

**CERTIFICATION OF OFFICIAL TEXT
AND
LIST OF VALID PAGES**

Title 12—Department of Labor

Supplement September 16, 1996

I, Barbara A. Harned, Director and Chief Administrative Law Judge of the Office of Administrative Law, pursuant to the authority of N.J.S.A. 52:14B-7, do hereby supplement Title 12, Department of Labor, of the New Jersey Administrative Code. The pages issued with this Supplement contain the text of all rule changes adopted and filed with the Office of Administrative Law and published in the New Jersey Register as of the date of this supplement.

The list of "Valid Title 12 Pages" following provides a means of determining whether this title contains the proper pages. Every page in Title 12, along with the page's current supplement date, is listed. A page is valid if the page number and supplement date on the list match the page number and "Supp." date at the bottom of the appropriate page.

VALID TITLE 12 PAGES
(Current through September 16, 1996)

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
i-----	6-17-96	16-2-----	5-20-96	18-16-----	5-15-95
ii-----	6-17-96	16-3-----	5-20-96	18-17-----	5-15-95
iii-----	6-17-96	16-4-----	5-20-96	BLANK-----	5-15-95
iv-----	6-17-96	16-5-----	9-16-96	Chapter 19	
v-----	6-17-96	16-6-----	9-16-96	19-1-----	7-3-95
vi-----	6-17-96	16-7-----	9-16-96	19-2-----	7-3-95
vii-----	6-17-96	16-8-----	9-16-96	19-3-----	7-3-95
viii-----	BLANK	16-9-----	5-20-96	19-4-----	7-3-95
ix-----	9-16-96	16-10-----	5-20-96	Chapter 20	
x-----	9-16-96	16-11-----	5-20-96	20-1-----	5-15-95
xi-----	9-16-96	16-12-----	5-20-96	20-2-----	5-15-95
xii-----	9-16-96	16-13-----	5-20-96	20-3-----	5-15-95
xiii-----	9-16-96	16-14-----	5-20-96	20-4-----	5-15-95
xiv-----	9-16-96	16-15-----	5-20-96	20-5-----	5-15-95
Chapters 1 through 2		16-16-----	5-20-96	20-6-----	5-15-95
1-1-----	5-15-95	16-17-----	5-20-96	20-7-----	5-15-95
BLANK-----	5-15-95	16-18-----	5-20-96	20-8-----	5-15-95
Chapter 3		16-19-----	5-20-96	20-9-----	5-15-95
3-1-----	8-19-96	16-20-----	5-20-96	20-10-----	5-15-95
3-2-----	8-19-96	16-21-----	5-20-96	20-11-----	5-15-95
3-3-----	5-15-95	16-22-----	5-20-96	BLANK-----	5-15-95
BLANK-----	5-15-95	16-23-----	5-20-96	Chapter 21	
Chapter 4		16-24-----	5-20-96	21-1-----	5-15-95
4-1-----	5-15-95	Chapter 16A		BLANK-----	5-15-95
BLANK-----	5-15-95	16A-1-----	5-15-95	Chapter 22	
Chapter 5		BLANK-----	5-15-95	22-1-----	5-15-95
5-1-----	9-16-96	Chapter 17		BLANK-----	5-15-95
5-2-----	9-16-96	17-1-----	2-20-96	Chapter 23	
Chapter 6		17-2-----	2-20-96	23-1-----	3-18-96
6-1-----	5-15-95	17-3-----	2-20-96	23-2-----	3-18-96
BLANK-----	5-15-95	17-4-----	2-20-96	23-3-----	3-18-96
Chapter 7		17-5-----	2-20-96	23-4-----	3-18-96
7-1-----	5-15-95	17-6-----	2-20-96	23-5-----	3-18-96
7-2-----	5-15-95	17-7-----	2-20-96	23-6-----	3-18-96
7-3-----	5-15-95	17-8-----	2-20-96	23-7-----	3-18-96
BLANK-----	5-15-95	17-9-----	2-20-96	23-8-----	3-18-96
Chapters 8 through 10		17-10-----	2-20-96	23-9-----	3-18-96
8-1-----	5-15-95	17-11-----	2-20-96	23-10-----	3-18-96
BLANK-----	5-15-95	17-12-----	2-20-96	23-11-----	3-18-96
Chapter 11		17-13-----	2-20-96	23-12-----	3-18-96
11-1-----	5-15-95	17-14-----	2-20-96	23-13-----	3-18-96
11-2-----	5-15-95	Chapter 18		23-14-----	3-18-96
11-3-----	5-15-95	18-1-----	5-15-95	23-15-----	3-18-96
11-4-----	5-15-95	18-2-----	5-15-95	BLANK-----	3-18-96
Chapters 12 through 14		18-3-----	5-15-95	Chapters 24 through 34	
12-1-----	5-15-95	18-4-----	5-15-95	24-1-----	5-15-95
BLANK-----	5-15-95	18-5-----	5-15-95	BLANK-----	5-15-95
Chapter 15		18-6-----	5-15-95	Chapter 35	
15-1-----	9-16-96	18-7-----	5-15-95	35-1-----	3-18-96
15-2-----	9-16-96	18-8-----	5-15-95	35-2-----	3-18-96
15-2.1-----	9-16-96	18-9-----	5-15-95	35-3-----	3-18-96
BLANK-----	9-16-96	18-10-----	5-15-95	35-4-----	3-18-96
15-3-----	3-18-96	18-11-----	5-15-95	35-5-----	3-18-96
15-4-----	3-18-96	18-12-----	5-15-95	35-6-----	3-18-96
Chapter 16		18-13-----	5-15-95	Chapter 36	
16-1-----	5-20-96	18-14-----	5-15-95	36-1-----	5-15-95
		18-15-----	5-15-95	BLANK-----	5-15-95

