

Table 1: Major Indicators of Labor Market Activity for New Jersey Seasonally Adjusted 2024 Benchmark					
Labor Force Data (resident)					
	Current Month	Previous Month	One Year Ago	Net Change	Net Change
	Sep 2025 (P)	Aug 2025 (R)	Sep 2024	over the Month	over the Year
Civilian Labor Force	4,891,319	4,887,288	4,907,142	4,031	-15,823
Employment	4,635,076	4,641,648	4,681,283	-6,572	-46,207
Unemployment	256,243	245,640	225,859	10,603	30,384
Unemployment Rate (%)	5.2	5.0	4.6	0.2	0.6
Employment Data (establishment)					
	Current Month	Previous Month	One Year Ago	Net Change	Net Change
	Sep 2025 (P)	Aug 2025 (R)	Sep 2024	over the Month	over the Year
Total Nonfarm	4,401,800	4,390,900	4,375,400	10,900	26,400
Total Private	3,782,200	3,776,600	3,753,000	5,600	29,200
Goods-Producing	414,500	413,500	422,700	1,000	-8,200
Mining and Logging	1,500	1,500	1,500	0	0
Construction	155,300	154,800	165,300	500	-10,000
Manufacturing	257,700	257,200	255,900	500	1,800
Service-Providing	3,987,300	3,977,400	3,952,700	9,900	34,600
Private Service-Providing	3,367,700	3,363,100	3,330,300	4,600	37,400
Trade, Transportation, and Utilities	897,800	894,600	904,200	3,200	-6,400
Information	70,700	70,900	76,100	-200	-5,400
Financial Activities	271,800	271,300	269,900	500	1,900
Professional and Business	721,200	724,600	707,800	-3,400	13,400
Education and Health Services	821,300	818,800	792,800	2,500	28,500
Leisure and Hospitality	411,000	409,200	406,300	1,800	4,700
Other Services	173,900	173,700	173,200	200	700
Government	619,600	614,300	622,400	5,300	-2,800
3-Month Average Change					
Total Nonfarm	8,000	-500	-100	N/A	N/A
Total Private	7,500	2,600	-800	N/A	N/A
Weekly Hours of Work (not seasonally adjusted)*					
Manufacturing	41.0	40.2	41.5	0.8	-0.5
Durable Goods	42.7	42.3	41.2	0.4	1.5
Nondurable Goods	39.5	38.5	41.8	1.0	-2.3
Hourly Earnings (not seasonally adjusted)*					
Manufacturing	\$26.64	\$26.84	\$25.67	-\$0.20	\$0.97
Durable Goods	\$27.67	\$27.80	\$27.21	-\$0.13	\$0.46
Nondurable Goods	\$25.70	\$25.95	\$24.34	-\$0.25	\$1.36
Weekly Earnings (not seasonally adjusted)**					
Manufacturing	\$1,092.24	\$1,078.97	\$1,065.31	\$13.27	\$26.93
Durable Goods	\$1,181.51	\$1,175.94	\$1,121.05	\$5.57	\$60.46
Nondurable Goods	\$1,015.15	\$999.08	\$1,017.41	\$16.07	-\$2.26

December 11th, 2025. P - preliminary, R - revised

* Production Workers

** Weekly earnings are computed from not seasonally adjusted hourly earnings and hours of work data.

Source: U.S. Bureau of Labor Statistics, Labor Area Unemployment Statistics & Current Employment Statistics

