



NEW JERSEY DEPARTMENT OF  
CHILDREN AND FAMILIES

## Commissioner's Monthly Report February-24

Christine Beyer  
Commissioner

## Monthly Report

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## Sustainability & Exit Plan Performance as of June 2022

| TO BE MAINTAINED<br>Successfully Maintained |                                                                    |        |             |   |
|---------------------------------------------|--------------------------------------------------------------------|--------|-------------|---|
| Measure Description                         |                                                                    | Target | Performance |   |
| Caseloads                                   | Intake Workers Caseload (Local Offices)                            | 95%    | 97%         | ✓ |
|                                             | Intake Workers Caseload                                            | 90%    | 96%         | ✓ |
|                                             | Permanency Workers Caseload (Local Offices)                        | 95%    | 100%        | ✓ |
|                                             | Permanency Workers Caseload                                        | 95%    | 100%        | ✓ |
|                                             | Adoption Workers Caseload (Local Offices)                          | 95%    | 100%        | ✓ |
|                                             | Adoption Workers Caseload                                          | 95%    | 98%         | ✓ |
|                                             | Supervisor/Worker Ratio                                            | 95%    | 100%        | ✓ |
|                                             | IAIU Investigators Caseload                                        | 95%    | 100%        | ✓ |
|                                             | Adequacy of DAGs Staffing                                          | 100%   | 98%         | ✓ |
|                                             | Child Health Units                                                 | Met    | Met         | ✓ |
| Process Measures                            | Timeliness of Investigation Completion (60 days)                   | 85%    | 86%         | ✓ |
|                                             | Timeliness of Investigation Completion (90 days)                   | 95%    | 95%         | ✓ |
|                                             | IAIU Timeliness of Investigation Completion (60 days)              | 80%    | 93%         | ✓ |
|                                             | Initial Family Team Meetings                                       | 80%    | 94%         | ✓ |
|                                             | Subsequent FTMs within 12 months                                   | 80%    | 82%         | ✓ |
|                                             | Subsequent FTMs after 12 months Reunification Goal                 | 90%    | 100%        | ✓ |
|                                             | Subsequent FTMs after 12 months Other than Reunification Goal      | 90%    | 96%         | ✓ |
|                                             | Initial Case Plans- for Children Entering Placement                | 95%    | 98%         | ✓ |
|                                             | Timeliness of Current Plans                                        | 95%    | 97%         | ✓ |
|                                             | Caseworker Contacts with Children – New Placement/Placement Change | 93%    | 97%         | ✓ |
|                                             | Child Visits with Siblings                                         | 85%    | 91%         | ✓ |

| TO BE MAINTAINED CONT.<br>Successfully Maintained |                                                                   |        |             |   |
|---------------------------------------------------|-------------------------------------------------------------------|--------|-------------|---|
| Measure Description                               |                                                                   | Target | Performance |   |
| Process Measures                                  | Caseworker Contact with Children in Placement                     | 93%    | 95%         | ✓ |
|                                                   | Parent-Child Visits –weekly                                       | 60%    | 81%         | ✓ |
|                                                   | Parent-Child Visits – biweekly                                    | 85%    | 93%         | ✓ |
|                                                   | Independent Living Assessments                                    | 90%    | 91%         | ✓ |
| Quality Measures Annually                         | Educational Needs (CY 2021)                                       | 80%    | N/A         | ✓ |
|                                                   | Quality of Case Planning and Services                             | 75%    | N/A         | ✓ |
|                                                   | Housing (July-December 2020)                                      | 95%    | 93%         | ✓ |
|                                                   | Employment/Education (Jan-Dec 2021)                               | 85%    | 95%         | ✓ |
| Outcome Measures Annually                         | Quality Investigations (February 2022)                            | 85%    | 81%         | ✓ |
|                                                   | Placing Siblings groups of 2 & 3 (CY 2021)                        | 80%    | 85%         | ✓ |
|                                                   | Placing Siblings groups of 4 or More (CY 2021)                    | 80%    | 92%         | ✓ |
|                                                   | Recruitment for Sibling Homes Serving Four or More (Jul-Dec 2021) | Met    | Met         | ✓ |
|                                                   | Placement Stability- First 12 Months in Care (CY 2020)            | 84%    | 89%         | ✓ |
|                                                   | Placement Stability- Children in Care 13 –24 Months (CY 2019)     | 88%    | 97%         | ✓ |
|                                                   | Abuse and Neglect of Children in Foster Care (CY 2021)            | 0.49%  | 0.17%       | ✓ |
|                                                   | Repeat Maltreatment In-home (CY 2020)                             | 7.2%   | 3.1%        | ✓ |
|                                                   | Maltreatment Post-Reunification (CY 2018)                         | 6.9%   | 3.6%        | ✓ |
|                                                   | Permanency within 12 Months (CY 2020)                             | 42%    | 33%         | ✓ |
|                                                   | Permanency within 24 Months (CY 2019)                             | 66%    | 61%         | ✓ |
|                                                   | Permanency within 36 Months (CY 2018)                             | 80%    | 80%         | ✓ |
|                                                   | Permanency within 48 Months (CY 2017)                             | 86%    | 90%         | ✓ |
|                                                   | Re-entry to Placement (CY 2019)                                   | 9%     | 10.2%       | ✓ |
|                                                   | Needs Assessment (July - Dec 2021)                                | Met    | Met         | ✓ |

| FOUNDATIONAL ELEMENTS                                      |  |   |
|------------------------------------------------------------|--|---|
| Data Transparency successfully maintained                  |  | ✓ |
| Case Practice Model successfully maintained                |  | ✓ |
| State Central Registry successfully maintained             |  | ✓ |
| Appropriate Placements successfully maintained             |  | ✓ |
| Service Array successfully maintained                      |  | ✓ |
| Medical/Behavioral Health Services successfully maintained |  | ✓ |
| Training successfully maintained                           |  | ✓ |
| Flexible Funding successfully maintained                   |  | ✓ |
| Resource Family Care Support Rates successfully maintained |  | ✓ |
| Permanency successfully maintained                         |  | ✓ |
| Adoption Practice successfully maintained                  |  | ✓ |

| TO BE ACHIEVED            |                                                            |        |             |
|---------------------------|------------------------------------------------------------|--------|-------------|
| Measure Description       |                                                            | Target | Performance |
| Process Measures Monthly  | Caseworker Contacts with Family When Goal is Reunification | 90%    | 81%         |
|                           | Quality of Teaming (CY 2021)                               | 75%    | N/A         |
| Quality Measures Annually | Quality of Case Plans (CY 2021)                            | 80%    | N/A         |
|                           | Services to Support Transitions (CY 2021)                  | 80%    | N/A         |



