

[Home](#) / NJ Department of Labor and Workforce Development Recovers Back Wages for 300 Underpaid Workers

NJ Department of Labor and Workforce Development Recovers Back Wages for 300 Underpaid Workers

FOR IMMEDIATE RELEASE

January 21, 2022

TRENTON – Two recent investigations by the New Jersey Department of Labor and Workforce Development (NJDOL) yielded \$162,000 in unpaid wages due to nearly 300 workers.

The separate investigations were undertaken by NJDOL's Wage & Hour Compliance Division.

The first found that Site Enterprises Inc. of Pleasantville owed \$112,290 to 23 laborers for violations on three public works projects: asbestos abatement at Kean University in Union; an emergency housing demolition in Camden; and asbestos abatement and demolition of a New Jersey Schools Development project in East Orange.

The violations were failure to pay prevailing wage; keeping inaccurate certified payrolls; and misclassification of employees as independent contractors, which deprives them of the benefits of employment, such as medical benefits, earned sick leave and more. The violations were discovered through employee complaints and a routine inspection.

The second investigation found that On Target Staffing of North Brunswick and client company Diamond Chemical Inc. of East Rutherford improperly deducted transportation costs and breaks of less than 20 minutes from employees' pay. The companies jointly agreed to pay \$50,000 to 271 workers to settle the violations of improperly paid wages. The violations were discovered through an employee complaint.

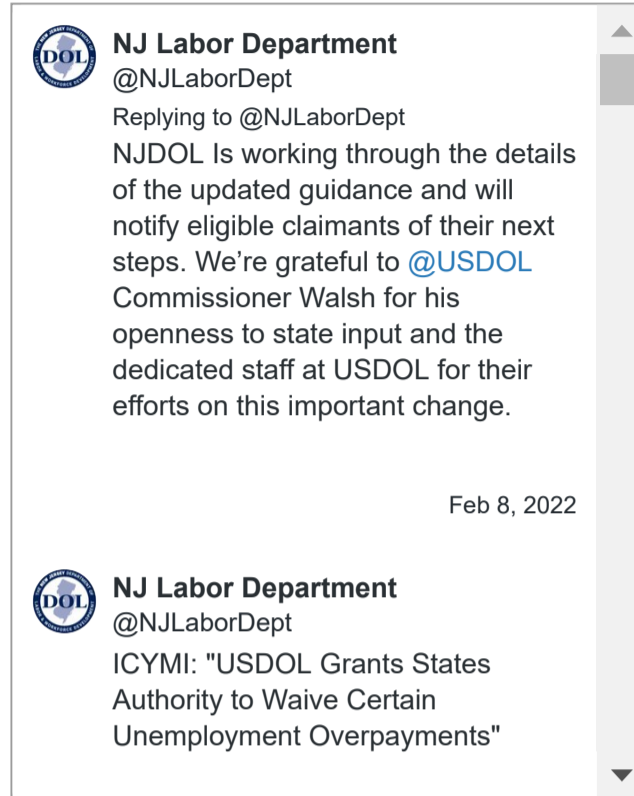
"Our state's wage and hour laws exist to protect workers, businesses, and taxpayers," said Labor Commissioner Robert Asaro-Angelo. "A majority of employers treat their workers fairly, in accordance with the law. Our goal is to make sure unscrupulous actors do not gain an unfair competitive advantage over those who play by the rules, particularly in public works contracting, which is a privilege, not a right."

Site Enterprises Inc. also paid \$46,000 in penalties and fees, and agreed to an 18-month voluntary prohibition from engaging in public work.

On Target Staffing and Diamond Chemical Inc. paid \$22,500 in penalties and fees.

For more information on New Jersey's wage and hour laws, please visit myworkrights.nj.gov.

[Go back to all press releases](#)



Department of Labor and Workforce Development

[Home](#)

COVID-19 Resources

[FAQs for Workers](#)

[COVID-19 Scenarios and Benefits](#)

[Federal and State Extended Unemployment Benefits](#)

[Pandemic Unemployment Assistance](#)

[Health and Safety During COVID-19](#)

[FAQs for Businesses](#)

[Information for Working Parents and Caregivers](#)

[Additional Resources and Support](#)

File or Access Your Claim

[Temporary Disability Insurance](#)

[Family Leave Insurance](#)

[Maternity Leave](#)

[Unemployment Insurance](#)

[Social Security Disability](#)

Worker Protections

[Your Rights at Work](#)

[Workers' Compensation](#)

[Safety and Health](#)

[Wage & Hour Compliance](#)

[Paid Sick Leave](#)

Career Support

[Career Services](#)

Employer Services

[Employer Accounts](#)

[Layoffs and Closings](#)

[Wage & Hour Compliance](#)

[Business Support](#)

[Apprenticeship](#)

[Industry Partnerships](#)

[Employer Handbook](#)

[Employer Poster Packet](#)

Research & Information

[Labor Market Information](#)

[Grant Opportunities](#)

[Workforce Innovation &](#)

[Opportunity Act \(WIOA\)](#)

[Legal Notices](#)

[Press Releases](#)

About Us

Statewide

[Governor Phil Murphy](#)

[Lt. Governor Sheila Oliver](#)

[NJ Home](#)

[Services A to Z](#)

[Departments/Agencies](#)

[FAQs](#)

[Contact Us](#)

[Privacy Notice](#)

[Legal Statement & Disclaimers](#)

[Accessibility Statement](#)



Copyright © State of New Jersey, 1996-2022

Department of Labor

1 John Fitch Plz,

Trenton, NJ 08611