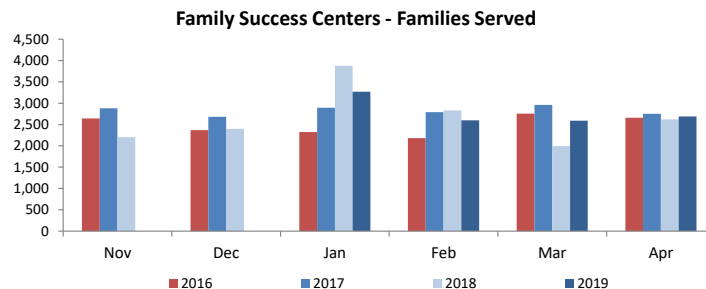


PerformCare Total Calls

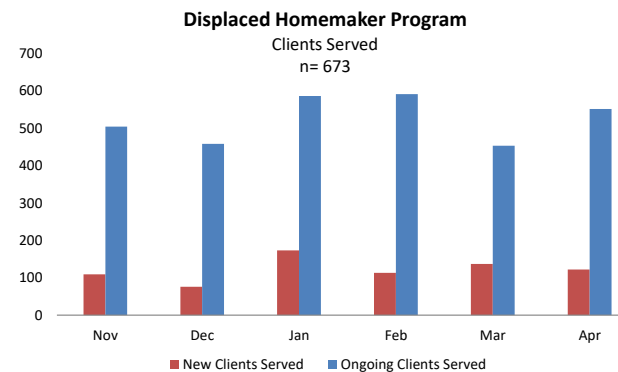
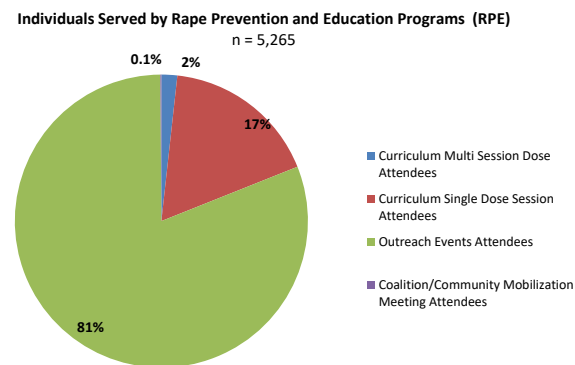
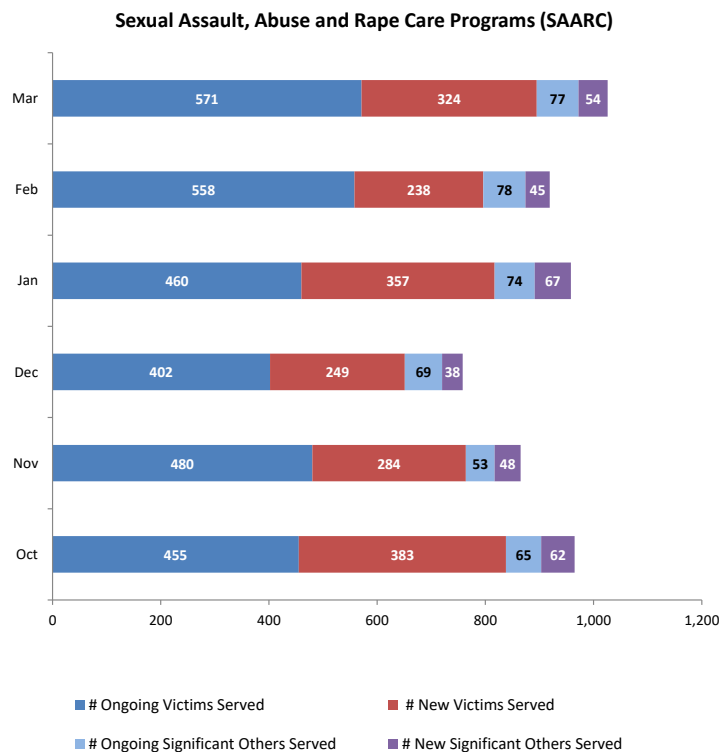
Behavioral Health Related Calls I/DD Related Calls



