

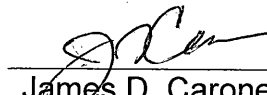
**CERTIFICATION
OF
NEW JERSEY TURNPIKE AUTHORITY**

I, James D. Carone, hereby certify that I am the Executive Director of the New Jersey Turnpike Authority and as such, certify that the attached copy of PROCEEDINGS OF THE NEW JERSEY TURNPIKE AUTHORITY is a true and correct copy of the Minutes of the May 21, 2024 Meeting of the Authority.

IN WITNESS THEREOF, I have hereunto set my hand and affixed the official seal of the New Jersey Turnpike Authority **this 21st day of May, 2024.**

ATTEST:


Jennifer Kanski
Secretary to the Authority


James D. Carone
Executive Director

Corporate Seal

Date: May 21, 2024

Received in the Governor's Office May 21, 2024

Received by:

Print Name

Signature

Veto Period Ends:

June 5, 2024

(Write in the date the veto period ends)



State of New Jersey

OFFICE OF THE GOVERNOR
P.O. BOX 001
TRENTON, NJ 08625-0001

PHILIP D. MURPHY
GOVERNOR

AARON J. CREUZ
DEPUTY CHIEF COUNSEL

TO: Jennifer Kanski kanski@njta.com
FROM: Kelley Trimble, Authorities Unit, Office of the Governor
DATE: May 21, 2024
RE: New Jersey Turnpike Authority Minutes

This email is confirmation that the Authorities Unit received the minutes from the May 21, 2024 board meeting on May 21, 2024. The calculated veto date is June 5, 2024.

Thank you.

Attachment

cc: Thomas Holl

**PROCEEDINGS OF MEETING OF NEW JERSEY TURNPIKE AUTHORITY
BOARD OF COMMISSIONERS**

Tuesday, May 21, 2024

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Chair O'Connor called the meeting of the Authority's Board of Commissioners (the Board) into session in the Executive Boardroom of the Authority's Headquarters Building at 1 Turnpike Plaza in Woodbridge, New Jersey, at 9:02 a.m.

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Pledge of Allegiance

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PRESENT

Present were Chair Francis O'Connor, Vice Chair Ulises Diaz (absent), Treasurer Michael DuPont, Commissioner Ronald Gravino, Commissioner Raphael Salermo, Commissioner Francisco Maldonado (joined by tele-conference at 9:26 a.m. and exited at 9:43 a.m.) and Commissioner John Wisniewski. The meeting commenced at 9:02 a.m.

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ALSO PRESENT

Executive Director James Carone, Deputy Executive Director Donna Wilser, Chief Engineer Michael Garofalo, Chief Information Officer Jose Dios, Acting Director of Law Ann Christine Monica, Director of Human Resources Mary-Elizabeth Garrity, Director of Operations Kevin Dunn, Director of Procurement and Materials Management Janet Rzepka, Director of Tolls John Labella, Director of Community and Government Relations Shawn Taylor, Deputy Director of Internal Audit David Forktus, New Jersey State Police Major Michael Krzyzkowski, Troop D and Secretary to the Authority Jennifer Kanski.

Also present were: Outside Counsel, Judy Verrone, Esq. and Thomas Abbate, Esq. of DeCotiis, FitzPatrick, Cole & Giblin, LLP, Governors' Authorities Unit Representative Jamera Sirmans (by tele-conference) and Deputy DOT Commissioner Joseph Bertoni (by tele-conference).

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NOTICE OF MEETING

This is a regular meeting of the New Jersey Turnpike Authority. Adequate notice of this meeting has been provided in accordance with Chapter 231, P.L. 1975 in that notice has been given to The Star Ledger and the Asbury Park Press, as well as numerous other newspapers, posted in the main lobby of the Authority's Administration Offices at 1 Turnpike Plaza, Woodbridge, prominently posted on the New Jersey Turnpike Authority's website at www.njta.com and on various social media platforms, including Facebook and Twitter, and notice has been forwarded to the Secretary of State, Trenton, New Jersey. Additionally, Authority public meetings will be held in-person and telephonically. Information and

instructions regarding telephonic access to the meetings by the public has been posted on the Authority's website.

Secretary to the Authority Kanski takes Roll Call and the Following Were Present:

1. Vice Chair Diaz (absent)
2. Treasurer DuPont
3. Commissioner Gravino
4. Commissioner Salerno
5. Commissioner Maldonado (absent)
6. Commissioner Wisniewski
7. Chair O'Connor

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EXECUTIVE SESSION

A motion to enter into Executive Session, not open to the public in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-12(b), to discuss matters pertaining to:

- Litigation
- Contract Negotiations/Collective Bargaining

The motion was made by Treasurer DuPont and seconded by Commissioner Salerno and, after the voice vote, the motion was duly adopted by the Board of Commissioners of the New Jersey Turnpike Authority.

Executive Session was adjourned at 9:21 a.m. A motion was made by Commissioner Salerno and seconded by Commissioner Gravino to resume the public portion of the meeting at 9:26 a.m.

Secretary to the Authority Kanski takes Roll Call and the Following Were Present:

1. Vice Chair Diaz (absent)
2. Treasurer DuPont
3. Commissioner Gravino
4. Commissioner Salerno
5. Commissioner Maldonado
6. Commissioner Wisniewski
7. Chair O'Connor

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ACTION ON MINUTES

The Secretary to the Authority reported that ten days, excluding Saturdays, Sundays and holidays, have elapsed since Governor Philip D. Murphy received the minutes of the regular meeting of April 23, 2024; he did not exercise his power to veto any items in those minutes.

Upon motion made by Treasurer DuPont seconded by Commissioner Wisniewski the minutes of the meeting was approved.

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RECUSALS

The Secretary to the Authority reported recusals or abstentions submitted for the record:

- Commissioner Maldonado is recused on Agenda Item Nos. 110,112 and 113.
- Commissioner Wisniewski recused himself on Agenda Item No. 111

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PUBLIC COMMENT (in Person)

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Barry Kushnir, Local 194

Mr. Kushnir wished everyone a very nice Memorial Day weekend and asked that everyone take this opportunity to acknowledge the ultimate sacrifice that our service men and women have made as we celebrate the weekend. Mr. Kushnir stated he is very happy that Hudson Bay Extension project is moving forward as it will bring safe bridges, good jobs and economic growth.

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PUBLIC COMMENT (remote by tele-conference)

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Andrew Schwalm

Mr. Schwalm stated he is a resident of Jersey City and that he is strongly opposed to the expansion of the Newark Bay-Hudson County Extension project and is asking the Authority to rethink this project and look into rebuilding the infrastructure, not adding more roads. Mr. Schwalm further stated that he has concerns regarding more traffic in Jersey City because of this project. Mr. Schwalm expressed that \$10.7 Billion is an outrageous expenditure and stated the Authority should think about reallocated that investment towards a mass transit network, which would be a much more sustainable, efficient and better use of those funds. Mr. Schwalm commented that with New York pushing back in the other direction with congestion pricing, Jersey City is going to be bearing the enormous brunt of an extremely misguided project.

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Tayla Schwartz

Ms. Schwartz stated she is a resident of Jersey City and the President of Safe Streets JC and that she has two kids that she rides the bus frequently with, rides bikes with and commutes to work via the path and also has a vehicle and she expressed that she, her family and her neighbors are strongly opposed to the Turnpike Expansion project. Ms. Schwartz spoke about the Authority's clear disregard of community input from the communities that are going to be affected by this project. Ms. Schwartz voiced concerns of no public comment sessions where the Authority had to publicly respond to the concerns that the public has shared regarding this project. Ms. Schwartz stated that the Authority claims that the majority of the traffic on the expansion is getting off at Jersey City and she stated that makes no sense and drivers are clearly getting off in Jersey City to travel to the Holland Tunnel and the Lincoln Tunnel. Ms. Schwartz further stated this project will double the cars on the road and that will only make congestion worse and increase pollution and it will not improve air quality. Lastly, Ms. Schwartz finished by saying that the Authority can use this money and makes lots of new jobs for the unions by building new trains, new light rails and building bus lanes but instead are investing in this absurd Turnpike Expansion project and making everyone's lives worse in Hudson County.

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Miso Demko

Mr. Demko stated he is a resident of Bayonne and uses all forms of transportation and regularly crosses the Newark Bay Bridge and stated he is all in favor of new jobs and new infrastructure involvement in Bayonne and around the region, however, the Turnpike Expansion project is not a sustainable path towards that goal. Mr. Demko stated it would only double the traffic and in 50 years time, the same questions will resurface regarding congestion and how to grow. Mr. Demko said we need to look at our future and look at transportation alternatives to help move people more efficiently and the Turnpike Expansion project will only bring more congestion and more exhaust and emissions. Lastly, Mr. Demko finished by saying he has found it difficult to find ways to participate or even learn about the project and has asked for public input sessions.

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HUMAN RESOURCES

Director of Human Resources Mary-Elizabeth Garrity requested approval of Agenda Item No. 2024-05-103. Moved is the item as follows:

2024-05-103

Director of Human Resources Mary-Elizabeth Garrity submitted the Personnel Agenda, dated May 21, 2024, and requested confirmation of the personnel matters contained therein. The Executive Director certified the recommendations for consideration.

* * *

2024-05-103

On motion by Commissioner Wisniewski and seconded by Commissioner Gravino employment of those named to serve at the pleasure of the Authority and other recommended personnel actions, were approved, ratified and confirmed, to become effective as of the dates specified and at the salaries listed.

