

[Home](#) / Minimum Wage to Rise to \$12/Hour for Most Employees on Jan. 1

# Minimum Wage to Rise to \$12/Hour for Most Employees on Jan. 1

## FOR IMMEDIATE RELEASE

September 30, 2020

**TRENTON** – New Jersey’s minimum hourly wage will go up by \$1 to \$12 per hour, for most employees, on January 1, 2021, the state Department of Labor and Workforce Development (NJDOL) announced today.

The minimum hourly wage for employees of a small employer or those engaged in seasonal work will increase to \$11.10, while employees who work on a farm for an hourly or piece-rate wage will see their minimum hourly wage increase to \$10.44, both rising from \$10.30.

In February 2019, Gov. Phil Murphy signed a landmark law that incrementally increases the minimum hourly wage to \$15 (in 2024) for most employees, but gives seasonal, small, and agricultural employers more time to reach the new minimum threshold.

“The Labor Department is tasked not only with providing benefits to people who are out of work, but also equipping our workforce with the tools and resources they need to earn sustainable wages,” said Labor Commissioner Robert Asaro-Angelo. “We applaud the Governor for recognizing that the minimum wage must also be a living wage, and for giving low-wage earners a fair chance at financial success.

“The New Jersey Wage and Hour Law, as amended in 2019, requires NJDOL to revise the minimum hourly wage rates annually by either the amount specified in the law, or by an amount based on any increase from the prior year in the Consumer Price Index, whichever is higher. NJDOL regulations require the Department to publish notice of the new minimum hourly wage rates on its website by Sept. 30 and that the notice later be published in the New Jersey Register.

Once the minimum wage reaches \$15 per hour, the state Constitution specifies that it continue to increase annually based on any increase in the Consumer Price Index.

For more information on the minimum wage, visit:

[https://www.nj.gov/labor/forms\\_pdfs/wagehour/mw-571.pdf](https://www.nj.gov/labor/forms_pdfs/wagehour/mw-571.pdf)

[← Go back to all press releases](#)

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Home

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Maternity Leave

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Aug 19, 2021



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As of the latest reporting, more than \$33 billion in unemployment benefits have been sent to Garden State workers. With federal benefits set to expire on September 4, we encourage everyone to check your email and visit [MyUnemployment.nj.gov](https://www.nj.gov/labor/lwdhome/) for updates and available resources.



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[Workers' Compensation](#)

[Safety and Health](#)

[Wage & Hour Compliance](#)

[Paid Sick Leave](#)

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[Career Services](#)

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[Employer Accounts](#)

[Layoffs and Closings](#)

[Wage & Hour Compliance](#)

[Business Support](#)

[Apprenticeship](#)

[Industry Partnerships](#)

[Employer Handbook](#)

[Employer Poster Packet](#)

[Equal Pay Act Reporting](#)

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[Labor Market Information](#)

[Grant Opportunities](#)

[Legal Notices](#)

[Press Releases](#)

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Department of Labor

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