Prepared by: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research

Table 2: New Jersey Civilian Labor Force Trends						
2024 Benchmark						
	Not Seasonally Adjusted			Seasonally Adjusted		
	Sep 2025 (P)	Aug 2025 (R)	Sep 2024	Sep 2025 (P)	Aug 2025 (R)	Sep 2024
Civilian Labor Force	4,877,787	4,906,971	4,867,052	4,891,319	4,887,288	4,907,142
Resident Employment	4,595,776	4,630,180	4,662,860	4,635,076	4,641,648	4,681,283
Unemployment	282,011	276,791	204,192	256,243	245,640	225,859
Unemployment Rate (%)	5.8	5.6	4.2	5.2	5.0	4.6
Labor Force Participation Rate (%)	63.4	63.8	63.7	63.5	63.5	64.3
Employment/Population Ratio (%)	59.7	60.2	61.1	60.2	60.3	61.3
New Jersey Civilian Labor Force Annual Averages 2004 - 2024						
Year	Labor Force		Employment	Unemployment	Rate (%)	
2004	4,365,437		4,150,754	214,683	4.9	
2005	4,407,346		4,211,307	196,039	4.4	
2006	4,460,951		4,252,563	208,388	4.7	
2007	4,458,637		4,271,086	187,551	4.2	
2008	4,521,751		4,277,489	244,262	5.4	
2009	4,572,772		4,167,938	404,834	8.9	
2010	4,586,241		4,142,277	443,964	9.7	
2011	4,598,213		4,166,134	432,079	9.4	
2012	4,628,608		4,191,480	437,128	9.4	
2013	4,594,340		4,207,084	387,256	8.4	
2014	4,573,112		4,267,323	305,789	6.7	
2015	4,596,855		4,334,055	262,800	5.7	
2016	4,612,876		4,384,980	227,896	4.9	
2017	4,612,037		4,403,654	208,383	4.5	
2018	4,607,436		4,423,016	184,420	4.0	
2019	4,693,206		4,529,991	163,215	3.5	
2020	4,643,700		4,204,301	439,399	9.5	
2021	4,654,243		4,342,075	312,168	6.7	
2022	4,756,002		4,572,879	183,123	3.9	
2023	4,867,113		4,659,779	207,334	4.3	
2024	4,898,008		4,676,064	221,944	4.5	
Seasonally Adjusted Civilian Labor Force Data for New Jersey 2024 - 2025						
Date	Labor Force		Employment	Unemployment	Rate (%)	
Jan 2024	4,876,755		4,660,831	215,924	4.4	
Feb	4,881,124		4,665,741	215,383	4.4	
Mar	4,887,906		4,671,305	216,601	4.4	
Apr	4,895,749		4,676,713	219,036	4.5	
May	4,903,227		4,681,620	221,607	4.5	
Jun	4,908,736		4,684,975	223,761	4.6	
Jul	4,910,706		4,685,420	225,286	4.6	
Aug	4,909,638		4,683,712	225,926	4.6	
Sep	4,907,142		4,681,283	225,859	4.6	
Oct	4,904,466		4,678,938	225,528	4.6	
Nov	4,903,351		4,678,009	225,342	4.6	
Dec	4,903,331		4,678,030	225,301	4.6	
Jan 2025	4,898,499		4,673,290	225,209	4.6	
Feb	4,897,945		4,672,171	225,774	4.6	
Mar	4,897,266		4,668,218	229,048	4.7	
Apr	4,899,805		4,665,422	234,383	4.8	
May	4,895,267		4,659,310	235,957	4.8	
Jun	4,892,430		4,653,524	238,906	4.9	
Jul	4,890,421		4,648,728	241,693	4.9	
Aug	(R)	4,887,288	4,641,648	245,640	5.0	
Sep	(P)	4,891,319	4,635,076	256,243	5.2	
Oct						
Nov						
Dec						