Section V: Family & Community Partnerships

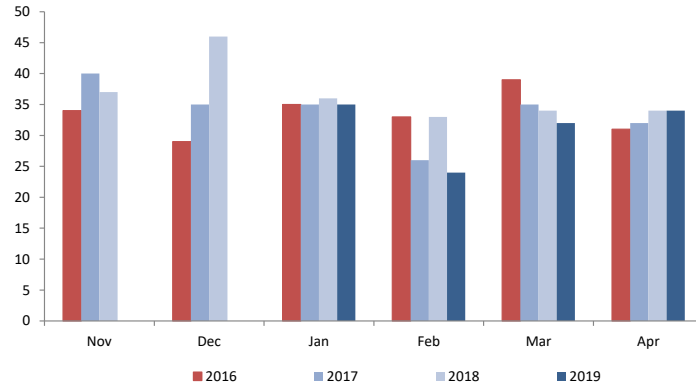


Section VI: Division on Women

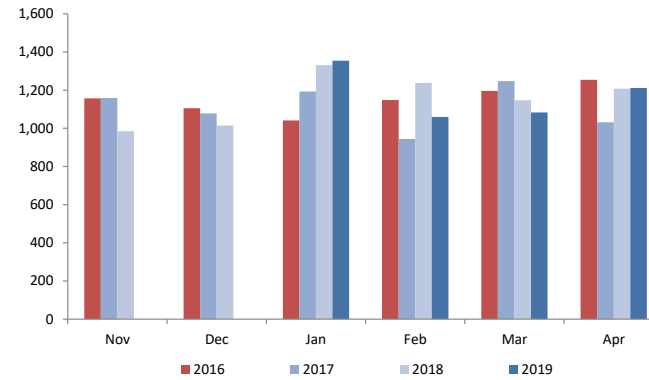


Section VI: Division on Women

**Residential Domestic Violence Programs:
Victims' Average Length of Stay (days)**

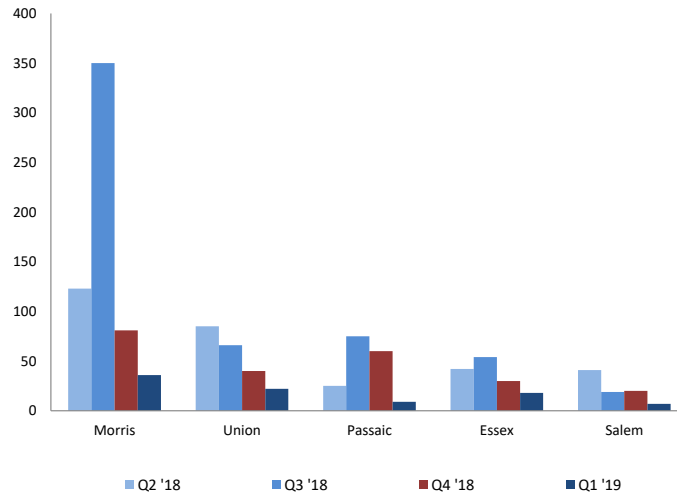


**Domestic Violence Services - Adults and Children
Admitted to Residential and Non-Residential Services
Total New Clients**



Top 5 Counties with Residential DV Shelters Over Capacity

Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space

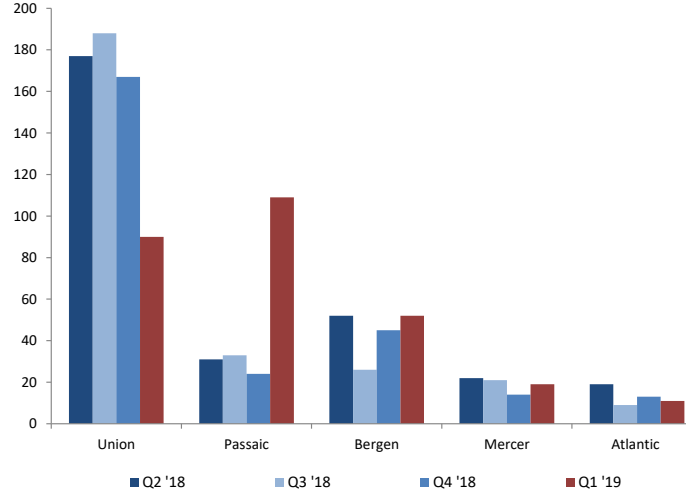


Non-admitted clients are offered referrals to other counties.
Graph represents the 5 counties with most clients not admitted during the entire time period (sum of four quarters).

* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

Top 5 Counties with Unmet Need for Non-Residential DV Services

Domestic Violence Victims Waiting for Non-Residential Services



Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of four quarters).

