
Effective January 1, 2025, New Jersey's minimum wage is \$15.49/hour for most workers. [Learn more about the increase.](#)

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File a Wage Complaint



If you work in New Jersey and believe that your employer has not properly paid you, or if you have a complaint against an employer for violating a [New Jersey Labor Law](#) enforced by the Division of Wage and Hour Compliance, you may file a wage complaint by following the guidelines on this page.

File a complaint online

Visit our [online portal](#) to file a complaint online.

File a complaint by mail

Wage Complaint: if you are an employee working in New Jersey or you are working for a New Jersey-based company and you have a complaint about underpaid or unpaid wages, complete either the [MW-31A](#) (English) or [MW-31S](#) (Spanish) form.

Wage Complaint for Non-Payment of Prevailing Wage Rate: if you are an employee working in New Jersey in a construction-related public works project, or if you provide building services (e.g. janitor, security guard, window cleaner, etc.) for a property owned or leased by the State of New Jersey, complete the [MW-31B](#) form.

Selected Labor Laws Complaint: if you are an employee working in New Jersey or you are working for a New Jersey-based company and you have a complaint about an employment issue enforced by the Division of Wage and Hour Compliance, complete the [MW-31C](#) form.

Note: Do not complete this form if you have a wage complaint; complete the [MW-31A](#) form instead.

To review the laws enforced by the Division, click [here](#).

Mandatory Overtime in a Health Care Facility Complaint: if you are a health care worker who provides direct patient care (e.g. nurse, nursing assistant, home health aide, etc., but not a doctor) and you believe your New Jersey employer improperly required you to work overtime, complete the [MW-31OT](#) form.

Mail or fax your completed complaint form to:

New Jersey Department of Labor and Workforce Development
Division of Wage and Hour Compliance
P.O. Box 389
Trenton, NJ 08625-0389

Fax: (609) 695-1174

Identity disclosures

Your identity and other personally identifiable information are protected from disclosure to your employer and others, with limited exceptions. For more information click [here](#).

Filing anonymously

You may [file an anonymous complaint by mail](#) if you so choose, but then neither you nor anyone else will receive any information about the complaint unless a resolution is reached with your employer and wages due are sent as part of the resolution. Neither you nor anyone else will be able to check on the status of an anonymous complaint.

New Jersey Prevailing Wage Act Mandatory Orientation Meeting Form

New Jersey Prevailing Wage Act
Mandatory Orientation Meeting

Employee Acknowledgment Form






Starting February 1, 2025, a New Jersey law requires each contractor or subcontractor that is working on a "public work" project to hold a "mandatory orientation meeting" for each of its employees who will be performing work on that project. This meeting must happen no more than three days before the worker will begin work on the project.

In this meeting, the employer must tell each employee which craft or crafts and which work classification or work classifications he or she will be performing on the project. For example, if the employer anticipates that the employee may be working some time on the project as a Laborer Journeyman and some time as a Mason Journeyman, then the employer must provide this information to the employee during the mandatory orientation meeting. The employer must also explain to the employee that he or she must be paid the "prevailing wage rate" for all work performed on the project, and the employer must explain to the employee exactly what that means under the law. Finally, the employer

Effective February 1, 2025, a contractor or subcontractor that is working on a "public work" project is required to hold a "mandatory orientation meeting" for each of its employees who will be performing work on that project. [This form](#) must be completed.

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Department of Labor

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