

State of New Jersey
 DEPARTMENT OF HUMAN SERVICES
**CLIENT INCOME ELIGIBILITY and
 CO-PAYMENT SCHEDULE for
 SUBSIDIZED CHILD CARE ASSISTANCE or SERVICES**



Fiscal Year 2009
 Effective: October 1, 2008 to September 30, 2009

Full Time Child Care				Part-Time Child Care				Percent of 2008 Federal Poverty Index		Family Size and Annual Income						
Weekly Co-Payment		Monthly Co-Payment		Weekly Co-Payment		Monthly Co-Payment		More than	Less than	Income Levels 1 or 2	Income Levels 3	Income Levels 4	Income Levels 5	Income Levels 6	Income Levels 7	
First Child 100%	Second Child 75%	First Child 100%	Second Child 75%	First Child 100%	Second Child 75%	First Child 100%	Second Child 75%									
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	100%	100%	\$14,000 - \$14,700	\$17,600 - \$18,480	\$21,200 - \$22,260	\$24,800 - \$26,040	\$28,400 - \$29,820	\$32,000 - \$33,600	
\$17.67	\$13.25	\$76.51	\$57.38	\$8.84	\$6.63	\$38.26	\$28.69	100% - 105%		\$14,701 - \$15,400	\$18,481 - \$19,360	\$22,261 - \$23,320	\$26,041 - \$27,280	\$29,821 - \$31,240	\$33,601 - \$35,200	
\$18.02	\$13.52	\$78.03	\$58.52	\$9.01	\$6.76	\$39.01	\$29.26	105% - 110%		\$15,401 - \$16,100	\$19,361 - \$20,240	\$23,321 - \$24,380	\$27,281 - \$28,520	\$31,241 - \$32,660	\$35,201 - \$36,800	
\$18.37	\$13.78	\$79.54	\$59.66	\$9.19	\$6.89	\$39.77	\$29.83	110% - 115%		\$16,101 - \$16,800	\$20,241 - \$21,120	\$24,381 - \$25,440	\$28,521 - \$29,760	\$32,661 - \$34,080	\$36,801 - \$38,400	
\$18.72	\$14.04	\$81.06	\$60.79	\$9.36	\$7.02	\$40.53	\$30.40	115% - 120%		\$16,801 - \$17,500	\$21,121 - \$22,000	\$25,441 - \$26,500	\$29,761 - \$31,000	\$34,081 - \$35,500	\$38,401 - \$40,000	
\$19.40	\$14.55	\$84.00	\$63.00	\$9.70	\$7.28	\$42.00	\$31.50	120% - 125%		\$17,501 - \$18,200	\$22,001 - \$22,880	\$26,501 - \$27,560	\$31,001 - \$32,240	\$35,501 - \$36,920	\$40,001 - \$41,600	
\$20.08	\$15.06	\$86.95	\$65.21	\$10.04	\$7.53	\$43.47	\$32.60	125% - 130%		\$18,201 - \$18,900	\$22,881 - \$23,760	\$27,561 - \$28,620	\$32,241 - \$33,480	\$36,921 - \$38,340	\$41,601 - \$43,200	
\$20.76	\$15.57	\$89.89	\$67.42	\$10.38	\$7.79	\$44.95	\$33.71	130% - 135%		\$18,901 - \$19,600	\$23,761 - \$24,640	\$28,621 - \$29,680	\$33,481 - \$34,720	\$38,341 - \$39,760	\$43,201 - \$44,800	
\$21.44	\$16.08	\$92.84	\$69.63	\$10.72	\$8.04	\$46.42	\$34.81	135% - 140%		\$19,601 - \$20,300	\$24,641 - \$25,520	\$29,681 - \$30,740	\$34,721 - \$35,960	\$39,761 - \$41,180	\$44,801 - \$46,400	
\$22.46	\$16.85	\$97.25	\$72.94	\$11.23	\$8.42	\$48.63	\$36.47	140% - 145%		\$20,301 - \$21,000	\$25,521 - \$26,400	\$30,741 - \$31,800	\$35,961 - \$37,200	\$41,181 - \$42,600	\$46,401 - \$48,000	
\$23.48	\$17.61	\$101.67	\$76.25	\$11.74	\$8.81	\$50.83	\$38.13	145% - 150%		\$21,001 - \$21,700	\$26,401 - \$27,280	\$31,801 - \$32,860	\$37,201 - \$38,440	\$42,601 - \$44,020	\$48,001 - \$49,600	
\$24.50	\$18.38	\$106.09	\$79.56	\$12.25	\$9.19	\$53.04	\$39.78	150% - 155%		\$21,701 - \$22,400	\$27,281 - \$28,160	\$32,861 - \$33,920	\$38,441 - \$39,680	\$44,021 - \$45,440	\$49,601 - \$51,200	
\$25.52	\$19.14	\$110.50	\$82.88	\$12.76	\$9.57	\$55.25	\$41.44	155% - 160%		\$22,401 - \$23,100	\$28,161 - \$29,040	\$33,921 - \$34,980	\$39,681 - \$40,920	\$45,441 - \$46,860	\$51,201 - \$52,800	
\$26.88	\$20.16	\$116.39	\$87.29	\$13.44	\$10.08	\$58.20	\$43.65	160% - 165%		\$23,101 - \$23,800	\$29,041 - \$29,920	\$34,981 - \$36,040	\$40,921 - \$42,160	\$46,861 - \$48,280	\$52,801 - \$54,400	