CP&P Key Performance Indicators by Local Office - 6 Months View

Local Office	Met Target				Within 10% of Meeting Target				< 60% of Final Target					
	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30	Measure 31
Atlantic East	97%	98%	96%	94%	97%	86%	75%	100%	100%	100%	61%	55%	72%	76%
Atlantic West	96%	90%	97%	92%	97%	87%	100%	50%	92%	100%	80%	59%	73%	63%
Bergen Central	98%	100%	99%	98%	99%	100%	75%	100%	100%	100%	76%	61%	84%	79%
Bergen South	100%	84%	98%	98%	99%	96%	100%	75%	100%	100%	85%	60%	72%	82%
Burlington East	99%	97%	97%	77%	95%	89%	100%	100%	83%	100%	89%	49%	77%	82%
Burlington West	100%	94%	94%	63%	91%	72%	50%	100%	78%	97%	70%	63%	75%	76%
Camden Central	90%	83%	92%	83%	91%	94%	68%	100%	100%	76%	68%	51%	68%	58%
Camden East	95%	88%	95%	72%	95%	77%	93%	80%	92%	98%	60%	54%	64%	74%
Camden North	81%	88%	97%	67%	87%	55%	31%	33%	67%	97%	70%	65%	79%	75%
Camden South	92%	93%	97%	80%	94%	100%	73%	100%	78%	84%	72%	58%	80%	64%
Cape May	90%	94%	96%	92%	97%	96%	97%	75%	100%	100%	88%	63%	79%	77%
Cumberland East	100%	83%	97%	82%	93%	84%	100%	0%	100%	91%	65%	60%	76%	73%
Cumberland West	93%	98%	98%	72%	93%	98%	100%		100%	90%	66%	40%	56%	54%
Essex Central	92%	100%	94%	88%	96%	91%	100%	100%	55%	93%	71%	58%	72%	70%
Essex North	98%	71%	99%	91%	98%	50%	0%	50%	0%	100%	56%	35%	61%	89%
Essex South	96%	89%	93%	91%	97%	80%	67%	0%	93%	85%	68%	51%	61%	84%
Gloucester East	100%	98%	97%	68%	85%	90%	100%		100%	97%	72%	74%	83%	80%
Gloucester West	95%	88%	97%	79%	95%	91%	85%	83%	97%	97%	67%	57%	76%	77%
Hudson Central	94%	83%	83%	89%	95%	100%	76%	100%	84%	100%	62%	58%	68%	66%
Hudson North	100%	100%	97%	93%	95%	100%	100%		75%	100%	75%	56%	64%	91%
Hudson South	99%	88%	96%	91%	96%	100%	79%	100%	89%	100%	62%	56%	72%	74%
Hudson West	100%	89%	86%	94%	97%	78%	63%		100%	100%	60%	54%	78%	68%
Hunterdon	100%	81%	98%	95%	99%	75%	50%	100%		100%	71%	72%	85%	47%
Mercer North	92%	69%	87%	67%	92%	94%	75%	44%	55%	94%	56%	45%	74%	74%
Mercer South	91%	62%	85%	78%	95%	100%	79%	100%	100%	92%	70%	55%	69%	58%
Middlesex Central	59%	32%	86%	69%	89%	18%	63%	100%	100%	80%	38%	51%	56%	70%
Middlesex Coastal	88%	92%	97%	92%	97%	55%	63%	100%	88%	63%	54%	39%	70%	66%
Middlesex West	80%	71%	76%	82%	94%	81%	50%	25%	67%	89%	51%	50%	63%	49%
Monmouth North	100%	92%	98%	95%	99%	100%	95%		100%	100%	88%	69%	78%	87%
Monmouth South	100%	80%	100%	91%	98%	100%	100%		100%	100%	86%	71%	79%	73%
Morris East	100%	100%	99%	92%	96%	100%	67%		100%	100%	76%	56%	76%	69%
Morris West	98%	96%	96%	80%	93%	71%	94%	100%	100%	100%	70%	57%	80%	75%
Newark Center City	100%	98%	95%	83%	96%	100%	91%	100%	95%	100%	66%	67%	77%	78%
Newark Northeast	100%	97%	90%	86%	96%	87%	53%	86%	94%	100%	75%	60%	79%	84%
Newark South	100%	94%	93%	85%	95%	96%	98%	100%	100%	96%	64%	57%	71%	83%
Ocean North	99%	98%	99%	89%	97%	95%	100%		100%	100%	77%	65%	82%	65%
Ocean South	99%	97%	96%	93%	98%	100%	98%	100%	100%	100%	76%	59%	72%	67%
Passaic Central	99%	95%	98%	88%	95%	93%	89%	100%	100%	82%	71%	60%	70%	75%
Passaic North	87%	100%	96%	87%	95%	73%	76%	67%	96%	100%	77%	74%	84%	68%
Salem	89%	81%	95%	68%	91%	83%	68%	100%	94%	82%	79%	62%	81%	70%
Somerset	98%	66%	93%	83%	95%	89%	92%	100%	100%	100%	63%	56%	69%	62%
Sussex	100%	100%	96%	94%	97%	100%	100%	100%	100%	100%	77%	70%	78%	70%
Union Central	97%	92%	94%	80%	93%	71%	100%	100%	89%	100%	59%	64%	71%	60%
Union East	96%	92%	87%	86%	95%	100%	64%	93%	67%	79%	55%	49%	62%	58%
Union West	100%	93%	94%	89%	98%	92%	80%	100%	100%	88%	56%	60%	67%	56%
Warren	98%	90%	86%	82%	95%	67%	100%	33%	88%	100%	58%	57%	78%	44%
Statewide	95%	89%	94%	85%	95%	87%	82%	83%	91%	94%	69%	58%	73%	72%