**SUSTAINABILITY AND EXIT PLAN**  
**Key Performance Indicators**  
**On or About December 31<sup>st</sup>, 2023**

| <b>"To Be Achieved" Measures</b>                                                                                                                                                                                                                                                                                                       |              |                                 |                         |                         |                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|---------------------------------|-------------------------|-------------------------|---------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                        | <b>Month</b> | <b><sup>1</sup> Performance</b> | <b>Exit Plan Target</b> | <b>% to Meet Target</b> |                                                                                       |
| CW Visits with Parent 2x/Month                                                                                                                                                                                                                                                                                                         | December '23 | 56%                             | 90%                     | -34%                    |    |
| <b>"To Be Maintained" Measures</b>                                                                                                                                                                                                                                                                                                     |              |                                 |                         |                         |                                                                                       |
|                                                                                                                                                                                                                                                                                                                                        | <b>Month</b> | <b>Performance</b>              | <b>Exit Plan Target</b> | <b>% to Meet Target</b> |                                                                                       |
| Initial FTM's within 45 days                                                                                                                                                                                                                                                                                                           | November '23 | 51%                             | 80%                     | -29%                    |    |
| Subsequent FTM's within 12 Months                                                                                                                                                                                                                                                                                                      | December '23 | 69%                             | 80%                     | -11%                    |    |
| Subsequent FTM's after 12 Months - Reunification Goal (n=13)                                                                                                                                                                                                                                                                           | December '23 | 62%                             | 90%                     | -29%                    |    |
| Subsequent FTM's after 12 Months - Other than Reunification Goal                                                                                                                                                                                                                                                                       | December '23 | 88%                             | 90%                     | -2%                     |    |
| Investigation Timeliness CP&P 60 Days                                                                                                                                                                                                                                                                                                  | October '23  | 82%                             | 85%                     | -4%                     |    |
| Investigation Timeliness CP&P 90 Days                                                                                                                                                                                                                                                                                                  | October '23  | 93%                             | 95%                     | -2%                     |    |
| Investigation Timeliness IAIU                                                                                                                                                                                                                                                                                                          | December '23 | 65%                             | 80%                     | -15%                    |    |
| Initial Case Plans                                                                                                                                                                                                                                                                                                                     | December '23 | 94%                             | 95%                     | -1%                     |    |
| Ongoing Case Plans                                                                                                                                                                                                                                                                                                                     | December '23 | 96%                             | 95%                     | 0%                      |    |
| Child Visit with Siblings                                                                                                                                                                                                                                                                                                              | December '23 | 80%                             | 85%                     | -5%                     |    |
| Parent-Child Weekly Visit <sup>2</sup>                                                                                                                                                                                                                                                                                                 | December '23 | 45%                             | 60%                     | -15%                    |    |
| Parent-Child Visits Bi-weekly                                                                                                                                                                                                                                                                                                          | December '23 | 58%                             | 85%                     | -27%                    |    |
| CW Visits Child Monthly (at placement site) <sup>3</sup>                                                                                                                                                                                                                                                                               | December '23 | 93%                             | 93%                     | 0%                      |    |
| CW Visits Child 2x/Month for first 2 Months in Placement                                                                                                                                                                                                                                                                               | October '23  | 87%                             | 93%                     | -6%                     |    |
| Ind. Living Assessments 14-18 Years Old                                                                                                                                                                                                                                                                                                | December '23 | 79%                             | 90%                     | -11%                    |  |
| Supervisor Worker Ratio                                                                                                                                                                                                                                                                                                                | December '23 | 100%                            | 95%                     | 0%                      |  |
| Caseloads: IAIU Investigators                                                                                                                                                                                                                                                                                                          | December '23 | 100%                            | 95%                     | 0%                      |  |
| Caseloads: Intake                                                                                                                                                                                                                                                                                                                      | December '23 | 87%                             | 90%                     | -3%                     |  |
| Caseloads: Permanency                                                                                                                                                                                                                                                                                                                  | December '23 | 100%                            | 95%                     | 0%                      |  |
| Caseloads: Adoption                                                                                                                                                                                                                                                                                                                    | December '23 | 98%                             | 95%                     | 0%                      |  |
|  The blue bar indicates DCF performance in the current month.<br> The red bar indicates the difference between the current performance and the Exit Plan target. |              |                                 |                         |                         |                                                                                       |

<sup>1</sup> Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.

<sup>2</sup> Compliance for Parent-Child Weekly Visits is calculated based on the average number of children with weekly visits over the average total number of eligible children for weekly visits.

<sup>3</sup> Caseworker visits with Children in Placement (all locations) **December 2023 : 97%.**



## DCF At A Glance Dashboard

On or About December 31st, 2023

| DCF At a Glance                                                      |        | CSOC <sup>4</sup> Quick Facts                                  |        |
|----------------------------------------------------------------------|--------|----------------------------------------------------------------|--------|
| DCF: Total Children Served in the Month <sup>1</sup>                 | 71,810 | Youth Open with CSOC <sup>5</sup> (unduplicated count)         | 38,686 |
| CP&P: Children/Youth Served                                          | 33,124 | DD Eligible Children (unduplicated count)                      | 13,587 |
| Children Under 18                                                    | 31,296 | MRSS: Dispatches in the month                                  | 2,185  |
| OOH Setting (< 18)                                                   | 2,768  | MRSS: Interventions (includes prior dispatches)                | 2,312  |
| In-Home Setting (< 18)                                               | 28,528 | Remained in same Living situation                              | 99%    |
| Youth 18-21                                                          | 1,828  |                                                                |        |
| OOH Setting (>18)                                                    | 204    | Care Management: Children Served                               | 17,560 |
| In-Home Setting (>18)                                                | 1,624  | OOH Settings : Children Served <sup>6</sup> (BH, I/DD, and SU) | 1,063  |
| FCP: Total Clients Served <sup>2</sup> (November)                    | 16,065 | Behavioral Health Placed out of State                          | 0      |
| DOW: Total Clients Served (November) ( Excludes Displaced Homemaker) | 4,411  | Intellectual /Developmental Disabilities Placed out of State   | 26     |
| DCF: Families Served in the Month <sup>3</sup>                       | 23,750 |                                                                |        |
| CP&P                                                                 | 16,857 | PerformCare Calls                                              | 8,486  |
| FCP (Family Success Centers & Home Visiting) (November)              | 6,893  | DD Related Calls                                               | 1,469  |

| CP&P Quick Facts                                                                |        | FCP & DoW Quick Facts <sup>8</sup>        |       |
|---------------------------------------------------------------------------------|--------|-------------------------------------------|-------|
| Hotline Referrals                                                               | 12,968 | FSCs: Families Served (November)          | 3,843 |
| CPS Reports                                                                     | 38%    | Home Visiting: Families Served (November) | 3,050 |
| CWS Referrals                                                                   | 7%     | SBYSP: Clients Served (November)          | 9,172 |
| Number of Human Trafficking Referrals <sup>7</sup> (December 2023)              | 7      |                                           |       |
| Response Timeliness                                                             | 98%    | DV Services: Clients Served (November)    | 2,351 |
| Monthly Staff Contacts/Children OOH-Placement Site                              | 93%    | Residential                               | 15%   |
| Entries to Care                                                                 | 110    | Non-Residential                           | 85%   |
| Exits from Care                                                                 | 114    |                                           |       |
| Subsidized Adoptions/KLG<br>(Includes Subsidized Adoptions and subsidized KLGs) | 12,768 | SAARC: Clients Served (November)          | 2,060 |

<sup>1</sup> Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

<sup>2</sup> FCP measures clients served in SBYS and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

<sup>3</sup> Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

<sup>4</sup> CSOC Children may receive multiple services and are counted multiple times.

<sup>5</sup> The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

<sup>6</sup> As of October 2022, the CSOC OOH sections will now include all CSOC Out of Home Treatment Settings (Behavioral Health, Intellectual/Developmentally Disabled, and Substance Use). This includes updating the totals reported, a new 3-year OOH trend report, and a monthly OOH report grouped by similar treatment settings.

<sup>7</sup> The cumulative number of human trafficking referrals between **November 2013 and December 2023 was 1,370**. This figure could change depending on when the data is extracted.

<sup>8</sup> FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYS. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

Note: OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

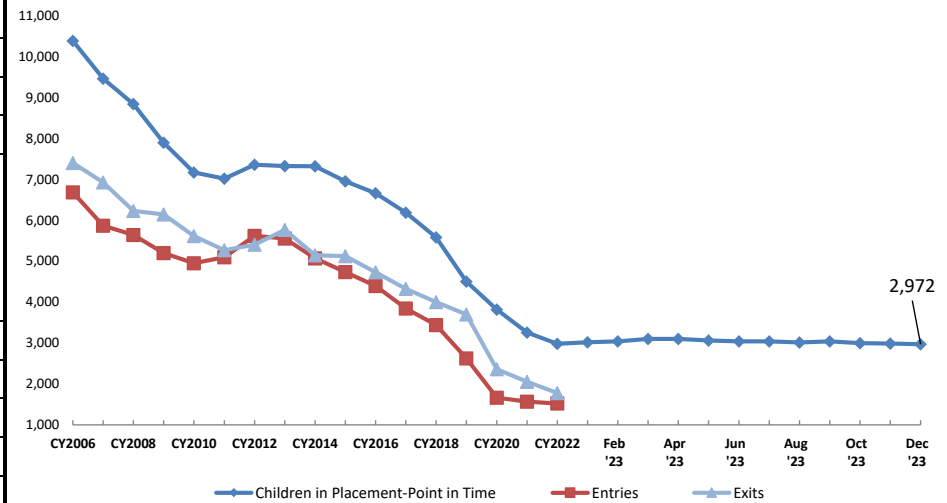
Note: Due to system upgrades within DCF, Displaced Homemaker data will not be available beginning November 2021. DCF will resume reporting on these data after the new systems have been updated with these data.

