

(d) "Self-luminous compound" shall mean any mixture of phosphorescent material and radium, mesothorium, or other radioactive element.

(e) "Workroom" shall include the entire area bounded by walls of solid material and extending from floor to ceiling.

(f) "Ionizing radiation" shall mean alpha and beta particles, electrons, protons, neutrons, gamma and x-ray and all other radiations which produce ionizations directly or indirectly, but does not include electromagnetic radiations other than gamma and x-ray.

12:58-4.8 Carcinogenic substances

(a) Minors under 18 years of age shall not be employed, permitted or suffered to work where they may be exposed to carcinogenic substances.

(b) "Carcinogenic substance" shall mean and include any material classified as carcinogenic by 29 CFR Part 1910 Subpart Z and as listed below:

Asbestos	Ethyleneimine
Coal tar pitch volatiles	beta—Propiolactone
4—Nitrobiphenyl	2—Acetylaminofluorene
alpha—Naphthylamine	4—Dimethylaminoazobenzene
Methyl chloromethyl ether	N—Nitrosodimethylamine
3,3'—Dichlorobenzidine	Vinyl chloride
(and its salts)	Inorganic arsenic
bis—Chloromethyl ether	Benzene
beta—Naphthylamine	Coke oven emissions
Benzidine	1,2—dibromo 3—chloropropane
4—Aminodiphenyl	Acrylonitrile

12:58-4.9 Toxic and hazardous substances

(a) Minors under 18 years of age shall not be employed, permitted or suffered to work in workrooms where they may be exposed to toxic and hazardous substances.

(b) "Toxic and hazardous substance" shall mean any material exceeding a threshold limit value listed in the tables of Section 1910.1000 of Subpart Z of 29 CFR Part 1910.

(c) Minors shall not be employed, permitted or suffered to work in occupations which involve the handling of infectious or contagious disease or the removal or disposal of waste generated in the treatment of such diseases.

Amended by R.1995 d.549, effective October 16, 1995.
See: 27 N.J.R. 2873(a), 27 N.J.R. 3962(b).

12:58-4.10 Compactors

(a) Minors under 18 years of age shall not be employed, permitted or suffered to work on or about compactors.

(b) "Compactor" shall mean a power operated device designed to join or pack closely together, consolidate or condense material. The term "Compactor" shall not include compacting type garbage trucks and residential type compactors.

12:58-4.11 Circular saws, band saws, and guillotine shears

(a) Minors under 18 years of age shall not be employed, permitted or suffered to work as an operator or helper with circular saws, band saws and guillotine shears.

(b) Minors under 18 years of age shall not set-up, adjust, repair, oil, or clean circular saws, band saws and guillotine shears.

(c) "Operator" shall mean a person who operates a machine by performing such functions as starting or stopping the machine, placing materials into or removing them from the machine, or any other functions directly involved in operation of the machine.

(d) "Helper" shall mean a person who assists in the operation of a machine by helping place materials into or remove them from the machine.

(e) "Circular saw" shall mean a machine equipped with a thin steel disc having a continuous series of notches or teeth on the periphery, mounted on shafting, and used for sawing materials.

(f) "Band saw" shall mean a machine equipped with an endless steel band having a continuous series of notches or teeth, running over wheels or pulleys, and used for sawing materials.

(g) "Guillotine shear" shall mean a machine equipped with a movable blade operated vertically and used to shear materials. The term shall not include other types of shearing machines, using a different form of shearing action, such as alligator shears or circular shears.

12:58-4.12 Slaughtering and meat packing establishments; rendering plants; wholesale, retail or service establishments

(a) Minors under age 18 shall not be employed, permitted or suffered to work in or about slaughtering and meat packing establishments, rendering plants, or wholesale, retail or service establishments in the following occupations:

1. All occupations on the killing floor, in curing cellars, and hide cellars, except the work of messengers, runners, hand-truckers, and similar occupations which require entering such workrooms or workplaces infrequently and for short periods of time;
2. All occupations involved in the recovery of lard and oils, except packaging and shipping of such products and the operation of lard-roll machines;
3. All occupations involved in tankage or rendering of dead animals, animal offal, animal fats, scrap meats, blood, and bones into stock feeds, tallow, inedible greases, fertilizer ingredients, and similar products;
4. All occupations involved in the operation or feeding of the following power-driven meat-processing ma-

chines, including setting up, adjusting, repairing, oiling, or cleaning such machines: meat patty forming machines, meat and bone cutting saws, knives including circular and horizontal knives used for slicing meat, slicing machines used in delicatessens and restaurants for cutting or slicing any food product (except bacon-slicing machines), head-splitters, and guillotine cutters, snout-pullers and jaw-pullers, skinning machines, horizontal rotary washing machines, casing-cleaning machines such as crushing, stripping, and finishing machines, grinding, mixing, chopping, and hashing machines, and presses (except belly-rolling machines);

