



Commissioner's Monthly Report April 2022

Christine Beyer
Commissioner

Monthly Report

Table of Contents

TABLE OF CONTENTS	2
SUSTAINABILITY AND EXIT PLAN SUMMARY	3
SUSTAINABILITY AND EXIT PLAN - KEY PERFORMANCE INDICATORS	4
DCF AT A GLANCE - DASHBOARD	5
SECTION I: CHILD PROTECTION & PERMANENCY	6-8
SECTION II: ADOLESCENT SERVICES	9
SECTION III: INSTITUTIONAL ABUSE INVESTIGATION UNIT	9
SECTION IV: CHILDREN'S SYSTEM OF CARE	10
SECTION V: FAMILY & COMMUNITY PARTNERSHIPS	11
SECTION VI: DIVISION ON WOMEN	11-12
ADDENDUM 1: KEY PERFORMANCE INDICATORS BY CPP LOCAL OFFICE	13
ADDENDUM 2: CASELOAD COMPLIANCE	14

Sustainability & Exit Plan Performance as of December 2020

TO BE MAINTAINED Successfully Maintained				
Measure Description		Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	100%	✓
	Intake Workers Caseload	90%	100%	✓
	Permanency Workers Caseload (Local Offices)	95%	100%	✓
	Permanency Workers Caseload	95%	100%	✓
	Adoption Workers Caseload (Local Offices)	95%	100%	✓
	Adoption Workers Caseload	95%	99%	✓
	Supervisor/Worker Ratio	95%	100%	✓
	IAIU Investigators Caseload	95%	100%	✓
	Adequacy of DAGs Staffing	100%	99%	✓
	Child Health Units	Met	Met	✓
Process Measures	Timeliness of Investigation Completion (60 days)	85%	90%	✓
	Timeliness of Investigation Completion (90 days)	95%	97%	✓
	IAIU Timeliness of Investigation Completion (60 days)	80%	78%	✓
	Initial Family Team Meetings	80%	82%	✓
	Subsequent FTMs within 12 months	80%	80%	✓
	Subsequent FTMs after 12 months Reunification Goal	90%	96%	✓
	Subsequent FTMs after 12 months Other than Reunification Goal	90%	88%	✓
	Initial Case Plans- for Children Entering Placement	95%	87%	✓
	Timeliness of Current Plans	95%	97%	✓
	Caseworker Contacts with Children – New Placement/Placement Change	93%	92%	✓
	Child Visits with Siblings	85%	83%	✓

TO BE MAINTAINED CONT. Successfully Maintained				
Measure Description		Target	Performance	
Process Measures	Caseworker Contact with Children in Placement	93%	97%	✓
	Parent-Child Visits –weekly	60%	81%	✓
	Parent-Child Visits – biweekly	85%	94%	✓
	Independent Living Assessments	90%	87%	✓
	Educational Needs (CY 2019)	80%	86%	✓
Quality Measures Annually	Quality of Case Planning and Services	75%	67%	✓
	Housing (July-December 2020)	95%	92%	✓
	Employment/Education (Jan-Dec 2020)	85%	85%	✓
	Quality Investigations (February 2020)	85%	91%	✓
	Placing Siblings groups of 2 & 3 (CY 2020)	80%	81%	✓
Outcome Measures Annually	Placing Siblings groups of 4 or More (CY 2020)	80%	95%	✓
	Recruitment for Sibling Homes Serving Four or More (Jul-Dec 2020)	Met	Met	✓
	Placement Stability- First 12 Months in Care (CY 2019)	84%	87%	✓
	Placement Stability- Children in Care 13 –24 Months (CY 2018)	88%	96%	✓
	Abuse and Neglect of Children in Foster Care (CY 2020)	0.49%	0.12%	✓
	Repeat Maltreatment In-home (CY 2019)	7.2%	5.1%	✓
	Maltreatment Post-Reunification (CY 2017)	6.9%	5.1%	✓
	Permanency within 12 Months (CY 2019)	42%	37%	✓
	Permanency within 24 Months (CY 2018)	66%	67%	✓
	Permanency within 36 Months (CY 2017)	80%	84%	✓
	Permanency within 48 Months (CY 2016)	86%	89%	✓
	Re-entry to Placement (CY 2018)	9%	9.8%	✓
	Needs Assessment (July - Dec 2020)	Met	Met	✓

FOUNDATIONAL ELEMENTS			
Data Transparency successfully maintained			✓
Case Practice Model successfully maintained			✓
State Central Registry successfully maintained			✓
Appropriate Placements successfully maintained			✓
Service Array successfully maintained			✓
Medical/Behavioral Health Services successfully maintained			✓
Training successfully maintained			✓
Flexible Funding successfully maintained			✓
Resource Family Care Support Rates successfully maintained			✓
Permanency successfully maintained			✓
Adoption Practice successfully maintained			✓

TO BE ACHIEVED			
Measure Description		Target	Performance
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	83%
	Quality of Teaming (CY 2019)	75%	62%
Quality Measures Annually	Quality of Case Plans (CY 2019)	80%	58%
	Services to Support Transitions (CY 2019)	80%	74%

SUSTAINABILITY AND EXIT PLAN
Key Performance Indicators
On or About February 28th, 2022

"To Be Achieved" Measures					
	Month	¹ Performance	Exit Plan Target	% to Meet Target	
CW Visits with Parent 2x/Month	February '22	68%	90%	-22%	
"To Be Maintained" Measures					
	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	January '22	80%	80%	0%	
Subsequent FTMs within 12 Months	February '22	77%	80%	-3%	
Subsequent FTMs after 12 Months - Reunification Goal (n=12)	February '22	58%	90%	-32%	
Subsequent FTMs after 12 Months - Other than Reunification Goal	February '22	92%	90%	0%	
Investigation Timeliness CP&P 60 Days	December '21	85%	85%	0%	
Investigation Timeliness CP&P 90 Days	December '21	96%	95%	0%	
Investigation Timeliness IAIU	February '22	80%	80%	0%	
Initial Case Plans	February '22	94%	95%	-1%	
Ongoing Case Plans	February '22	98%	95%	0%	
Child Visit with Siblings	February '22	72%	85%	-13%	
Parent-Child Weekly Visit ²	February '22	57%	60%	-3%	
Parent-Child Visits Bi-weekly	February '22	66%	85%	-19%	
CW Visits Child Monthly (at placement site) ³	February '22	98%	93%	0%	
CW Visits Child 2x/Month for first 2 Months in Placement	December '21	95%	93%	0%	
Ind. Living Assessments 14-18 Years Old	February '22	82%	90%	-8%	
Supervisor Worker Ratio	February '22	100%	95%	0%	
Caseloads: IAIU Investigators	February '22	100%	95%	0%	
Caseloads: Intake	February '22	96%	90%	0%	
Caseloads: Permanency	February '22	100%	95%	0%	
Caseloads: Adoption	February '22	97%	95%	0%	
 The blue bar indicates DCF performance in the current month.  The red bar indicates the difference between the current performance and the Exit Plan target.					

