

**CERTIFICATION OF OFFICIAL TEXT
AND
LIST OF VALID PAGES**

Title 12—Department of Labor and Workforce Development

Supplement October 4, 2004

I, Laura Sanders, Director and Chief Administrative Law Judge of the Office of Administrative Law, pursuant to the authority of N.J.S.A. 52:14B–7, do hereby supplement Title 12, Department of Labor and Workforce Development, of the New Jersey Administrative Code. The pages issued with this Supplement contain the text of all rule changes adopted and filed with the Office of Administrative Law and published in the New Jersey Register as of the date of this supplement.

The list of “Valid Title 12 Pages” following provides a means of determining whether this title contains the proper pages. Every page in Title 12, along with the page’s current supplement date, is listed. A page is valid if the page number and supplement date on the list match the page number and “Supp.” date at the bottom of the appropriate page.

VALID TITLE 12 PAGES
(Current through October 4, 2004)

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
i	8-16-04	15-4	12-15-03	17-15	7-7-03
ii	8-16-04	15-5	12-15-03	17-16	7-7-03
iii	3-1-04	15-6	12-15-03	17-17	7-7-03
iv	3-1-04	Chapter 16		17-18	7-7-03
v	10-4-04	16-1	9-3-02	17-19	7-7-03
vi	10-4-04	16-2	9-3-02	17-20	7-7-03
vii	10-4-04	16-2.1	3-3-03	17-21	7-7-03
BLANK	10-4-04	16-2.2	3-3-03	17-22	7-7-03
ix	10-4-04	16-3	8-18-03	17-23	7-7-03
x	10-4-04	16-4	8-18-03	17-24	7-7-03
xi	10-4-04	16-5	8-18-03	17-25	7-7-03
xii	10-4-04	16-6	8-18-03	17-26	7-7-03
xiii	10-4-04	16-7	10-4-04	17-27	7-7-03
xiv	10-4-04	16-8	10-4-04	17-28	7-7-03
Chapter 1		16-9	10-4-04	17-29	7-7-03
1-1	12-2-02	BLANK	10-4-04	17-30	7-7-03
BLANK	12-2-02	16-11	5-20-96	17-31	7-7-03
Chapter 2		16-12	5-20-96	17-32	7-7-03
2-1	9-15-97	16-13	2-22-00	Chapter 18	
BLANK	9-15-97	16-14	2-22-00	18-1	5-19-03
Chapter 3		16-14.1	3-3-03	18-2	5-19-03
3-1	12-15-03	16-14.2	3-3-03	18-3	5-19-03
3-2	12-15-03	16-15	3-3-03	18-4	5-19-03
3-3	12-15-03	BLANK	3-3-03	18-5	5-19-03
BLANK	12-15-03	16-17	12-17-01	18-6	5-19-03
Chapter 4		16-18	12-17-01	18-7	5-19-03
4-1	5-15-95	16-18.1	10-4-04	18-8	5-19-03
BLANK	5-15-95	16-18.2	10-4-04	18-9	5-19-03
Chapter 5		16-19	10-4-04	18-10	5-19-03
5-1	1-5-04	16-20	10-4-04	18-11	5-19-03
5-2	1-5-04	16-21	10-4-04	18-12	5-19-03
Chapter 6		16-22	10-4-04	18-12.1	5-19-03
6-1	8-16-04	16-23	9-3-02	18-12.2	5-19-03
6-2	8-16-04	16-24	9-3-02	18-13	8-7-00
Chapter 7		16-25	9-3-02	18-14	8-7-00
7-1	5-15-95	16-26	9-3-02	18-15	8-7-00
7-2	5-15-95	16-27	9-3-02	18-16	8-7-00
7-3	5-15-95	BLANK	9-3-02	18-17	8-7-00
BLANK	5-15-95	Chapter 16A		18-18	8-7-00
Chapters 8 through 10		16A-1	5-15-95	Chapter 19	
8-1	5-15-95	BLANK	5-15-95	19-1	6-19-00
BLANK	5-15-95	Chapter 17		19-2	6-19-00
Chapter 11		17-1	7-7-03	19-3	6-19-00
11-1	8-6-01	17-2	7-7-03	19-4	6-19-00
11-2	8-6-01	17-3	7-7-03	Chapter 20	
11-3	8-6-01	17-4	7-7-03	20-1	8-16-04
11-4	8-6-01	17-5	7-7-03	20-2	8-16-04
Chapters 12 through 14		17-6	7-7-03	20-3	8-16-04
12-1	5-15-95	17-7	7-7-03	20-4	8-16-04
BLANK	5-15-95	17-8	7-7-03	20-4.0.1	8-16-04
Chapter 15		17-9	7-7-03	BLANK	8-16-04
15-1	7-3-00	17-10	7-7-03	20-4.1	9-20-99
15-2	7-3-00	17-11	7-7-03	20-4.2	9-20-99
15-2.1	12-15-03	17-12	7-7-03	20-5	9-20-99
15-2.2	12-15-03	17-13	7-7-03	20-6	9-20-99
15-3	12-15-03	17-14	7-7-03	20-7	9-20-99

