

**CERTIFICATION OF OFFICIAL TEXT
AND
LIST OF VALID PAGES**

Title 12— Department of Labor

Supplement October 7, 2002

I, Jeff S. Masin, Acting Director and Chief Administrative Law Judge of the Office of Administrative Law, pursuant to the authority of N.J.S.A. 52:14B-7, do hereby supplement Title 12, Department of Labor, of the New Jersey Administrative Code. The pages issued with this Supplement contain the text of all rule changes adopted and filed with the Office of Administrative Law and published in the New Jersey Register as of the date of this supplement.

The list of “Valid Title 12 Pages” following provides a means of determining whether this title contains the proper pages. Every page in Title 12, along with the page’s current supplement date, is listed. A page is valid if the page number and supplement date on the list match the page number and “Supp.” date at the bottom of the appropriate page.

VALID TITLE 12 PAGES
(Current through October 7, 2002)

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
i	1-7-02	15-4	11-5-01	17-9	6-1-98
ii	1-7-02	15-5	11-5-01	17-10	6-1-98
iii	1-22-02	15-6	11-5-01	17-11	6-1-98
iv	1-22-02	Chapter 16		17-12	6-1-98
v	2-4-02	16-1	9-3-02	17-13	8-7-00
vi	2-4-02	16-2	9-3-02	17-14	8-7-00
vii	2-4-02	16-2.1	9-3-02	17-15	8-7-00
BLANK	2-4-02	BLANK	9-3-02	17-16	8-7-00
ix	10-7-02	16-3	9-15-97	17-16.1	7-16-01
x	10-7-02	16-4	9-15-97	17-16.2	7-16-01
xi	10-7-02	16-5	11-5-01	17-17	7-16-01
xii	10-7-02	16-6	11-5-01	BLANK	7-16-01
xiii	10-7-02	16-7	11-5-01	17-19	6-1-98
xiv	10-7-02	16-8	11-5-01	17-20	6-1-98
Chapter 1		16-8.1	11-5-01	17-21	6-1-98
1-1	9-15-97	BLANK	11-5-01	17-22	6-1-98
1-2	9-15-97	16-9	5-20-96	17-23	6-1-98
Chapter 2		16-10	5-20-96	17-24	6-1-98
2-1	9-15-97	16-11	5-20-96	17-25	12-3-01
BLANK	9-15-97	16-12	5-20-96	17-26	12-3-01
Chapter 3		16-13	2-22-00	17-27	12-3-01
3-1	11-16-98	16-14	2-22-00	17-28	12-3-01
3-2	11-16-98	16-14.1	2-22-00	Chapter 18	
3-3	11-16-98	BLANK	2-22-00	18-1	2-4-02
BLANK	11-16-98	16-15	12-20-99	18-2	2-4-02
Chapter 4		16-16	12-20-99	18-3	2-4-02
4-1	5-15-95	16-17	12-17-01	18-4	2-4-02
BLANK	5-15-95	16-18	12-17-01	18-4.1	2-4-02
Chapter 5		16-18.1	12-17-01	BLANK	2-4-02
5-1	10-5-98	BLANK	12-17-01	18-5	4-6-98
5-2	10-5-98	16-19	8-4-97	18-6	4-6-98
Chapter 6		16-20	8-4-97	18-7	8-20-01
6-1	9-21-98	16-21	2-22-00	18-8	8-20-01
6-2	9-21-98	16-22	2-22-00	18-9	8-20-01
Chapter 7		16-23	9-3-02	18-10	8-20-01
7-1	5-15-95	16-24	9-3-02	18-10.1	8-20-01
7-2	5-15-95	16-25	9-3-02	BLANK	8-20-01
7-3	5-15-95	16-26	9-3-02	18-11	8-7-00
BLANK	5-15-95	16-27	9-3-02	18-12	8-7-00
Chapters 8 through 10		BLANK	9-3-02	18-13	8-7-00
8-1	5-15-95	Chapter 16A		18-14	8-7-00
BLANK	5-15-95	16A-1	5-15-95	18-15	8-7-00
Chapter 11		BLANK	5-15-95	18-16	8-7-00
11-1	8-6-01	Chapter 17		18-17	8-7-00
11-2	8-6-01	17-1	8-7-00	18-18	8-7-00
11-3	8-6-01	17-2	8-7-00	Chapter 19	
11-4	8-6-01	17-2.1	8-7-00	19-1	6-19-00
Chapters 12 through 14		BLANK	8-7-00	19-2	6-19-00
12-1	5-15-95	17-3	6-1-98	19-3	6-19-00
BLANK	5-15-95	17-4	6-1-98	19-4	6-19-00
Chapter 15		17-5	6-1-98	Chapter 20	
15-1	7-3-00	17-6	6-1-98	20-1	8-2-99
15-2	7-3-00	17-7	8-20-01	20-2	8-2-99
15-2.1	1-7-02	17-8	8-20-01	20-3	8-2-99
15-2.2	1-7-02	17-8.1	8-20-01	20-4	8-2-99
15-3	11-5-01	BLANK	8-20-01	20-4.1	9-20-99