5. All boning operations;

6. All occupations involved in the pushing or dropping of any suspended carcass, half carcass, or quarter carcass; and

7. All occupations involved in the hand-lifting or hand-carrying of any carcass or half carcass of beef, pork, or horse, or any quarter carcass of beef or horse.

(b) "Slaughtering and meat packing establishment" shall mean a place in or about which cattle, calves, hogs, sheep, lambs, goats, or horses are killed, butchered, or processed. The term shall also include establishments which manufacture or process meat products or sausage casings from such animals.

(c) "Rendering plant" shall mean an establishment engaged in the conversion of dead animals, animal offal, animal fats, scrap meats, blood, and bones into stock feeds, tallow, inedible greases, fertilizer ingredients, and similar products.

(d) "Killing floor" shall include that workroom or workplace where cattle, calves, hogs, sheeps, lambs, goats, or horses are immobilized, shackled, or killed, and the carcasses are dressed prior to chilling.

(e) "Curing cellar" shall include that workroom or workplace which is primarily devoted to the preservation and flavoring of meat by curing materials. It does not include that workplace where meats are smoked.

(f) "Hide cellar" shall include that workroom or workplace where hides are graded, trimmed, salted, and otherwise cured.

(g) "Boning operation" shall mean the removal of bones from meat cuts. It shall not include work that involves cutting, scraping, or trimming meat from cuts containing bones.

Amended by R.1988 d.548, effective November 21, 1988.

See: 20 N.J.R. 2357(a), 20 N.J.R. 2929(b).

Substantially amended (a).

Amended by R.1990 d.522, effective November 5, 1990.

See: 22 N.J.R. 2241(a), 22 N.J.R. 3383(a).

In (a)4: revised text to specify delicatessen and restaurant slicing machines for cutting or slicing any food product use.

12:58-4.13 Corrosive materials

(a) Minors under 18 years of age shall not be employed, permitted or suffered to work in or about corrosive materials.

(b) "Corrosive material" shall mean any substance classified as a corrosive material as defined in N.J.A.C. 12:58-2. Corrosive materials shall mean, among others, acids and alkalines.

12:58-4.14 Indecent or immoral exposure

(a) Minors under 18 years of age shall not:

1. Be employed, permitted or suffered to work in indecent or immoral theatrical exhibitions;

2. Work in establishments where the acts of indecent or immoral theatrical exhibitions are performed or shown on screens;

3. Perform in any movie having as part of that movie any indecent or immoral exposure;

4. Perform in the nude or as a go-go dancer;

5. Pose in the nude or without generally accepted attire;

6. Work in adult book stores or massage parlors; or

7. Work in video stores where x-rated movies are rented or sold.

(b) "Indecent or immoral theatrical exhibition" means that defined in N.J.S.A. 34:2-21.63a.

Amended by R.1990 d.522, effective November 5, 1990.

See: 22 N.J.R. 2241(a), 22 N.J.R. 3383(a).

In (a)5: added phrase about "generally-accepted attire."

Added (a)7.

12:58-4.15 Pesticides

(a) Minors under 18 years of age shall not be employed as applicators of pesticides, nor shall such minors be permitted in any area when such pesticides are being applied.

(b) Compliance shall be as provided in N.J.S.A. 13:1F-1 et seq., Pesticide Control Act of 1971 and the regulations written thereunder.

(c) "Pesticide" means and includes any substance or mixture of substances labeled, designed, intended for or capable of use in preventing, destroying, repelling, sterilizing or mitigating any insects, rodents, nematodes, predatory animals, fungi, weeds and other forms of plant or animal life or viruses on or in living man or other animals. The term "pesticide" also includes any substance or mixture of substances labeled, designed, or intended for use as a defoliant, desiccant or plant regulator.

Amended by R.1990 d.522, effective November 5, 1990.

See: 22 N.J.R. 2241(a), 22 N.J.R. 3383(a).