ROLL CALL

DIAZ	DuPONT	GRAVINO	SALERMO	MALDONADO	WISNIEWSKI	O'CONNOR
ABSENT	YES	YES	YES	YES	YES	YES

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LAW

Acting Director of Law, Ann C. Monica, requested approval of Agenda Item Nos. 2024-05-104 through 2024-05-109 and 2024-05-133. Moved are the items as follows:

2024-05-104

In a memorandum dated May 9, 2024, Authorization to Renew the Authority's Property Insurance Program for Property located on the Garden State Parkway and the New Jersey Turnpike (the "Program") for one (1) year from June 15, 2024 to June 15, 2025 upon the same terms and conditions, R-186271, Budget Code: 010-822-441030, Amount: not to exceed \$11,147,955, was approved.

The New Jersey Turnpike Authority (the "Authority") maintains a property insurance program for the protection of its physical assets and business income (the "Program"). The Program currently insures all property on both roadways with a total insurable value ("TIV") of \$28,159,745,261 via a primary quota share \$600,000,000 layer. The primary layer is supplemented by an excess layer which provides an additional \$200,000,000 layer of coverage. The Program is subject to specified sub-limits for different categories and/or exposures and is subject to a \$2 million per occurrence deductible. Standalone terrorism coverage is provided through Lloyd's of London, which provides broader coverage than insuring Terrorism through the Federal Terrorism Risk Insurance Program Reauthorization Act (TRIPRA).

Marsh USA, Inc. ("Marsh"), the Authority's broker of record, was asked to seek quotations for a one (1) year renewal, based on a TIV of \$28,945,156,231 which represents an increase of approximately 2.8% from the prior year. Marsh approached the incumbent carriers and sought out new markets. Many markets declined to quote for a variety of reasons that were specific to their individual risk appetite. Markets that did quote were evaluated by Marsh and Turner Surety and Insurance Brokerage, Inc., ("TSIB"), the Authority's insurance and risk management consultant, for price and quality of coverage.

With respect to All Risk primary layer of \$600,000,000, after review of all quotations, Marsh and TSIB recommend, and the Law Department concurs, with renewal of the program for one (1) year as follows:

<u>Underwriter</u>	<u>Capacity</u>	<u>Percentage Participation</u>	<u>Premium</u>
Chubb (Illinois Union)	\$ 180,000,000	30.00%	\$ 3,579,354
Liberty	177,000,000	29.50%	2,143,747
Zurich	150,000,000	25.00%	2,996,680
Lloyds syndicates	45,000,000	7.5%	752,958
Sompo(EnduranceAmer)	10,000,000	1.667%	162,500
Starr Specialty *	6,333,333	sharing 6.33%*	395,833
Fidelis **	31,666,667	sharing 6.33%**	246,486
*First \$100 of capacity			
**\$100 to \$600 of capacity			
Total	\$ 600,000,000	100.00%	\$ 10,277,558

The above amount does not include a mandatory surcharge of \$26,029. In addition, a Boiler and Machinery Policy, including all Inspection and Certification Fees of \$54,421 is required.

With respect to the excess layer, Marsh secured renewal quotations from Swiss Re and Chubb Bermuda and Lloyds syndicates, with Swiss Re providing 50% of the capacity, Chubb Bermuda providing 42.5% and Lloyds syndicates providing 7.5% of the \$200,000,000 capacity at premiums of \$237,232, \$228,466 and \$36,815, respectively, plus a tax surcharge of \$3,558. Based on the recommendation of Marsh and TSIB, it is recommended that this layer be renewed for an estimated \$506,072. Marsh also secured standalone terrorism coverage with a \$800,000,000 limit, with Hiscox for an estimated \$241,875,

and an excess terrorism layer of \$200,000,000 with Lloyds/Lancashire for an estimated premium of \$42,000. Marsh continues to negotiate with the market to secure the most advantageous quotation for these layers of coverage.

The total premium for placement of the insurance as set forth above for the one (1) year renewal is currently estimated to be \$11,147,955 and represents an approximate 19.42% increase in premium rate. Marsh will continue to negotiate with the underwriters for an improved premium for all layers of coverage up to June 15, 2024, the date that the renewal will become effective.

It is therefore recommended that the Commissioners authorize renewal and placement of the Authority's Bridge and Non-Bridge property insurance program as set forth above, for a total premium as indicated above. It is further recommended that the Commissioners authorize the Executive Director to substitute or add insurance companies to those indicated above and approve other changes to the structure recommended above, after consultation with the Authority's Law Department, should he deem it is in the best interest of the Authority. It is further recommended that the Executive Director, after consultation with the Authority's Law Department, be authorized to execute all documents and to take any and all further actions to effectuate the renewal of the Program as indicated herein.

2024-05-105

In a memorandum dated May 6, 2024, **Authorization for the Executive Director to Renew the Authority's Excess Liability Insurance – Self-Insured General Liability and Automobile Liability Insurance Program (June 15, 2024 to June 15, 2025), R-186327, Budget Code: 10-822-441010, Amount: not to exceed: \$4,016,583,** was approved.

The Authority maintains Excess Liability insurance, including General Liability, Automobile Liability, Employers' Liability and Police Professional Liability insurance which was due to expire on April 15, 2024. Authorization to extend this program by sixty (60) days was provided by the Commissioners via agenda item 056-03-2024 to allow Willis of New Jersey, ("Willis") Authority's broker of record for the Program, additional time to seek the best terms and conditions for renewal.

The Program provides \$100 million of Excess Liability Insurance above its \$5 million self-insured retention ("SIR") for General Liability, Automobile Liability, Employers' Liability and Police Protective Liability claims. The current lead carrier, Lexington, who had been providing the lead \$5 million layer of insurance for this line for many years, advised that due to market conditions and not the Authority's claims history, that it could no longer provide the primary layer coverage. Willis was tasked with marketing the primary layer and all remaining layers of the Program, upon the same terms and conditions, for the full \$100 million limit. After review of all submissions, and upon the recommendation of Willis and Turner Surety and Insurance Brokerage, Inc. ("TSIB"), it is recommended that the Program be renewed as follows:

<u>Underwriter</u>	<u>Limit(s)</u>	<u>Premium</u>
Safety National	\$5 million excess SIR	\$ 811,533
Berkeley- Gemini Ins. Co.	\$5 million excess \$5 million	\$ 484,700
AWAC-Allied World Assurance Co.	\$10 million excess \$10 million	\$ 833,250
Arch Specialty Ins. Co.	\$5 million part of \$10 million excess \$20 million	\$ 225,000
Navigators Specialty	\$5 million part of \$10 million excess \$20 million	\$ 225,000
Westchester Surplus Lines Ins. Co.	\$20 million excess \$30 million	\$ 495,000
Scor Re General Security Nat'l	\$10 million part of \$20 million excess 50 million	\$ 211,050
Great American Security Ins. Co	\$10 million part of \$20 million excess \$50 million	\$ 211,050
Lexington Ins. Co.	\$5 million part of \$20 million excess \$70 million	\$ 90,000
Arch Specialty Ins. Co.	\$5 million part of \$20 million excess \$70 million	\$ 90,000
Axis Specialty Ins. Co.	\$10 million part of \$20 million excess \$70 million	\$ 180,000
AXA XL Ins. Co.	\$10 million excess \$90 million	\$ 160,000
	Not to Exceed Total	\$4,016,583

The renewal is proposed at a cost not to exceed \$4,016,583 which includes all mandatory New Jersey Property Liability Insurance Guarantee Association ("PLIGA") surcharges and other applicable taxes.

It is therefore requested that the Commissioners authorize the Executive Director to renew the Excess Liability Insurance coverage, upon the terms and conditions as outlined above, including Terrorism Risk Insurance Act coverage, at a total premium, including all applicable state taxes and surcharges including New Jersey PLIGA and New Jersey Excess & Surplus line taxes for a total amount not to exceed \$4,016,583. It is further requested that the Commissioners authorize the Executive Director to take all such actions and to execute all such documents to effectuate the authority set forth above.

2024-05-106

In a memorandum dated May 6, 2024, **Authorization to Declare Property Surplus to the Authority's Needs and Authorize the Executive Director to Transfer the Property to the Town of Secaucus New Jersey Turnpike Section 7, Parcels R128, R128X and a portion of Parcel W57, Louis and Moller Streets (adjacent to the Alexander Hamilton Service Area) Town of Secaucus, Hudson County (the "Property")**, was approved.

The New Jersey Turnpike Authority (the "Authority") owns Parcels R128, R128X, and a portion of Parcel W57, located at the southwest quadrant of the intersection of Louis and Moller Street and northeast of the park and ride area of the Alexander Hamilton Service Area, Town of Secaucus, Hudson County, consisting of ±0.24 acres of vacant land that are adjacent to Block 35 Lot 8 and the municipal right-of-way.

The Town of Secaucus contacted the Authority seeking to purchase the Property for use as a public park. In accordance with the Authority's regulations for the sale of surplus property, N.J.A.C. 19:9-2.6, the Law Department has circulated information regarding the Property to the Chief Engineer, the

Director of Operations, the Chief Information Officer (ITS), and the Authority's Engineering Consultant, HNTB Corporation, for review. Each has reviewed information regarding the Property, and all have certified that the Authority no longer requires the Property and does not see any future use of the Property by the Authority. The Property has been certified by the various departments as surplus to the Authority's needs and will be disposed of pursuant to the Authority's Regulations for the Sale of Surplus Property, N.J.A.C. 19:9-2.6, and the Authority's By-Laws.