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.

² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.

³ Caseworker visits with Children in Placement (all locations) February 2022: 99% .

DCF At A Glance Dashboard

On or About February 28th, 2022

DCF At a Glance		CSOC ⁵ Quick Facts	
DCF: Total Children Served in the Month ¹	70,778	Youth Open with CSOC ² (unduplicated count)	38,583
CP&P: Children/Youth Served	32,195	DD Eligible Children (unduplicated count)	13,088
Children Under 18	30,230	MRSS: Dispatches in the month	3,495
OOH Setting (< 18)	3,026	MRSS: Interventions (includes prior dispatches)	2,284
In-Home Setting (< 18)	27,204	Remained in same Living situation	99%
Youth 18-21	1,965		
OOH Setting (>18)	241	Care Management: Children Served	15,649
In-Home Setting (>18)	1,724	OOH Behavioral Health Settings: Children Served	734
FCP: Total Clients Served ³ (December)	14,787	Placed out of State	0
DOW: Total Clients Served (December) (Excludes Displaced Homemaker)	4,239		
DCF: Families Served in the Month ⁴	22,699	PerformCare Calls	11,990
CP&P	16,506	DD Related Calls	1,417
FCP (Family Success Centers & Home Visiting) (December 2021)	6,193		

CP&P Quick Facts		FCP & DoW Quick Facts ⁷	
Hotline Referrals	12,923	FSCs: Families Served (January)	2,901
CPS Reports	38%	Home Visiting: Families Served (January)	3,292
CWS Referrals	5%	SBYSP: Clients Served (January)	8,594
Number of Human Trafficking Referrals ⁷ (Feb 2022)	13		
Response Timeliness	98%	DV Services: Clients Served (January)	2,215
Monthly Staff Contacts/Children OOH-Placement Site	98%	Residential	15%
Entries to Care	137	Non-Residential	85%
Exits from Care	105		
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	14,319	SAARC: Clients Served (January)	2,024
		Displaced Homemaker: Clients Served ⁹ (October)	1,555
		New Clients	10%

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁵ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷ The cumulative number of human trafficking referrals between November 2013 and February 2022 was 1,165. This figure could change depending on when the data is extracted.

⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

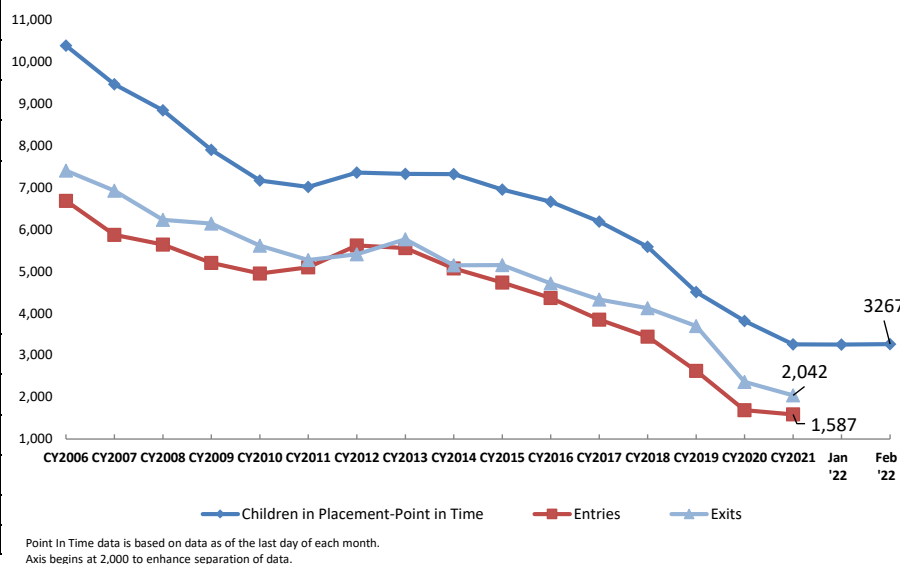
Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

⁹ Due to system upgrades within DCF, Displaced Homemaker data will not be available beginning November 2021. DCF will resume reporting on these data after the new systems have been updated with these data.

Section I: Child Protection & Permanency

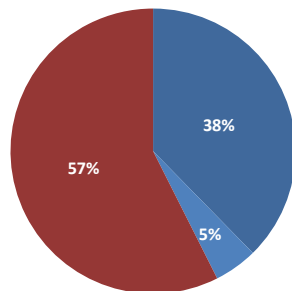
CP&P Quick Facts					
Data in this chart includes children under 23				Feb-22	Δ from February '21
Families Under CP&P Supervision				16,506	-1%
Children Under CP&P Supervision				32,195	0%
Children Receiving CP&P In-Home Services				28,928	1%
Children in CP&P Out-of-Home Placement				3,267	-13%
Resource Family (non-Kin)	(42.9%)	1,403			
Resource Family Kinship	(46.7%)	1,526			
Group and Residential	(8.6%)	280			
Independent Living	(1.8%)	58			
Children Legally Free for Adoption (Excludes TPR Appeals)				547	-12%
Finalized Adoptions to date (CY2022) - As of 2/28/2022				46	10%
Children in Subsidized Kinship Legal Guardianship				1,353	-8%
Children in Subsidized Adoptions				12,966	-5%
Entries to Care				137	10%
Exits from Care				105	-26%

Children in Out-of-Home Placement:
Annual Entries, Exits and Monthly Point in Time Children in Placement