## Section I: Child Protection & Permanency

### CP&P Quick Facts

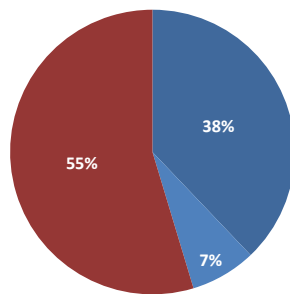
|                                                                  | Dec-23    | Δ from Dec '22 |
|------------------------------------------------------------------|-----------|----------------|
| <b>Families Under CP&amp;P Supervision</b>                       | 16,857    | 4%             |
| <b>Children Under CP&amp;P Supervision</b>                       | 33,124    | 5%             |
| <b>Children Receiving CP&amp;P In-Home Services</b>              | 30,152    | 5%             |
| <b>Children in CP&amp;P Out-of-Home Placement</b>                |           |                |
| Resource Family (non-Kin)                                        | 43% 1,264 | 2,972 0%       |
| Resource Family Kinship                                          | 46% 1,361 |                |
| Group and Residential                                            | 10% 296   |                |
| Independent Living                                               | 2% 51     |                |
| <b>Children Legally Free for Adoption (Excludes TPR Appeals)</b> | 407       | -12%           |
| <b>Finalized Adoptions to date (CY2023) - As of 12/31/2023</b>   | 419       | -21%           |
| <b>Children in Subsidized Kinship Legal Guardianship</b>         | 1,271     | -1%            |
| <b>Children in Subsidized Adoptions</b>                          | 11,497    | -7%            |
| <b>Entries to Care</b>                                           | 110       | 16%            |
| <b>Exits from Care</b>                                           | 114       | 6%             |

**Children in Out-of-Home Placement:**  
Annual Entries, Exits and Monthly Point in Time Children in Placement



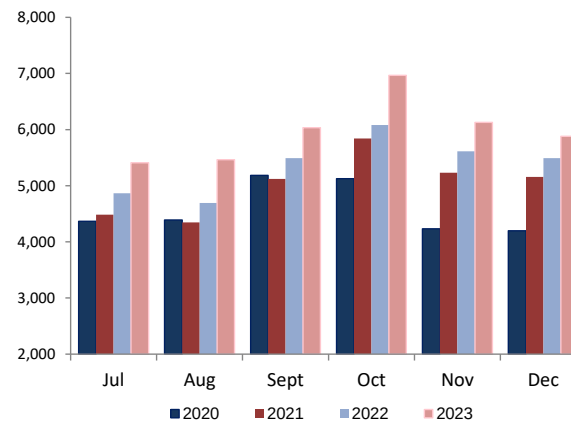
### Total SCR Intakes

n = 12,968  
December 2023

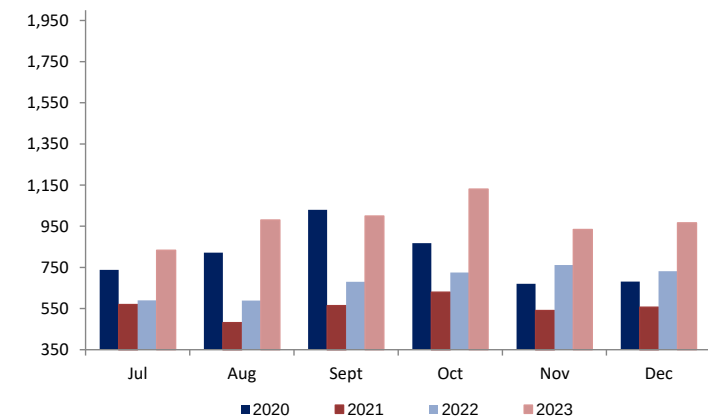


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

### CPS & CWS Referrals

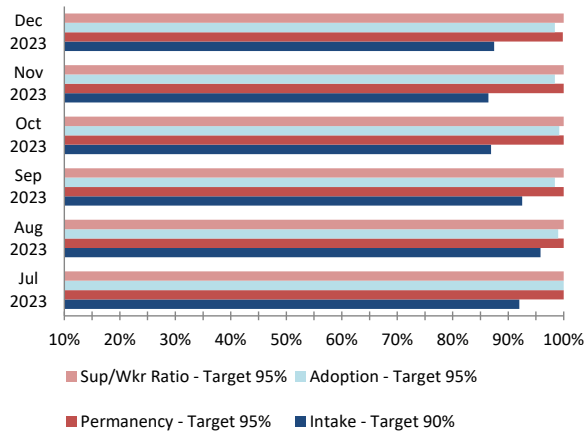


### CWS Referrals Assigned to Local Offices

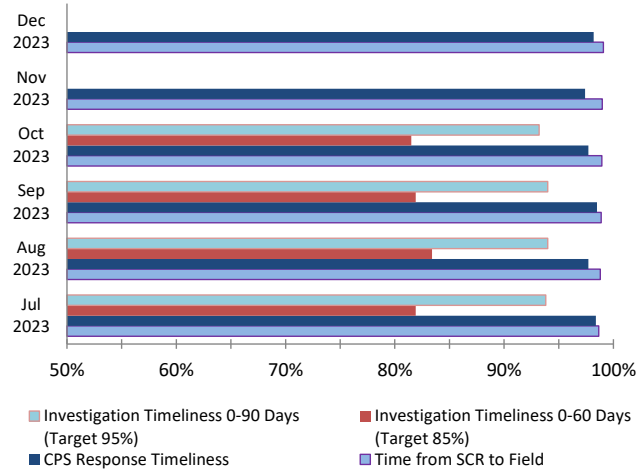


## Section I: Child Protection & Permanency

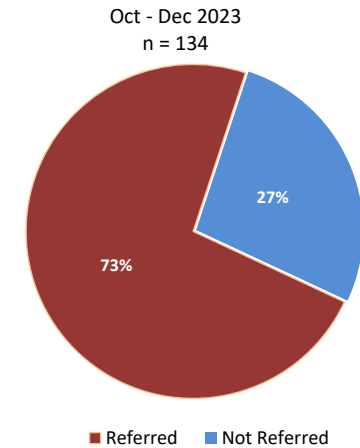
**Caseload Compliance  
(Individual Worker Level)**



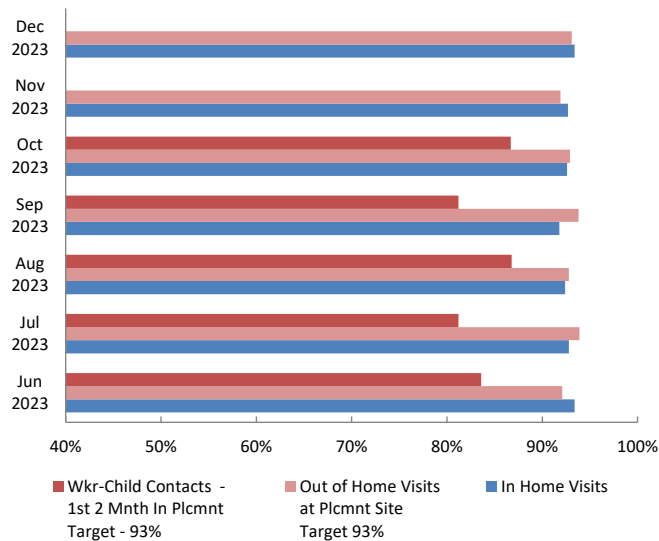
**Response and Investigation Timeliness**