Accordingly, it is recommended that authorization be given to declare the Property surplus to the Authority's needs. It is further recommended that the Executive Director be authorized to take any steps necessary to transfer Parcels R128, R128X, and a portion of Parcel W57, in accordance with the Authority's regulations for the sale of Surplus Property, N.J.A.C. 19:9-2.6, and the Authority's By-Laws. It is further recommended that the Authority's Commissioners authorize the Executive Director to execute any such other documents and take any such other actions as are deemed necessary to effectuate the intent of this authorization.

2024-05-107

In a memorandum dated May 6, 2024, Authorization to Deem Certain Properties Necessary and to Take Steps Necessary for the Implementation of the New Jersey Turnpike Grade Separated U-turns Project and to Acquire the Necessary Property Interests, Lawnside Borough, Camden County, Woolwich Township, Gloucester County, West Deptford Township, Gloucester County, Springfield Township, Burlington County, Westampton Township, Burlington County, Oldmans Township, Salem County, Budget Code: 5000028003, was approved.

The New Jersey Turnpike Authority (the "Authority") is proceeding with its plans to replace the at grade U-turns along the Turnpike Mainline with grade-separated U-turns near Mileposts 6.4, 13.4, 19.0, 29.1, 43.0 and 46.1 (the "Project") located within the municipalities indicated above, as safety enhancements.

Based on the plans and design to date, the Project will require the acquisition of twenty (20) property interests from various public and private entities for direct use in the Project. The acquisitions are more fully described on the chart attached hereto as Exhibit A. This list is based on the current design and may be subject to change as the Project progresses. To that end, the Law Department will need to obtain both title work and an appraisal in order to begin the acquisition process.

The majority of the proposed acquisitions do not involve property designated as "Preserved Farmland" pursuant to and as required by the Agriculture Development and Retention Act, N.J.S.A. 4:1C-11, et seq. (the "ADA"), and State Agricultural Development Committee Rules, N.J.A.C. 2:76-1.1, the ADA's implementing regulations, nor have the above-referenced properties been designated or encumbered as Green Acres Properties pursuant to N.J.S.A. 13:1D-53, et seq. Four (4) of the proposed acquisitions do involve property designated by the ADA, but the ADA has been deemed not applicable due to the minor nature of the proposed Project improvements.

Accordingly, it is requested that the Authority's Commissioners deem the property interests set forth on the attached Exhibit A necessary for the construction of the Project. In addition, authorization by the Authority's Commissioners is requested to permit the Executive Director, with the assistance of the Law Department, Engineering Department, outside General Counsel and other Authority consultants, to take all steps necessary to prepare for the acquisition of all property interests required for the Project, including those property interests listed on Exhibit A attached hereto, and any other property interests deemed necessary for acquisition during the final design process. This includes but is not limited to entering into negotiations to acquire the property interests and when such negotiations have reached an impasse, authorization for the Executive Director to commence eminent domain proceedings, including but not limited to, depositing the appraised value into court and filing a Declaration of Taking. The final purchase price will be submitted for approval to the Authority's Commissioners in a separate agenda item.

It is further recommended that the Authority's Commissioners authorize the Executive Director to execute any such other documents and take any such other actions as are deemed necessary to effectuate the intent of this authorization, and ratify all actions taken in furtherance of same.

[Exhibit A – Attached to the Minutes]

2024-05-108

In a memorandum dated May 21, 2024, Authorization to Settle Litigation in the Matter of Julijana Coleska v. NJTA, et al., R-186353, Budget Code: 10-822-441043, Amount: \$187,500.00, was approved.

This matter is a consolidated personal injury claim arising from an accident on the Garden State Parkway near milepost 154.50 in the City of Clifton on November 13, 2017. A New Jersey Turnpike Authority Maintenance Division employee, while driving an Authority attenuator-mounted dump truck, collided with Coleska's vehicle by crossing into the lane that the Plaintiff was driving in. The impact of the accident resulted in the plaintiff alleging that she suffered a disk bulge, disk herniation, torn labrum (shoulder), and loss of consciousness. The court consolidated this litigation pursuant to Rule 4:38-1 with a separate unrelated accident in June 2018 involving the Plaintiff in Hudson Township, New Jersey.

The parties attended a court-ordered mediation on May 7, 2024. At the mediation, the parties agreed to a global settlement of \$375,000 of all claims in both litigations, to be split equally between the Authority and the co-defendant, without any admission of wrongdoing by the Authority. The Authority's equal share would be \$187,500, subject to the Board of Commissioners' approval. General Counsel reviewed this matter and other similar matters that were previously adjudicated and/or settled to confirm that this proposed settlement value is reasonable given the facts of the case, in consideration of plaintiff's injury, age, and the projected future costs of defense. The Law Department concurs with General Counsel's recommendation.

Therefore, it is recommended that the Board of Commissioners approve the settlement of this matter pursuant to the terms set forth above. It is also recommended that the Board of Commissioners authorize the Executive Director to execute any and all documents in furtherance of same.

2024-05-109

In a memorandum dated May 6, 2024, **Authorization to amend the New Jersey Turnpike Authority Employees' Deferred Compensation Plan (the "Plan") to comply with SECURE Act and SECURE 2.0 Act and to authorize the Executive Director to evaluate and incorporate into the Plan additional provisions of SECURE and SECURE 2.0,** was approved.

The Authority maintains a tax deferred savings plan in accordance with applicable provisions of the Internal Revenue Code Section 457(b), known as the New Jersey Turnpike Authority Employees' Deferred Compensation Plan (the "Plan"). Two (2) other agencies participate in the Plan, namely, the Burlington County Bridge Commission and the South Jersey Transportation Agency. Authorization is requested to amend the Plan, which was last amended and restated in 2017, so that it complies with the SECURE Act and SECURE Act 2.0 (the "Acts") provisions, including, among other things, increasing the age for required minimum distributions (RMDs); decreasing the penalty for RMDs which are not taken in a timely manner; and allowing catch up contributions to be made via a Roth account.

Numerous other optional amendments have been authorized under the Acts, which will require additional review and consultation with the Authority's Deferred Compensation Committee, Authority consultants, and outside counsel. These include various options which may allow participants in the Plan flexibility as to their funds, among other options, for which the Authority may need to await further guidance from the IRS regarding implementation and coordination with Mission Square the Plan provider.

Therefore, authorization is requested to amend the Plan as indicated above, and to authorize the Executive Director to make further amendments permitted by the Acts that he deems to be in the best interest of the participants of the Plan after consultation with the Deferred Compensation Committee. Authorization is further requested to take all further actions necessary to effectuate the authorizations granted herein.

2024-05-133

In a memorandum dated May 17, 2024, **Authorization to Settle Litigation in the Matter of DePalma, et al. v. New Jersey Turnpike Authority, R-187025, Budget Code: 10-822-441043, Amount: \$1,000,000.00,** was approved.

DePalma et al. v. New Jersey Turnpike Authority et al. is a lawsuit filed by three former New Jersey Turnpike Authority staff attorneys, Nicholas DePalma, Paul Macchia, and Maulik Sanghavi, who were terminated as part of a reduction in force. The plaintiffs filed a suit for wrongful discharge.

The parties reached a conditional agreement subject to the Authority's Board of Commissioners approval, at mediation on May 3, 2024, before Superior Court Judge Mark Epstein, J.S.C. (ret.). In

principle, the total settlement is \$1 million allocated as follows: \$289,895 (Nicholas DePalma); \$140,695 (Paul Macchia); and \$140,495 (Maulik Sanghavi). The remaining gross proceeds of \$428,915 would be remitted to plaintiffs' counsel for incurred counsel fees as required by the Civil Rights Act. The Authority's insurance carrier, AIG, will reimburse the Authority \$700,000 of the gross settlement amount and approximately \$90,000 in incurred defense costs. The Authority's out-of-pocket share of the settlement is \$300,000, representing 30% of the gross settlement amount. AIG conceptually agrees to this allocation predicated on the exclusionary language set forth in the Authority's Employment Practices Liability policy.

The Authority's General Counsel and Law Department have reviewed the settlement and recommend the Board of Commissioners' approval pursuant to the terms set forth herein. It is further recommended that the Board of Commissioners authorize the Executive Director to execute any and all documents and take such further steps as necessary to fulfill the intent and purpose of this recommendation.

* * *

2024-05-104
2024-05-105
2024-05-106
2024-05-107
2024-05-108
2024-05-109
2024-05-133

On motion by Treasurer DuPont and seconded by Commissioner Salerno, the Board unanimously approved Agenda Item Nos. 2024-05-104 through 2024-05-109 and 2024-05-133; and authorized and ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

ROLL CALL

DIAZ	DuPONT	GRAVINO	SALERMO	MALDONADO	WISNIEWSKI	O'CONNOR
ABSENT	YES	YES	YES	YES	YES	YES

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ENGINEERING

Chief Engineer Michael Garofalo requested approval of item numbers 2024-05-110 and 2024-05-111. Moved are the items as follows:

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PUBLIC BID SOLICITATIONS – AWARD OF CONTRACTS

2024-05-110

In a document dated May 8, 2024, Recommendation to Award Contract No. P500.720, Garden State Parkway, Hall Building Corp., Replacement of State Police Substations and Site Improvements, Pleasant Plains, Milepost 83.8, Avalon, Milepost 14.0 and the Celia Cruz Service Area, Milepost 76.2, R-185838, Budget Code: 0490014012, Amount: \$11,364,211.40, was approved.

This contract will provide for the replacement of State Police substations and site improvements at Pleasant Plains, Milepost 83.8, Avalon, Milepost 14.0 and the Celia Cruz Service Area, Milepost 76.2. The existing substation at Pleasant Plains will be relocated to the Celia Cruz Service Area in Lacey Township. The existing substation at Avalon will be replaced in kind. All work is expected to be substantially completed by November 14, 2025.