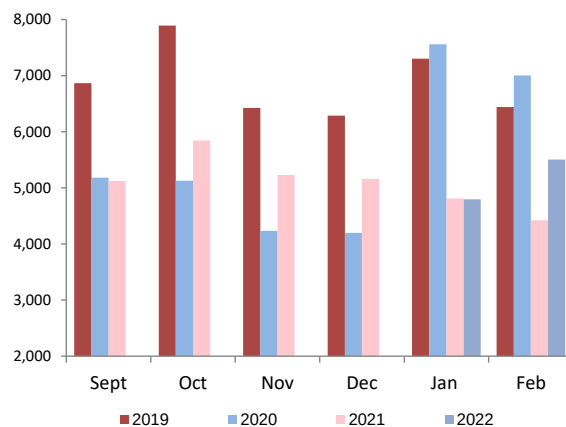
Total SCR Intakes

n = 12,923

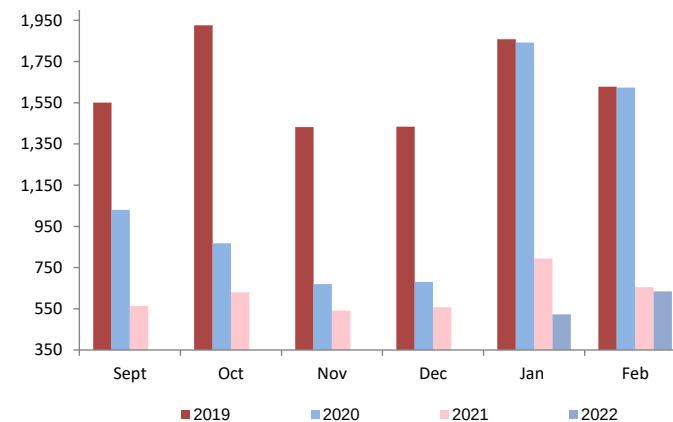


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

CPS & CWS Referrals

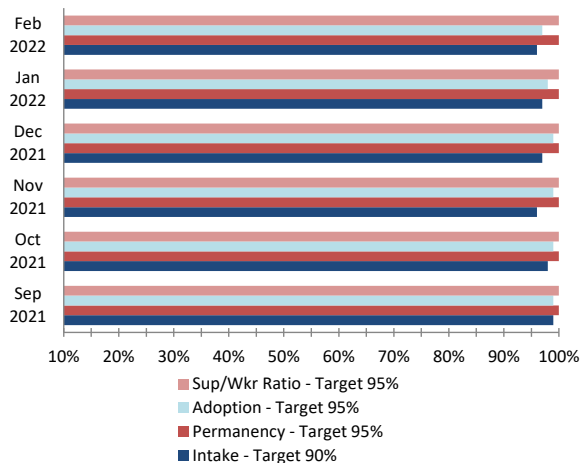


CWS Referrals Assigned to Local Offices

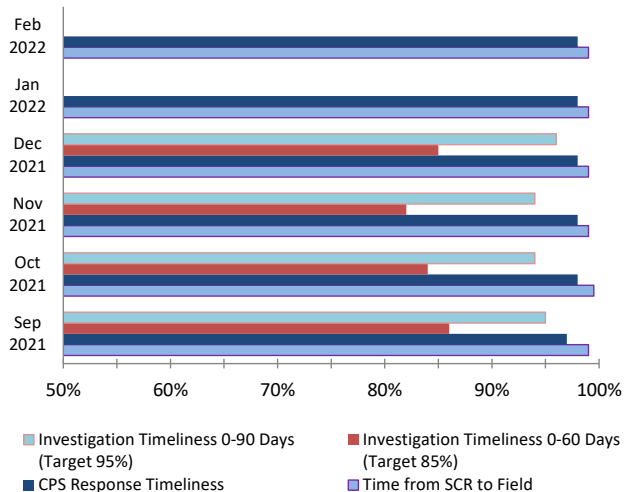


Section I: Child Protection & Permanency

**Caseload Compliance
(Individual Worker Level)**

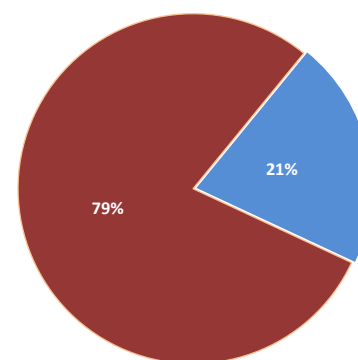


Response and Investigation Timeliness

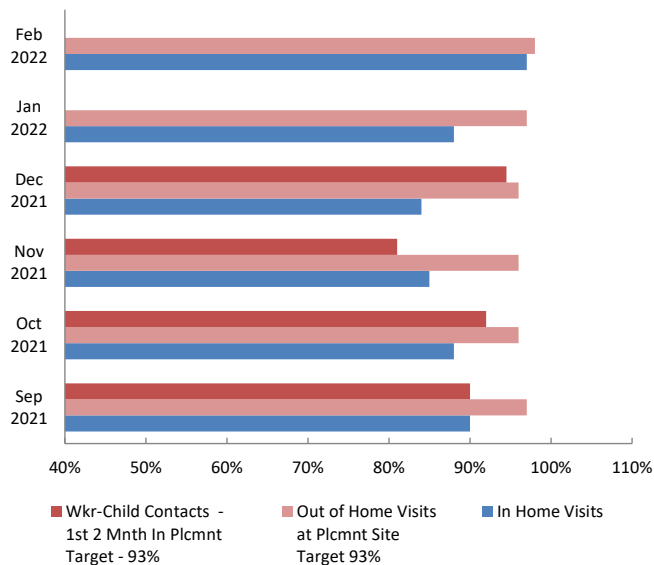


Referrals to Early Intervention

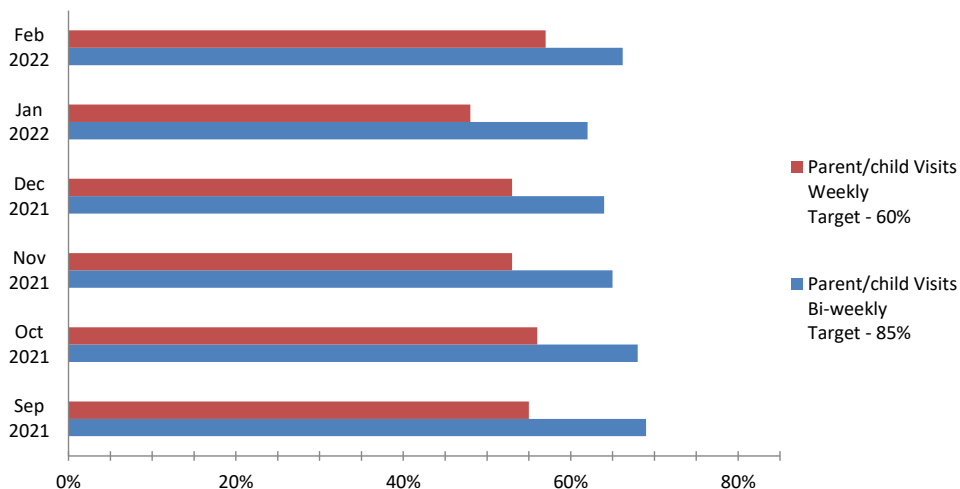
October-February 2022
n = 271



