

# ICYMI: State of New Jersey and Largest Correctional Police Officers Union Settle New Four-Year Contract

12/8/2023

*Agreement Includes Meaningful Salary and Benefit Increases for 4,000 Correctional Police Officers*

**TRENTON** – The State of New Jersey and Policemen’s Benevolent Association Local 105 announced they ratified an agreement for a four-year contract benefitting 4,000 New Jersey correctional police officers during a meeting on Monday, Nov. 27.

“As a staunch supporter of organized labor, I am thrilled that we have been able to come to an agreement that benefits the thousands of correctional police officers in our workforce,” **said Governor Murphy**. “Our hard-working correctional police officers will now have access to salaries and benefits that will better reflect the essential work they undertake, which will in turn allow the Department of Corrections to become a more competitive employer.”

“We know our correctional police officers are highly trained, deeply skilled professionals who are sworn to protect the safety of the public and the incarcerated population, and this contract reflects their commitment,” **said New Jersey Department of Corrections Commissioner Victoria L. Kuhn, Esq.** “This contract supports competitive salaries and will bolster our efforts to attract and retain outstanding public servants to the Department.”

NJPBA 105 President William Sullivan expressed personal gratitude to Governor Murphy, Commissioner Kuhn, and the staff and negotiating teams who made the agreement possible.

“This contract marks a critical turning point for us. It’s a testament to the unwavering commitment and hard work of everyone involved and sets a trajectory toward a brighter future for our entire department,” **Sullivan said**. “Our members have resoundingly approved the contract terms, bringing us a step closer to the goal of retaining, attracting, and recognizing our dedicated members.”

The ratified contract will provide enhanced salary and benefits for NJDOC correctional police officers, including across-the-board salary increases of 3.5 percent each year over the life of the four-year agreement. Results will include increased take-home pay and changes to pay grade steps that will increase the salary guide for many officers. The contract also includes increased reimbursements for eye care, including prescription lenses and contacts.

The contract is retroactive to July 1, 2023 and is valid through June 30, 2027.

NJDOC is currently accepting applications for the next Correctional Staff Training Academy class. For more information about a career as a correctional police officer, including salary and benefits, see:

<https://www.nj.gov/corrections/OfficerRecruitment/pages/index.shtml>

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The mission of the New Jersey Department of Corrections is advancing public safety and promoting successful reintegration in a dignified, safe, secure, rehabilitative, and gender-informed environment, supported by a professional, trained, and diverse workforce, enhanced by community engagement.

## Governor Phil Murphy

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Office of Governor PO Box 001  
Trenton, NJ 08625  
609-292-6000

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