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	February '19-July '19
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	December '18-May '19
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	February '19-July '19
M# 13	Investigation Completion within 60 days	85%	December '18-May '19
M# 14	Investigation Completion within 90 days	95%	December '18-May '19
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	January '19-June '19
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	February '19-July '19
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	February '19-July '19
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	February '19-July '19
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	February '19-July '19
M# 28	Caseworker visits Parent 2x/Month	90%	February '19-July '19
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	06/22/2019-07/27/2019
M# 30	Bi-weekly Parent-Child Visits	85%	February '19-July '19
M#31	Sibling Visits	85%	February '19-July '19

Worker and Office Caseads by Worker Type and by cal Office -July 2019

cal Office	 Met Target		 < 70% of workers in compliance			
	¹ Intake		² Permanency		³ Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	100%	Yes	100%	Yes	100%	Yes
Atlantic West	100%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	100%	Yes	100%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	100%	Yes
Burlington West	100%	Yes	100%	Yes	100%	Yes
Camden Central	81%	No	97%	Yes	100%	Yes
Camden East	60%	No	100%	Yes	75%	No
Camden North	100%	Yes	100%	Yes	100%	Yes
Camden South	96%	Yes	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	91%	Yes	100%	Yes	100%	Yes
Cumberland West	96%	Yes	100%	Yes	100%	Yes
Essex Central	95%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gucester East	77%	No	100%	Yes	100%	Yes
Gucester West	92%	Yes	100%	Yes	100%	Yes
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	100%	Yes	100%	Yes	100%	Yes
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	86%	No	100%	Yes	86%	No
Mercer South	91%	Yes	100%	Yes	100%	Yes
Middlesex Central	100%	Yes	100%	Yes	100%	Yes
Middlesex Coastal	100%	Yes	100%	Yes	100%	Yes
Middlesex West	100%	Yes	100%	Yes	100%	Yes
Monmouth North	100%	Yes	100%	Yes	100%	Yes
Monmouth South	97%	Yes	100%	Yes	100%	Yes
Morris East	100%	Yes	100%	Yes	100%	Yes
Morris West	100%	Yes	94%	No	100%	Yes
Newark Center City	100%	Yes	100%	Yes	100%	Yes
Newark Northeast	92%	Yes	100%	Yes	100%	Yes
Newark South	100%	Yes	100%	Yes	100%	Yes
Ocean North	100%	Yes	100%	Yes	100%	Yes
Ocean South	97%	Yes	100%	Yes	100%	Yes
Passaic Central	95%	Yes	100%	Yes	100%	Yes
Passaic North	90%	Yes	100%	Yes	100%	Yes
Salem	76%	No	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	100%	Yes	100%	Yes	100%	Yes
Union West	100%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
Statewide⁴	96%	Yes	100%	Yes	99%	Yes

1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the casead standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

- Permanency worker compliance: % of workers who meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the casead standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the casead standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseads, however adoption cases in those offices are handled by other offices in that area.

4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.