Worker - Child Visits

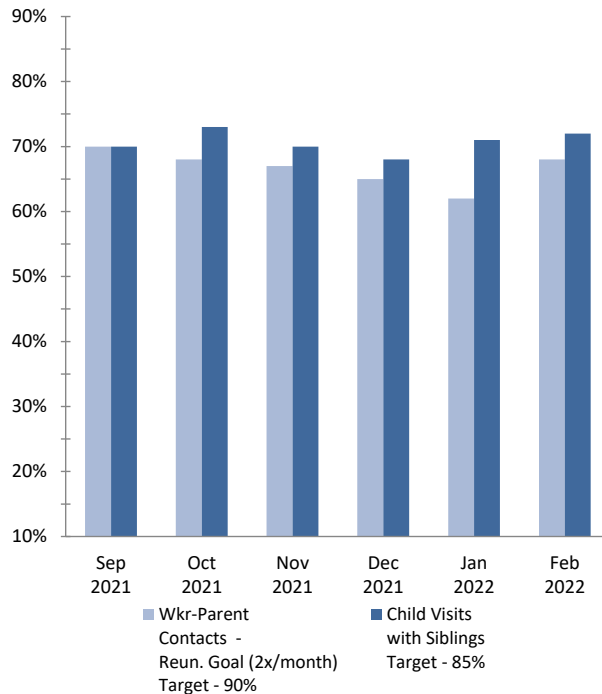


Parent - Child Visits

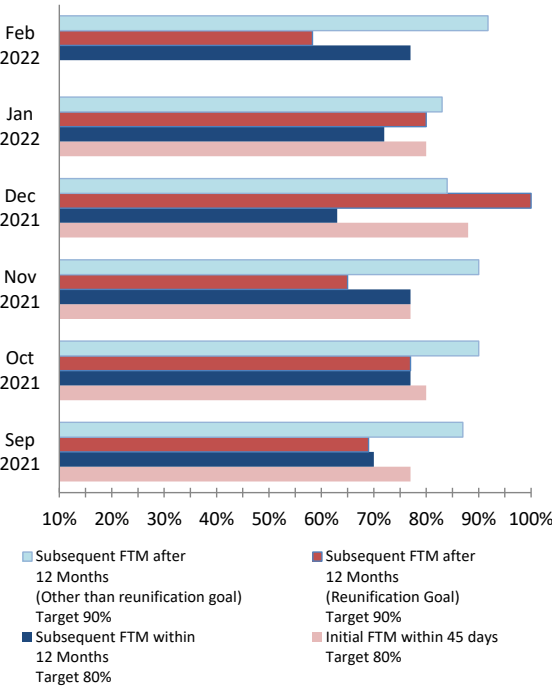


Section I: Child Protection & Permanency

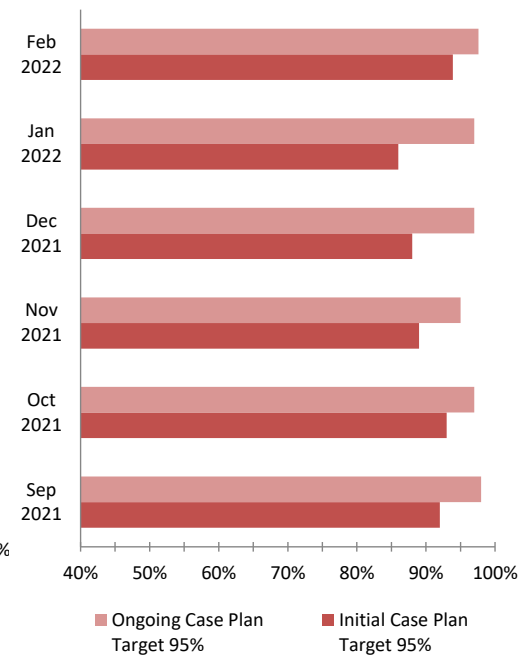
Worker- Parent Visits & Sibling Visits



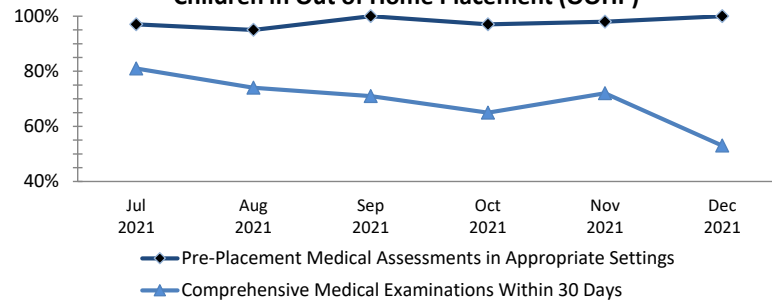
Initial & Subsequent Family Team Meetings



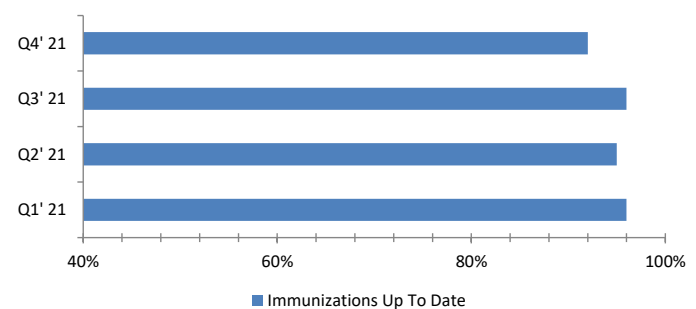
Initial & Ongoing Case Plans



Medical Assessments for Children in Out of Home Placement (OOHP)



Immunizations for Children in OOHP



Section II: Adolescent Services

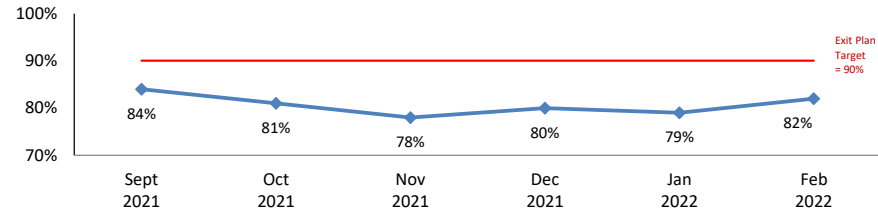
OAS Quick Facts (February 2022)
Youth 18-23