One bid proposal was received on April 23, 2024 for the above publicly advertised contract, as shown on the attached bid summary sheet. The bid proposal, in the amount of \$11,364,211.40, may be compared to the Engineer's Estimate in the amount of \$9,759,715.00. The bid was significantly higher than the Engineer's Estimate likely due to higher than anticipated costs associated with environmental remediation work at the Pleasant Plains location and pricing volatility on non-standard work items. The low bidder, Hall Building Corp., has performed work for the Authority and is considered competent to complete this contract.

It is, therefore, recommended that Contract No. P500.720 be awarded to Hall Building Corp. of Farmingdale, New Jersey, in the amount of \$11,364,211.40. Bids for this work were procured, and the authorization being sought is to award this fair and open contract to the lowest responsible bidder, in accordance with N.J.S.A. 27:23-6.1, N.J.A.C. 19:9-2.2, and Executive Order No. 37 (Corzine 2006).

The General Consultant, HNTB Corporation, concurs with this recommendation.

2024-05-110

On motion by Commissioner Wisniewski and seconded by Commissioner Salerno, the Board unanimously approved Agenda Item No. 2024-05-110; and authorized and ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

ROLL CALL

DIAZ	DuPONT	GRAVINO	SALERMO	MALDONADO	WISNIEWSKI	O'CONNOR
ABSENT	YES	YES	YES	RECUSED	YES	YES

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ORDER FOR PROFESSIONAL SERVICES (OPS)

2024-05-111

In a document dated May 8, 2024, **Recommendation to Issue Order for Professional Services No. P4141, Garden State Parkway, Boswell Engineering, Supervision of Construction Services for Contract No. P500.720, Replacement of State Police Substations and Site Improvements, Pleasant Plains, Milepost 83.8, Avalon, Milepost 14.0 and the Celia Cruz Service Area, Milepost 76.2, R-185839, Budget Code: 0490014012, Amount: \$1,995,000.00,** was approved.

This Order for Professional Services will provide supervision of construction services for Contract No. P500.720, Replacement of State Police Substations and Site Improvements at Pleasant Plains, Milepost 83.8, Avalon, Milepost 14.0 and the Celia Cruz Service Area, Milepost 76.2. These

services include construction inspection, material testing, record keeping, preparation of payment estimates, and other services required to ensure compliance with the contract documents.

This assignment is classified as a "Simple Project" based on the scope of work being clearly defined and not likely to change during the course of the project, and the cost not exceeding \$2,000,000.00. The solicitation for Expressions of Interest (EOIs) was posted on the Authority's website and forty-six (46) engineering firms were prequalified and eligible under Profile Codes: B151, Construction Management and B159, Building Construction & Renovations Inspection. Five firms submitted EOIs by the closing date of April 4, 2024.

Subsequent to the scoring of EOIs by the Review Committee, Fee Proposals were requested from the top three (3) technically ranked firms. The firms in the order of ranking are: 1) Boswell Engineering; 2) KS Engineers, P.C.; and 3) Remington & Vernick Engineers. The fee submitted by Boswell Engineering has been reviewed and is considered to be fair and reasonable for the services to be provided.

It is, therefore, recommended that Order for Professional Services No. P4141 be issued to the firm of Boswell Engineering of South Hackensack, New Jersey, in an amount not to exceed \$1,995,000.00. This amount includes reimbursement of direct salaries times a maximum multiplier of 2.25 to cover the cost of fringe benefits, overhead and profit, plus authorized direct non-salary expenses. These professional services were procured by a fair and open process, and the recommended firm was selected in accordance with N.J.S.A. 52:34-9.1, et seq., N.J.S.A. 27:23-6.1 of the Authority's enabling legislation, N.J.A.C. 19:9-2.8, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006).

* * *

2024-05-111

On motion by Treasurer DuPont and seconded by Commissioner Salerno, the Board unanimously approved Agenda Item Nos. 2024-05-111; and authorized and ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

ROLL CALL

DIAZ	DuPONT	GRAVINO	SALERMO	MALDONADO	WISNIEWSKI	O'CONNOR
ABSENT	YES	YES	YES	YES	RECUSED	YES

Chief Engineer Michael Garofalo requested approval of item number 2024-05-112. Moved is the item as follows:

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FINAL ACCEPTANCES

2024-05-112

In a document dated May 1, 2024, All work performed on the construction contracts listed below has been completed in accordance with the contract documents and to the satisfaction of the Engineering Department. Accordingly, it is recommended that these contracts be deemed complete and approved for Final Acceptance. The table below includes pertinent Change Order

and financial information including the final payment amount due the Contractor upon Final Acceptance, was approved.

Contract No.	Contractor	Award Total Amount	No. of Change Orders	Additions/ Reductions	Final Total Contract Amount	Final Payment Amount
P500.494	TN Ward Company	\$21,527,500.00	7	\$2,585,523.37	\$24,113,023.37	\$100,000.00
T200.569	Daidone Electric, Inc.	\$6,948,000.00	1	\$192,379.27	\$7,140,379.27	\$541,714.87
A900.655	Crisdel Group, Inc.	\$1,494,504.95	2	\$81,421.10	\$1,575,926.05	\$35,386.73
Total						\$677,101.60

The Certification and Recommendation for Final Acceptance has been executed by the Engineers, the General Consultant and the Chief Engineer. All required contract documents including the Engineer's Final Certifications, Maintenance Bonds, Affidavit of Prevailing Wage and the Final Payment certificates have been submitted to the Law Department and approved as to correctness of form. Furthermore, the Contractor have certified that there are no liens outstanding against the Contractor. Accordingly, it is recommended that each contract listed above be accepted and final payment in the amounts shown above be made to the Contractor.

* * *

2024-05-112

On motion by Commissioner Wisniewski and seconded by Treasurer DuPont, the Board approved Agenda Item No. 2024-05-112; and authorized and ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

ROLL CALL

DIAZ DuPONT GRAVINO SALERMO MALDONADO WISNIEWSKI O'CONNOR
ABSENT YES YES YES ABSENT YES YES

**ACKNOWLEDGE REPORTS OF
ENGINEERING EXPENDITURES UNDER DELEGATED AUTHORITY**

2024-05-113

The Board acknowledges the reports of Engineering Expenditures Under Delegated Authority as indicated below:
➤ Construction Contract Progress Summary
➤ Change Order Summary

* * *

2024-05-113

The Authority accepted the reports contained in agenda item number 2024-05-113 and received same for file.

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PROCUREMENT AND MATERIALS MANAGEMENT ("PMM")

Director of PMM Janet Rzepka requested approval of Agenda Item Nos. 2024-05-114 through 2024-05-127. Moved are the items as follows:

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PUBLIC BIDS

2024-05-114

In a document dated May 2, 2024, Three-Year Purchase Options, At prior Board of Commissioners Meetings, the Authority awarded contracts to the vendors listed herein for the referenced equipment. The contracts included a 3-year option to purchase additional equipment which conforms to the original specifications for two additional model years, was approved.

At prior Board of Commissioners Meetings, the Authority awarded contracts to the vendors listed herein for the referenced equipment. The contracts included a 3-year option to purchase additional equipment which conform to the original specifications for that model year and two additional model years. For the final two years of the options, the vendor is permitted to request a price increase from the Authority if there had been an overall price increase of the equipment in the later model years, provided that the vendor justified the price increase in writing to the Authority. In this case, all of the four (4) contracts had manufacturer model upgrades which resulted in a price increase. After thorough review and consideration, the Operations Department finds the increases to be acceptable.

Original Award Meeting Date and Item No.	Description	Vendor Name	Requisition/ Budget Code	Quantity/ Unit Price		Total Amount	% Model Year Increase/ Decrease
December 20, 2022 Agenda Item No. 274-12-2022 R-174650 and R-174652	Solar-Powered Arrow Boards (37)	Atlas Flasher and Supply Co.	R-186122 (Operations) 010 00 500 480060	37	\$6,830.00	\$252,710.00	1.9%
May 23, 2023 Agenda Item No. 133-05-2023 R-177573	Street Sweeper (1)	W.E. Timmerman Co., Inc.	R-186124 (Operations) 049 00 500 156555 0490016027	1	\$427,692.22	\$427,692.22	3.6%
June 27, 2023 Agenda Item No. 162-06-2023 R-178864	Single Engine Vacuum Street Sweeper (1)	W.E. Timmerman Co., Inc.	R-186125 (Operations) 049 00 500 156555 0490016027	1	\$471,664.50	\$471,664.50	3.8%
April 25, 2023 Agenda Item No. 096-04-2023 R-176874, R-176873 and R176854	Single Axle Dump Trucks with Attenuator Attachments (10)	Gabrielli Truck Sales	R-186127 (Operations) 049 00 500 156555 0490016039	10	\$286,186.66	\$2,861,866.60	6.6%
	Single Axle Dump Trucks with Attenuator Attachments (5)		R-186127 (Operations) 049 00 500 156555 0490016005	5	\$286,186.66	\$1,430,933.30	6.6%
	Single Axle Dump Trucks with Cone Baskets (5)		R-186127 (Operations) 049 00 500 156555 0490016030	5	\$250,800.66	\$1,254,003.30	5.4%

Bids for this contract were procured, and the authorization being sought is to award this fair and open contract to the lowest responsible bidder, in accordance with N.J.S.A. 27:23-6.1, N.J.A.C. 19:9-2.2, and Executive Order No. 37 (Corzine 2006).

