



DMAVA HIGHLIGHTS

OCTOBER 23, 2014



Gen. Frank J. Grass, Chief, left, National Guard Bureau and Brig. Gen. Michael L. Cunniff, center, The Adjutant General of New Jersey, present chaplain Brig. Gen. Alphonse J. Stephenson, Director of the National Guard Bureau Joint Chaplains' Office and Air National Guard Assistant to the United States Air Force Chief of Chaplains, the Certificate of Retirement during Stephenson's retirement ceremony at the New Jersey National Guard's Joint Training and Training Development Center, Joint Base McGuire-Dix-Lakehurst, N.J., Oct. 18, 2014 (U.S. Air National Guard photo by Master Sgt. Mark C. Olsen/Released)



Warrant Officers wanted

Master Sgt. David Moore, Joint Force Headquarters Public Affairs Office

With a high percentage of New Jersey Army National Guard Warrant Officers soon eligible for retirement, the local corps of military technical experts are making a push to fill their ranks. State Command Chief Warrant Officer Guy Remig and Command Chief Warrant Officer of the Army National Guard Gary Ensminger, the Guard's top warrant officer, met with Army aviators and technical experts from around the state on Oct. 18, for a Warrant Officer Professional Development Seminar at the newly renovated Bordentown Joint Military and Family Assistance Center.

"It's important for us to come together at least once a year and put out the current information pertaining to them," Remig said.

Remig said the gathering was to allow warrant officers to talk about issues they face. One of the largest challenges is filling the warrant officer slots allotted to New Jersey. The state is authorized 149 slots and has only 119 filled. More than half of the current corps of warrant officers will be retirement eligible soon.

"For NCOs as they climb the career progression ladder they move higher in the command chain and away from the technical aspects of the career field itself. Becoming a warrant officer lets them stay in their career fields and become not only a subject matter expert but a leader," Ensminger said. "I can't think of a better way to serve being a Citizen-Soldier."

Some of the eligibility requirements to begin the process of becoming a warrant officer include individuals having a 110 grade in the general knowledge portion of the ASVAB; a high school diploma or GED; meet height and weight standards, as well as being able to complete the three-event APFT. Individuals considering the technical warrant officer can be appointed up to age 46. Aviation warrant officers must attend Initial Entry



Brig. Gen. James Grant, Director of the Joint Staff of the New Jersey National Guard, left, places Warrant Officer Candidate rank on the chest of Master Sgt. Marvin Lorenz while Master Sgt. Esly Panduro waits his turn. (U.S. Army National Guard photo by Chief Warrant Officer 3 Patrick Daugherty/Released)

Rotary Wing (IERW) before their 32nd birthday. Age waivers are considered for both.

From there, an interested Soldier will prepare an application packet for review by their respective Department of Army proponent for experience and leadership.

One of the largest challenges is filling the warrant officer slots allotted to New Jersey. The state is authorized 149 slots and has only 119 filled.

If selected, they will then attend a pre-Warrant Officer Candidate (Pre-WOCS) training program to prepare the candidate prior to attending the Warrant Officer Candidate School at Fort Rucker, Ala., or RTI over drill weekends and annual training periods. From there, the warrant officer attends the Warrant Officer Basic Course to become certified in their respective specialty.

"Right now New Jersey conducts its pre-candidate training program with the Officer Candidate program. We expect that to change in the future and run a standalone pre-warrant officer candidate training program," Remig said.

The Army National Guard has 40 career fields offering potential for NCOs to apply to become a warrant. For New Jersey, there are about 33 career areas that not only includes aviators but such technical fields as signal, intelligence, logistics and maintenance to name a few of the areas.

Warrant officers are highly specialized experts and trainers in their career fields. Warrant officers remain single-specialty officers with career tracks that progress within their field, unlike their commissioned officer counterparts who focus on increased levels of command and staff duty positions.

For more warrant officer information contact your chain of command or email the New Jersey Army Guard Warrant Officer Strength Manager at jennifer.rice11.mil@mail.mil.

CE HELPS RAISE ENERGY AWARENESS

By Master Sgt. Andrew J. Moseley, 177th Fighter Wing Public Affairs

ATLANTIC CITY AIR NATIONAL GUARD BASE, N.J.--Civil Engineers planned and implemented energy saving measures here at the 177th Fighter Wing in support of the Department of Defense Energy Awareness Month of October.