Youth 18-21 years old served by CP&P ¹			1,965
Youth served "In Home" living with a parent/relative or living independently ²			1,724
Youth served "Out-of-Home"			241
Resource Family (non-Kin)	(33.6%)	81	
Resource Family Kinship	(15.4%)	37	
Congregate Care Setting	(30.3%)	73	
Independent Living	(20.3%)	49	
Youth Receiving Adoption or KLG Subsidy			967

¹ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

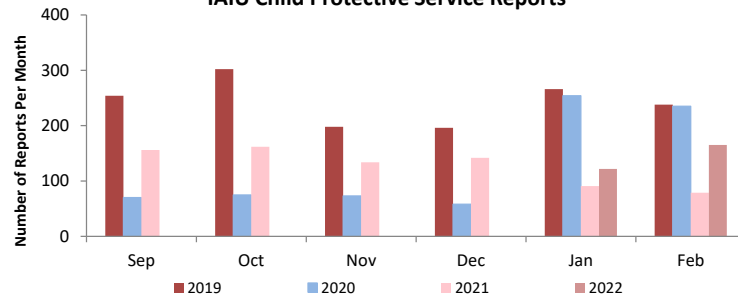
² The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments
of Youth Ages 14-18 years



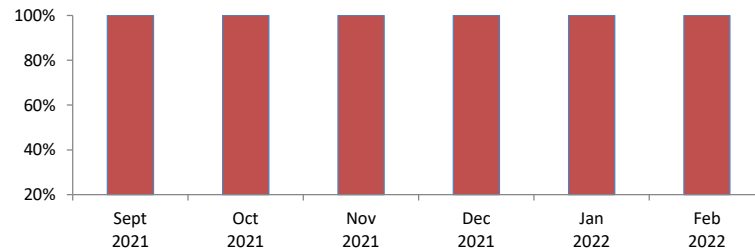
Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

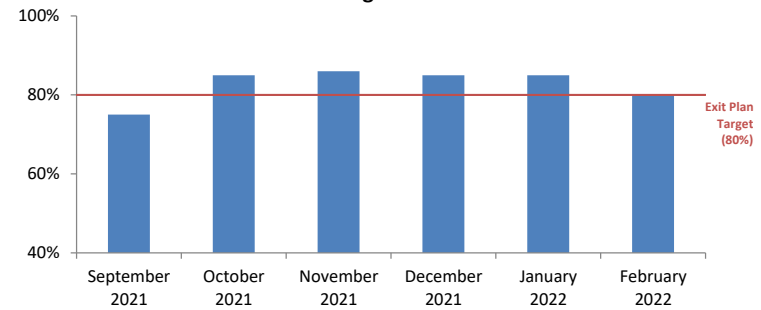


IAIU Caseload Report
Statewide

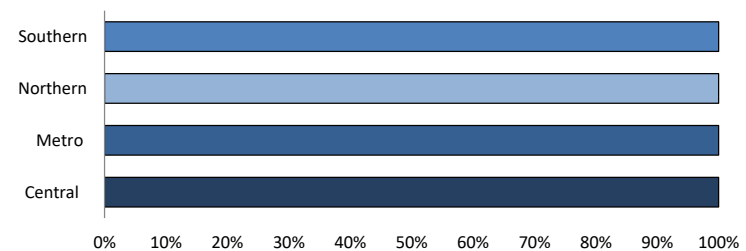
No more than 8 new investigations and 12 cases/month