\$28.24	\$21.18	\$122.28	\$91.71	\$14.12	\$10.59	\$61.14	\$45.85	165% - 170%		\$23,801 - \$24,500	\$29,921 - \$30,800	\$36,041 - \$37,100	\$42,161 - \$43,400	\$48,281 - \$49,700	\$54,401 - \$56,000	
\$29.60	\$22.20	\$128.17	\$96.13	\$14.80	\$11.10	\$64.08	\$48.06	170% - 175%		\$24,501 - \$25,200	\$30,801 - \$31,680	\$37,101 - \$38,160	\$43,401 - \$44,640	\$49,701 - \$51,120	\$56,001 - \$57,600	
\$30.96	\$23.22	\$134.06	\$100.54	\$15.48	\$11.61	\$67.03	\$50.27	175% - 180%		\$25,201 - \$25,900	\$31,681 - \$32,560	\$38,161 - \$39,220	\$44,641 - \$45,880	\$51,121 - \$52,540	\$57,601 - \$59,200	
\$32.66	\$24.50	\$141.42	\$106.06	\$16.33	\$12.25	\$70.71	\$53.03	180% - 185%		\$25,901 - \$26,600	\$32,561 - \$33,440	\$39,221 - \$40,280	\$45,881 - \$47,120	\$52,541 - \$53,960	\$59,201 - \$60,800	
\$34.36	\$25.77	\$148.78	\$111.58	\$17.18	\$12.89	\$74.39	\$55.79	185% - 190%		\$26,601 - \$27,300	\$33,441 - \$34,320	\$40,281 - \$41,340	\$47,121 - \$48,360	\$53,961 - \$55,380	\$60,801 - \$62,400	
\$36.06	\$27.05	\$156.14	\$117.10	\$18.03	\$13.52	\$78.07	\$58.55	190% - 195%		\$27,301 - \$28,000	\$34,321 - \$35,200	\$41,341 - \$42,400	\$48,361 - \$49,600	\$55,381 - \$56,800	\$62,401 - \$64,000	
\$37.76	\$28.32	\$163.50	\$122.63	\$18.88	\$14.16	\$81.75	\$61.31	195% - 200%		\$28,001 - \$28,700	\$35,201 - \$36,080	\$42,401 - \$43,460	\$49,601 - \$50,840	\$56,801 - \$58,220	\$64,001 - \$65,600	
\$39.80	\$29.85	\$172.33	\$129.25	\$19.90	\$14.93	\$86.17	\$64.63	200% - 205%		\$28,701 - \$29,400	\$36,081 - \$36,960	\$43,461 - \$44,520	\$50,841 - \$52,080	\$58,221 - \$59,640	\$65,601 - \$67,200	
\$41.84	\$31.38	\$181.17	\$135.88	\$20.92	\$15.69	\$90.58	\$67.94	205% - 210%		\$29,401 - \$30,100	\$36,961 - \$37,840	\$44,521 - \$45,580	\$52,081 - \$53,320	\$59,641 - \$61,060	\$67,201 - \$68,800	
\$43.88	\$32.91	\$190.00	\$142.50	\$21.94	\$16.46	\$95.00	\$71.25	210% - 215%		\$30,101 - \$30,800	\$37,841 - \$38,720	\$45,581 - \$46,640	\$53,321 - \$54,560	\$61,061 - \$62,480	\$68,801 - \$70,400	
\$45.92	\$34.44	\$198.83	\$149.13	\$22.96	\$17.22	\$99.42	\$74.56	215% - 220%		\$30,801 - \$31,500	\$38,721 - \$39,600	\$46,641 - \$47,700	\$54,561 - \$55,800	\$62,481 - \$63,900	\$70,401 - \$72,000	
\$48.30	\$36.23	\$209.14	\$156.85	\$24.15	\$18.11	\$104.57	\$78.43	220% - 225%		\$31,501 - \$32,200	\$39,601 - \$40,480	\$47,701 - \$48,760	\$55,801 - \$57,040	\$63,901 - \$65,320	\$72,001 - \$73,600	
\$50.68	\$38.01	\$219.44	\$164.58	\$25.34	\$19.01	\$109.72	\$82.29	225% - 230%		\$32,201 - \$32,900	\$40,481 - \$41,360	\$48,761 - \$49,820	\$57,041 - \$58,280	\$65,321 - \$66,740	\$73,601 - \$75,200	
\$53.06	\$39.80	\$229.75	\$172.31	\$26.53	\$19.90	\$114.87	\$86.16	230% - 235%		\$32,901 - \$33,600	\$41,361 - \$42,240	\$49,821 - \$50,880	\$58,281 - \$59,520	\$66,741 - \$68,160	\$75,201 - \$76,800	
\$55.44	\$41.58	\$240.06	\$180.04	\$27.72	\$20.79	\$120.03	\$90.02	235% - 240%		\$33,601 - \$34,300	\$42,241 - \$43,120	\$50,881 - \$51,940	\$59,521 - \$60,760	\$68,161 - \$69,580	\$76,801 - \$78,400	
\$58.16	\$43.62	\$251.83	\$188.87	\$29.08	\$21.81	\$125.92	\$94.44	240% - 245%		\$34,301 - \$35,000	\$43,121 - \$44,000	\$51,941 - \$53,000	\$60,761 - \$62,000	\$69,581 - \$71,000	\$78,401 - \$80,000	
\$60.88	\$45.66	\$263.61	\$197.71	\$30.44	\$22.83	\$131.81	\$98.85	245% - 250%								