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
20-8	9-20-99	42-2	2-4-02	51-24	5-6-02
20-9	9-20-99	42-3	2-4-02	51-25	5-6-02
BLANK	9-20-99	42-4	2-4-02	51-26	5-6-02
Chapter 21		42-5	2-4-02	Chapters 52 through 54	
21-1	8-6-01	42-6	2-4-02	52-1	5-15-95
BLANK	8-6-01	Chapters 43 through 44		BLANK	5-15-95
Chapter 22		43-1	2-4-02	Chapter 55	
22-1	8-6-01	BLANK	2-4-02	55-1	11-19-01
BLANK	8-6-01	Chapter 45		55-2	11-19-01
Chapter 23		45-1	3-1-04	55-3	8-6-01
23-1	8-16-04	45-2	3-1-04	55-4	8-6-01
23-2	8-16-04	45-3	2-4-02	55-5	8-6-01
23-2.1	8-16-04	45-4	2-4-02	BLANK	8-6-01
BLANK	8-16-04	45-5	2-4-02	Chapter 56	
23-3	6-17-02	45-6	2-4-02	56-1	8-6-01
23-4	6-17-02	45-7	2-4-02	56-2	8-6-01
23-5	6-17-02	45-8	2-4-02	56-3	8-6-01
23-6	6-17-02	45-8.1	2-4-02	56-4	8-6-01
23-7	6-17-02	BLANK	2-4-02	56-4.1	8-6-01
23-8	6-17-02	45-9	8-16-99	BLANK	8-6-01
23-9	6-17-02	45-10	8-16-99	56-5	10-16-00
23-10	6-17-02	45-11	3-1-04	56-6	10-16-00
23-11	6-17-02	45-12	3-1-04	56-6.1	10-16-00
23-12	6-17-02	45-13	3-1-04	BLANK	10-16-00
23-13	6-17-02	45-14	3-1-04	56-7	1-20-98
23-14	6-17-02	45-14.1	3-1-04	56-8	1-20-98
23-15	6-17-02	45-14.2	3-1-04	56-9	11-16-98
23-16	6-17-02	45-15	6-17-96	56-10	11-16-98
23-17	6-17-02	45-16	6-17-96	56-10.1	11-16-98
23-18	6-17-02	Chapter 46		BLANK	11-16-98
23-19	6-17-02	46-1	5-15-95	56-11	11-20-95
23-20	6-17-02	BLANK	5-15-95	56-12	11-20-95
23-21	6-17-02	Chapter 47		56-13	10-16-00
23-22	6-17-02	47-1	5-15-95	56-14	10-16-00
Chapters 24 through 34		BLANK	5-15-95	56-15	11-20-95
24-1	5-15-95	Chapter 48		56-16	11-20-95
BLANK	5-15-95	48-1	5-15-95	56-17	10-16-00
Chapter 35		BLANK	5-15-95	56-18	10-16-00
35-1	7-3-00	Chapter 49		Chapter 57	
35-2	7-3-00	49-1	5-15-95	57-1	10-16-00
35-3	7-3-00	BLANK	5-15-95	57-2	10-16-00
35-4	7-3-00	Chapter 50		57-3	10-16-00
Chapter 36		50-1	5-15-95	57-4	10-16-00
36-1	5-15-95	BLANK	5-15-95	57-5	10-16-00
BLANK	5-15-95	Chapter 51		57-6	10-16-00
Chapter 37		51-1	5-6-02	57-7	10-16-00
37-1	8-6-01	51-2	5-6-02	BLANK	10-16-00
37-2	8-6-01	51-3	5-6-02	Chapter 58	
37-3	5-15-95	51-4	5-6-02	58-1	10-16-00
37-4	5-15-95	51-5	5-6-02	58-2	10-16-00
37-5	5-15-95	51-6	5-6-02	58-3	10-16-00
37-6	5-15-95	51-7	5-6-02	58-4	10-16-00
Chapter 38		51-8	5-6-02	58-4.1	10-16-00
38-1	8-6-01	51-9	5-6-02	BLANK	10-16-00
38-2	8-6-01	51-10	5-6-02	58-5	1-6-97
38-3	8-6-01	51-11	5-6-02	58-6	1-6-97
38-4	8-6-01	51-12	5-6-02	58-6.1	10-16-00
Chapter 39		51-13	5-6-02	58-6.2	10-16-00
39-1	8-6-01	51-14	5-6-02	58-7	10-16-00
BLANK	8-6-01	51-15	5-6-02	BLANK	10-16-00
Chapter 40		51-16	5-6-02	Chapter 59	
40-1	12-20-99	51-17	5-6-02	59-1	3-3-03
BLANK	12-20-99	51-18	5-6-02	59-2	3-3-03
Chapter 41		51-19	5-6-02	59-3	3-3-03
41-1	9-7-04	51-20	5-6-02	BLANK	3-3-03
BLANK	9-7-04	51-21	5-6-02	Chapter 60	
Chapter 42		51-22	5-6-02	60-1	7-19-04
42-1	2-4-02	51-23	5-6-02	60-2	7-19-04