IAIU Investigation Timeliness

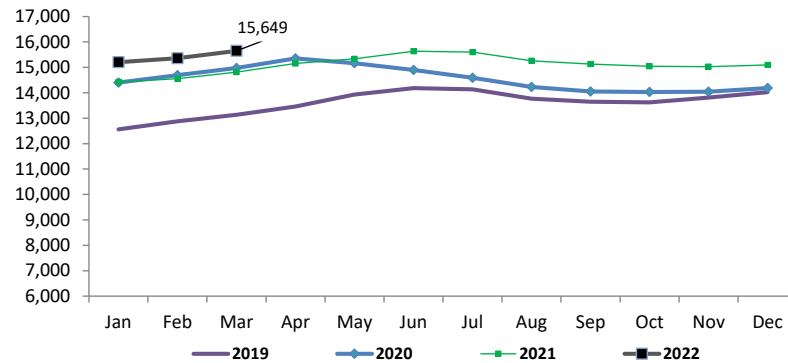


IAIU Caseload Report by Region
February 2022



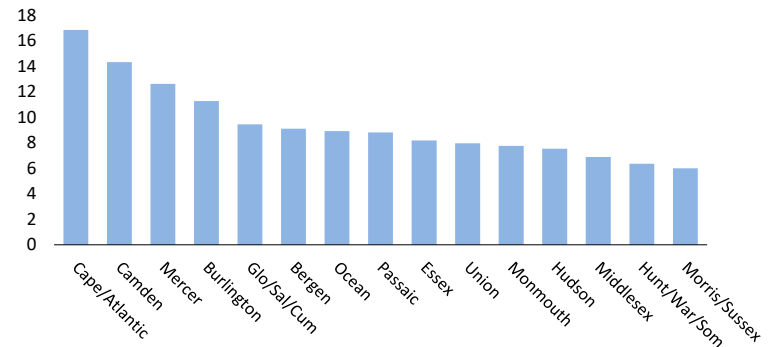
Section IV: Children's System of Care

Children in Care Management
March 2022

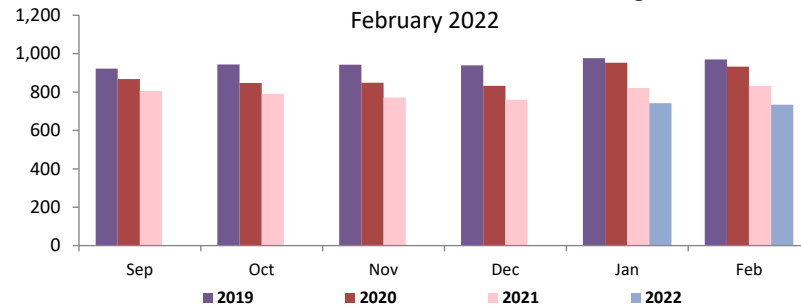


Rate of Children in Care Management by Count

March 2022
n=15,649

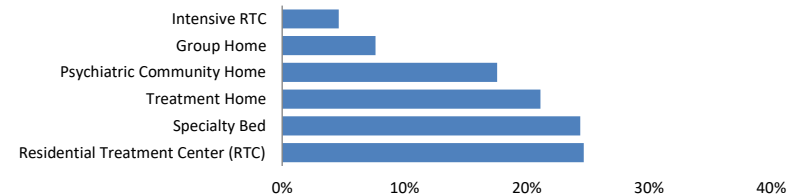


Children in Out of Home Treatment Settings
February 2022

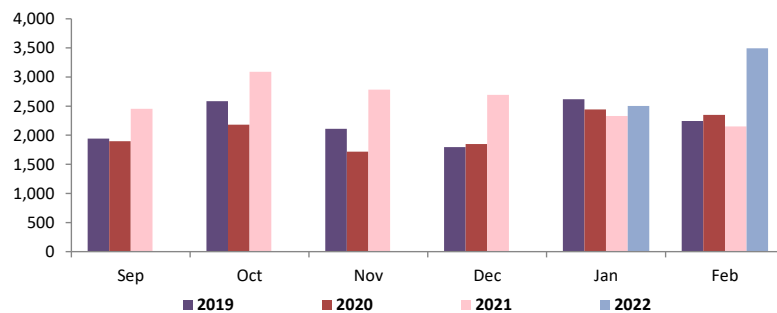


Children in Out-of-Home Treatment Settings

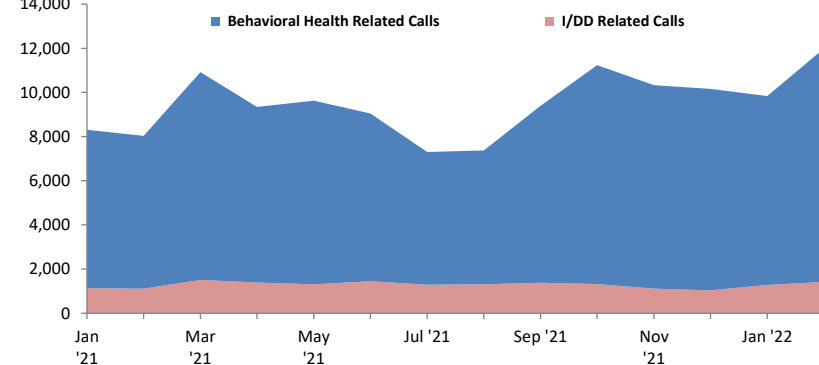
February 2022
n=734



Mobile Response Stabilization Services (MRSS) Dispatched

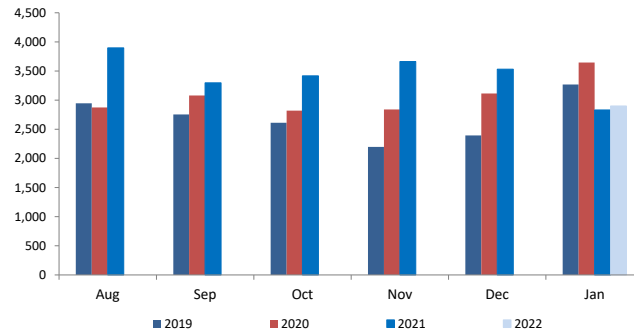


PerformCare Total Calls

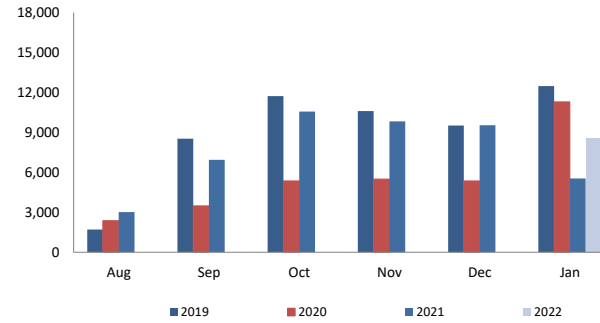


Section V: Family & Community Partnerships

Family Success Centers - Families Served

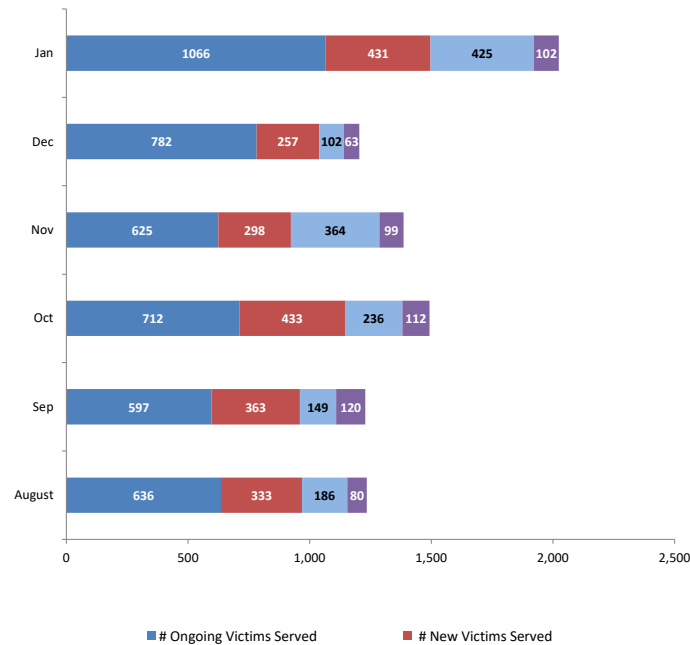


School-Based Youth Services Programs -
New and Ongoing Clients Served



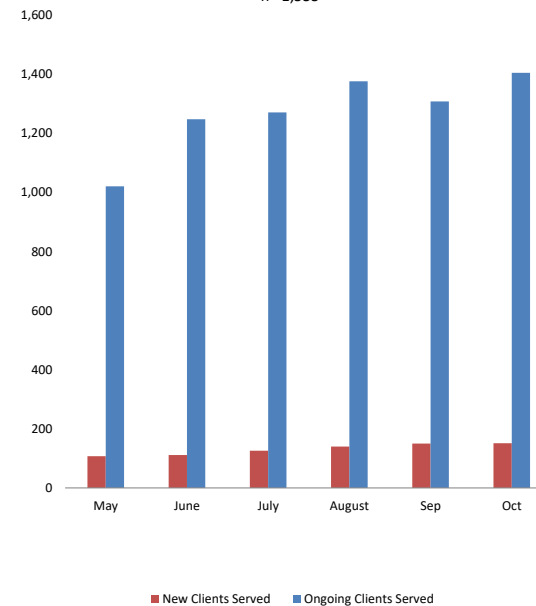
Section VI: Division on Women

Sexual Assault, Abuse and Rape Care Programs (SAARC)