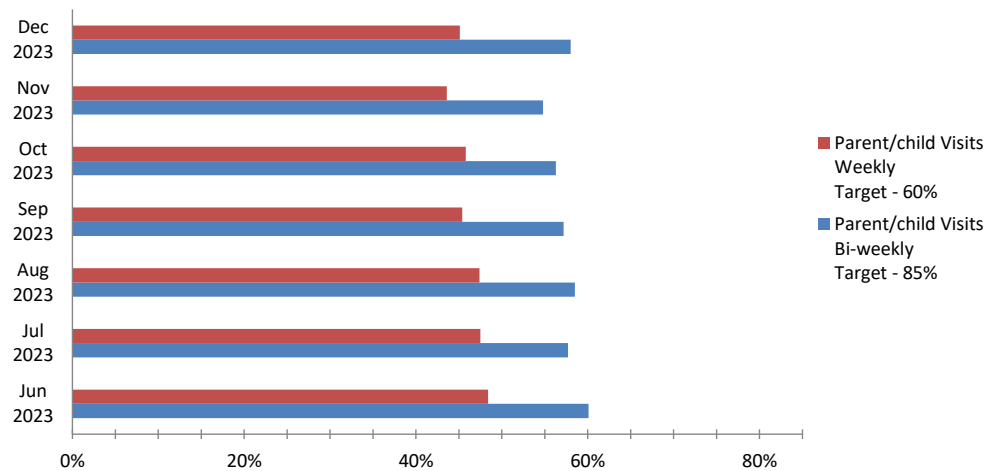
**Referrals to Early Intervention**



**Worker - Child Visits**

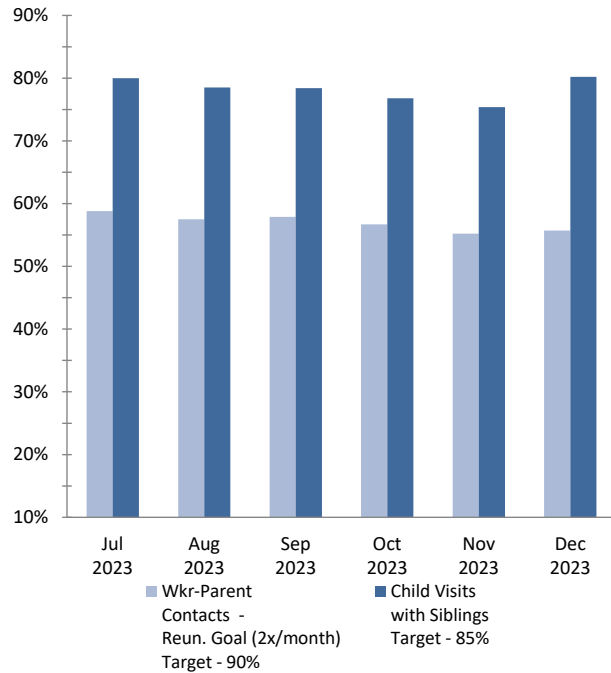


**Parent - Child Visits**

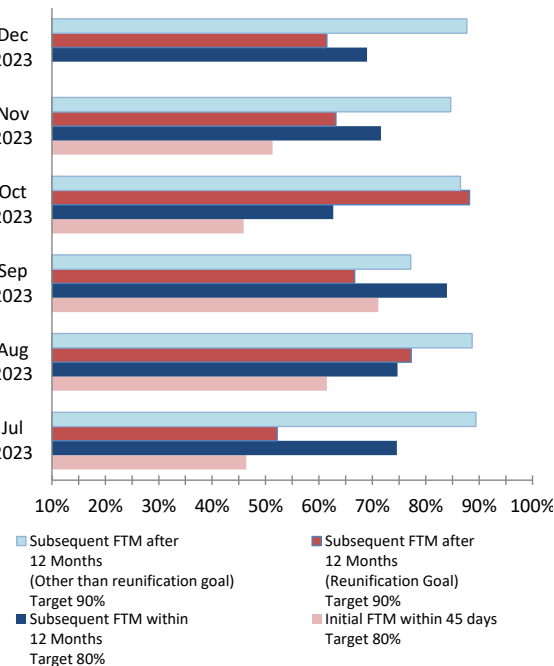


## Section I: Child Protection & Permanency

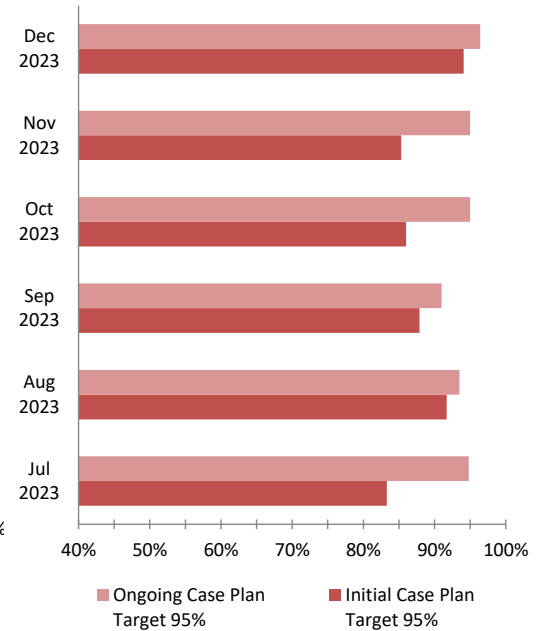
Worker- Parent Visits & Sibling Visits



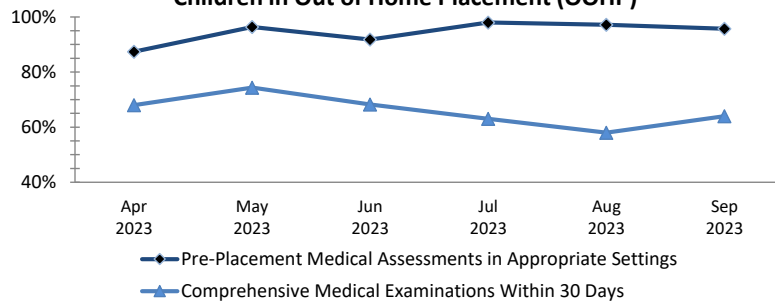
Initial & Subsequent Family Team Meetings



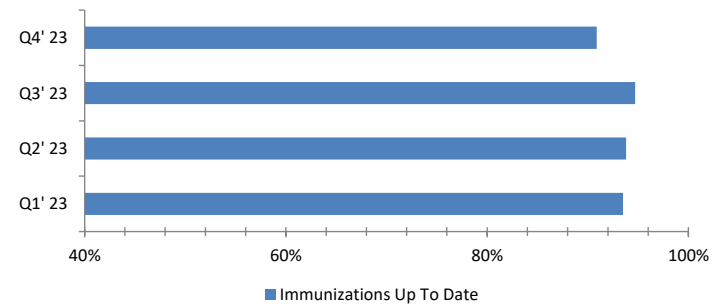
Initial & Ongoing Case Plans



Medical Assessments for  
Children in Out of Home Placement (OOHP)



Immunizations for  
Children in OOHP





## Section II: Adolescent Services

OAS Quick Facts (December 2023)