Accordingly, authorization is requested to exercise these contract options to purchase the equipment listed herein, for a total amount not to exceed \$6,698,869.92.

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STATE/GOVERNMENT CONTRACTS

2024-05-115

In a document dated April 25, 2024, **Service, Maintenance, and Warranty for State Police Digital In-Car Camera Systems, Axon Enterprise, Inc., R-185851 (State Police), Budget Code: 010 00 720 427010, State Contract No. T-0106/17-FLEET-00738 expiring 05/13/2025, Amount: \$108,359.98,** was approved.

Authorization is requested to award a contract to Axon Enterprise, Inc. for annual service, maintenance, and warranty for seventy (70) Digital In-Car Video Recording (DIVR) camera systems for the State Police (Troop D) Vehicle Fleet. The initial procurement for the purchase of these in-car camera systems was approved at the June 2021 Board Meeting. The service, maintenance, and warranty for these camera systems is available under NJ State Contract No. T-0106/17-FLEET-00738 which expires 05/13/2025.

This procurement, under State Contract No. T-0106/17-FLEET-00738 is in accordance with N.J.A.C. 19:9-2.5(a), promulgated pursuant to N.J.S.A. 27:23-1 *et seq.*, the Authority's enabling legislation, and Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, authorization is requested to award a contract under State Contract No. T-0106/17-FLEET-00738 for annual service, maintenance, and warranty for seventy (70) Digital In-Car Video Recording (DIVR) camera systems to Axon Enterprise, Inc. for an amount not to exceed \$108,359.98.

2024-05-116

In a document dated April 30, 2024, **2024 Ford F-250 4WD Pickup Trucks with Plows (11), Chas. S. Winner, Inc., R-186443 (Operations), Budget Code: 049 00 500 156555 0490016027, State Contract No. T-2100/88726 expiring 10/25/2024, Amount: \$709,610.00 (\$64,510.00 each),** was approved.

Authorization is requested to award a contract to Chas. S. Winner, Inc. for eleven (11) 2024 Ford F-250 4WD Pick-Up Trucks with Plows at a unit price of \$64,510.00. Options include but are not limited to Boss plow with LED lights, orange paint, and Whelen Liberty light bar. These trucks are replacing existing older models that have reached their life expectancy and will be sold as surplus, if feasible. They are available under State Contract No. T-2100/88726 expiring 10/25/2024.

This procurement, under State Contract No. T-2100/88726, is in accordance with N.J.A.C. 19:9-2.5(a), promulgated pursuant to N.J.S.A. 27:23-1 *et seq.*, the Authority's enabling legislation, and

Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, authorization is requested to award a contract under State Contract No. T-2100/88726 for eleven (11) 2024 Ford F-250 4WD Pick-Up Trucks with Plows to Chas. S. Winner, Inc. for a total amount not to exceed \$709,610.00.

2024-05-117

In a document dated May 2, 2024, **2024 Ford F-250 2WD Pickup Trucks (14), Chas. S. Winner, Inc., R-186441 (Operations), Budget Code: 049 00 500 156555 0490016020, State Contract No. T-2100/88726 expiring 10/25/2024, Amount: \$717,752.00 (\$51,268.00 each)**, was approved.

Authorization is requested to award a contract to Chas. S. Winner, Inc. for fourteen (14) 2024 Ford F-250 2WD Pick-Up Trucks at a unit price of \$51,268.00. Options include but are not limited to platform running boards, orange paint, and Whelen Liberty light bar. These trucks are replacing existing older models that have reached their life expectancy and will be sold as surplus, if feasible. They are available under State Contract No. T-2100/88726 expiring 10/25/2024.

This procurement, under State Contract No. T-2100/88726, is in accordance with *N.J.A.C. 19:9-2.5(a)*, promulgated pursuant to *N.J.S.A. 27:23-1 et seq.*, the Authority's enabling legislation, and Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, authorization is requested to award a contract under State Contract No. T-2100/88726 for fourteen (14) 2024 Ford F-250 2WD Pick-Up Trucks to Chas. S. Winner, Inc. for a total amount not to exceed \$717,752.00.

2024-05-118

In a document dated May 2, 2024, **Volvo Cab and Chassis (1), Gabrielli Truck Sales, R-186439 (Operations), Budget Code: 049 00 500 156555 0490016030, State Contract No. T-2809/24-FLEET-56827 expiring 01/29/2025, Amount: \$172,285.00**, was approved.

Authorization is requested to award a contract to Gabrielli Truck Sales for one (1) Volvo Cab and Chassis for use by the Operations/Maintenance Department. It is available under State Contract No. T-2809/24-FLEET-56827 expiring 01/29/2025.

This procurement, under State Contract No. T-2809/24-FLEET-56827, is in accordance with *N.J.A.C. 19:9-2.5(a)*, promulgated pursuant to *N.J.S.A. 27:23-1 et seq.*, the Authority's enabling legislation, and Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, authorization is requested to award a contract under State Contract No. T-2809/24-FLEET-56827 for one (1) Volvo Cab and Chassis to Gabrielli Truck Sales for a total amount not to exceed \$172,285.00.

2024-05-119

In a document dated April 30, 2024, 2024 Ford F-150 Extended Cab 4WD Pickup Trucks (13), Chas. S. Winner, Inc., R-186367 (Operations), Budget Code: 049 00 500 156555 0490016020, State Contract No. T-2099/17-FLEET-00212 expiring 11/27/2024, Amount: \$703,222.00 (\$54,094.00 each), was approved.

Authorization is requested to award a contract to Chas. S. Winner, Inc. for thirteen (13) 2024 Ford F-150 Extended Cab 4WD Pick-Up Trucks at a unit price of \$54,094.00. Options include but are not limited to Class IV trailer hitch, extended range fuel tank, orange paint, and Whelen Liberty Light Bar. These trucks are replacing existing older models that have reached their life expectancy and will be sold as surplus, if feasible. They are available under State Contract No. T-2099/17-FLEET-00212 expiring 11/27/2024.

This procurement, under State Contract No. T-2099/17-FLEET-00212, is in accordance with N.J.A.C. 19:9-2.5(a), promulgated pursuant to N.J.S.A. 27:23-1 *et seq.*, the Authority's enabling legislation, and Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, authorization is requested to award a contract under State Contract No. T-2099/17-FLEET-00212 for thirteen (13) 2024 Ford F-150 Extended Cab 4WD Pick-Up Trucks to Chas. S. Winner, Inc. for a total amount not to exceed \$703,222.00.

2024-05-120

In a document dated April 30, 2024, 2024 Marked Ford F-150 4X4 Crew Cab Police Responders, (12), Chas. S. Winner, Inc., R-186341 (State Police), Budget Code: 049 00 720 156555 0490016016, State Contract No. T-2776/20-FLEET-01189 expiring 06/17/2024, Amount: \$577,704.00 (\$48,142.00 each), was approved.

Authorization is requested to award a contract to Chas. S. Winner, Inc. for twelve (12) 2024 Marked Ford F-150 4X4 Crew Cab Police Responders at a unit price of \$48,142.00. Options include but are not limited to black running boards, Whelen driver spot lamp, and trailer brake controller. These trucks are replacing existing older models that have reached their life expectancy and will be sold as surplus, if feasible. They are available under State Contract No. T-2776/20-FLEET-01189 expiring 06/17/2024.

This procurement, under State Contract No. T-2776/20-FLEET-01189, is in accordance with N.J.A.C. 19:9-2.5(a), promulgated pursuant to N.J.S.A. 27:23-1 *et seq.*, the Authority's enabling legislation, and Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, authorization is requested to award a contract under State Contract No. T-2776/20-FLEET-01189 for twelve (12) 2024 Marked Ford F-150 4X4 Crew Cab Police Responders to Chas. S. Winner, Inc. for a total amount not to exceed \$577,704.00.

2024-05-121

In a document dated May 2, 2024, **2024 Unmarked Jeep Compass Latitude 4WD Vehicles (6), Hertrich Fleet Services, Inc., R-186329 (State Police), Budget Code: 049 00 720 156555 0490016016, State Contract No. T-2007/20-FLEET-01387 expiring 02/18/2025, Amount: \$192,075.00 (\$32,012.50 each)**, was approved.

Authorization is requested to award a contract to Hertrich Fleet Services, Inc. for six (6) 2024 Unmarked Jeep Compass Latitude 4WD Vehicles at a unit price of \$32,012.50. Options include but are not limited to safety features such as electronic stability control and roll stability control, traction control, and lane departure warning. These vehicles are replacing existing older models that have reached their life expectancy and will be sold as surplus, if feasible. They are available under State Contract No. T-2007/20-FLEET-01387 expiring 02/18/2025.

This procurement, under State Contract No. T-2007/20-FLEET-01387, is in accordance with N.J.A.C. 19:9-2.5(a), promulgated pursuant to N.J.S.A. 27:23-1 *et seq.*, the Authority's enabling legislation, and Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, authorization is requested to award a contract under State Contract No. T-2007/20-FLEET-01387 for six (6) 2024 Unmarked Jeep Compass Latitude 4WD Vehicles to Hertrich Fleet Services, Inc. for a total amount not to exceed \$192,075.00.

2024-05-122

In a document dated May 2, 2024, **2025 Marked Ford Explorers (40), Chas. S. Winner, Inc., R-186346 (State Police), Budget Code: 049 00 720 156555 0490016026, State Contract No. T-2776/20-FLEET-01189 expiring 06/17/2024, Amount: \$1,929,520.00 (\$48,238.00 each)**, was approved.