Local energy saving initiatives include plans to decommission the central steam plant, fluorescent lighting ballast and bulb replacement, external light retrofit to light emitting diodes (LED) with lower energy consumption and longer life, as well as solar and wind power fixtures at the new running track.

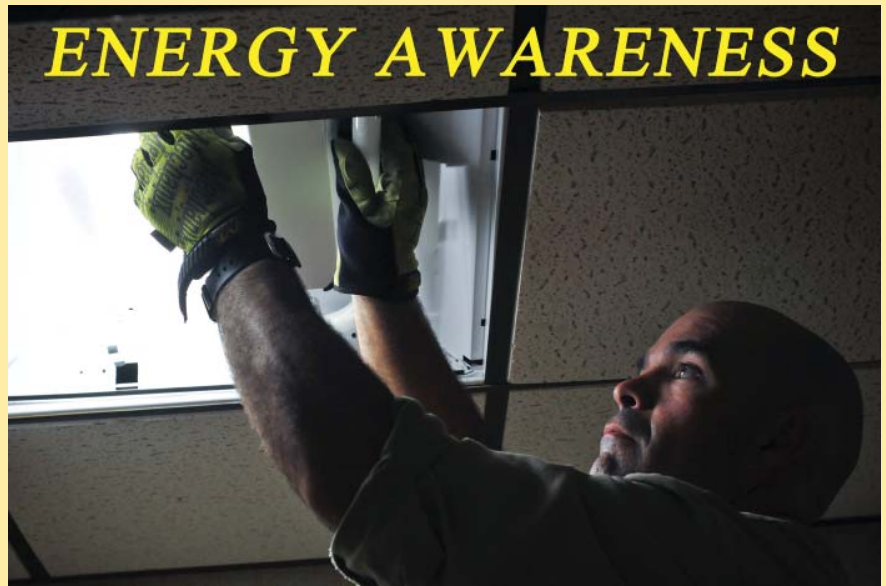
"In 2011 the base had an energy audit where they looked at the whole base and made recommendations on energy improvements we could do on base," said Maj. John Koza, deputy civil engineering squadron commander.

"The results of this study were then taken to create the steam plant project. Installing four individual high-efficiency steam boilers will allow individual control and replace aging, leaky and poorly insulated steam lines providing a substantial decrease in our base's energy consumption," said Koza.

An ongoing initiative keeping electrician Peter Cote busy is the installation and retrofit of newer, higher efficiency T8 fluorescent bulbs and ballasts. The T8 lamps, rated at 32 watts, combined with the newer electronic style ballast, combine to realize a 20 percent energy savings.

"As the technology gets better, the bulbs last longer and require less maintenance," said Cote. "That's where you come up with savings also, not only in the bulb life and energy savings, but in the maintenance, too."

One of the other projects Koza is work-



Electrician Peter Cote installs and retrofits lights with newer, higher efficiency T8 fluorescent bulbs at the New Jersey Air National Guard's 177th Fighter Wing on Oct. 9, 2014. (U.S. Air National Guard photo illustration by Master Sgt. Andrew J. Moseley/Released)

ing on is with electrical smart meters.

"These electrical smart meters are connected to the incoming power in a building and let me download the energy use within a 30 day period," said Koza. "This allows me to identify certain facilities that are above normal and I can focus in on those and investigate the reasons for the high energy use."

Several new construction projects at the 177th over the last few years have reached the Leadership in Energy and Environmental Design (LEED) certified Silver level, including the Wing Headquarters, 227th Air Support Operations Squadron and the Munitions Admin building. LEED certified buildings save money and resources while promoting renewable, clean energy.

With the Air Force spending \$9 billion dollars on fuel and electricity in 2013, every Airman needs to do their part and make energy a consideration in all we do!

Hometown Huddle

New Jersey National Guard Soldiers teamed up with the New York Jets and the United Way to build a playground at the Montclair Child Development Center in Glen Ridge, N.J. Oct. 21, 2014. The playground was donated by the New York Jets and the United Way as a part of the National Football League's "Play 60" initiative which fights to end childhood obesity by encouraging children to play outside for at least 60 minutes each day. (DMAVA photo by Staff Sgt. Nicholas Young/Released)



DEPARTMENT NOTES

ENERGY CONSERVATION TIP OF THE WEEK Put a brick in it!