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
Chapter 37		51-6	5-15-95	Chapter 60	
37-1	5-15-95	51-7	5-15-95	60-1	3-18-96
37-2	5-15-95	51-8	5-15-95	60-2	3-18-96
37-3	5-15-95	51-9	5-15-95	60-3	3-18-96
37-4	5-15-95	51-10	5-15-95	60-4	3-18-96
37-5	5-15-95	51-11	5-15-95	60-5	3-18-96
37-6	5-15-95	51-12	5-15-95	60-6	3-18-96
Chapter 38		51-13	5-15-95	60-7	3-18-96
38-1	5-15-95	51-14	5-15-95	60-8	3-18-96
38-2	5-15-95	51-15	5-15-95	60-9	3-18-96
38-3	5-15-95	51-16	5-15-95	60-10	3-18-96
38-4	5-15-95	51-17	5-15-95	60-11	8-19-96
Chapter 39		51-18	5-15-95	60-12	8-19-96
39-1	5-15-95	51-19	5-15-95	60-12.1	8-19-96
BLANK	5-15-95	BLANK	5-15-95	BLANK	8-19-96
Chapter 40		Chapters 52 through 54		60-13	3-18-96
40-1	5-15-95	52-1	5-15-95	60-14	3-18-96
BLANK	5-15-95	BLANK	5-15-95	60-15	3-18-96
Chapter 41		Chapter 55		BLANK	3-18-96
41-1	5-15-95	55-1	5-15-95	Chapter 61	
41-2	5-15-95	55-2	5-15-95	61-1	7-3-95
41-3	5-15-95	55-3	5-15-95	61-2	7-3-95
41-4	5-15-95	55-4	5-15-95	Chapters 62 through 89	
41-5	5-15-95	Chapter 56		62-1	5-15-95
41-6	5-15-95	56-1	8-19-96	BLANK	5-15-95
Chapters 42 through 44		56-2	8-19-96	Chapter 90	
42-1	5-15-95	56-2.1	8-19-96	90-1	5-15-95
BLANK	5-15-95	BLANK	8-19-96	90-2	5-15-95
Chapter 45		56-3	11-20-95	90-3	5-15-95
45-1	6-17-96	56-4	11-20-95	90-4	5-15-95
45-2	6-17-96	56-5	11-20-95	90-5	5-15-95
45-3	5-15-95	56-6	11-20-95	90-6	5-15-95
45-4	5-15-95	56-7	8-19-96	90-7	5-15-95
45-5	5-15-95	56-8	8-19-96	90-8	5-15-95
45-6	5-15-95	56-9	11-20-95	90-9	5-15-95
45-7	5-15-95	56-10	11-20-95	90-10	5-15-95
45-8	5-15-95	56-11	11-20-95	90-11	5-15-95
45-9	5-15-95	56-12	11-20-95	90-12	5-15-95
45-10	5-15-95	56-13	11-20-95	90-13	5-15-95
45-11	5-15-95	56-14	11-20-95	90-14	5-15-95
45-12	5-15-95	56-15	11-20-95	90-15	5-15-95
45-13	5-15-95	56-16	11-20-95	90-16	5-15-95
45-14	5-15-95	56-17	8-19-96	90-17	5-15-95
45-15	6-17-96	56-18	8-19-96	90-18	5-15-95
45-16	6-17-96	Chapter 57		90-19	5-15-95
Chapter 46		57-1	10-16-95	90-20	5-15-95
46-1	5-15-95	57-2	10-16-95	90-21	5-15-95
BLANK	5-15-95	57-3	10-16-95	90-22	5-15-95
Chapter 47		57-4	10-16-95	Chapters 91 through 99	
47-1	5-15-95	57-5	10-16-95	91-1	5-15-95
BLANK	5-15-95	57-6	10-16-95	BLANK	5-15-95
Chapter 48		Chapter 58		Chapter 100	
48-1	5-15-95	58-1	10-16-95	100-1	8-19-96
BLANK	5-15-95	58-2	10-16-95	100-2	8-19-96
Chapter 49		58-3	10-16-95	100-3	8-19-96
49-1	5-15-95	58-4	10-16-95	100-4	8-19-96
BLANK	5-15-95	58-5	10-16-95	100-5	8-19-96
Chapter 50		58-6	10-16-95	100-6	8-19-96
50-1	5-15-95	58-7	10-16-95	100-7	5-15-95
BLANK	5-15-95	58-8	10-16-95	100-8	5-15-95
Chapter 51		Chapter 59		100-9	5-15-95
51-1	5-15-95	59-1	5-15-95	100-10	5-15-95
51-2	5-15-95	59-2	5-15-95	100-11	5-15-95
51-3	5-15-95	59-3	5-15-95	100-12	5-15-95
51-4	5-15-95	BLANK	5-15-95	100-13	5-15-95
51-5	5-15-95			100-14	5-15-95