Authorization is requested to award a contract to Chas. S. Winner, Inc. for forty (40) 2025 Marked Ford Explorers at a unit price of \$48,238.00. Options include but are not limited to Ford telematics including modem, pre-wiring for grille LED lights, siren, and speaker, and an 80 AMP power source. These marked Explorers are replacing existing older models that have reached their life expectancy and will be sold as surplus, if feasible. They are available under State Contract No. T-2776/20-FLEET-01189 expiring 06/17/2024.

This procurement, under State Contract No. T-2776/20-FLEET-01189, is in accordance with N.J.A.C. 19:9-2.5(a), promulgated pursuant to N.J.S.A. 27:23-1 *et seq.*, the Authority's enabling legislation, and Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, authorization is requested to award a contract under State Contract No. T-2776/20-FLEET-01189 for forty (40) 2025 Marked Ford Explorers to Chas. S. Winner, Inc. for a total amount not to exceed \$1,929,520.00.

2024-05-123

In a document dated May 2, 2024, **2025 Unmarked Ford Utility Interceptors (21), Chas. S. Winner, Inc., R-186348 (State Police), Budget Code: 049 00 720 156555 0490016026, State Contract No. T-2776/20-FLEET-01189 expiring 06/17/2024, Amount: \$978,873.00 (\$46,613.00 each),** was approved.

Authorization is requested to award a contract to Chas S. Winner, Inc. for twenty-one (21) 2025 Unmarked Ford Utility Interceptors at a unit price of \$46,613.00. Options include but are not limited to Ford telematics including modem, pre-wiring for grille LED lights, siren, and speaker, and an 80 AMP power source. These unmarked Interceptors are replacing existing older models that have reached their life expectancy and will be sold as surplus, if feasible. They are available under State Contract No. T-2776/20-FLEET-01189 expiring 06/17/2024.

This procurement, under State Contract No. T-2776/20-FLEET-01189, is in accordance with N.J.A.C. 19:9-2.5(a), promulgated pursuant to N.J.S.A. 27:23-1 *et seq.*, the Authority's enabling legislation, and Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, authorization is requested to award a contract under State Contract No. T-2776/20-FLEET-01189 for twenty-one (21) 2025 Unmarked Ford Utility Interceptors to Chas. S. Winner, Inc. for a total amount not to exceed \$978,873.00.

2024-05-124

In a document dated May 2, 2024, **Isilon Storage Maintenance Renewal, Dell Marketing, LP, R-186290 (Information Technology Services), Budget Code: 010 00 830 121020, State Contract No. T-3121/20-TELE-01510 expiring 05/24/2026, Amount: \$189,857.66,** was approved.

Authorization is requested to award a contract to Dell Marketing, LP for maintenance and support services for the Isilon data backup and recovery system. The Isilon platform is used by the Authority to store video data. This support will extend the original included services for one-year. These services will cover all three sites that contain Isilon storage systems through April 30, 2025, and are available under State Contract No T-3121/20-TELE-01510 expiring 05/24/2026.

This procurement, under State Contract No. T-3121/20-TELE-01510, is in accordance with N.J.A.C. 19:9-2.5(a), promulgated pursuant to N.J.S.A. 27:23-1 *et seq.*, the Authority's enabling legislation, and Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, authorization is requested to award a contract under State Contract No. T-3121/20-TELE-01510 for Isilon Storage Maintenance Renewal to Dell Marketing, LP for an amount not to exceed \$189,857.66.

2024-05-125

In a document dated May 2, 2024, State Contract Modifications, was approved.

At prior Board of Commissioners meetings, the Authority approved purchases (up to a maximum authorized dollar amount) from the vendors listed herein under the New Jersey State contract referenced below. The terms of the referenced State contract have since been extended and additional funds are needed to purchase these necessary goods and/or services through the extended terms of the State contract.

The original procurements, under the State contracts, were in accordance with N.J.A.C. 19:9-2.5(a), promulgated pursuant to N.J.S.A. 27:23-1 et seq., the Authority's enabling legislation, and Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, given that the period of time during which the Authority may make additional purchases under the referenced State Contract was extended through the new expiration dates of these contracts, approval is hereby requested to increase the Authority's current authorized amounts to the new authorized amounts stated in the attached chart, subject to funding availability at the time of order.

Description / Original Agenda Item or Award Date and Req #	Vendor Name	Requisition Number	NJTA Contract No.	NJ State Contract No. Expiration	Current Authorized Amount	New Authorized Amount	Requested Increase Amount
GM, Chevrolet, Dodge, Chrysler, and Ford OEM Auto Parts 095-04-2021 RM-163626	Fred Beans Parts Inc.	RM-186129 Inventory/ Operations	2992	T-2760/19-FLEET-00919 expiring 08/04/2025	\$2,340,000.00	\$3,240,000.00	\$900,000.00
Cisco Nexus License Upgrade 319-12-2023 RM-182949	ePlus Technology, Inc.	RM-185999 Information Technology Services	3318	M-7000/21-TELE-01506 expiring 09/30/2024	\$3,311,706.56	\$3,606,644.08	\$294,937.52
Total							\$1,194,937.52

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SOUL SOURCE CONTRACTS

2024-05-126

In a document dated May 2, 2024, Parking Lot Occupancy Pilot Program, Traffic Systems, Inc., R-186068 (Information Technology Services), Budget Code: 049 00 830 156555 0490052019, Amount: \$524,074.00, was approved.

Authorization is requested to award a sole source contract to Traffic Systems, Inc. for a Parking Lot Occupancy Pilot Program at the Vince Lombardi Service Area. The Pilot Program will utilize SENSYS Networks products. There are currently over 3,500 SENSYS Network Traffic Detection sensors in operation on both the Turnpike and Parkway ("the Roadways"), and staff is well-trained on the installation, maintenance, monitoring, and reporting of this equipment. The continued use of the current technology

architecture will allow the Authority to deploy roadside equipment without any additional servers or infrastructure enhancements which would add significant cost to the project. As the sole source in the State of New Jersey for SENSYS Network products, Traffic Systems, Inc. is the only vendor capable of providing the services.

Thus, it is recommended that this award be made without public advertisement under the sole source procurement authorization of *N.J.A.C. 19:9-2.2(d)1* as promulgated under *N.J.S.A. 27:23-6.1* and consistent with Executive Order No. 37 (Corzine 2006). A resolution, as required by *N.J.A.C. 19:9-2.2(d)1*, is attached hereto.

Accordingly, authorization is requested to award a sole source contract to Traffic Systems, Inc. for \$524,074.00 for a Parking Lot Occupancy Pilot Program.

RESOLUTION FOR SOLE SOURCE PROCUREMENT
Parking Lot Occupancy Pilot Program

WHEREAS, the New Jersey Turnpike Authority's Information Technology Services Department has requested the award of a sole source contract to Traffic Systems, Inc. to provide a Parking Lot Occupancy Pilot Program ("Program"); and

WHEREAS, Traffic Systems, Inc. is the sole source in the State of New Jersey for SENSYS Networks products, and is the only vendor capable of providing the services required under this Agreement; and

WHEREAS, the Program is required to evaluate the system for functionality and determination of future expansion; and

WHEREAS, *N.J.A.C. 19:9-2.2(d)1* of the New Jersey Turnpike Authority's regulations, promulgated under *N.J.S.A. 27:23-6.1*, permits sole source procurement when only one source of the required goods or service exists;

NOW, THEREFORE, BE IT RESOLVED THAT the Authority's Board of Commissioners hereby authorizes and approves the award of a contract to Traffic Systems, Inc. to provide the necessary Program in an amount not to exceed \$524,074.00, as a sole source exception to procurement by public advertisement permitted by *N.J.A.C. 19:9-2.2(d)1* promulgated under the Authority's enabling legislation, *N.J.S.A. 27:23-6.1*.

2024-05-127

In a document dated May 2, 2024, Oracle Support 2024-2025, Oracle America, Inc., R-186322, (Information Technology Services), Budget Code: 010 00 830 121020, Amount: \$1,157,066.50, was approved.

Authorization is requested to award a sole source contract to Oracle America, Inc. ("Oracle") for technical and software support. The Authority uses Oracle's PeopleSoft application to manage its day to day financial and human capital needs along with third party or home-grown applications (KRONOS, SPEAR, CPMS and electronic toll collection systems) that rely on the Oracle database product for data storage and retrieval. Oracle's PeopleSoft application and databases requires technical support and software upgrades which includes tax updates. The maintenance also includes patches to the software, as well as troubleshooting and error recovery assistance.

The Oracle software is proprietary to Oracle, which is the publisher and holder of all related copyrights. Oracle is thus the only vendor which has access to the source codes needed to debug, upgrade, and support the Oracle software. Therefore, no other vendor is capable of providing the services required by the Authority.

Thus, it is recommended that this award be made without public advertisement under the sole source procurement authorization of *N.J.A.C. 19:9-2.2(d)1*, as promulgated under *N.J.S.A. 27:23-6.1* and consistent with Executive Order No. 37 (Corzine 2006). A resolution, as required by *N.J.A.C. 19:9-2.2(d)1*, is attached hereto.

Accordingly, authorization is requested to award a sole source contract to Oracle America, Inc. for the annual renewal of the Authority's software licenses and technical support for an amount not to exceed \$1,157,066.50.