December 11th, 2025. P - preliminary, R - revised

Source: U.S. Bureau of Labor Statistics, Labor Area Unemployment Statistics

Prepared by: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research

Table 3: New Jersey Nonfarm Employment by Industry Not Seasonally Adjusted 2024 Benchmark				
Industry	Current Month Sep 2025 (P)	Previous Month Aug 2025 (R)	One Year Ago Sep 2024	Net Change over the Year
Total Nonfarm	4,405,400	4,387,100	4,382,000	23,400
Total Private	3,788,600	3,815,100	3,763,900	24,700
Goods-Producing	417,300	419,400	425,900	-8,600
Mining and Logging	1,500	1,500	1,500	0
Construction	158,600	159,900	168,600	-10,000
Manufacturing	257,200	258,000	255,800	1,400
Durable Goods*	115,600	115,300	113,300	2,300
Fabricated Metal Product Manufacturing	21,700	21,700	21,500	200
Machinery Manufacturing	13,300	13,300	13,100	200
Computer and Electronic Product Manufacturing	26,400	26,400	26,300	100
Miscellaneous Manufacturing	16,500	16,500	16,400	100
Nondurable Goods*	141,600	142,700	142,500	-900
Food Manufacturing	42,700	43,000	42,800	-100
Printing and Related Support Activities	11,200	11,200	11,400	-200
Chemical Manufacturing	51,000	51,400	51,000	0
Pharmaceutical and Medicine Manufacturing	30,800	31,100	31,200	-400
Service-Providing	3,988,100	3,967,700	3,956,100	32,000
Private Service-Providing	3,371,300	3,395,700	3,338,000	33,300
Trade, Transportation, and Utilities	894,100	888,900	899,500	-5,400
Wholesale Trade*	210,600	211,000	216,100	-5,500
Retail Trade*	423,400	427,000	428,200	-4,800
Building Material and Garden Equipment and Supplies Dealer	31,100	31,800	33,700	-2,600
Food and Beverage Retailers	110,500	112,700	111,400	-900
General Merchandise Retailers	72,000	71,600	72,100	-100
Health and Personal Care Retailers	37,000	36,700	37,500	-500
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	42,300	44,600	42,700	-400
Sporting Goods, Hobby, Musical Inst., Book, et. al Retailers	34,100	33,800	33,900	200
Transportation and Warehousing	260,100	250,900	255,200	4,900
Utilities*	14,800	14,700	15,100	-300
Transportation and Warehousing*	245,300	236,200	240,100	5,200
Information	71,400	72,000	76,100	-4,700
Publishing Industries	18,800	19,100	19,900	-1,100
Telecommunications	17,500	17,800	19,500	-2,000
Computing Infrastructure, Data Processing, Hosting, Related	15,300	15,500	16,500	-1,200
Financial Activities	272,100	274,100	270,600	1,500
Finance and Insurance*	206,900	208,200	204,800	2,100
Financial Investments and Related Activities	45,500	45,800	44,900	600
Insurance Carriers and Related Activities	90,900	91,400	89,800	1,100
Real Estate and Rental and Leasing*	65,200	65,900	65,800	-600
Professional and Business Services	724,600	727,300	712,500	12,100
Professional, Scientific, and Technical Services*	336,100	341,700	334,600	1,500
Management of Companies and Enterprises*	80,500	81,000	82,300	-1,800
Administrative Support & Waste Management/Remediation*	308,000	304,600	295,600	12,400
Private Education and Health Services	817,300	803,800	789,200	28,100
Private Educational Services*	127,500	119,900	118,600	8,900
Health Care and Social Assistance*	689,800	683,900	670,600	19,200
Hospitals	174,300	174,200	169,700	4,600
Nursing and Residential Care Facilities	99,800	100,000	94,700	5,100
Social Assistance	141,800	138,800	135,600	6,200
Leisure and Hospitality	419,500	454,100	417,700	1,800
Arts, Entertainment, and Recreation*	81,200	98,600	78,600	2,600
Accommodation and Food Services*	338,300	355,500	339,100	-800
Food Services and Drinking Places	289,800	303,300	290,600	-800
Other Services	172,300	175,500	172,400	-100
Repair and Maintenance	37,200	36,600	36,200	1,000
Personal and Laundry Services	64,300	64,500	64,700	-400
Religious, Grantmaking, Civic, Professional and Similar Org.	70,800	74,400	71,500	-700
Government	616,800	572,000	618,100	-1,300

