

## **Gender Parity Council – Meeting Minutes**

**February 9, 2015**

**PSE&G Training Center**

***234 Pierson Avenue***

***Edison, NJ 08837***

Physical Attendees: Sally Nadler, Maureen O'Brien Murphy and guest Allison Jackson from Million Women Mentors

Phone: Dianne Mills McKay, Henry Plotkin, Sarah Pallone, Andrea Karsian and Dianne Hartshorn

Due to the weather, the Chair notified members that the meeting would be changed from a physical meeting to a phone meeting.

The Chair welcomed all members that were able to participate in the meeting, indicating the weather was not cooperating with the GPC meetings!

Sally Nadler and Andrea Karsian provided an update to the GPC on a telephone call they participated on with the SETC Governance Committee and SETC Chairman, Dennis Bone. The call was Friday, February 6<sup>th</sup>. The highlights covered were as follows:

- A resolution was created by the SETC Governance Committee and was under LWD review, if accepted, it will be referred to the SETC for further action and presentation at the next SETC meeting;
- The resolution acknowledges the GPC request to separate from SETC through the legislative process, contract with a third party vendor for staffing, retain the \$72K budget allocation, and retain the SETC's appointed membership to the Council until such time as the new legislation takes effect; and
- GPC would need to develop a staffing plan and budget for presentation at the SETC meeting.

Some members expressed concern over the SETC voting on the resolution when it was not reviewed by the GPC or shared with Senator Allen as the sponsor of the original legislation. It was further stated that these concerns would be shared at the SETC meeting.

SETC staff liaison to the GPC indicated she had prepared a draft MOU to allow the Council to contract with Rutgers University, School of Management and Labor Relations (SMLR), Center for Women and Work (CWW) as the third party support for 2015. The draft document had been shared with the Chair. Henry Plotkin requested a meeting be scheduled with SMLR to finalize the document.

Members then engaged in a discussion about prior GPC budgets and the possibility of requesting an audit to have the prior year expenditures explored. It was recommended that membership get aligned and the current budget finalized, prior to making such a request.

The Chair asked for support from the GPC members on how to address the SETC meeting next week. The members responded by indicating the need for them to have a separate call on the topic.

The GPC was fortunate to have Dr. Allison Frazier Jackson present on a new initiative for New Jersey, Million Women Mentors. Ms. Frazier Jackson provided a power point presentation on the initiative that primarily focuses on experiential learning and mentoring. A full copy of the presentation is attached.

Unfortunately the Center for Women and Work were unable to participate in the call today, so the STEM Recommendations will be reported at the next meeting.

Members indicated that minutes and reports were not on the GPC website, as promised. SETC staff liaison indicated she would check the website and report back to members.

The next scheduled meeting is February 20<sup>th</sup>, members will be notified by February 18<sup>th</sup> as to the status of the meeting.