**RESOLUTION FOR SOLE SOURCE PROCUREMENT
SOFTWARE LICENSE AND TECHNICAL SUPPORT SERVICES AGREEMENT
WITH ORACLE AMERICA, INC.**

WHEREAS, the New Jersey Turnpike Authority's Integrated Technology Services Department has requested the award of a sole source contract for renewal of the Software Licenses and Technical Support Services Agreement (collectively, "Software Agreement") with Oracle America, Inc. ("Oracle"); and

WHEREAS, the Oracle software is copyrighted and proprietary and, therefore, of a unique and confidential nature that will not allow for generic or standard specifications for procurement through competitive solicitation by public advertisement; and

WHEREAS, the Oracle software can only be procured from Oracle through direct negotiation of the Software Agreement; and

WHEREAS, *N.J.A.C. 19:9-2.2(d)1* of the New Jersey Turnpike Authority's regulations, promulgated under *N.J.S.A. 27:23-6.1*, permits sole source procurement when only one source of the required goods or service exists;

NOW, THEREFORE, BE IT RESOLVED THAT the Authority's Board of Commissioners hereby authorizes the award of a contract for the renewal of the Authority's Software Licenses and Technical Support Services Agreement with Oracle America, Inc. for the period July 1, 2024 through June 30, 2025, for an amount not to exceed \$1,157,066.50 as a sole source exception to procurement by public advertisement as permitted by *N.J.A.C. 19:9-2.2(d)1*, promulgated under the Authority's enabling legislation, *N.J.S.A. 27:23-6.1*.

- ***
2024-05-114
2024-05-115
2024-05-116
2024-05-117
2024-05-118
2024-05-119
2024-05-120
2024-05-121
2024-05-122
2024-05-123
2024-05-124
2024-05-125
2024-05-126
2024-05-127

On motion by Treasurer DuPont and seconded by Commissioner Wisniewski the Board unanimously approved item numbers 2024-05-114 through 2024-05-127; and authorized or ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

ROLL CALL

DIAZ	DuPONT	GRAVINO	SALERMO	MALDONADO	WISNIEWSKI	O'CONNOR
ABSENT	YES	YES	YES	ABSENT	YES	YES

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GENERAL BUSINESS

ooo0ooo

OPERATIONS

Director of Operations Kevin Dunn requested acceptance of Agenda Item No. 2024-05-128.

Moved is the item as follows:

2024-05-128

Director of Operations Kevin Dunn requested acceptance of Volumes and Crash Synopses for the Garden State Parkway and New Jersey Turnpike: Period 01/01/2024 through 4/30/2024; with 2022-2023 Yearly Comparisons through April 2024, was approved.

* * *

2024-05-128

On motion by Commissioner Wisniewski and seconded by Treasurer DuPont, the Board unanimously accepted Agenda Item No. 2024-05-128; and authorized or ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

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STATE POLICE

Major Michael Krzyzkowski requested acceptance of Agenda Item No. 2024-05-129. Moved is the item as follows:

2024-05-129

Major Michael Krzyzkowski requested acceptance of the New Jersey State Police Troop D Activity Reports for April 2024, with 2023– 2024 Yearly Comparisons.

* * *

2024-05-129

On motion by Commissioner Gravino and seconded by Commissioner Wisniewski, the Board unanimously accepted the reports contained in Agenda Item No. 2024-05-129 and received same for file.

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FINANCE

Executive Director James Carone requested acceptance of Agenda Item No. 2024-05-130.

Moved is the item as follows:

2024-05-130

Executive Director Carone presented the Financial Summary for the Four (4) months ended April 30, 2024, was accepted.

* * *

2024-05-130

On motion by Commissioner Wisniewski and seconded by Treasurer DuPont, the Board unanimously accepted Agenda Item No. 2024-05-130; and authorized and ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

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EXECUTIVE

2024-05-131

Deputy Executive Director Donna Wilser requested approval of Agenda Item Nos. 2024-05-131 and 2024-05-132. Moved are the items as follows:

In a memorandum dated May 17, 2024, **Authorization to Enter into Agreements with the New York Jets, New Jersey Devils and Rutgers University for E-ZPass and Safety Messaging Advertising**, was approved.

This agenda item is a request to enter into three separate agreements for E-ZPass advertising and Safety Messaging at NY Jets, LLC, New Jersey Devils and Rutgers University sporting events for the 2024 and 2025 seasons. This initiative will advertise and promote the NJ E-ZPass concept as an easier and more efficient means of travel throughout the New Jersey area including various messages promoting safe travel.

The NY Jets football event advertising package will consist of outside and inside stadium advertising for all 2024 pre-season and regular season home games. Specifically, advertising messages around the perimeter of the stadium, on over 2000 video monitors in and around the inside of the facility and radio spots throughout each event. Additionally, E-ZPass Promotional Days will be scheduled to include on site interaction with patrons to further explain, and promote advantages of the E-ZPass concept. The cost for this advertising package is \$180,000.

The Rutgers University advertising package will consist of promotions for the 2024 football season and the 2024-2025 Rutgers wrestling and men's and woman's basketball seasons. Specifically, advertising will consist of video board exposure, radio initiatives and social media promotions. Additionally, E-ZPass Promotional Days will be scheduled to further endorse the E-ZPass concept. The total cost for this project is \$180,000.

The New Jersey Devils agreement will include advertising promotions at all Devils home games and other major Prudential Center events. Specifically, exterior LED messaging, digital concourse messaging, concourse E-ZPass activations, in-game features and fan interaction and radio initiatives. The total cost for this project is \$180,000.

Accordingly, approval of these agreements is respectfully requested in the total annual amount of \$540,000. It is further recommended that the Commissioners authorize the Executive Director or his designee to execute all documents relative thereto. Authorization is also requested to authorize the Executive Director or his designee to enter into agreements for the two (2) one-year renewals at the same terms and conditions.

2024-05-132

In a memorandum dated May 17, 2024, Authorization to Enter into a Memorandum of Agreement with AFSCME Local 3914 and the New Jersey Turnpike Authority for a Successor Collective Bargaining Agreement, was approved.

On May 17, 2024, AFSCME Local 3914 and the New Jersey Turnpike Authority entered into a Memorandum of Agreement ("MOA") relative to but not limited to; compensation, health benefits, increased annual increments, based on length of service and other work rule revisions. The MOA has a term of July 1, 2023 through June 30, 2027.

This MOA provides for across the board salary increases for Local 3914 employees as follows:

- Effective July 1, 2023 – 3.5%
- Effective July 1, 2024 – 3.5%
- Effective July 1, 2025 – 3.5%
- Effective July 1, 2026 – 3.5%

All salary ranges for all job classifications within the bargaining unit shall also be increased by the across-the-board increases set forth above.

The fully executed MOA shall be made a part of this authorization and both parties recognize and agree that this MOA represents the entire understanding of the parties. Therefore, approval of this MOA is respectfully requested. Authorization is also requested for the Executive Director to authorize all documents relative to this MOA.

[Memorandum of Agreement, AFSCME Local 3914 and NJTA – attached hereto]

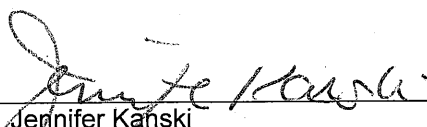
* * *

2024-05-131
2024-05-132

On motion by Treasurer DuPont and seconded by Commissioner Wisniewski the Board unanimously approved item numbers 2024-05-131 and 2024-05-132; and authorized or ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

* * *

The motion to adjourn was made by Commissioner Salerno and seconded by Treasurer DuPont and, after the voice vote, the motion was duly adopted. The Board of Commissioners adjourned the meeting at 9:56 a.m. and advised that the next meeting will be held on Tuesday, June 25, 2024, at 9:00 a.m., in person, with optional telephonic public call in (check the website NJTA.com to get call-in information), at the Authority's headquarters building located at 1 Turnpike Plaza in Woodbridge, New Jersey.


Jennifer Kanski
Secretary to the Authority

Date: May 21, 2024


James D. Carone
Executive Director

EXHIBIT A**Grade Separated U-Turn Program**

Type	Parcel Area	Title Owner of Property	Block	Lot	City
Fee Taking	2.07 ac	Daniel J. Evans	19	4	Oldmans Township
Fee Taking	2.01 ac	Daniel J. Evans	22	11	Oldmans Township
Fee Taking	1.27 ac				
Temporary Construction Easement					
Easement	0.14 ac		61	6	Woolwich Township
Fee Taking	1.03 ac	WH Development, LLC	62	2	Woolwich Township
Fee Taking	2.32 ac	Rowan Technologies, Inc.			
Utility Easement	1.44 ac		403	8	Westampton Township
Fee Taking	2.05 ac				
Utility Easement	3.36 ac	Rowan Technologies, Inc.	404	18	Westampton Township
Fee Taking	0.9285 ac	Brandon and Michelle Parkin	374	5	West Deptford Township
Fee Taking	1.6591 ac	Hangsterfers Laboratories, Inc.	376	5.01	West Deptford Township
Temporary Construction Easement	0.0109 ac	Wesley and Gloria Reed	502	5	Borough of Lawnside
Temporary Construction Easement	0.0224 ac	Sunoco Pipeline LP C/O KE Andrews CO	502	6	Borough of Lawnside
Temporary Construction Easement	0.0595 ac	Borough of Lawnside	504	9	Borough of Lawnside
Temporary Construction Easement	0.0568 ac	VCC East Oak Avenue, LLC	504	10	Borough of Lawnside
Temporary Construction Easement	0.0196 ac	Borough of Lawnside (Everett Ave)	N/A	N/A	Borough of Lawnside
Fee Taking	0.7831 ac	Ida Belle Ferris			
Utility Easement	0.7462 ac		404.01	2.01	Springfield Township
Fee Taking	0.3664 ac				
Utility Easement	0.5191 ac	Ida Belle Ferris	404.01	2.02	Springfield Township

**Memorandum of Agreement between the New Jersey Turnpike Authority and AFSCME,
Local 3914 for a 2023-2027 Collective Bargaining Agreement**

The New Jersey Turnpike Authority (the Authority) and AFSCME Local 3914 (Local 3914), having engaged in negotiations for an agreement to succeed the parties' 2019-2023 collective bargaining agreement (CBA), which expired on June 30, 2023, agree to the following amendments to the 2019-2023 CBA:

1. The terms of the Joint Issues Memorandum of Agreement dated November 15, 2023, attached as Schedule A, shall be incorporated into the parties' 2023-2027 CBA.
2. Schedule B, attached to this MOA, shall be incorporated into the parties 2023-2027 CBA and shall be substituted for Article 14, Health Benefits, in the 2019-2023 CBA.
3. **Salary increases:**
 - A. All Local 3914 unit members, including unit members at the TOR/maximum of their salary grade, shall receive 3.5% increases to their base salaries effective July 1, 2023, July 1, 2024, July 1, 2025 and July 1, 2026.
 - B. The minimums and maximums of all salary grades (grades 13, 14, 14A and 15) shall be increased by the above-referenced across-the-board increases.
 - C. Effective July 1, 2024, the maximum salary of each grade shall be increased by 2.0% for those who have been at TOR for 12 months. The 2.0% increase to the maximum salary shall be calculated based on the maximum salary after the application of the July 1, 2024 3.5% ATB.

