

Department of Labor & Workforce Development



KNOW YOUR RIGHTS

Information for all New Jersey workers

You are protected!

Haga clic en el botón "Translate" en la esquina superior derecha de esta página para verla en español.

All New Jersey workers – including members of [immigrant and refugee communities](#) – have protections under the law. If you believe you are entitled to overtime, lost wages, paid leave from work, or other benefits, we can help.

ASK WITHOUT FEAR

Worried your employer might take action against you for using or asking about your workplace rights? [Our laws protect you from retaliation](#) by a current or former employer.



Money: Wages and payments

- [Are you getting the State minimum wage, and overtime?](#)
- [Does your employer owe you money?](#)
- [What is overtime?](#)
- [Mandatory overtime restrictions for health care facilities](#)
- [Read laws and regulations](#)



Independent contractors & misclassification

- [Employee vs. independent contractor/1099 worker](#)
- [Think you might be misclassified? Learn about the "ABC" test](#)
- [Are you an independent contractor who got a questionnaire in the mail from us?](#)
- [Notice of Employee Rights & Employer Responsibilities](#)
- [Read the report of Gov. Murphy's Task Force on Employee Misclassification](#)
- [Read laws and regulations](#)



Workers under 18

- [Wages and payments](#)
- [Hours of work](#)
- [Paid sick time](#)
- [Illegal jobs](#)
- [Injured on the job](#)
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Temporary workers

- [Bill of Rights](#)
- [Frequently Asked Questions](#)
- [Benefits and Protections](#)
- [Printable Resources in English and Spanish](#)



Victims/survivors of domestic and sexual violence

- [Benefits and protections](#)
- [Report sexual harassment at work](#)
- [Resources and support](#)



Public construction jobs (prevailing wage)

- [What is a prevailing wage?](#)
- [How fringe benefits count](#)
- [Have you been improperly paid?](#)
- [File a wage complaint to report improper payments](#)
- [Read laws and regulations](#)



Farm workers

- [What are my rights as a farm worker?](#)



Paid sick time

- [Who is eligible for earned sick leave?](#)
- [What can sick leave be used for?](#)
- [What to do if you are denied leave](#)
- [Read laws and regulations](#)



Temporary Disability

- [Am I eligible?](#)
- [How do I apply for benefits?](#)
- [What if I got injured on the job?](#)
- [Read laws and regulations](#)



Family Leave

- [What are the maternity benefits in New Jersey?](#)
- [Are there benefits for fathers/non-birth parents?](#)
- [Which loved ones can I care for?](#)
- [How much will my benefits be?](#)
- [How to apply for benefits](#)
- [Read laws and regulations](#)



Retaliation

- [What is retaliation?](#)
- [What should I do if my employer retaliates against me?](#)



Domestic workers

- [Am I a domestic worker?](#)
- [What are my rights as a domestic worker?](#)



Tipped workers

- [What are my rights as a tipped worker?](#)
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- [What is a tip credit?](#)
- [What is a tip pool?](#)

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