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
20-4.2	9-20-99	41-3	1-5-98	51-16	5-6-02
20-5	9-20-99	41-4	1-5-98	51-17	5-6-02
20-6	9-20-99	41-5	1-5-98	51-18	5-6-02
20-7	9-20-99	41-6	1-5-98	51-19	5-6-02
20-8	9-20-99	41-7	1-5-98	51-20	5-6-02
20-9	9-20-99	BLANK	1-5-98	51-21	5-6-02
BLANK	9-20-99	Chapter 42		51-22	5-6-02
Chapter 21		42-1	2-4-02	51-23	5-6-02
21-1	8-6-01	42-2	2-4-02	51-24	5-6-02
BLANK	8-6-01	42-3	2-4-02	51-25	5-6-02
Chapter 22		42-4	2-4-02	51-26	5-6-02
22-1	8-6-01	42-5	2-4-02	Chapters 52 through 54	
BLANK	8-6-01	42-6	2-4-02	52-1	5-15-95
Chapter 23		Chapters 43 through 44		BLANK	5-15-95
23-1	6-17-02	43-1	2-4-02	Chapter 55	
23-2	6-17-02	BLANK	2-4-02	55-1	11-19-01
23-3	6-17-02	Chapter 45		55-2	11-19-01
23-4	6-17-02	45-1	2-4-02	55-3	8-6-01
23-5	6-17-02	45-2	2-4-02	55-4	8-6-01
23-6	6-17-02	45-3	2-4-02	55-5	8-6-01
23-7	6-17-02	45-4	2-4-02	BLANK	8-6-01
23-8	6-17-02	45-5	2-4-02	Chapter 56	
23-9	6-17-02	45-6	2-4-02	56-1	8-6-01
23-10	6-17-02	45-7	2-4-02	56-2	8-6-01
23-11	6-17-02	45-8	2-4-02	56-3	8-6-01
23-12	6-17-02	45-8.1	2-4-02	56-4	8-6-01
23-13	6-17-02	BLANK	2-4-02	56-4.1	8-6-01
23-14	6-17-02	45-9	8-16-99	BLANK	8-6-01
23-15	6-17-02	45-10	8-16-99	56-5	10-16-00
23-16	6-17-02	45-11	2-4-02	56-6	10-16-00
23-17	6-17-02	45-12	2-4-02	56-6.1	10-16-00
23-18	6-17-02	45-13	2-4-02	BLANK	10-16-00
23-19	6-17-02	45-14	2-4-02	56-7	1-20-98
23-20	6-17-02	45-14.1	2-4-02	56-8	1-20-98
23-21	6-17-02	45-14.2	2-4-02	56-9	11-16-98
23-22	6-17-02	45-15	6-17-96	56-10	11-16-98
Chapters 24 through 34		45-16	6-17-96	56-10.1	11-16-98
24-1	5-15-95	Chapter 46		BLANK	11-16-98
BLANK	5-15-95	46-1	5-15-95	56-11	11-20-95
Chapter 35		BLANK	5-15-95	56-12	11-20-95
35-1	7-3-00	Chapter 47		56-13	10-16-00
35-2	7-3-00	47-1	5-15-95	56-14	10-16-00
35-3	7-3-00	BLANK	5-15-95	56-15	11-20-95
35-4	7-3-00	Chapter 48		56-16	11-20-95
Chapter 36		48-1	5-15-95	56-17	10-16-00
36-1	5-15-95	BLANK	5-15-95	56-18	10-16-00
BLANK	5-15-95	Chapter 49		Chapter 57	
Chapter 37		49-1	5-15-95	57-1	10-16-00
37-1	8-6-01	BLANK	5-15-95	57-2	10-16-00
37-2	8-6-01	Chapter 50		57-3	10-16-00
37-3	5-15-95	50-1	5-15-95	57-4	10-16-00
37-4	5-15-95	BLANK	5-15-95	57-5	10-16-00
37-5	5-15-95	Chapter 51		57-6	10-16-00
37-6	5-15-95	51-1	5-6-02	57-7	10-16-00
Chapter 38		51-2	5-6-02	BLANK	10-16-00
38-1	8-6-01	51-3	5-6-02	Chapter 58	
38-2	8-6-01	51-4	5-6-02	58-1	10-16-00
38-3	8-6-01	51-5	5-6-02	58-2	10-16-00
38-4	8-6-01	51-6	5-6-02	58-3	10-16-00
Chapter 39		51-7	5-6-02	58-4	10-16-00
39-1	8-6-01	51-8	5-6-02	58-4.1	10-16-00
BLANK	8-6-01	51-9	5-6-02	BLANK	10-16-00
Chapter 40		51-10	5-6-02	58-5	1-6-97
40-1	12-20-99	51-11	5-6-02	58-6	1-6-97
BLANK	12-20-99	51-12	5-6-02	58-6.1	10-16-00
Chapter 41		51-13	5-6-02	58-6.2	10-16-00
41-1	1-19-99	51-14	5-6-02	58-7	10-16-00
41-2	1-19-99	51-15	5-6-02	BLANK	10-16-00