Did You Know?

On average, a family of four using an older toilet will flush approximately 26,000 gallons of water down the toilet every year. If you still have a standard toilet, which can use 3.5 gallons or more per flush, you can save by filling your toilet tank with something that will displace some of the tank water, like a brick or a heavy glass jar.



Warning: Don't put a brick in your toilet tank unless you know it won't break down after a long time in water. The brick might dissolve and can clog the plumbing.

If you would like more information about our energy and water conservation efforts, please contact Christopher Moore, Energy Manager at christopher.moore@dmava.nj.gov



THE STOCKTON COLLEGE Veteran Job Fair

Veterans and Active Military

★ **November 14, 2014 • 9 a.m. - 12:30 p.m.** ★
Campus Center Event Room

Here are just some of the careers/job fields that will be represented at the Stockton Veteran Fair:

Law Enforcement • Security • Banks • Insurance • Car Rental Agencies • Hotel/Casinos • Energy • Home Improvement • Military • Investment Securities • Manufacturers • Retail & many more.....

Register by emailing
★ Patrick.Shields@stockton.edu ★
(Please provide contact information and branch of service.)

STOCKTON
DISTINCTIVE
Public College
www.stockton.edu/veteranaffairs
Stockton College is an AA/EQ institution.



Vet's Haven North employees recognized

The Department of Military and Veterans Affairs leadership visited Veteran's Haven North, one of the Department's two transitional housing programs, located in Glen Gardner, N.J., Oct. 20, 2014. Pictured left to right are Al Bucchi, director, Veteran's Services; Danielle Delaney, human services assistant; Sean Van Lew, director, Veteran's Haven North; Corinne Balaskas, director, Clinical Operations; Brig. Gen. Michael Cuniff, The Adjutant General of New Jersey; Ray Zawacki, deputy commissioner, Veteran's Affairs; Brig. Gen. James Grant, director, Joint Staff; Jennifer Chrucky, records/admissions coordinator and resident liaison David Garcia pose for photo after Balaskas, Chrucky, Delaney and Garcia were coined for their superior performance. The DMAVA leadership were on site to tour and view the 100 brand new sets of bedroom furniture purchased for the facility by the American Legion during past State-Commander Jim Amos's tenure. (Courtesy photo)

ID CARDS AT BORDENTOWN

ID Cards are available at the Joint Military Family Assistance Center in Bordentown. To schedule an appointment, call (609) 324-7027.



DMAVA HIGHLIGHTS is published weekly by the Public Affairs Office of the New Jersey Department of Military and Veterans Affairs. The views and opinions expressed herein are not necessarily those of the Department of Defense, the Army, The Air Force, the National Guard, Veterans Affairs or the State of New Jersey. Letters may be sent to: NJDMAVA, DMAVA Highlights, Public Affairs Office, PO Box 340, Trenton, NJ 08625-0340. E-mail at: pao@dmava.nj.gov

New Jersey Department of Military and Veterans Affairs

Brig. Gen. Michael L. Cuniff – The Adjutant General
Brig. Gen. James J. Grant – Director, Joint Staff
Raymond Zawacki – Deputy Commissioner for Veterans Affairs
Chief Warrant Officer 3 Patrick Daugherty – Public Affairs Officer
Master Sgt. Mark C. Olsen – Editor, photographer
Staff Sgt. Wayne Woolley – Writer, photographer



SCHEDULE OF EVENTS

When: 14-16 November 2014

Where: Stockton Seaview Hotel and Golf Club

About: Strong Bonds for Couples strengthens the marital bond, giving couples the tools and information they need for better communication and relationship building.

Workshop Details:
Friday, 14 Nov
 Hotel check-in Begins at 1600

Dinner: 1800-1900

Session 1: Breaking the ICE/ Expectations (1900-2000)

Saturday, 15 Nov
 Breakfast Buffet provided (0630-0800)

Session 1: 3 Keys to Success- Anger & Stress Management (0800-1200)

Lunch Buffet provided (1200-1300)

Session 2: Poisonous Communication - Fun (1300-1600)

Sunday, 16 Nov
 Breakfast Buffet provided (0630-0800)

Session 3: Conclusion & Certificates (0800-1100)

**STRONG BONDS
RELATIONSHIP ENHANCEMENT
WORKSHOP
FOR MARRIED COUPLES
14-16 November 2014**

WHAT IS THE HYPE ON FEARLESS MARRIAGE FOR MARRIED COUPLES?