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
100-15	5-15-95	Chapter 115		BLANK	5-15-95
100-16	5-15-95	115-1	5-15-95	Chapter 143	
100-17	5-15-95	BLANK	5-15-95	143-1	5-15-95
100-18	5-15-95	Chapters 116 through 119		BLANK	5-15-95
100-19	5-15-95	116-1	5-15-95	Chapter 144	
100-20	5-15-95	BLANK	5-15-95	144-1	5-15-95
100-21	8-19-96	Chapter 120		BLANK	5-15-95
100-22	8-19-96	120-1	5-15-95	Chapter 145	
Chapter 101		120-2	5-15-95	145-1	5-15-95
101-1	5-15-95	120-3	5-15-95	BLANK	5-15-95
BLANK	5-15-95	120-4	5-15-95	Chapter 146	
Chapter 102		120-5	5-15-95	146-1	5-15-95
102-1	5-15-95	120-6	5-15-95	BLANK	5-15-95
102-2	5-15-95	120-7	5-15-95	Chapter 147	
102-3	5-15-95	120-8	5-15-95	147-1	5-15-95
BLANK	5-15-95	120-9	5-15-95	BLANK	5-15-95
Chapters 103 through 104		120-10	5-15-95	Chapter 148	
103-1	5-15-95	120-11	5-15-95	148-1	5-15-95
BLANK	5-15-95	120-12	5-15-95	BLANK	5-15-95
Chapter 105		120-13	5-15-95	Chapters 149 through 159	
105-1	2-20-96	120-14	5-15-95	149-1	5-15-95
105-2	2-20-96	120-15	5-15-95	BLANK	5-15-95
105-3	2-20-96	120-16	5-15-95	Chapter 160	
105-4	2-20-96	120-17	5-15-95	160-1	5-15-95
105-5	2-20-96	120-18	5-15-95	BLANK	5-15-95
BLANK	2-20-96	120-19	5-15-95	Chapter 161	
Chapter 106		120-20	5-15-95	161-1	5-15-95
106-1	5-15-95	120-21	5-15-95	BLANK	5-15-95
106-2	5-15-95	120-22	5-15-95	Chapter 162	
Chapters 107 through 109		120-23	5-15-95	162-1	5-15-95
107-1	5-15-95	120-24	5-15-95	BLANK	5-15-95
BLANK	5-15-95	Chapter 121		Chapters 163 through 169	
Chapter 110		121-1	5-15-95	163-1	5-15-95
110-1	5-15-95	BLANK	5-15-95	BLANK	5-15-95
110-2	5-15-95	Chapter 122		Chapter 170	
110-3	5-15-95	122-1	5-15-95	170-1	5-15-95
110-4	5-15-95	BLANK	5-15-95	BLANK	5-15-95
110-5	5-15-95	Chapters 123 through 129		Chapter 171	
110-6	5-15-95	123-1	5-15-95	171-1	5-15-95
110-7	5-15-95	BLANK	5-15-95	BLANK	5-15-95
110-8	5-15-95	Chapter 130		Chapter 172	
110-9	5-15-95	130-1	5-15-95	172-1	5-15-95
110-10	5-15-95	BLANK	5-15-95	BLANK	5-15-95
110-11	5-15-95	Chapter 131		Chapter 173	
110-12	5-15-95	131-1	5-15-95	173-1	5-15-95
110-13	5-15-95	BLANK	5-15-95	BLANK	5-15-95
110-14	5-15-95	Chapter 132		Chapter 174	
110-15	5-15-95	132-1	5-15-95	174-1	5-15-95
BLANK	5-15-95	BLANK	5-15-95	BLANK	5-15-95
Chapter 111		Chapter 133		Chapter 175	
111-1	5-15-95	133-1	5-15-95	175-1	5-15-95
BLANK	5-15-95	BLANK	5-15-95	175-2	5-15-95
Chapter 112		Chapter 134		175-3	5-15-95
112-1	5-15-95	134-1	5-15-95	175-4	5-15-95
112-2	5-15-95	BLANK	5-15-95	175-5	5-15-95
112-3	5-15-95	Chapters 135 through 139		175-6	5-15-95
112-4	5-15-95	135-1	5-15-95	Chapters 176 through 179	
112-5	5-15-95	BLANK	5-15-95	176-1	5-15-95
112-6	5-15-95	Chapter 140		BLANK	5-15-95
112-7	5-15-95	140-1	5-15-95	Chapter 180	
112-8	5-15-95	BLANK	5-15-95	180-1	5-15-95
112-9	5-15-95	Chapter 141		BLANK	5-15-95
BLANK	5-15-95	141-1	5-15-95	Chapters 181 through 184	
Chapters 113 through 114		BLANK	5-15-95	181-1	5-15-95
113-1	5-15-95	Chapter 142		BLANK	5-15-95
BLANK	5-15-95	142-1	5-15-95		