The PIP (aka annual increment) shall be paid as follows:

- i. Effective July 1, 2024, and each following July 1, Local 3914 unit members not at TOR will receive a PIP ("Annual Increment") to base salary in the following amounts, based upon the following years of service:

0-5 Years	\$1,000.00 (increased by \$500)
6-10 Years	\$1,250.00 (increased by \$250)
11-15 Years	\$1,750.00 (increased by \$250)
16-20 Years	\$2,000.00 (no change)
21-25 Years	\$2,500.00 (no change)
26+	\$3,000.00 (no change)

- ii. Local 3914 unit members at TOR/maximum of their salary grade will receive the above PIPs as off base payments.

4. **Duty Book**

- A. For Maintenance and Operations Local 3914 unit members the language in Article 26 of the CBA will be modified as follows:

Maintenance and Operations Department

When the Authority deems necessary, it may assign members of the Association, who are assigned to the **Operations** Department, which includes the Traffic and Maintenance Divisions, and occupy a pay grade XIII or XIV job title, to Stand-By Duty. If the Authority exercises its discretion to assign a member of the Association who is assigned to the **Operations** Department and occupies a pay grade XIII or XIV job title, to Stand-By Duty, the following process shall be employed:

Stand-By Duty in the **Operations** Department will be assigned to employees on a rotating basis. The Maintenance Department may have more than one (1) group of employees on Stand-By Duty. For example, it may have employees in the Trades group rotating on one stand-by list and it may have another group of employees on a separate, rotating stand-by duty list.

Maintenance employees assigned to Stand-By Duty shall be assigned one week of Stand-By Duty from 7:00 AM Monday through 7:00 AM Monday. Traffic employees assigned Stand-By Duty shall be assigned one week of Stand-By Duty from 9:00 AM Monday through 9:00 AM Monday. The hour which Stand-By Duty begins may be adjusted by management. Employees on Stand-By/Duty must be available for emergency call-outs and must:

1. carry an Authority supplied cell phone or other electronic communication device; and
2. remain within reasonable commuting distance to their normal work location while on Stand-By Duty.

Members of the Association who are assigned to weekly Stand-By Duty shall be paid for each week of Stand-By Duty a sum equal to **six (6)** hours of pay at the straight time rate.

Employees on Stand-By Duty and are required to do work from home will be not be paid for hours worked, unless the cumulative hours worked from home exceed the guaranteed **six (6)** hours of straight time. For example, if an employee, who is on Stand-by Duty, works ten (10)

hours from home during his week of Stand-By Duty, he will be paid the six (6) hours of guaranteed straight time, plus four (4) hours of straight time.

Employees on Stand-By Duty who cannot resolve an issue from home and must travel to Authority premises to resolve the issue shall be paid for all hours worked at the straight time rate, and shall receive a minimum of two (2) hours of pay at the straight time rate.

Employees who are not on Stand-By Duty and are required to work from home shall be paid all hours worked at the 'straight time rate. Employees who are not on Stand-By Duty and cannot resolve an issue from home and must travel to Authority premises to resolve the issue shall be paid for all hours worked at the straight time rate and shall receive a minimum of four (4) hours of pay at the straight time rate.

Mileage will not be paid to employees who utilize Authority assigned vehicles when responding to a call-out.

In addition, four (4) hours of pay at the straight time rate shall be paid to employees who are on Stand-by Duty on any of the paid holidays in the Article 15 of the CNA.

Employees cannot reassign their Stand-By Duty to another employee without the written approval, which includes electronic mail, of the Authority.

B. The ITS and Safety Sections of Article 26 shall not be changed.

5. **Hours and Lunch**

1. Change hours of work for Turnpike Maintenance, Central Shops & Divisions, and for Maintenance (HQ Woodbridge) employees to an eight (8) hour day.
2. Hours of work: 7:00am to 3:00pm or 8:00am to 4:00pm).

6. **Snow Overtime**

Extend Snow Overtime Pilot Program through April 15, 2024. The Union shall be entitled to a contract reopener for the specific purpose of negotiating the Snow Overtime Pilot Program, upon giving notice to the Authority prior to the expiration of the Pilot Program. The Authority shall provide reasonable notice (at least 60 days prior to October 15, 2024) of a change or discontinuation of the Pilot Program, and an opportunity to negotiate upon request. The status quo during any such reopener from

which the parties may negotiate shall be that the Pilot Program is no longer in effect upon expiration.

7. **Minimum Amount of Time to Get Paid if Asked to Stay Over**

All unit employees who perform approved overtime on scheduled days before or after their scheduled work shift, shall be paid for all overtime hours worked at straight time rates, provided a minimum of 30 minutes are worked.

8. **Holiday Premium**

If a Tolls area manager works or is called into work on any holiday recognized in Article 15 (Holidays) of this Agreement, such area manager shall receive an additional \$150.

9. **Terminal Leave**

Any employee shall be permitted to use Terminal Leave, regardless of whether they were hired into full-time employment before July 1, 2015.

10. **Telework**

1. The Telework Pilot Program is extended through June 30, 2024. The Authority shall provide reasonable notice (at least 30 days) of a change or discontinuation of the Telework Pilot Program, and an opportunity to negotiate upon request. The status quo from which the parties may negotiate shall be that which existed prior to the Pilot Program.
1. The 4-Day Work Week Pilot Program is Extended through June 30, 2024. The Authority shall provide reasonable notice (at least 30 days) of a change or discontinuation of the 4-Day Work Week Pilot Program, and an opportunity to negotiate upon request. The status quo from which the parties may negotiate shall be that which existed prior to the Pilot Program.

11. **Vacation Accrual**

Increase maximum number of vacation days that can be earned by employees hired into fulltime service on or after July 1, 2015 to 30 days.

12. **Transfer and Temporary Openings**

1. If the Turnpike reassigns an employee to another toll plaza or other work location that is more than 20 miles away from their existing work location, then, for the duration of the reassignment the employee shall be entitled to reimbursement for mileage, unless they are driving a Turnpike vehicle.

13. Shift Differential

If a shift outside of regular working hours is established for any unit employee, the Union shall have the ability to negotiate terms for such shift.

13. Group Life Insurance

Restore Group Life Insurance for employees who were hired into full-time employment on or after July 1, 2015 to the same benefit received by employees who were hired into full-time employment prior to July 1, 2015.

14. TDI and Workers Compensation

**Side Letter of Agreement on TDI and Workers Compensation Benefits between the
Turnpike Authority and IFPTE Local 200**

1. Local 3914 and the Turnpike agree to continue negotiating over TDI and Workers Compensation benefits following ratification of this MOA, with the objective of increasing benefits available to Local 3914 unit members by looking to the higher levels of benefits received by Turnpike employees represented by other local unions for guidance.
 2. Within sixty (60) days following ratification of this MOA, the Turnpike shall present to Local 3914 its proposed changes to its Workers Compensation and TDI policies, which shall include modernizing and making more efficient the implementation of its policies and which shall also include its proposals for increasing TDI and Workers Compensation.
 3. Within 15 days of receipt of the Turnpike's proposals with respect to Workers Compensation and TDI policies, the Turnpike will convene a table at which Local 3914 shall review the proposed policies and the parties shall negotiate over the subjects in the policies that are negotiable. The Turnpike may invite other union locals to participate in the table to provide input into the proposed policies. The objective of the Turnpike and Local 3914 will be to reach agreement on all negotiable aspects of the proposed policies and on benefit increases within 60 days following receipt of the proposed policies by Local 3914.
 4. The Turnpike agrees that it will negotiate in good faith with Local 3914 and will not refuse to enter into a final agreement with Local 3914 even if the Turnpike is unable to reach agreement with other local unions representing Turnpike employees.
- 15. The term of the parties' 2023-2027 CBA shall be July 1, 2023 through June 30, 2027.**

16. Any terms of the parties' 2019-2023 CBA that are not expressly modified by this MOA shall remain in full force and effect and shall be incorporated into the parties' 2023-2027 CBA.
17. This MOA and the attachments are subject to ratification by the membership of Local 3914.

On behalf of AFSCME Local 3914



Dated: 5-20-24



Dated:

5-20-24

Dated: 5-20-24



Dated: 5-20-2024

On behalf of the NJ Turnpike Authority



Dated: 5/17/2024