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
Chapter 59		Chapters 103 through 104		Chapters 123 through 129	
59-1	10-15-01	103-1	5-15-95	123-1	5-15-95
59-2	10-15-01	BLANK	5-15-95	BLANK	5-15-95
59-3	10-15-01	Chapter 105		Chapter 130	
BLANK	10-15-01	105-1	12-4-00	130-1	5-15-95
Chapter 60		105-2	12-4-00	BLANK	5-15-95
60-1	8-6-01	105-3	2-20-96	Chapter 131	
60-2	8-6-01	105-4	2-20-96	131-1	5-15-95
60-2.1	8-6-01	105-5	8-18-97	BLANK	5-15-95
BLANK	8-6-01	BLANK	8-18-97	Chapter 132	
60-3	3-18-96	Chapter 106		132-1	5-15-95
60-4	3-18-96	106-1	8-6-01	BLANK	5-15-95
60-5	3-18-96	106-2	8-6-01	Chapter 133	
60-6	3-18-96	Chapters 107 through 109		133-1	5-15-95
60-7	3-18-96	107-1	5-15-95	BLANK	5-15-95
60-8	3-18-96	BLANK	5-15-95	Chapter 134	
60-9	4-6-98	Chapter 110		134-1	5-15-95
60-10	4-6-98	110-1	1-5-98	BLANK	5-15-95
60-10.1	10-7-02	110-2	1-5-98	Chapters 135 through 139	
60-10.2	10-7-02	110-3	1-5-98	135-1	5-15-95
60-11	10-7-02	110-4	1-5-98	BLANK	5-15-95
60-12	10-7-02	110-5	1-5-98	Chapter 140	
60-13	10-7-02	110-6	1-5-98	140-1	5-15-95
60-14	10-7-02	110-7	1-5-98	BLANK	5-15-95
Chapter 61		110-8	1-5-98	Chapter 141	
61-1	11-19-01	110-9	1-5-98	141-1	5-15-95
61-2	11-19-01	110-10	1-5-98	BLANK	5-15-95
Chapter 62		110-11	1-5-98	Chapter 142	
62-1	2-4-02	110-12	1-5-98	142-1	5-15-95
62-2	2-4-02	110-13	1-5-98	BLANK	5-15-95
62-3	2-4-02	110-14	1-5-98	Chapter 143	
62-4	2-4-02	110-15	1-5-98	143-1	5-15-95
Chapters 63 through 89		110-16	1-5-98	BLANK	5-15-95
63-1	4-17-00	110-17	1-5-98	Chapter 144	
BLANK	4-17-00	110-18	1-5-98	144-1	5-15-95
Chapter 90		110-19	1-5-98	BLANK	5-15-95
90-1	9-8-98	110-20	1-5-98	Chapter 145	
BLANK	9-8-98	Chapter 111		145-1	5-15-95
Chapters 91 through 99		111-1	5-15-95	BLANK	5-15-95
91-1	5-15-95	BLANK	5-15-95	Chapter 146	
BLANK	5-15-95	Chapter 112		146-1	5-15-95
Chapter 100		112-1	9-8-98	BLANK	5-15-95
100-1	9-20-99	112-2	9-8-98	Chapter 147	
100-2	9-20-99	112-3	9-8-98	147-1	5-15-95
100-2.1	2-4-02	112-4	9-8-98	BLANK	5-15-95
100-2.2	2-4-02	112-5	9-8-98	Chapter 148	
100-3	2-4-02	112-6	9-8-98	148-1	5-15-95
BLANK	2-4-02	112-7	9-8-98	BLANK	5-15-95
100-5	12-7-98	112-8	9-8-98	Chapters 149 through 159	
100-6	12-7-98	Chapters 113 through 114		149-1	5-15-95
100-7	9-20-99	113-1	5-15-95	BLANK	5-15-95
100-8	9-20-99	BLANK	5-15-95	Chapter 160	
100-9	12-7-98	Chapter 115		160-1	5-15-95
100-10	12-7-98	115-1	5-15-95	BLANK	5-15-95
100-11	9-20-99	BLANK	5-15-95	Chapter 161	
100-12	9-20-99	Chapters 116 through 119		161-1	5-15-95
100-13	12-7-98	116-1	5-15-95	BLANK	5-15-95
100-14	12-7-98	BLANK	5-15-95	Chapter 162	
100-15	12-7-98	Chapter 120		162-1	5-15-95
100-16	12-7-98	120-1	9-8-98	BLANK	5-15-95
Chapter 101		BLANK	9-8-98	Chapters 163 through 169	
101-1	5-15-95	Chapter 121		163-1	5-15-95
BLANK	5-15-95	121-1	5-15-95	BLANK	5-15-95
Chapter 102		BLANK	5-15-95	Chapter 170	
102-1	4-17-00	Chapter 122		170-1	5-15-95
102-2	4-17-00	122-1	5-15-95	BLANK	5-15-95
102-3	4-17-00	BLANK	5-15-95	Chapter 171	
BLANK	4-17-00			171-1	5-15-95