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
Chapter 185		190-39 -----	5-15-95	BLANK -----	5-15-95
185-1 -----	5-15-95	BLANK -----	5-15-95	Chapter 210	
185-2 -----	5-15-95	Chapters 191 through 193		210-1 -----	8-19-96
185-3 -----	5-15-95	191-1 -----	5-15-95	210-2 -----	8-19-96
185-4 -----	5-15-95	BLANK -----	5-15-95	210-3 -----	8-19-96
185-5 -----	5-15-95	Chapter 194		210-4 -----	8-19-96
185-6 -----	5-15-95	194-1 -----	5-15-95	210-5 -----	8-19-96
185-7 -----	5-15-95	194-2 -----	5-15-95	BLANK -----	8-19-96
185-8 -----	5-15-95	194-3 -----	5-15-95	Chapters 211 through 234	
185-9 -----	5-15-95	194-4 -----	5-15-95	211-1 -----	5-15-95
185-10 -----	5-15-95	194-5 -----	5-15-95	BLANK -----	5-15-95
185-11 -----	5-15-95	194-6 -----	5-15-95	Chapter 235	
185-12 -----	5-15-95	194-7 -----	5-15-95	235-1 -----	4-15-96
185-13 -----	5-15-95	194-8 -----	5-15-95	235-2 -----	4-15-96
185-14 -----	5-15-95	Chapter 195		235-3 -----	8-19-96
185-15 -----	5-15-95	195-1 -----	4-15-96	235-4 -----	8-19-96
185-16 -----	5-15-95	195-2 -----	4-15-96	235-4.1 -----	8-19-96
185-17 -----	5-15-95	195-3 -----	4-15-96	BLANK -----	8-19-96
185-18 -----	5-15-95	195-4 -----	4-15-96	235-5 -----	4-15-96
185-19 -----	5-15-95	195-5 -----	4-15-96	235-6 -----	4-15-96
185-20 -----	5-15-95	195-6 -----	4-15-96	235-7 -----	4-15-96
185-21 -----	5-15-95	195-7 -----	4-15-96	235-8 -----	4-15-96
185-22 -----	5-15-95	195-8 -----	4-15-96	235-9 -----	4-15-96
185-23 -----	5-15-95	195-9 -----	4-15-96	235-10 -----	4-15-96
185-24 -----	5-15-95	195-10 -----	4-15-96	235-11 -----	4-15-96
Chapters 186 through 189		195-11 -----	4-15-96	235-12 -----	4-15-96
186-1 -----	5-15-95	195-12 -----	4-15-96	235-13 -----	9-16-96
BLANK -----	5-15-95	195-13 -----	4-15-96	235-14 -----	9-16-96
Chapter 190		195-14 -----	4-15-96	235-15 -----	9-16-96
190-1 -----	5-15-95	195-15 -----	4-15-96	235-16 -----	9-16-96
190-2 -----	5-15-95	195-16 -----	4-15-96	235-17 -----	9-16-96
190-3 -----	5-15-95	195-17 -----	4-15-96	235-18 -----	9-16-96
190-4 -----	5-15-95	195-18 -----	4-15-96	235-18.1 -----	9-16-96
190-5 -----	5-15-95	195-19 -----	4-15-96	235-18.2 -----	9-16-96
190-6 -----	5-15-95	BLANK -----	4-15-96	235-19 -----	4-15-96
190-7 -----	5-15-95	Chapter 196		235-20 -----	4-15-96
190-8 -----	5-15-95	196-1 -----	8-21-95	235-21 -----	4-15-96