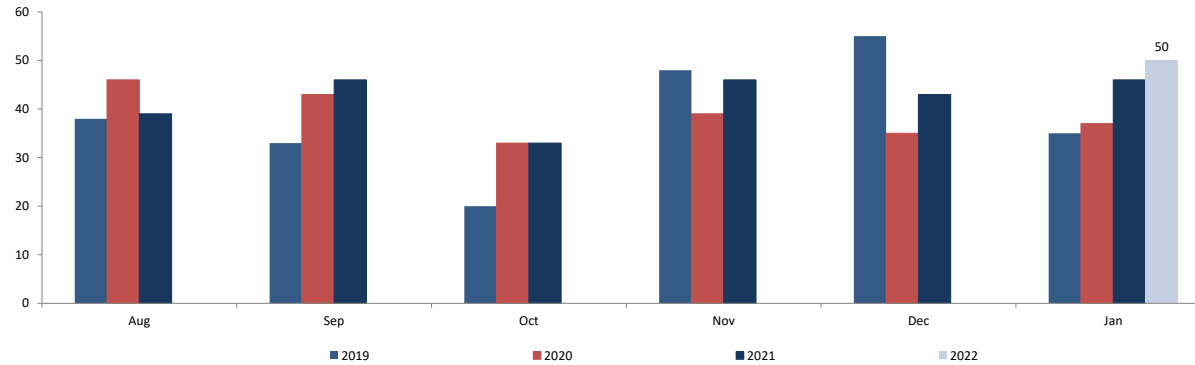
Displaced Homemaker Program

Clients Served
October 2021
n= 1,555

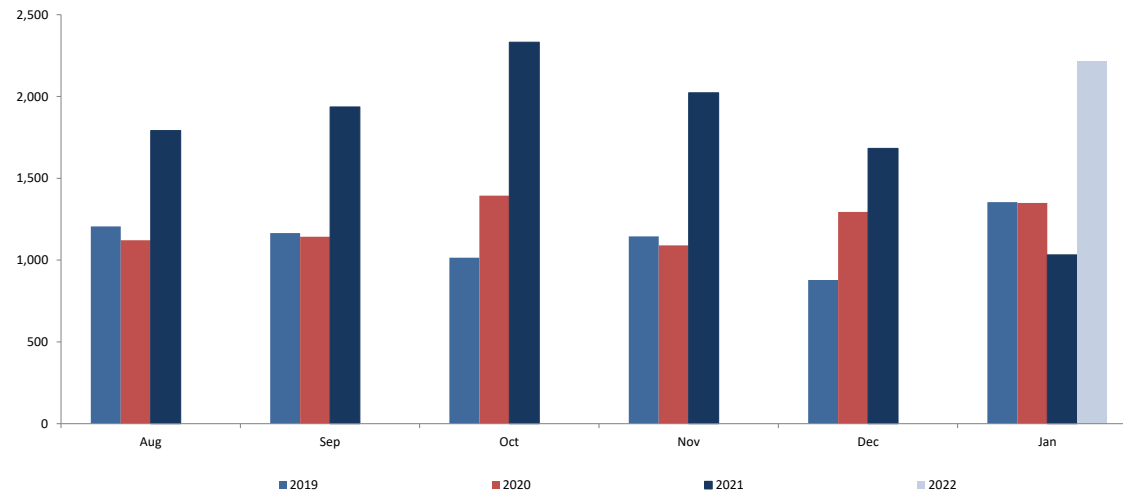


Section VI: Division on Women

**Residential Domestic Violence Programs:
Victims' Average Length of Stay (days)**



**Domestic Violence Services - Adults and Children
Admitted to Residential and Non-Residential Services
Total New Clients**