EXCEPTIONS Children who are under the child protective service (CPS) supervision of the State lead agency are eligible to receive subsidized assistance or services whenever child care is required as part of a case treatment plan. If family income exceeds the income eligibility level, services may be provided without regard to income and the co-payment is assessed based upon the highest amount indicated in the appropriate child care co-payment scale for the size of the family. For children who are in paid foster placement, the co-payment is assessed based on the income of the child. Since in most cases, the child has no income, the assessed child care co-payment is almost always \$0. For CPS children who are residing with a related caregiver, para-foster care provider or in their own home with their parents, the co-payment is assessed on the basis of family size and income. If it has been determined that payment of the full co-payment amount will cause undue hardship to the CPS family or place the child, the siblings or the protective service case plan in jeopardy, the DYFS Case Manager may reduce or waive the co-payment on a case-by-case basis.

- Tier A:** A child who has been initially determined eligible on the basis of the annual gross income of the family, which must be at or below 150% of the current Federal Poverty Level (FPL).
- B** **Tier B:** A child who has been initially determined eligible on the basis of the annual gross income of the family, which must be between 151% and 175% of the current FPL.
- C** **Tier C:** A child who has been initially determined eligible on the basis of the annual gross income of the family, which must be between 176% and 200% of the current FPL.
- D** **Tier D:** A child who has been redetermined eligible on the basis of the annual gross income of the family, which must be between 201% and 250% of the current FPL.
- Full time care is defined as six (6) or more hours of care per day.
- Part-time care is defined as less than six (6) hours of care per day.