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
60-3	2-2-04	100-7	5-3-04	110-8	1-5-98
60-4	2-2-04	100-8	5-3-04	110-9	10-6-03
60-5	2-2-04	100-9	5-3-04	110-10	10-6-03
60-6	2-2-04	100-10	5-3-04	110-10.1	10-6-03
60-7	2-2-04	100-11	5-3-04	BLANK	10-6-03
60-8	2-2-04	100-12	5-3-04	110-11	5-5-03
60-9	2-2-04	100-13	5-3-04	110-12	5-5-03
60-10	2-2-04	100-14	5-3-04	110-13	5-5-03
Chapter 61		100-15	5-3-04	110-14	5-5-03
61-1	11-19-01	100-16	5-3-04	110-15	5-5-03
61-2	11-19-01	100-17	5-3-04	110-16	5-5-03
Chapter 62		100-18	5-3-04	110-17	5-5-03
62-1	4-19-04	100-19	5-3-04	110-18	5-5-03
62-2	4-19-04	100-20	5-3-04	Chapter 111	
62-3	4-19-04	100-21	5-3-04	111-1	5-15-95
62-4	4-19-04	100-22	5-3-04	BLANK	5-15-95
Chapters 63 through 89		100-23	5-3-04	Chapter 112	
63-1	4-17-00	100-24	5-3-04	112-1	11-3-03
BLANK	4-17-00	100-25	5-3-04	112-2	11-3-03
Chapter 90		100-26	5-3-04	112-2.1	11-3-03
90-1	3-3-03	100-27	5-3-04	BLANK	11-3-03
90-2	3-3-03	100-28	5-3-04	112-3	9-8-98
90-3	3-3-03	100-29	5-3-04	112-4	9-8-98
90-4	3-3-03	100-30	5-3-04	112-5	9-8-98
90-5	3-3-03	100-31	5-3-04	112-6	9-8-98
90-6	3-3-03	100-32	5-3-04	112-7	9-8-98
90-7	3-3-03	100-33	5-3-04	112-8	9-8-98
90-8	3-3-03	100-34	5-3-04	Chapters 113 through 114	
90-9	5-17-04	100-35	5-3-04	113-1	5-15-95
90-10	5-17-04	100-36	5-3-04	BLANK	5-15-95
90-10.1	5-17-04	100-37	5-3-04	Chapter 115	
BLANK	5-17-04	100-38	5-3-04	115-1	5-15-95
90-11	3-3-03	100-39	5-3-04	BLANK	5-15-95
90-12	3-3-03	BLANK	5-3-04	Chapters 116 through 119	
90-13	3-3-03	Chapter 101		116-1	5-15-95
90-14	3-3-03	101-1	5-15-95	BLANK	5-15-95
90-15	5-17-04	BLANK	5-15-95	Chapter 120	
90-16	5-17-04	Chapter 102		120-1	3-3-03
90-17	3-3-03	102-1	4-17-00	120-2	3-3-03
90-18	3-3-03	102-2	4-17-00	120-3	3-3-03
90-19	5-17-04	102-3	4-17-00	120-4	3-3-03
90-20	5-17-04	BLANK	4-17-00	120-5	3-3-03
90-21	5-17-04	Chapters 103 through 104		120-6	3-3-03
90-22	5-17-04	103-1	5-15-95	120-7	3-3-03
90-23	5-17-04	BLANK	5-15-95	120-8	3-3-03
90-24	5-17-04	Chapter 105		120-9	3-3-03
90-25	3-3-03	105-1	12-4-00	120-10	3-3-03
90-26	3-3-03	105-2	12-4-00	120-11	3-3-03
90-27	5-17-04	105-3	2-20-96	120-12	3-3-03
90-28	5-17-04	105-4	2-20-96	120-13	3-3-03
90-29	5-17-04	105-5	8-18-97	120-14	3-3-03
90-30	5-17-04	BLANK	8-18-97	120-15	3-3-03
90-31	5-17-04	Chapter 106		120-16	3-3-03
BLANK	5-17-04	106-1	8-6-01	120-17	3-3-03
Chapters 91 through 99		106-2	8-6-01	120-18	3-3-03
91-1	5-15-95	Chapters 107 through 109		120-19	3-3-03
BLANK	5-15-95	107-1	5-15-95	120-20	3-3-03
Chapter 100		BLANK	5-15-95	120-21	3-3-03
100-1	9-20-04	Chapter 110		120-22	3-3-03
100-2	9-20-04	110-1	5-5-03	120-23	3-3-03
100-2.1	9-20-04	110-2	5-5-03	120-24	3-3-03
BLANK	9-20-04	110-3	1-5-98	Chapter 121	
100-3	7-19-04	110-4	1-5-98	121-1	10-4-04
100-4	7-19-04	110-5	5-5-03	121-2	10-4-04
100-5	7-19-04	110-6	5-5-03	121-3	10-4-04
100-6	7-19-04	110-6.1	5-5-03	121-4	10-4-04
100-6.1	7-19-04	BLANK	5-5-03	121-5	10-4-04
BLANK	7-19-04	110-7	1-5-98	121-6	10-4-04