FEARLESS MARRIAGE is an educational program that teaches you skills and principles that can help you build upon strong and healthy marriages, it is not designed to address serious relationship and individual problems.

Come join us in a casual fun environment to learn new tools in building marital confidence and improving communications.

When fully embraced, your marriage can experience rejuvenation, hope, and peace.

Led by:
 Chaplain (CPT) Shawn Fount
 Chaplain Candidate (1LT) Rachel Zarnke

TO REGISTER: Go to www.StrongBonds.org or contact
 SGT John Schwartz
John.w.schwartz22.mil@mail.mil

For Active Soldiers & Their Families



Retiree & Civilian Health & Wellness Fair

Tuesday, November 4th 11:00am-2:00pm
Cannon Gate Catering Center
Free Admission!

1



H E A L T H

2



F I T N E S S

3



W E L L N E S S

>> Over 20 local vendors!

*Health Professionals.
Fitness Programs.
Retiree Services.*

Information:
 Forge Fitness Center
 973-724-6215

Regional Veterans Resource & Opportunity Fair

First Baptist Church of Lincoln Gardens · 771 Somerset Street, Somerset, NJ 08873

Thursday, November 20, 2014

Job Fair — 40+ employers ready to hire

8:30 a.m. – 10:00 a.m. Veterans-only Employment/Resume Writing Workshop
 10:00 a.m. – 2:00 p.m. Veterans-only Job Fair & Resource Opportunities
 11:00 a.m. – 12:00 p.m. General public Employment/Resume Writing Workshop
 12:00 p.m. – 2:00 p.m. General public Job Fair & Resource Opportunities

FREE Expungement workshop — Learn how to have your record expunged

9:00 a.m. – 10:30 a.m. Expungement Workshop for Veterans
 10:45 a.m. – 12:15 p.m. Expungement Workshop for general public

Resource Opportunities — Learn about:
 homeless prevention and affordable housing
 mental health, PTSD, and health care · law enforcement initiatives

Veterans Service Providers
 Department of Military and Veteran Affairs · Veterans Hospital
 VA Vocational Rehabilitation & Employment
 NJ State Parole Board · One-Stop Career Centers · American Legion

Register By Using the Appropriate Link
 Employers: <http://go.usa.gov/p2Am>
 Veterans: <http://go.usa.gov/p2sY> (Veterans, Active Duty, Guard, Reserve)
 General Public/Non-Veterans: <http://go.usa.gov/p2sB>

FREE registration! Walk-ins welcome

For registration questions, please contact us at
regionalveteransjobfair@gmail.com or call 609-292-0656

All other general and service provider questions contact
 Bob Looby at boblooby@cmbarqmail.com or call 908-894-0746

SPONSORS











ALL VETERANS CAREER FAIR

Register Now!



LINCOLN FINANCIAL FIELD

Thursday, November 6, 2014
11:00 am – 3:00 pm
1020 Pattison Avenue
Philadelphia, PA 19148

a FREE Hiring Event

FOR VETERANS, TRANSITIONING MILITARY PERSONNEL,
 NATIONAL GUARD MEMBERS, RESERVE MEMBERS AND SPOUSES

COMPANIES ARE HIRING!

Job Opportunities • Continuing Education Opportunities • Business Ownership Opportunities



Register Now!

www.DAV.org
www.RecruitMilitary.com

• Follow us on Twitter
 @DAVHQ and @RecruitMilitary
 • Event coverage on Twitter #rmhire
 • Follow us both on Facebook

For more details, visit <https://events.recruitmilitary.com>

E-mail your Highlights submissions to: mark.olsen@dmava.nj.gov



UPCOMING INFORMATION SESSIONS

Mount Laurel Library
100 Walt Whitman Avenue
Mount Laurel, N.J. 08054
Nov. 7, 14 and Dec. 12: 10 a.m. - 2 p.m. (hourly)
Contact: Josephine Grey, (347) 501-2308