New Jersey State Library

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CHILD CARE SERVICES

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 SUBSIDIZED CHILD CARE ASSISTANCE or SERVICES**



Fiscal Year 2009
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Full Time Child Care				Part-Time Child Care				Percent of 2008 Federal Poverty Index		Family Size and Annual Income					
Weekly Co-Payment		Monthly Co-Payment		Weekly Co-Payment		Monthly Co-Payment		More than	Less than	Income Levels 8	Income Levels 9	Income Levels 10	Income Levels 11	Income Levels 12	Income Levels Each Additional Member
First Child 100%	Second Child 75%	First Child 100%	Second Child 75%	First Child 100%	Second Child 75%	First Child 100%	Second Child 75%								
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	100%	100%	\$35,600	\$39,200	\$42,800	\$46,400	\$50,000	\$3,600 - \$3,780
\$17.67	\$13.25	\$76.51	\$57.38	\$8.84	\$6.63	\$38.26	\$28.69	100% - 105%	105%	\$35,601 - \$37,380	\$39,201 - \$41,160	\$42,801 - \$44,940	\$46,401 - \$48,720	\$50,001 - \$52,500	\$3,781 - \$3,960
\$18.02	\$13.52	\$78.03	\$58.52	\$9.01	\$6.76	\$39.01	\$29.26	105% - 110%	110%	\$37,381 - \$39,160	\$41,161 - \$43,120	\$44,941 - \$47,080	\$48,721 - \$51,040	\$52,501 - \$55,000	\$3,961 - \$4,140
\$18.37	\$13.78	\$79.54	\$59.66	\$9.19	\$6.89	\$39.77	\$29.83	110% - 115%	115%	\$39,161 - \$40,940	\$43,121 - \$45,080	\$47,081 - \$49,220	\$51,041 - \$53,360	\$55,001 - \$57,500	\$4,141 - \$4,320
\$18.72	\$14.04	\$81.06	\$60.79	\$9.36	\$7.02	\$40.53	\$30.40	115% - 120%	120%	\$40,941 - \$42,720	\$45,081 - \$47,040	\$49,221 - \$51,360	\$53,361 - \$55,680	\$57,501 - \$60,000	\$4,321 - \$4,500
\$19.40	\$14.55	\$84.00	\$63.00	\$9.70	\$7.28	\$42.00	\$31.50	120% - 125%	125%	\$42,721 - \$44,500	\$47,041 - \$49,000	\$51,361 - \$53,500	\$55,681 - \$58,000	\$60,001 - \$62,500	\$4,501 - \$4,680
\$20.08	\$15.06	\$86.95	\$65.21	\$10.04	\$7.53	\$43.47	\$32.60	125% - 130%	130%	\$44,501 - \$46,280	\$49,001 - \$50,960	\$53,501 - \$55,640	\$58,001 - \$60,320	\$62,501 - \$65,000	\$4,681 - \$4,860
\$20.76	\$15.57	\$89.89	\$67.42	\$10.38	\$7.79	\$44.95	\$33.71	130% - 135%	135%	\$46,281 - \$48,060	\$50,961 - \$52,920	\$55,641 - \$57,780	\$60,321 - \$62,640	\$65,001 - \$67,500	\$4,861 - \$5,040
\$21.44	\$16.08	\$92.84	\$69.63	\$10.72	\$8.04	\$46.42	\$34.81	135% - 140%	140%	\$48,061 - \$49,840	\$52,921 - \$54,880	\$57,781 - \$59,920	\$62,641 - \$64,960	\$67,501 - \$70,000	\$5,041 - \$5,220
\$22.46	\$16.85	\$97.25	\$72.94	\$11.23	\$8.42	\$48.63	\$36.47	140% - 145%	145%	\$49,841 - \$51,620	\$54,881 - \$56,840	\$59,921 - \$62,060	\$64,961 - \$67,280	\$70,001 - \$72,500	\$5,221 - \$5,400
\$23.48	\$17.61	\$101.67	\$76.25	\$11.74	\$8.81	\$50.83	\$38.13	145% - 150%	150%	\$51,621 - \$53,400	\$56,841 - \$58,800	\$62,061 - \$64,200	\$67,281 - \$69,600	\$72,501 - \$75,000	\$5,401 - \$5,580
\$24.50	\$18.38	\$106.09	\$79.56	\$12.25	\$9.19	\$53.04	\$39.78	150% - 155%	155%	\$53,401 - \$55,180	\$58,801 - \$60,760	\$64,201 - \$66,340	\$69,601 - \$71,920	\$75,001 - \$77,500	\$5,581 - \$5,760
\$25.52	\$19.14	\$110.50	\$82.88	\$12.76	\$9.57	\$55.25	\$41.44	155% - 160%	160%	\$55,181 - \$56,960	\$60,761 - \$62,720	\$66,341 - \$68,480	\$71,921 - \$74,240	\$77,501 - \$80,000	\$5,761 - \$5,940
\$26.88	\$20.16	\$116.39	\$87.29	\$13.44	\$10.08	\$58.20	\$43.65	160% - 165%	165%	\$56,961 - \$58,740	\$62,721 - \$64,680	\$68,481 - \$70,620	\$74,241 - \$76,560	\$80,001 - \$82,500	\$5,941 - \$6,120