December 11th, 2025. P - preliminary, R - revised

* Denotes series sector

Source: U.S. Bureau of Labor Statistics, Current Employment Statistics

Prepared by: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research

Table 4: New Jersey Nonfarm Employment 2024 Benchmark						
Annual Averages						
Year	Total	Private Sector				Public
		Total	Manufacturing	Construction	Service- Providing	
2004	4,004,100	3,361,200	337,000	165,900	2,856,700	642,900
2005	4,044,000	3,393,100	329,100	169,100	2,893,100	650,900
2006	4,074,900	3,418,300	322,500	174,900	2,919,200	656,600
2007	4,081,600	3,425,100	310,000	172,300	2,941,200	656,400
2008	4,052,300	3,394,200	297,000	164,500	2,931,100	658,100
2009	3,896,800	3,235,700	262,600	138,600	2,833,000	661,100
2010	3,849,800	3,201,700	253,900	129,500	2,816,900	648,100
2011	3,847,600	3,221,100	248,800	129,900	2,841,100	626,600
2012	3,889,600	3,266,100	243,000	130,400	2,891,500	623,500
2013	3,934,700	3,311,500	240,900	137,600	2,931,800	623,200
2014	3,966,300	3,341,900	241,000	141,600	2,957,900	624,400
2015	4,009,500	3,391,100	241,100	148,400	3,000,200	618,400
2016	4,069,500	3,452,300	244,500	153,500	3,052,900	617,200
2017	4,125,000	3,507,100	247,100	156,100	3,102,500	617,900
2018	4,162,700	3,544,900	250,000	158,000	3,135,600	617,800
2019	4,198,100	3,577,300	251,500	160,700	3,163,700	620,800
2020	3,860,700	3,267,000	238,300	152,300	2,875,000	593,700
2021	4,040,000	3,450,500	241,400	157,600	3,050,200	589,500
2022	4,245,500	3,646,300	250,700	163,600	3,230,500	599,200
2023	4,325,400	3,716,600	254,500	165,900	3,294,700	608,900
2024	4,365,100	3,746,100	255,300	165,200	3,324,100	619,100
Seasonally Adjusted Monthly Data						
2024						
Jan	4,351,500	3,739,400	254,700	165,600	3,317,700	612,100
Feb	4,356,200	3,738,100	254,600	165,200	3,316,800	618,100
Mar	4,360,000	3,742,300	254,900	165,700	3,320,300	617,700
Apr	4,362,300	3,743,600	255,400	165,200	3,321,500	618,700
May	4,369,200	3,749,100	255,500	164,900	3,327,200	620,100
Jun	4,375,600	3,755,500	255,800	165,100	3,333,100	620,100
Jul	4,360,600	3,740,700	255,300	164,300	3,319,600	619,900
Aug	4,360,300	3,740,400	255,600	165,000	3,318,300	619,900
Sep	4,375,400	3,753,000	255,900	165,300	3,330,300	622,400
Oct	4,375,900	3,755,200	256,100	165,500	3,332,100	620,700
Nov	4,375,400	3,756,100	256,000	166,200	3,332,400	619,300
Dec	4,393,200	3,772,800	256,600	164,800	3,349,900	620,400
2025						
Jan	4,384,300	3,769,200	256,200	164,400	3,347,100	615,100
Feb	4,396,700	3,771,500	256,000	164,500	3,349,500	625,200
Mar	4,393,300	3,767,400	255,200	162,700	3,348,100	625,900
Apr	4,394,500	3,768,500	255,600	161,400	3,350,000	626,000
May	4,392,300	3,768,900	255,900	159,700	3,351,800	623,400
Jun	4,377,900	3,759,600	256,600	157,900	3,343,600	618,300
Jul	4,384,300	3,769,900	257,500	156,000	3,354,900	614,400
Aug (R)	4,390,900	3,776,600	257,200	154,800	3,363,100	614,300
Sep (P)	4,401,800	3,782,200	257,700	155,300	3,367,700	619,600
Oct						
Nov						
Dec						