177th Fighter Wing
400 Langley Road
Bldg 229
Egg Harbor Twp, N.J. 08234
Nov. 20 and Dec. 9: 12 - 4 p.m. (hourly)
Contact: Josephine Grey, (347) 501-2308

DMAVA BLDG
1st Floor/IASD Section
101 Eggerts Crossing Road
Lawrenceville, N.J. 08648
Nov. 19 and Dec. 3: 11 a.m. - 4 p.m. (hourly)
Contact: Josephine Grey, (347) 501-2308

Housing Community Center
Bldg 1134 Hemlock Street
Ft. Dix, N.J.
Nov. 3 and Dec. 1: 10 a.m. - 2 p.m. (hourly)
Contact: Josephine Grey, (347) 501-2308

Monmouth County Library
Eastern Branch
1001 Route 35
Shrewsbury, N.J. 07702
Dec. 3: 11 a.m. - 2 p.m.
Contact: Pam Kwiat, (646) 341-2545

Military & Family Support Center
Highway 547
Building 488 Walsh Road
Lakehurst, N.J. 08733
Nov. 13: 11 a.m. - 4 p.m.
Contact: Pam Kwiat, (646) 341-2545

Naval Weapons Station Earle
201 Highway 34 South
Building C29
Colts Neck, N.J. 07722
Nov. 5: 10 a.m. - 2 p.m.
Contact: Pam Kwiat
Contact: Pam Kwiat, (646) 341-2545

McGuire Library
2603 Tuskegee Airmen Ave
McGuire AFB, N.J. 08641
Nov. 10: 10 a.m. - 2 p.m.
Contact: Pam Kwiat, (646) 341-2545

McGuire Housing
Jim Saxton Community Center
3811 South Boiling Street
McGuire AFB, N.J. 08641
Oct. 30, and Dec. 2: 10 a.m. - 2 p.m.
Contact: Pam Kwiat, (646) 341-2545

108th Wing Airmen & Family Readiness Office
3327 Charles Blvd
McGuire AFB, N.J. 08641
Nov. 12: 11 a.m. - 3 p.m.
Contact: Pam Kwiat, (646) 341-2545

Pemberton Community Library
16 Broadway Street
Browns Mills, N.J. 08015
Oct 28, 3 - 7 p.m.; Nov 7: 10 a.m. - 2 p.m.
Contact: Pam Kwiat, (646) 341-2545

Toms River Armory
1200 Whitesville Road
Toms River, N.J. 08753
Nov. 4: 11 a.m. - 4 p.m. (hourly)
Contact: Pam Kwiat, (646) 341-2545

Jersey City Armory
678 Montgomery St.
Jersey City, N.J. 07306
Oct. 30, 3 p.m. - 6 p.m.; Nov. 6, and 13: 11 a.m. - 3 p.m.
Nov. 20: 3 p.m. - 6 p.m.; Dec. 4 and 11, 11 a.m. - 3 p.m.
Dec. 18: 3 p.m. - 6 p.m.
Contact: Darrel Hutchinson, (646) 354-0126

Army Community Service
Bldg 119
Dover, N.J. 07806
Nov. 14 and Dec. 12: 1 - 3 p.m.
Contact: Darrel Hutchinson, (646) 354-0126

Camden County Veterans Affairs
3 Collier Dr.-Lakeland Complex
Blackwood, N.J. 08012
Nov. 3, 17 and Dec. 1, 8, 15: 11 a.m. - 2 p.m. (hourly)
Contact: Wil Acosta, (646) 300-1312



DMAVA VETERANS OUTREACH CAMPAIGN

Nov. 6: Veterans' Outreach Forum
Davidow Hall Gymnasium
Salem Community College (9:30 a.m. - 1 p.m.)
460 Hollywood Avenue, Carney's Point, NJ 08069

Nov. 12: Medal Ceremony & Outreach Event
Conference Center, Johnson & Johnson World
Headquarters (11 a.m.)
1 Johnson and Johnson Plaza, New Brunswick, NJ
08901

Nov. 14: Veteran Job Fair at Stockton College
Campus Center Event Room (9 a.m. - 12:30 p.m.)
101 Vera King Farris Drive, Galloway, NJ 08205

**DMAVA WILL HAVE A VSO PRESENT AT EACH
EVENT TO HELP AND ASSIST ANY VETERAN**