\$28.24	\$21.18	\$122.28	\$91.71	\$14.12	\$10.59	\$61.14	\$45.85	165% - 170%	170%	\$58,741 - \$60,520	\$64,681 - \$66,640	\$70,621 - \$72,760	\$76,561 - \$78,880	\$82,501 - \$85,000	\$6,121 - \$6,300
\$29.60	\$22.20	\$128.17	\$96.13	\$14.80	\$11.10	\$64.08	\$48.06	170% - 175%	175%	\$60,521 - \$62,300	\$66,641 - \$68,600	\$72,761 - \$74,900	\$78,881 - \$81,200	\$85,001 - \$87,500	\$6,301 - \$6,480
\$30.96	\$23.22	\$134.06	\$100.54	\$15.48	\$11.61	\$67.03	\$50.27	175% - 180%	180%	\$62,301 - \$64,080	\$68,601 - \$70,560	\$74,901 - \$77,040	\$81,201 - \$83,520	\$87,501 - \$90,000	\$6,481 - \$6,660
\$32.66	\$24.50	\$141.42	\$106.06	\$16.33	\$12.25	\$70.71	\$53.03	180% - 185%	185%	\$64,081 - \$65,860	\$70,561 - \$72,520	\$77,041 - \$79,180	\$83,521 - \$85,840	\$90,001 - \$92,500	\$6,661 - \$6,840
\$34.36	\$25.77	\$148.78	\$111.58	\$17.18	\$12.89	\$74.39	\$55.79	185% - 190%	190%	\$65,861 - \$67,640	\$72,521 - \$74,480	\$79,181 - \$81,320	\$85,841 - \$88,160	\$92,501 - \$95,000	\$6,841 - \$7,020
\$36.06	\$27.05	\$156.14	\$117.10	\$18.03	\$13.52	\$78.07	\$58.55	190% - 195%	195%	\$67,641 - \$69,420	\$74,481 - \$76,440	\$81,321 - \$83,460	\$88,161 - \$90,480	\$95,001 - \$97,500	\$7,021 - \$7,200
\$37.76	\$28.32	\$163.50	\$122.63	\$18.88	\$14.16	\$81.75	\$61.31	195% - 200%	200%	\$69,421 - \$71,200	\$76,441 - \$78,400	\$83,461 - \$85,600	\$90,481 - \$92,800	\$97,501 - \$100,000	\$7,201 - \$7,380
\$39.80	\$29.85	\$172.33	\$129.25	\$19.90	\$14.93	\$86.17	\$64.63	200% - 205%	205%	\$71,201 - \$72,980	\$78,401 - \$80,360	\$85,601 - \$87,740	\$92,801 - \$95,120	\$100,001 - \$102,500	\$7,381 - \$7,560
\$41.84	\$31.38	\$181.17	\$135.88	\$20.92	\$15.69	\$90.58	\$67.94	205% - 210%	210%	\$72,981 - \$74,760	\$80,361 - \$82,320	\$87,741 - \$89,880	\$95,121 - \$97,440	\$102,501 - \$105,000	\$7,561 - \$7,740
\$43.88	\$32.91	\$190.00	\$142.50	\$21.94	\$16.46	\$95.00	\$71.25	210% - 215%	215%	\$74,761 - \$76,540	\$82,321 - \$84,280	\$89,881 - \$92,020	\$97,441 - \$99,760	\$105,001 - \$107,500	\$7,741 - \$7,920
\$45.92	\$34.44	\$198.83	\$149.13	\$22.96	\$17.22	\$99.42	\$74.56	215% - 220%	220%	\$76,541 - \$78,320	\$84,281 - \$86,240	\$92,021 - \$94,160	\$99,761 - \$102,080	\$107,501 - \$110,000	\$7,921 - \$8,100
\$48.30	\$36.23	\$209.14	\$156.85	\$24.15	\$18.11	\$104.57	\$78.43	220% - 225%	225%	\$78,321 - \$80,100	\$86,241 - \$88,200	\$94,161 - \$96,300	\$102,081 - \$104,400	\$110,001 - \$112,500	\$8,101 - \$8,280
\$50.68	\$38.01	\$219.44	\$164.58	\$25.34	\$19.01	\$109.72	\$82.29	225% - 230%	230%	\$80,101 - \$81,880	\$88,201 - \$90,160	\$96,301 - \$98,440	\$104,401 - \$106,720	\$112,501 - \$115,000	\$8,281 - \$8,460
\$53.06	\$39.80	\$229.75	\$172.31	\$26.53	\$19.90	\$114.87	\$86.16	230% - 235%	235%	\$81,881 - \$83,660	\$90,161 - \$92,120	\$98,441 - \$100,580	\$106,721 - \$109,040	\$115,001 - \$117,500	\$8,461 - \$8,640
\$55.44	\$41.58	\$240.06	\$180.04	\$27.72	\$20.79	\$120.03	\$90.02	235% - 240%	240%	\$83,661 - \$85,440	\$92,121 - \$94,080	\$100,581 - \$102,720	\$109,041 - \$111,360	\$117,501 - \$120,000	\$8,641 - \$8,820
\$58.16	\$43.62	\$251.83	\$188.87	\$29.08	\$21.81	\$125.92	\$94.44	240% - 245%	245%	\$85,441 - \$87,220	\$94,081 - \$96,040	\$102,721 - \$104,860	\$111,361 - \$113,680	\$120,001 - \$122,500	\$8,821 - \$9,000
\$60.88	\$45.66	\$263.61	\$197.71	\$30.44	\$22.83	\$131.81	\$98.85	245% - 250%	250%	\$87,221 - \$89,000	\$96,041 - \$98,000	\$104,861 - \$107,000	\$113,681 - \$116,000	\$122,501 - \$125,000	