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
BLANK	5-15-95	190-13	3-2-98	Chapter 210	
Chapter 172		190-14	3-2-98	210-1	11-19-01
172-1	5-15-95	190-15	3-2-98	210-2	11-19-01
BLANK	5-15-95	190-16	3-2-98	210-3	11-19-01
Chapter 173		190-17	3-2-98	210-4	11-19-01
173-1	5-15-95	190-18	3-2-98	210-5	11-19-01
BLANK	5-15-95	190-18.1	3-2-98	BLANK	11-19-01
Chapter 174		BLANK	3-2-98	Chapters 211 through 234	
174-1	5-15-95	190-19	2-18-97	211-1	5-15-95
BLANK	5-15-95	190-20	2-18-97	BLANK	5-15-95
Chapter 175		190-21	2-18-97	Chapter 235	
175-1	9-8-98	190-22	2-18-97	235-1	11-5-01
BLANK	9-8-98	190-23	3-2-98	235-2	11-5-01
Chapters 176 through 179		190-24	3-2-98	235-3	11-5-01
176-1	5-15-95	190-25	3-2-98	235-4	11-5-01
BLANK	5-15-95	190-26	3-2-98	235-5	3-3-97
Chapter 180		190-27	3-2-98	235-6	3-3-97
180-1	5-15-95	190-28	3-2-98	235-7	3-3-97
BLANK	5-15-95	190-29	3-2-98	235-8	3-3-97
Chapters 181 through 184		190-30	3-2-98	235-9	3-3-97
181-1	5-15-95	190-31	3-2-98	235-10	3-3-97
BLANK	5-15-95	190-32	3-2-98	235-11	8-16-99
Chapter 185		190-33	3-2-98	235-12	8-16-99
185-1	8-6-01	190-34	3-2-98	235-13	8-16-99
185-2	8-6-01	190-35	3-2-98	235-14	8-16-99
185-3	5-15-95	190-36	3-2-98	235-15	8-16-99
185-4	5-15-95	190-37	3-2-98	235-16	8-16-99
185-5	5-15-95	190-38	3-2-98	235-17	8-16-99
185-6	5-15-95	190-39	3-2-98	235-18	8-16-99
185-7	5-15-95	190-40	3-2-98	235-18.1	8-16-99
185-8	5-15-95	190-41	3-2-98	235-18.2	8-16-99
185-9	5-15-95	190-42	3-2-98	235-18.3	8-16-99
185-10	5-15-95	190-43	3-2-98	235-18.4	8-16-99
185-11	5-15-95	BLANK	3-2-98	235-18.5	3-20-00
185-12	5-15-95	Chapters 191 through 193		235-18.6	3-20-00
185-13	5-15-95	191-1	5-15-95	235-18.7	3-20-00
185-14	5-15-95	BLANK	5-15-95	235-18.8	3-20-00
185-15	5-15-95	Chapter 194		235-19	3-20-00
