

CHAPTER 17

MINORITY ACADEMIC CAREER PROGRAM

Authority

N.J.S.A. 18A:72F-11 and 18A:72M-6.

Source and Effective Date

R.2000 d.162, effective April 17, 2000.
See: 32 N.J.R. 429(a), 32 N.J.R. 1418(b).

Executive Order No. 66(1978) Expiration Date

Chapter 17, Minority Academic Career Program, expires on April 17, 2005.

Chapter Historical Note

Chapter 17, Minority Academic Career Program, was adopted as R.2000 d.162, effective April 17, 2000. See: Source and Effective Date.

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SUBCHAPTER 1. INTRODUCTION

9A:17-1.1 Authority and purpose

(a) N.J.S.A. 18A:72F-1 et seq. establishes the Minority Faculty Advancement Program to increase the number of minority faculty and administrators with doctorates in certain academic disciplines and to increase the representation

of minority faculty and administrators with doctorates at New Jersey colleges and universities.

1. N.J.S.A. 18A:72F-4 phases out the Minority Faculty Advancement Loan and Loan Redemption Program and provides for its administration until program participants exhaust their eligibility.

2. N.J.S.A. 18A:72F-11 assigns to the Commission on Higher Education responsibility for rulemaking to implement N.J.S.A. 18A:72F-1 et seq. except for the loan and loan redemption provisions that are being phased out.

(b) N.J.S.A. 18A:72M-1 et seq. establishes the Minority Undergraduate Fellowship Program to identify and assist academically talented minority undergraduates at New Jersey colleges and universities who are interested in pursuing academic careers in certain disciplines at New Jersey colleges and universities.

9A:17-1.2 Definitions

The following words and terms, when used in this chapter, shall have the following meanings, unless the context clearly indicates otherwise:

“Beneficiary” means an individual hired by an eligible institution pursuant to the incentive hiring grant provisions of the Minority Faculty Advancement Program Act (N.J.S.A. 18A:72F-4).

“Campus assistance grant” means State funding to a host institution to provide assistance for doctoral fellows and to participants in the prior MAC program under the Minority Faculty Advancement Program (N.J.S.A. 18A:72F-1 et seq.).

“Commission” means the New Jersey Commission on Higher Education, created pursuant to chapter 3B of Title 18A of the New Jersey Statutes.

“Doctoral fellow” means an individual who has been accepted by the Executive Director after July 1, 1999 to receive a doctoral study fellowship and related support services pursuant to the campus assistance grant provisions of the Minority Faculty Advancement Program Act.

“Eligible discipline” means an academic field where minority faculty with doctorates are underrepresented in comparison with nonminority doctoral faculty, including, but not limited to, the physical and life sciences, engineering, mathematics, management, computer sciences, environmental science, and statistics. “Eligible discipline” shall not, however, include the discipline of law, medicine, or dentistry except under the incentive hiring component of MAC (N.J.A.C. 9A:17-3).

“Eligible institution” means a public institution of higher education or a private institution with a public purpose as defined in the Independent College and University Assistance Act (N.J.S.A. 18A:72B-15 et al.) that elects to partici-

pate in the incentive hiring grant component of the Minority Faculty Advancement Program.

“Eligible student loan” means any loan received by a beneficiary for purposes of pursuing collegiate study at the undergraduate or graduate level.

“Executive Director” means the Executive Director of the New Jersey Commission on Higher Education.

“Faculty member” means any person employed full time by a New Jersey institution of higher education to perform primarily teaching, research, or administrative duties.

“Faculty mentor” means any person employed full time by a New Jersey institution of higher education to perform primarily teaching or research duties who agrees to participate in the Minority Faculty Advancement Program or the Minority Undergraduate Fellowship Program and abide by all terms and conditions of such participation as set forth in this chapter.

“Full-time student” means one who, in a semester, quarter, or the equivalent thereof, is engaged in coursework or research necessary to constitute full-time status as defined by the host institution, in the case of MAC doctoral fellows and prior MAC program participants, or the sponsoring institution, in the case of MAC undergraduate fellows.

“Higher Education Student Assistance Authority” means that entity created pursuant to Subtitle 12A of Title 18A of the New Jersey Statutes and responsible for continuing to administer the loan and loan redemption components of the phased-out Minority Faculty Advancement Loan and Loan Redemption program.

“Host institution” means a public institution of higher education or a private institution with a public purpose as defined in the Independent College and University Assistance Act (N.J.S.A. 18A:72B-15 et al.) which has authority under the laws of New Jersey to award doctoral degrees and which enters into an agreement with the Commission, under the Minority Faculty Advancement Program, to provide institutional support for graduate MAC fellows pursuing doctorates in eligible disciplines and to disburse State campus assistance grants as set forth in this chapter.

“Incentive hiring grant” means State funding to reimburse a participating institution for moneys the institution expended to redeem student loans for employees hired pursuant to the incentive hiring grant provisions of the Minority Faculty Advancement Program Act (N.J.S.A. 18A:72F-4).

“MAC Program Advisory Committee” means a committee appointed by the Executive Director of the Commission, in consultation with the Executive Director of the Educational Opportunity Fund, to recommend undergraduate and doctoral fellows for the MAC program.

“Minority” means any U.S. citizen or permanent resident who is a member of a racial/ethnic group that has been historically disadvantaged in obtaining access to equal educational opportunities as designated by the U.S. Department of Education, Office of Civil Rights, namely, African Americans, Hispanics, native Americans, Asians, and Pacific Islanders.

“Minority Academic Career (MAC) Program” encompasses the Minority Faculty Advancement Program (N.J.S.A. 18A:72F-1 through 4 and 18A:72F-10 through 13) and the Minority Undergraduate Fellowship Program (N.J.S.A. 18A:72M-1 et seq.).

“Prior MAC program” means the Minority Faculty Advancement Loan and Loan Redemption Program, which is phased out under N.J.S.A. 18A:72F-1 et seq.

“Prior (MAC) program participant” means an individual who was actively participating in the prior MAC program before July 1, 1999 by virtue of having received under that program during the 1998-99 academic year either support to attend professional meetings in his or her field or a minority faculty advancement loan.

“Sponsoring institution” means a public institution of higher education or a private institution with a public purpose as defined in the Independent College and University Assistance Act (N.J.S.A. 18A:72B-15 et al.) which has authority under the laws of New Jersey to award baccalaureate degrees and which provides institutional support for undergraduate MAC fellows as set forth in this chapter.

“Undergraduate fellow” means an individual who has been accepted by the Executive Director to participate in the Minority Undergraduate Fellowship Program.

9A:17-1.3 Program advisory committee

(a) The Executive Director in consultation with the Executive Director of the Educational Opportunity Fund shall appoint a Minority Academic Career (MAC) Program Advisory Committee.

(b) The Committee shall meet at least annually, and more frequently, as necessary.

(c) The Committee shall:

1. Recommend to the Executive Director individuals from among candidates nominated by host institutions to participate in the doctoral study fellowship component and by sponsoring institutions to participate in the undergraduate fellowship component of the MAC program;

2. Make recommendations to the Executive Director regarding appropriate eligible disciplines;

3. Recommend to the Executive Director appropriate policies governing the program; and