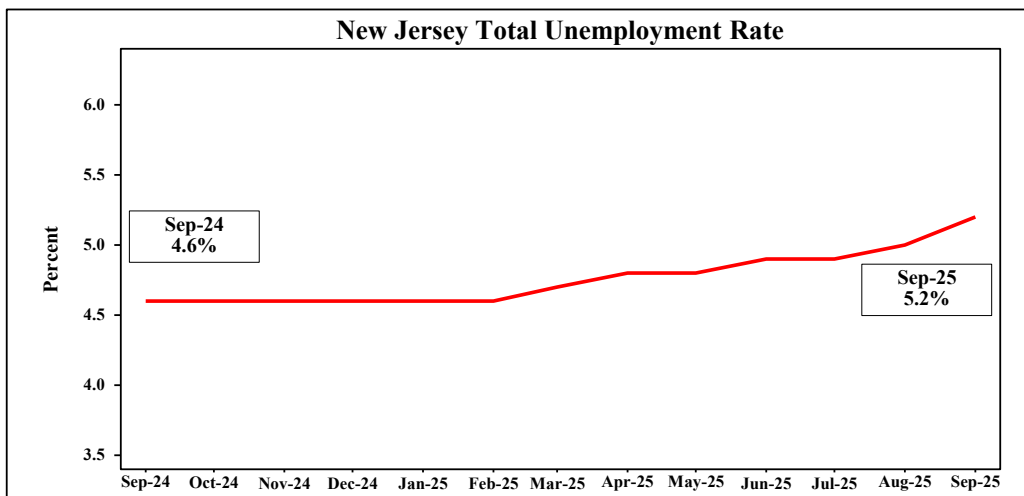
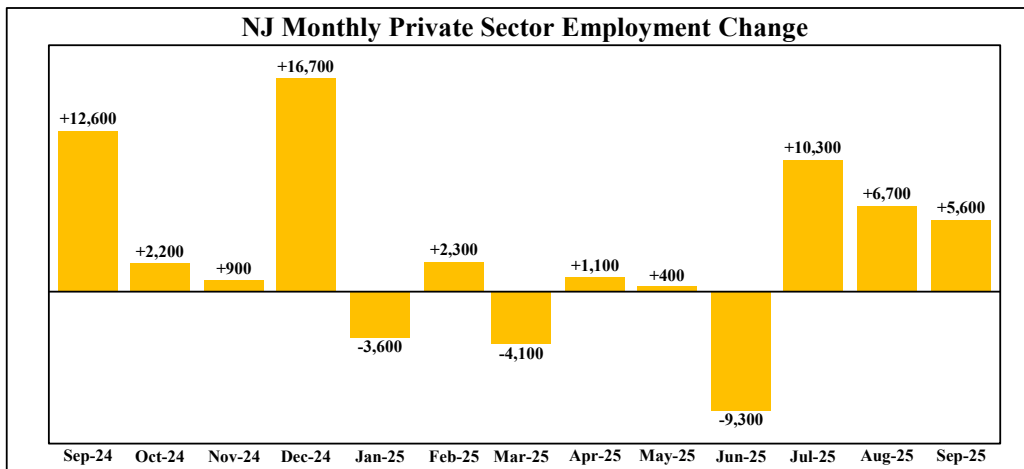
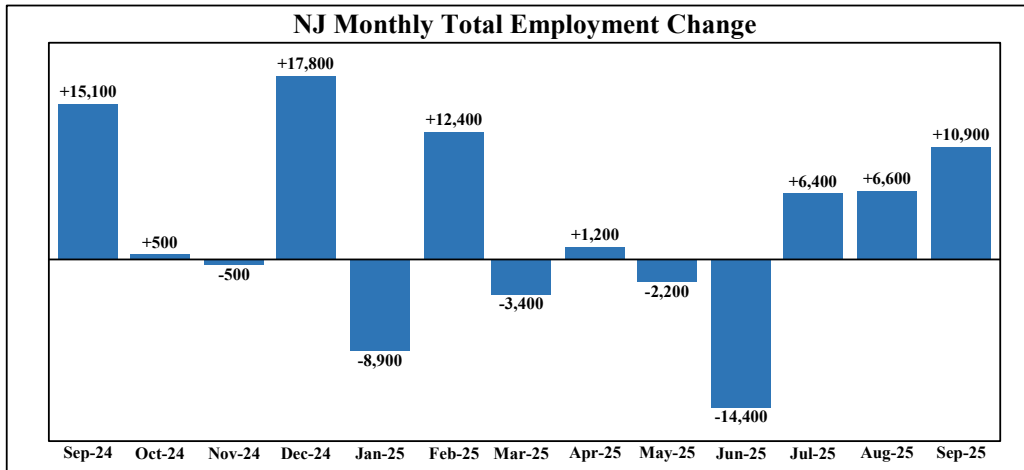
December 11th, 2025. P - preliminary, R - revised

Source: U.S. Bureau of Labor Statistics, Current Employment Statistics

Prepared by: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research

Key Economic Indicators: September 2024 to September 2025

Seasonally Adjusted



December 11th, 2025

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