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
121-7	10-4-04	Chapters 163 through 169		190-3	3-2-98
121-8	10-4-04	163-1	5-15-95	190-4	3-2-98
121-9	10-4-04	BLANK	5-15-95	190-5	3-2-98
121-10	10-4-04	Chapter 170		190-6	3-2-98
Chapter 122		170-1	5-15-95	190-7	3-2-98
122-1	5-15-95	BLANK	5-15-95	190-8	3-2-98
BLANK	5-15-95	Chapter 171		190-9	3-2-98
Chapters 123 through 129		171-1	5-15-95	190-10	3-2-98
123-1	5-15-95	BLANK	5-15-95	190-11	3-2-98
BLANK	5-15-95	Chapter 172		190-12	3-2-98
Chapter 130		172-1	5-15-95	190-13	3-2-98
130-1	5-15-95	BLANK	5-15-95	190-14	3-2-98
BLANK	5-15-95	Chapter 173		190-15	3-2-98
Chapter 131		173-1	5-15-95	190-16	3-2-98
131-1	5-15-95	BLANK	5-15-95	190-17	3-2-98
BLANK	5-15-95	Chapter 174		190-18	3-2-98
Chapter 132		174-1	5-15-95	190-18.1	3-2-98
132-1	5-15-95	BLANK	5-15-95	BLANK	3-2-98
BLANK	5-15-95	Chapter 175		190-19	2-18-97
Chapter 133		175-1	9-8-98	190-20	2-18-97
133-1	5-15-95	BLANK	9-8-98	190-21	2-18-97
BLANK	5-15-95	Chapters 176 through 179		190-22	2-18-97
Chapter 134		176-1	5-15-95	190-23	3-2-98
134-1	5-15-95	BLANK	5-15-95	190-24	3-2-98
BLANK	5-15-95	Chapter 180		190-25	3-2-98
Chapters 135 through 139		180-1	5-15-95	190-26	3-2-98
135-1	5-15-95	BLANK	5-15-95	190-27	3-2-98
BLANK	5-15-95	Chapters 181 through 184		190-28	3-2-98
Chapter 140		181-1	5-15-95	190-29	3-2-98
140-1	5-15-95	BLANK	5-15-95	190-30	3-2-98
BLANK	5-15-95	Chapter 185		190-31	3-2-98
Chapter 141		185-1	8-6-01	190-32	3-2-98
141-1	5-15-95	185-2	8-6-01	190-33	3-2-98
BLANK	5-15-95	185-3	5-15-95	190-34	3-2-98
Chapter 142		185-4	5-15-95	190-35	3-2-98
142-1	5-15-95	185-5	5-15-95	190-36	3-2-98
BLANK	5-15-95	185-6	5-15-95	190-37	3-2-98
Chapter 143		185-7	5-15-95	190-38	3-2-98
143-1	5-15-95	185-8	5-15-95	190-39	3-2-98
BLANK	5-15-95	185-9	5-15-95	190-40	3-2-98
Chapter 144		185-10	5-15-95	190-41	3-2-98
144-1	5-15-95	185-11	5-15-95	190-42	3-2-98
BLANK	5-15-95	185-12	5-15-95	190-43	3-2-98
Chapter 145		185-13	5-15-95	BLANK	3-2-98
145-1	5-15-95	185-14	5-15-95	Chapters 191 through 193	
BLANK	5-15-95	185-15	5-15-95	191-1	5-15-95
Chapter 146		185-16	5-15-95	BLANK	5-15-95
146-1	5-15-95	185-17	5-15-95	Chapter 194	
BLANK	5-15-95	185-18	5-15-95	194-1	3-3-03
Chapter 147		185-19	5-15-95	194-2	3-3-03
147-1	5-15-95	185-20	5-15-95	194-3	3-3-03
BLANK	5-15-95	185-21	5-15-95	BLANK	3-3-03
Chapter 148		185-22	5-15-95	Chapter 195	
148-1	5-15-95	185-23	5-15-95	195-1	9-8-98
BLANK	5-15-95	185-24	5-15-95	BLANK	9-8-98
Chapters 149 through 159		Chapter 186		Chapter 196	
149-1	5-15-95	186-1	6-17-02	196-1	7-3-00
BLANK	5-15-95	186-2	6-17-02	196-2	7-3-00
Chapter 160		186-3	6-17-02	196-3	7-3-00
160-1	5-15-95	186-4	6-17-02	196-4	7-3-00
BLANK	5-15-95	Chapters 187 through 189		Chapters 197 through 199	
Chapter 161		187-1	3-17-97	197-1	5-15-95
161-1	5-15-95	BLANK	3-17-97	BLANK	5-15-95
BLANK	5-15-95	Chapter 190		Chapter 200	
Chapter 162		190-1	4-21-03	200-1	9-8-98
162-1	5-15-95	190-2	4-21-03	BLANK	9-8-98
BLANK	5-15-95	190-2.1	4-21-03	Chapters 201 through 204	
		BLANK	4-21-03	201-1	5-15-95