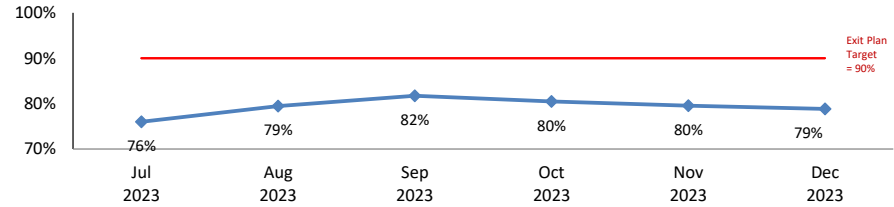
Youth 18-23

|                                                                                                 |         |    |              |
|-------------------------------------------------------------------------------------------------|---------|----|--------------|
| <b>Youth 18-23 years old served by CP&amp;P<sup>1</sup></b>                                     |         |    | <b>1,828</b> |
| <b>Youth served "In Home" living with a parent/relative or living independently<sup>2</sup></b> |         |    | <b>1,624</b> |
| <b>Youth served "Out-of-Home"</b>                                                               |         |    | <b>204</b>   |
| Resource Family (non-Kin)                                                                       | (38.7%) | 79 |              |
| Resource Family Kinship                                                                         | (12.3%) | 25 |              |
| Congregate Care Setting                                                                         | (27.5%) | 56 |              |
| Independent Living                                                                              | (21.6%) | 44 |              |
| <b>Youth Receiving Adoption or KLG Subsidy</b>                                                  |         |    | <b>683</b>   |

<sup>1</sup> The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

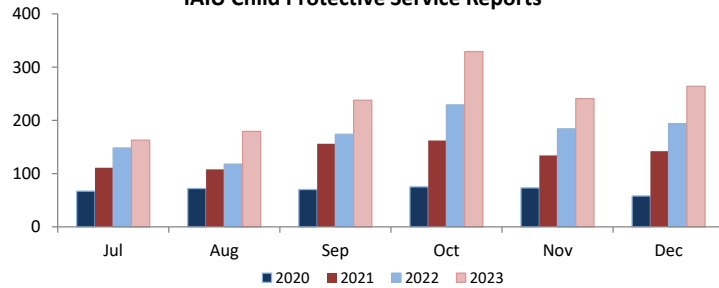
<sup>2</sup> The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments  
of Youth Ages 14-18 years



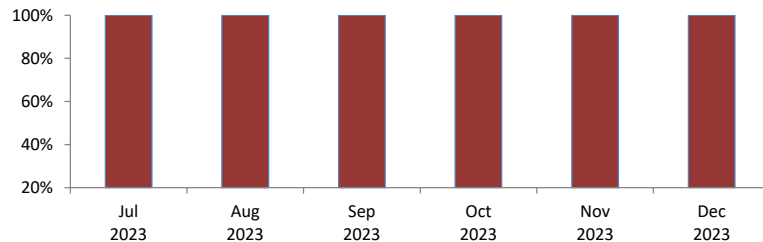
## Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

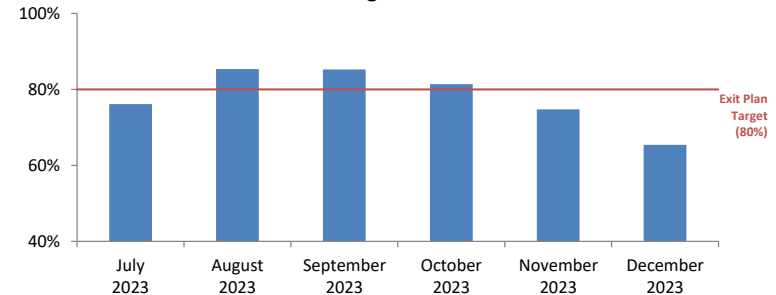


IAIU Caseload Report  
Statewide

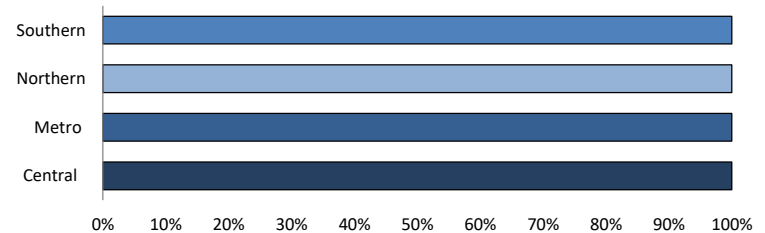
No more than 8 new investigations and 12 cases/month



IAIU Investigation Timeliness



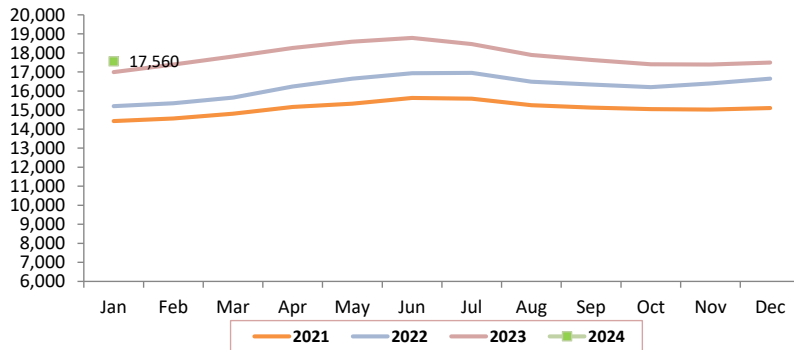
IAIU Caseload Report by Region  
December 2023



## Section IV: Children's System of Care

**Children in Care Management**

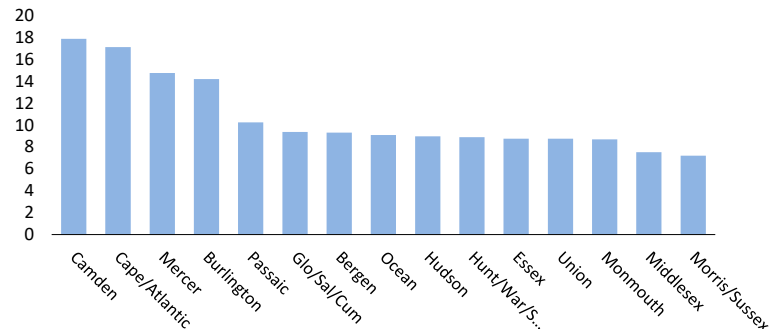
January 2024



**Rate of Children in Care Management by Service Area**

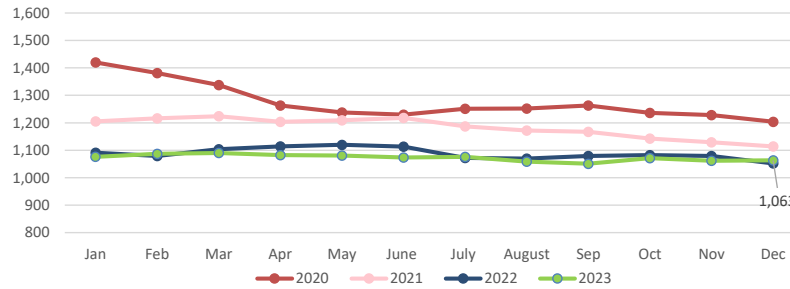
January 2024

n=17,560



**Children in Out of Home Treatment Settings**

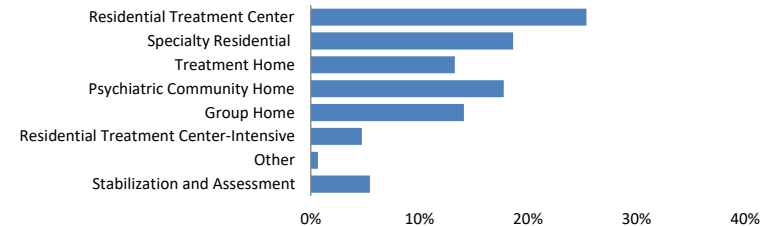
December 2023



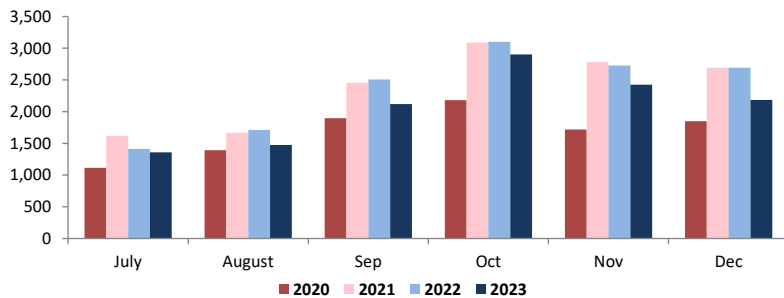
**Children in Out-of-Home Treatment Settings**