185-16	5-15-95	194-1	11-3-97	BLANK	3-20-00
185-17	5-15-95	194-2	11-3-97	235-21	8-4-97
185-18	5-15-95	194-3	11-3-97	235-22	8-4-97
185-19	5-15-95	BLANK	11-3-97	235-22.1	1-16-01
185-20	5-15-95	Chapter 195		235-22.2	1-16-01
185-21	5-15-95	195-1	9-8-98	235-22.3	4-2-01
185-22	5-15-95	BLANK	9-8-98	235-22.4	4-2-01
185-23	5-15-95	Chapter 196		235-23	4-2-01
185-24	5-15-95	196-1	7-3-00	235-24	4-2-01
Chapter 186		196-2	7-3-00	235-25	4-2-01
186-1	6-17-02	196-3	7-3-00	235-26	4-2-01
186-2	6-17-02	196-4	7-3-00	235-27	4-2-01
186-3	6-17-02	Chapters 197 through 199		235-28	4-2-01
186-4	6-17-02	197-1	5-15-95	Index	
Chapters 187 through 189		BLANK	5-15-95	I-1	9-3-02
187-1	3-17-97	Chapter 200		I-2	9-3-02
BLANK	3-17-97	200-1	9-8-98	I-3	9-3-02
Chapter 190		BLANK	9-8-98	I-4	9-3-02
190-1	3-2-98	Chapters 201 through 204		I-5	9-3-02
190-2	3-2-98	201-1	5-15-95	I-6	9-3-02
190-3	3-2-98	BLANK	5-15-95	I-7	9-3-02
190-4	3-2-98	Chapter 205		I-8	9-3-02
190-5	3-2-98	205-1	8-6-01	I-9	9-3-02
190-6	3-2-98	205-2	8-6-01	I-10	9-3-02
190-7	3-2-98	205-3	8-6-01	I-11	9-3-02
190-8	3-2-98	205-4	8-6-01	I-12	9-3-02
190-9	3-2-98	Chapters 206 through 209		I-13	9-3-02
190-10	3-2-98	206-1	5-15-95	I-14	9-3-02
190-11	3-2-98	BLANK	5-15-95	I-15	9-3-02
190-12	3-2-98			I-16	9-3-02

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
I-17 -----	9-3-02	Definitions		D-9 -----	9-3-02
I-18 -----	9-3-02	D-1 -----	9-3-02	D-10 -----	9-3-02
I-19 -----	9-3-02	D-2 -----	9-3-02	D-11 -----	9-3-02
I-20 -----	9-3-02	D-3 -----	9-3-02	BLANK -----	9-3-02
I-21 -----	9-3-02	D-4 -----	9-3-02	Tables	
I-22 -----	9-3-02	D-5 -----	9-3-02	T1-1 -----	9-3-02
I-23 -----	9-3-02	D-6 -----	9-3-02	T1-2 -----	9-3-02
I-24 -----	9-3-02	D-7 -----	9-3-02	T2-1 -----	9-3-02
		D-8 -----	9-3-02	T2-2 -----	9-3-02