EXCEPTIONS Children who are under the child protective service (CPS) supervision of the State lead agency are eligible to receive subsidized assistance or services whenever child care is required as part of a case treatment plan. If family income exceeds the income eligibility level, services may be provided without regard to income and the co-payment is assessed based upon the highest amount indicated in the appropriate child care co-payment scale for the size of the family. For children who are in paid foster placement, the co-payment is assessed based on the income of the child. Since in most cases, the child has no income, the assessed child care co-payment is almost always \$0. For CPS children who are residing with a related caregiver, para-foster care provider, or in their own home with their parents, the co-payment is assessed on the basis of family size and income. If it has been determined that payment of the full co-payment amount will cause undue hardship to the CPS family or place the child, the siblings or the protective service case plan in jeopardy, the DYFS Case Manager may reduce or waive the co-payment on a case-by-case basis.

- A** Tier A: A child who has been initially determined eligible on the basis of the annual gross income of the family, which must be at or below 150% of the current Federal Poverty Level (FPL).
 - B** Tier B: A child who has been initially determined eligible on the basis of the annual gross income of the family, which must be between 151% and 175% of the current FPL.
 - C** Tier C: A child who has been initially determined eligible on the basis of the annual gross income of the family, which must be between 176% and 200% of the current FPL.
 - D** Tier D: A child who has been redetermined eligible on the basis of the annual gross income of the family, which must be between 201% and 250% of the current FPL.
- Full time care is defined as six (6) or more hours of care per day.
 Part-time care is defined as less than six (6) hours of care per day.

Repeal and New Rule, R.2005 d.77, effective February 22, 2005.
See: 36 N.J.R. 4882(a), 37 N.J.R. 630(c).
Administrative change.
See: 37 N.J.R. 2879(a).
Administrative change.
See: 38 N.J.R. 3175(b).

Administrative change.
See: 39 N.J.R. 4123(a).
Administrative change.
See: 40 N.J.R. 6460(a).