December 2023

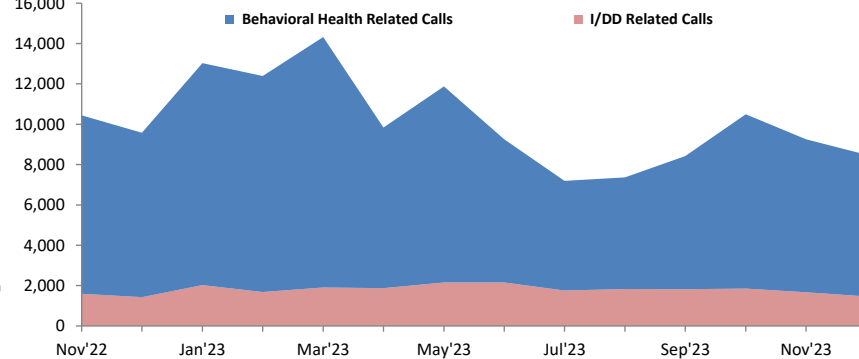
n= 1,063



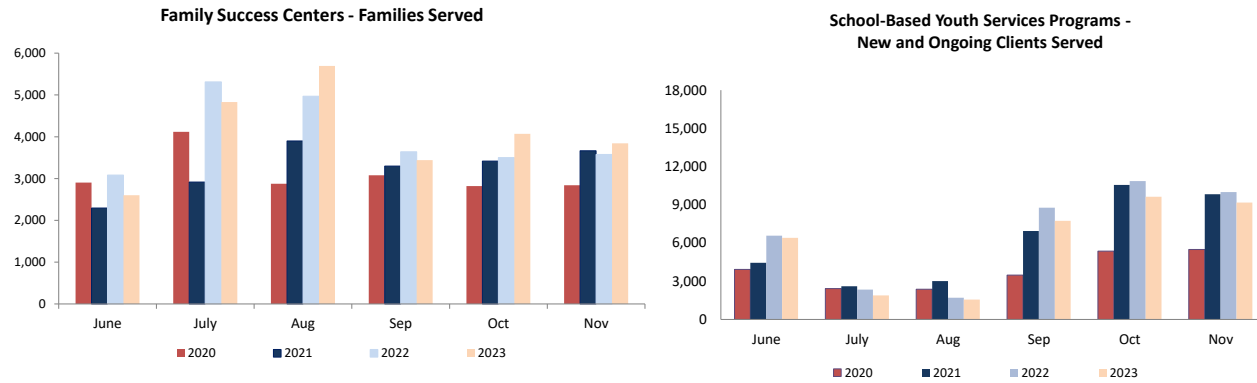
**Mobile Response Stabilization Services (MRSS) Dispatched**