CP&P Key Performance Indicators by Local Office - 6 Months View

	Met Target				Within 10% of Meeting Target				< 60% of Final Target					
Local Office	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30	Measure 31
Atlantic East	99%	92%	97%	92%	95%	92%	67%	0%	84%	100%	57%	55%	65%	76%
Atlantic West	92%	100%	100%	88%	98%	86%	45%		95%	100%	74%	58%	71%	58%
Bergen Central	96%	100%	100%	96%	98%	100%	100%		40%	100%	89%	66%	79%	100%
Bergen South	98%	100%	100%	98%	99%	91%	50%	75%	100%	92%	81%	58%	67%	86%
Burlington East	95%	93%	97%	89%	97%	84%	85%	100%	89%	100%	75%	55%	68%	84%
Burlington West	89%	64%	95%	68%	90%	36%	38%	0%	50%	100%	64%	44%	61%	55%
Camden Central	92%	96%	95%	87%	97%	95%	100%	100%	100%	94%	71%	60%	76%	71%
Camden East	92%	88%	98%	70%	93%	97%	94%		100%	90%	52%	47%	53%	72%
Camden North	99%	88%	97%	76%	90%	60%	70%	100%	100%	83%	53%	54%	73%	70%
Camden South	82%	94%	97%	81%	97%	94%	56%	100%	100%	95%	58%	53%	64%	76%
Cape May	98%	86%	97%	88%	94%	93%	88%	100%	100%	89%	72%	45%	51%	56%
Cumberland East	100%	100%	99%	82%	94%	80%	75%	100%	93%	100%	77%	55%	69%	80%
Cumberland West	97%	95%	98%	73%	96%	100%	100%	100%	94%	100%	80%	59%	71%	63%
Essex Central	96%	94%	98%	88%	97%	91%	0%		40%	86%	48%	36%	46%	35%
Essex North	90%	86%	93%	88%	96%	25%	50%		33%	100%	40%	33%	40%	55%
Essex South	95%	88%	97%	58%	88%	92%	50%		62%	86%	51%	39%	43%	49%
Gloucester East	96%	96%	96%	79%	93%	77%	82%	75%	100%	95%	54%	55%	65%	73%
Gloucester West	98%	96%	98%	80%	92%	93%	100%	100%	100%	73%	62%	63%	75%	67%
Hudson Central	98%	100%	99%	79%	94%	100%	100%	100%	100%	100%	80%	60%	75%	83%
Hudson North	96%	100%	100%	94%	97%	75%	100%		100%	100%	92%	54%	71%	52%
Hudson South	100%	100%	100%	84%	95%	78%	100%		100%	90%	87%	63%	80%	88%
Hudson West	81%	67%	100%	97%	99%	100%			100%	29%	66%	59%	66%	43%
Hunterdon	100%	100%	100%	94%	97%	50%	0%	100%	80%	100%	90%	56%	81%	75%
Mercer North	96%	79%	97%	85%	93%	100%	79%	100%	89%	100%	65%	49%	64%	71%
Mercer South	86%	67%	96%	83%	98%	64%	60%	0%	88%	33%	61%	58%	63%	65%
Middlesex Central	92%	69%	90%	62%	90%	50%	100%	0%	45%	50%	79%	74%	78%	73%
Middlesex Coastal	70%	61%	92%	86%	94%	60%	0%	100%	42%	85%	54%	62%	58%	50%
Middlesex West	77%	71%	87%	69%	83%	31%	0%	0%	18%	46%	34%	35%	47%	56%
Monmouth North	97%	92%	99%	98%	100%	100%	89%	100%	100%	96%	80%	69%	81%	82%
Monmouth South	99%	100%	100%	94%	98%	93%	92%		100%	100%	77%	49%	55%	82%
Morris East	100%	100%	100%	97%	99%	67%	100%		100%	100%	82%	75%	69%	86%
Morris West	97%	86%	98%	85%	93%	60%	67%		100%	100%	68%	74%	90%	78%
Newark Center City	98%	86%	95%	87%	97%	100%	57%	80%	100%	100%	48%	34%	46%	63%
Newark Northeast	97%	95%	98%	90%	95%	83%	88%	100%	96%	100%	87%	67%	74%	87%
Newark South	94%	74%	96%	94%	97%	86%	90%	80%	100%	90%	54%	50%	56%	90%
Ocean North	100%	100%	100%	94%	98%	69%	70%		79%	100%	84%	69%	74%	66%
Ocean South	90%	80%	94%	88%	95%	100%	100%	50%	100%	85%	75%	67%	74%	75%
Passaic Central	89%	94%	96%	85%	94%	85%	100%		100%	91%	69%	54%	60%	79%
Passaic North	91%	97%	96%	81%	94%	65%	40%	71%	100%	76%	68%	60%	69%	72%
Salem	85%	96%	98%	75%	96%	100%	78%	100%	100%	95%	92%	58%	77%	71%
Somerset	97%	81%	96%	89%	97%	70%	60%	0%	67%	94%	73%	60%	72%	57%
Sussex	83%	85%	98%	86%	94%	100%	100%		100%	100%	77%	60%	74%	57%
Union Central	98%	93%	89%	86%	95%	75%	63%	100%	71%	100%	59%	47%	53%	66%
Union East	100%	89%	98%	77%	96%	25%	29%	0%	94%	100%	61%	47%	60%	61%
Union West	92%	63%	89%	74%	94%	54%	40%		27%	80%	55%	32%	42%	56%
Warren	95%	71%	94%	77%	91%	55%	23%		100%	100%	72%	70%	78%	20%
Statewide	94%	88%	97%	84%	95%	79%	73%	76%	88%	90%	67%	56%	66%	71%

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	September'21-February '22
M# 9	Caseworker Visits with Children 2x/Month in 1st & 2nd Months of placement	93%	July'21-December'21
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	September'21-February '22
M# 13	Investigation Completion within 60 days	85%	July'21-December'21
M# 14	Investigation Completion within 90 days	95%	July'21-December'21
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	August'21-January'22
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	September'21-February '22
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	September'21-February '22
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	September'21-February '22
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	September'21-February '22
M# 28	Caseworker visits Parent 2x/Month	90%	September'21-February '22
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	1/29/2021-2/26/2022
M# 30	Bi-weekly Parent-Child Visits	85%	September'21-February '22
M#31	Sibling Visits	85%	September'21-February '22

Worker and Office Caseads by Worker Type and by Local Office - February 2022

Met Target < 70% of workers in compliance

Local Office	¹ Intake		² Permanency		³ Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	96%	Yes	100%	Yes	75%	No
Atlantic West	94%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	100%	Yes	100%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	100%	Yes
Burlington West	86%	No	100%	Yes	100%	Yes
Camden Central	100%	Yes	100%	Yes	67%	No
Camden East	92%	Yes	100%	Yes	100%	Yes
Camden North	86%	No	100%	Yes	100%	Yes
Camden South	100%	Yes	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	86%	No	100%	Yes	100%	Yes
Cumberland West	100%	Yes	100%	Yes	100%	Yes
Essex Central	100%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gloucester East	100%	Yes	100%	Yes	100%	Yes
Gloucester West	96%	Yes	100%	Yes	100%	Yes
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	100%	Yes	100%	Yes	100%	Yes
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	100%	Yes	100%	Yes	100%	Yes
Mercer South	100%	Yes	100%	Yes	100%	Yes
Middlesex Central	82%	No	100%	Yes	100%	Yes
Middlesex Coastal	100%	Yes	100%	Yes	100%	Yes
Middlesex West	54%	No	100%	Yes	100%	Yes
Monmouth North	100%	Yes	100%	Yes	100%	Yes
Monmouth South	100%	Yes	100%	Yes	67%	No
Morris East	92%	Yes	100%	Yes	100%	Yes
Morris West	100%	Yes	100%	Yes	50%	No
Newark Center City	100%	Yes	100%	Yes	86%	No
Newark Northeast	100%	Yes	100%	Yes	100%	Yes
Newark South	100%	Yes	100%	Yes	100%	Yes
Ocean North	100%	Yes	100%	Yes	100%	Yes
Ocean South	97%	Yes	100%	Yes	100%	Yes
Passaic Central	100%	Yes	100%	Yes	100%	Yes
Passaic North	100%	Yes	100%	Yes	100%	Yes
Salem	91%	Yes	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	72%	No	100%	Yes	100%	Yes
Union West	95%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
Statewide⁴	96%	Yes	100%	Yes	97%	Yes

1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the casead standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

- Permanency worker compliance: % of workers who meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the casead standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the casead standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseads, however adoption cases in those offices are handled by other offices in that area.

4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.