190-9 -----	5-15-95	196-2 -----	8-21-95	235-22 -----	4-15-96
190-10 -----	5-15-95	196-3 -----	8-21-95	235-23 -----	8-19-96
190-11 -----	5-15-95	BLANK -----	8-21-95	235-24 -----	8-19-96
190-12 -----	5-15-95	Chapters 197 through 199		235-25 -----	4-15-96
190-13 -----	5-15-95	197-1 -----	5-15-95	235-26 -----	4-15-96
190-14 -----	5-15-95	BLANK -----	5-15-95	235-27 -----	4-15-96
190-15 -----	5-15-95	Chapter 200		235-28 -----	4-15-96
190-16 -----	5-15-95	200-1 -----	8-21-95	235-29 -----	4-15-96
190-17 -----	5-15-95	200-2 -----	8-21-95	BLANK -----	4-15-96
190-18 -----	5-15-95	200-3 -----	8-21-95	Index	
190-19 -----	5-15-95	200-4 -----	8-21-95	I-1 -----	8-19-96
190-20 -----	5-15-95	200-5 -----	8-21-95	I-2 -----	8-19-96
190-21 -----	6-17-96	200-6 -----	8-21-95	I-3 -----	8-19-96
190-22 -----	6-17-96	200-7 -----	8-21-95	I-4 -----	8-19-96
190-23 -----	5-15-95	200-8 -----	8-21-95	I-5 -----	8-19-96
190-24 -----	5-15-95	200-9 -----	8-21-95	I-6 -----	8-19-96
190-25 -----	5-15-95	200-10 -----	8-21-95	I-7 -----	8-19-96
190-26 -----	5-15-95	200-11 -----	8-21-95	I-8 -----	8-19-96
190-27 -----	5-15-95	BLANK -----	8-21-95	I-9 -----	8-19-96
190-28 -----	5-15-95	Chapters 201 through 204		I-10 -----	8-19-96
190-29 -----	5-15-95	201-1 -----	5-15-95	I-11 -----	8-19-96
190-30 -----	5-15-95	BLANK -----	5-15-95	I-12 -----	8-19-96
190-31 -----	5-15-95	Chapter 205		I-13 -----	8-19-96
190-32 -----	5-15-95	205-1 -----	5-15-95	I-14 -----	8-19-96
190-33 -----	5-15-95	205-2 -----	5-15-95	I-15 -----	8-19-96
190-34 -----	5-15-95	205-3 -----	5-15-95	I-16 -----	8-19-96
190-35 -----	5-15-95	205-4 -----	5-15-95	I-17 -----	8-19-96
190-36 -----	5-15-95	Chapters 206 through 209		I-18 -----	8-19-96
190-37 -----	5-15-95	206-1 -----	5-15-95	I-19 -----	8-19-96
190-38 -----	5-15-95				

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
I-20 -----	8-19-96	D-4 -----	8-19-95	D-13 -----	8-19-96
I-21 -----	8-19-96	D-5 -----	8-19-95	D-14 -----	8-19-96
I-22 -----	8-19-96	D-6 -----	8-19-95	Tables	
I-23 -----	8-19-95	D-7 -----	8-19-95	T1-1 -----	8-19-96
I-24 -----	8-19-96	D-8 -----	8-19-95	T1-2 -----	8-19-96
Definitions		D-9 -----	8-19-95	T2-1 -----	8-19-96
D-1 -----	8-19-95	D-10 -----	8-19-95	T2-2 -----	8-19-96
D-2 -----	8-19-95	D-11 -----	8-19-95		
D-3 -----	8-19-95	D-12 -----	8-19-95		