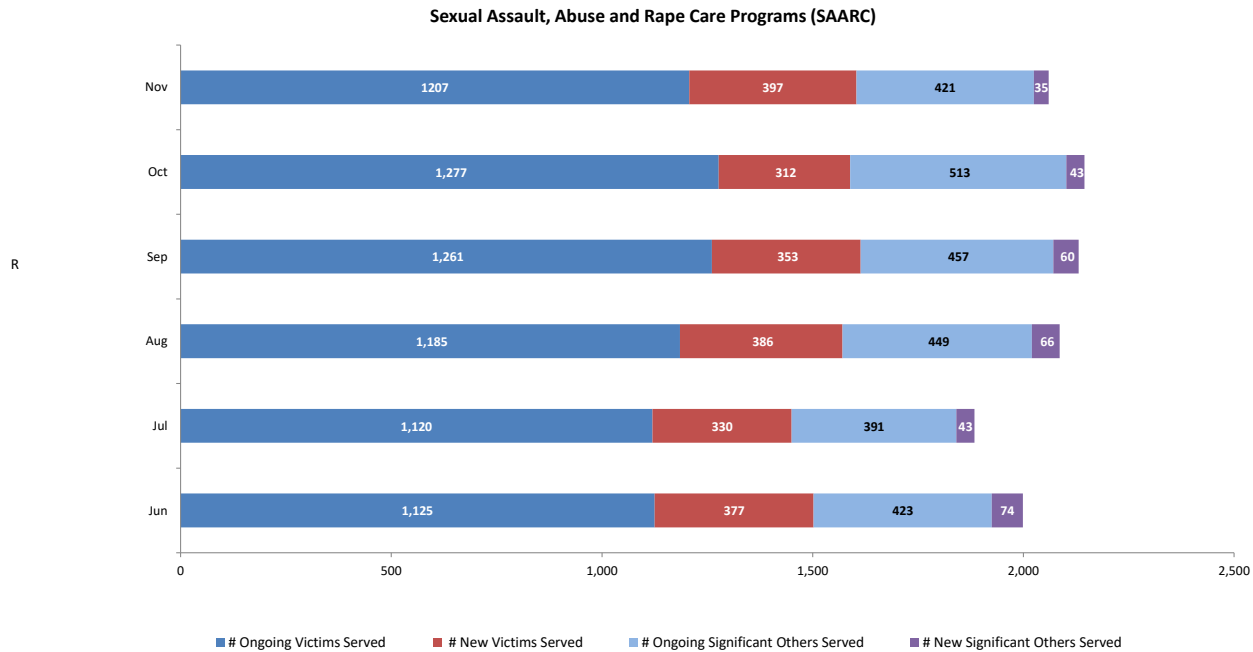
**PerformCare Total Calls**



## Section V: Family & Community Partnerships

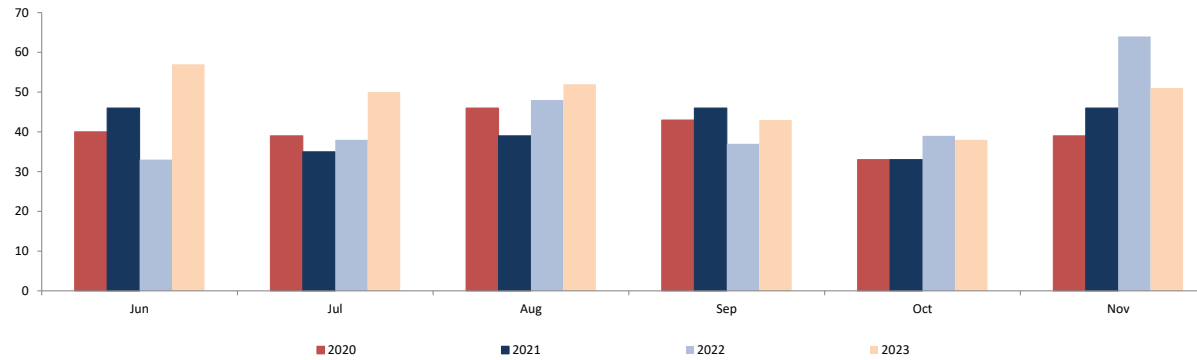


## Section VI: Division on Women

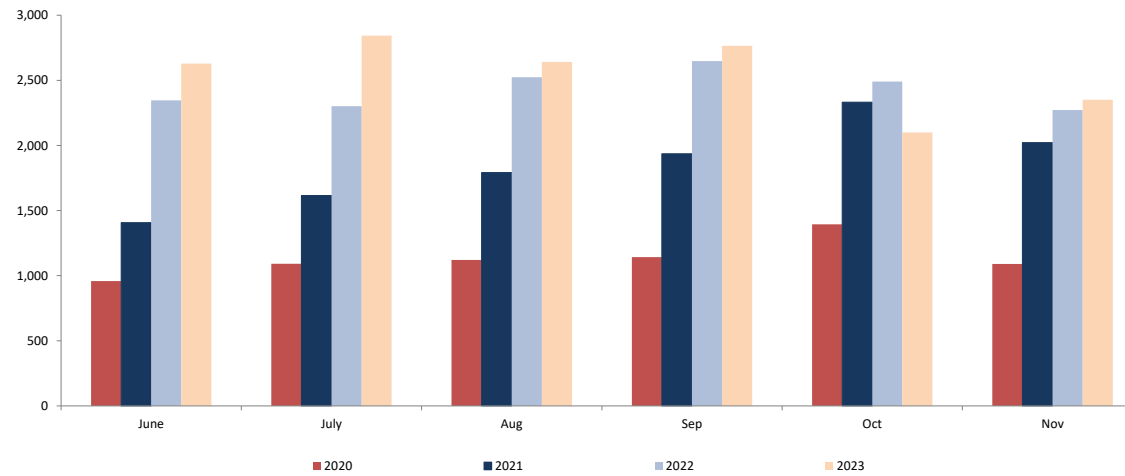


## Section VI: Division on Women

**Residential Domestic Violence Programs:  
Victims' Average Length of Stay (days)**



**Domestic Violence Services - Adults and Children  
Admitted to Residential and Non-Residential Services  
Total New Clients**



## Worker and Office Caseloads by Worker Type and by Local Office - December 2023

|                              |  | Met Target               |  | < 70% of workers in compliance |                       |                          |
|------------------------------|-----------------------------------------------------------------------------------|--------------------------|-----------------------------------------------------------------------------------|--------------------------------|-----------------------|--------------------------|
| Local Office                 | <sup>1</sup> Intake                                                               |                          | <sup>2</sup> Permanency                                                           |                                | <sup>3</sup> Adoption |                          |
|                              | Worker Compliance                                                                 | Office Compliant? Yes/No | Worker Compliance                                                                 | Office Compliant? Yes/No       | Worker Compliance     | Office Compliant? Yes/No |
| Atlantic East                | 96%                                                                               | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Atlantic West                | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Bergen Central               | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Bergen South                 | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Burlington East              | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Burlington West              | 84%                                                                               | No                       | 94%                                                                               | No                             | 100%                  | Yes                      |
| Camden Central               | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Camden East                  | 61%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Camden North                 | 88%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Camden South                 | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Cape May                     | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Cumberland East              | 88%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Cumberland West              | 70%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Essex Central                | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Essex North                  | 83%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Essex South                  | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Gloucester East              | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Gloucester West              | 65%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Hudson Central               | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Hudson North                 | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Hudson South                 | 94%                                                                               | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Hudson West                  | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Hunterdon                    | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Mercer North                 | 70%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Mercer South                 | 72%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Middlesex Central            | 73%                                                                               | No                       | 100%                                                                              | Yes                            |                       |                          |
| Middlesex Coastal            | 67%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Middlesex West               | 85%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Monmouth North               | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Monmouth South               | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Morris East                  | 87%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Morris West                  | 78%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Newark Center City           | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Newark Northeast             | 71%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Newark South                 | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Ocean North                  | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Ocean South                  | 90%                                                                               | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Passaic Central              | 76%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Passaic North                | 64%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Salem                        | 25%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Somerset                     | 88%                                                                               | No                       | 100%                                                                              | Yes                            | 50%                   | No                       |
| Sussex                       | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Union Central                | 86%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Union East                   | 71%                                                                               | No                       | 100%                                                                              | Yes                            | 75%                   | No                       |
| Union West                   | 59%                                                                               | No                       | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| Warren                       | 100%                                                                              | Yes                      | 100%                                                                              | Yes                            | 100%                  | Yes                      |
| <b>Statewide<sup>4</sup></b> | <b>87%</b>                                                                        | <b>No</b>                | <b>100%</b>                                                                       | <b>Yes</b>                     | <b>98%</b>            | <b>Yes</b>               |

### 1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the caseload standards of no more than 8 new intakes and 12 total families. Target = 95%

### 2 Permanency

- Permanency worker compliance: % of workers who meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

### 3 Adoption

- Adoption worker compliance: % of adoption workers who meet the caseload standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseloads, however adoption cases in those offices are handled by other offices in that area.

\* Middlesex Central did not have adoption workers for the month of October.

