

## CHAPTER 40

### WARN NOTIFICATION PROCEDURES

#### Authority

N.J.S.A. 34:1-20, 34:1A-3(e), P.L. 100-379, and 20 C.F.R. § 639.6(c).

#### Source and Effective Date

R.1995 d.42, effective December 22, 1994.  
See: 26 N.J.R. 4311(b), 27 N.J.R. 373(a).

#### Executive Order No. 66(1978) Expiration Date

Chapter 40, WARN Notification Procedures, expires December 22, 1999.

#### Chapter Historical Note

Chapter 40, WARN Notification Procedures, was adopted as R.1990 d.105, effective February 5, 1990. See: 21 N.J.R. 3630(a), 22 N.J.R. 357(a). Pursuant to Executive Order No. 66(1978), Chapter 40 was readopted as R.1995 d.42. See: Source and Effective Date. As a part of R.1995 d.42, section 1.2, Definitions; section 1.3, Notification requirements; section 1.4, Content of notice; section 1.5, Procedures for notifying State Dislocated Worker Unit, and section 1.6, Acknowledgment of notice, were repealed and a new section 1.2, Adoption by reference, was adopted, effective January 17, 1995. See: 26 N.J.R. 4311(b), 27 N.J.R. 373(a).

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### SUBCHAPTER 1. PROCEDURES FOR SERVING NOTICE TO THE STATE DISLOCATED WORKER UNIT

#### 12:40-1.1 Purpose and scope

(a) The purpose of this subchapter is to provide procedures for New Jersey employers to follow when submitting a notice of a plant closing or mass layoff to the State Dislocated Worker Unit.

(b) The requirements of this subchapter apply to all employers of 100 or more workers within the State of New Jersey.

#### 12:40-1.2 Adoption by reference

The procedures contained in 20 C.F.R. Part 639, Worker Adjustment and Retraining Notification, are adopted and incorporated herein by reference as requirements for the notification of a plant closing or mass layoff to affected employees, their representatives, local government officials and the State Dislocated Worker Unit. All notices to the State Dislocated Worker Unit shall be addressed to:

Coordinator, Department of Labor Response  
Team

State Dislocated Worker Unit  
Labor Building, Seventh Floor  
CN 058

Trenton, New Jersey 08625  
Fax (609) 777-3202