### 4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.

# CP&P Key Performance Indicators by Local Office - 6 Months View

| Met Target         | Within 10% of Meeting Target |           |            |            |            | < 60% of Final Target |            |            |            |            |            |            |            |            |
|--------------------|------------------------------|-----------|------------|------------|------------|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Local Office       | Measure 6                    | Measure 9 | Measure 10 | Measure 13 | Measure 14 | Measure 16            | Measure 17 | Measure 18 | Measure 19 | Measure 22 | Measure 28 | Measure 29 | Measure 30 | Measure 31 |
| Atlantic East      | 95%                          | 81%       | 94%        | 88%        | 94%        | 40%                   | 80%        | 70%        | 100%       | 100%       | 42%        | 34%        | 52%        | 80%        |
| Atlantic West      | 94%                          | 85%       | 92%        | 86%        | 97%        | 64%                   | 75%        | 50%        | 78%        | 100%       | 49%        | 45%        | 58%        | 52%        |
| Bergen Central     | 100%                         | 94%       | 97%        | 91%        | 97%        | 100%                  | 100%       |            | 100%       | 90%        | 75%        | 46%        | 63%        | 0%         |
| Bergen South       | 96%                          | 77%       | 98%        | 89%        | 96%        | 86%                   | 69%        | 100%       | 100%       | 88%        | 69%        | 48%        | 66%        | 78%        |
| Burlington East    | 97%                          | 73%       | 94%        | 85%        | 97%        | 32%                   | 67%        | 0%         | 100%       | 83%        | 64%        | 47%        | 61%        | 80%        |
| Burlington West    | 83%                          | 55%       | 86%        | 69%        | 90%        | 20%                   | 36%        |            | 83%        | 94%        | 46%        | 45%        | 55%        | 71%        |
| Camden Central     | 94%                          | 71%       | 92%        | 83%        | 93%        | 72%                   | 89%        | 50%        | 100%       | 91%        | 63%        | 45%        | 60%        | 77%        |
| Camden East        | 93%                          | 69%       | 93%        | 57%        | 81%        | 86%                   | 70%        | 0%         | 100%       | 87%        | 61%        | 51%        | 68%        | 66%        |
| Camden North       | 93%                          | 82%       | 95%        | 76%        | 90%        | 42%                   | 86%        | 100%       | 82%        | 100%       | 57%        | 37%        | 55%        | 97%        |
| Camden South       | 90%                          | 88%       | 93%        | 77%        | 93%        | 52%                   | 90%        | 0%         | 83%        | 93%        | 63%        | 43%        | 63%        | 84%        |
| Cape May           | 100%                         | 81%       | 97%        | 82%        | 90%        | 54%                   | 100%       | 33%        | 85%        | 100%       | 72%        | 52%        | 75%        | 94%        |
| Cumberland East    | 100%                         | 100%      | 96%        | 67%        | 84%        | 100%                  | 100%       | 100%       | 100%       | 100%       | 64%        | 38%        | 39%        | 87%        |
| Cumberland West    | 100%                         | 83%       | 96%        | 65%        | 93%        | 94%                   | 100%       | 100%       | 100%       | 100%       | 67%        | 41%        | 45%        | 81%        |
| Essex Central      | 90%                          | 73%       | 92%        | 86%        | 94%        | 50%                   | 75%        | 100%       | 100%       | 90%        | 51%        | 38%        | 39%        | 89%        |
| Essex North        | 100%                         | 61%       | 96%        | 82%        | 93%        | 0%                    | 0%         |            | 33%        | 69%        | 50%        | 23%        | 46%        | 70%        |
| Essex South        | 94%                          | 90%       | 92%        | 89%        | 94%        | 94%                   | 100%       | 100%       | 100%       | 92%        | 42%        | 25%        | 48%        | 86%        |
| Gloucester East    | 97%                          | 94%       | 91%        | 91%        | 98%        | 62%                   | 89%        | 11%        | 93%        | 95%        | 49%        | 42%        | 63%        | 91%        |
| Gloucester West    | 78%                          | 76%       | 93%        | 73%        | 89%        | 59%                   | 88%        | 50%        | 73%        | 92%        | 55%        | 47%        | 59%        | 89%        |
| Hudson Central     | 98%                          | 67%       | 99%        | 81%        | 93%        | 50%                   | 100%       | 100%       | 82%        | 60%        | 68%        | 55%        | 61%        | 75%        |
| Hudson North       | 100%                         | 86%       | 98%        | 89%        | 97%        | 100%                  | 100%       |            | 100%       | 100%       | 39%        | 37%        | 55%        | 75%        |
| Hudson South       | 100%                         | 55%       | 97%        | 84%        | 93%        | 100%                  | 67%        | 0%         | 60%        | 60%        | 65%        | 56%        | 73%        | 86%        |
| Hudson West        | 87%                          | 100%      | 96%        | 94%        | 98%        |                       | 100%       | 100%       | 100%       |            | 87%        | 63%        | 83%        | 84%        |
| Hunterdon          | 100%                         | 100%      | 100%       | 94%        | 99%        | 0%                    | 0%         |            | 0%         | 100%       | 100%       |            | 100%       | 100%       |
| Mercer North       | 89%                          | 74%       | 94%        | 66%        | 86%        | 65%                   | 8%         | 67%        | 75%        | 73%        | 53%        | 45%        | 54%        | 65%        |
| Mercer South       | 92%                          | 38%       | 91%        | 81%        | 93%        | 9%                    | 33%        | 78%        | 65%        | 47%        | 26%        | 33%        | 43%        | 79%        |
| Middlesex Central  | 42%                          | 70%       | 96%        | 68%        | 87%        | 80%                   | 0%         |            | 25%        | 80%        | 46%        | 35%        | 49%        | 41%        |
| Middlesex Coastal  | 78%                          | 74%       | 93%        | 76%        | 92%        | 33%                   | 26%        |            | 14%        | 50%        | 67%        | 23%        | 49%        | 67%        |
| Middlesex West     | 100%                         | 69%       | 91%        | 79%        | 93%        | 38%                   | 14%        | 0%         | 31%        | 88%        | 40%        | 25%        | 35%        | 83%        |
| Monmouth North     | 100%                         | 88%       | 96%        | 99%        | 100%       | 71%                   | 71%        | 100%       | 86%        | 83%        | 73%        | 59%        | 68%        | 97%        |
| Monmouth South     | 97%                          | 85%       | 96%        | 96%        | 99%        | 86%                   | 92%        | 67%        | 100%       | 86%        | 69%        | 46%        | 58%        | 79%        |
| Morris East        | 100%                         | 93%       | 93%        | 92%        | 98%        | 89%                   |            |            | 100%       | 67%        | 73%        | 45%        | 50%        | 65%        |
| Morris West        | 97%                          | 100%      | 94%        | 79%        | 95%        | 60%                   | 100%       | 100%       | 89%        | 100%       | 62%        | 64%        | 51%        | 86%        |
| Newark Center City | 91%                          | 87%       | 99%        | 88%        | 96%        | 100%                  | 100%       | 100%       | 95%        | 100%       | 60%        | 35%        | 57%        | 75%        |
| Newark Northeast   | 100%                         | 81%       | 90%        | 83%        | 93%        | 42%                   | 50%        | 50%        | 100%       | 100%       | 35%        | 38%        | 48%        | 90%        |
| Newark South       | 99%                          | 97%       | 99%        | 92%        | 94%        | 100%                  | 90%        | 100%       | 100%       | 100%       | 53%        | 41%        | 59%        | 87%        |
| Ocean North        | 100%                         | 74%       | 96%        | 92%        | 98%        | 22%                   | 100%       | 100%       | 100%       | 100%       | 68%        | 65%        | 64%        | 75%        |
| Ocean South        | 94%                          | 85%       | 94%        | 94%        | 98%        | 74%                   | 92%        | 0%         | 75%        | 85%        | 60%        | 53%        | 65%        | 71%        |
| Passaic Central    | 100%                         | 84%       | 98%        | 93%        | 99%        | 100%                  | 100%       | 100%       | 100%       | 90%        | 65%        | 38%        | 53%        | 76%        |
| Passaic North      | 100%                         | 90%       | 97%        | 92%        | 97%        | 95%                   | 100%       | 100%       | 100%       | 100%       | 74%        | 57%        | 62%        | 91%        |
| Salem              | 100%                         | 90%       | 95%        | 55%        | 78%        | 100%                  | 100%       |            | 100%       | 100%       | 61%        | 54%        | 67%        | 94%        |
| Somerset           | 100%                         | 32%       | 78%        | 84%        | 97%        | 75%                   | 75%        |            | 75%        | 90%        | 45%        | 49%        | 50%        | 61%        |
| Sussex             | 100%                         | 90%       | 99%        | 94%        | 99%        | 89%                   | 100%       |            | 100%       | 100%       | 83%        | 68%        | 72%        | 100%       |
| Union Central      | 98%                          | 95%       | 93%        | 76%        | 95%        | 100%                  | 92%        | 100%       | 100%       | 100%       | 62%        | 33%        | 67%        | 85%        |
| Union East         | 94%                          | 100%      | 96%        | 68%        | 91%        | 13%                   | 40%        | 100%       | 70%        | 100%       | 60%        | 53%        | 65%        | 67%        |
| Union West         | 100%                         | 93%       | 93%        | 64%        | 87%        | 40%                   | 20%        |            | 30%        | 92%        | 68%        | 38%        | 49%        | 66%        |
| Warren             | 80%                          | 52%       | 84%        | 63%        | 88%        | 44%                   | 100%       |            | 50%        | 91%        | 28%        | 50%        | 51%        | 87%        |
| Statewide          | 94%                          | 78%       | 94%        | 82%        | 94%        | 61%                   | 74%        | 70%        | 86%        | 90%        | 58%        | 45%        | 58%        | 79%        |

Blank cells mean that the office did not have any children eligible for that measure during that period.

| Measure # | Description of the Measure                                                | Final Target | Time Period Analyzed    |
|-----------|---------------------------------------------------------------------------|--------------|-------------------------|
| M# 6      | Ongoing Case Plans                                                        | 95%          | July 23 - December 23   |
| M# 9      | Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement  | 93%          | May 23 - October 23     |
| M# 10     | Monthly Caseworker Visits with Children at child's placement site         | 93%          | July 23 - December 23   |
| M# 13     | Investigation Completion within 60 days                                   | 85%          | May 23 - October 23     |
| M# 14     | Investigation Completion within 90 days                                   | 95%          | May 23 - October 23     |
| M# 16     | Initial Family Team Meeting (FTMs) within 45 days of Child Removal        | 80%          | June 23 - November 23   |
| M# 17     | 3 Subsequent FTMs within 12 Months of Child Removal                       | 80%          | July 23 - December 23   |
| M# 18     | 3 Subsequent FTMs after 12 Months in Placement - Reunification Goal       | 90%          | July 23 - December 23   |
| M# 19     | 2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal | 90%          | July 23 - December 23   |
| M# 22     | Initial Case Plans within 30 Days of Child Removal                        | 95%          | July 23 - December 23   |
| M# 28     | Caseworker visits Parent 2x/Month                                         | 90%          | July 23 - December 23   |
| M# 29     | Weekly Parent/Child Visits - Average weekly visits for 6 weeks.           | 60%          | 11/25/2023 - 12/30/2023 |
| M# 30     | Bi-weekly Parent-Child Visits                                             | 85%          | July 23 - December 23   |
| M#31      | Sibling Visits                                                            | 85%          | July 23 - December 23   |