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
BLANK	5-15-95	235-19	7-6-04	I-10	10-4-04
Chapter 205		235-20	7-6-04	I-11	10-4-04
205-1	8-6-01	235-20.1	7-6-04	I-12	10-4-04
205-2	8-6-01	BLANK	7-6-04	I-13	10-4-04
205-3	8-6-01	235-21	10-21-02	I-14	10-4-04
205-4	8-6-01	235-22	10-21-02	I-15	10-4-04
Chapters 206 through 209		235-23	10-21-02	I-16	10-4-04
206-1	5-15-95	235-24	10-21-02	I-17	10-4-04
BLANK	5-15-95	235-25	10-21-02	I-18	10-4-04
Chapter 210		235-26	10-21-02	I-19	10-4-04
210-1	11-19-01	235-27	7-6-04	I-20	10-4-04
210-2	11-19-01	235-28	7-6-04	I-21	10-4-04
210-3	11-19-01	235-29	7-6-04	I-22	10-4-04
210-4	11-19-01	235-30	7-6-04	I-23	10-4-04
210-5	11-19-01	235-30.1	7-6-04	I-24	10-4-04
BLANK	11-19-01	BLANK	7-6-04	I-25	10-4-04
Chapters 211 through 234		235-31	10-21-02	BLANK	10-4-04
211-1	5-15-95	235-32	10-21-02	Definitions	
BLANK	5-15-95	235-33	10-21-02	D-1	10-4-04
Chapter 235		235-34	10-21-02	D-2	10-4-04
235-1	7-6-04	235-35	10-21-02	D-3	10-4-04
235-2	7-6-04	235-36	10-21-02	D-4	10-4-04
235-3	7-6-04	235-37	10-21-02	D-5	10-4-04
235-4	7-6-04	235-38	10-21-02	D-6	10-4-04
235-5	7-6-04	235-39	10-21-02	D-7	10-4-04
235-6	7-6-04	235-40	10-21-02	D-8	10-4-04
235-7	7-6-04	235-41	10-21-02	D-9	10-4-04
235-8	7-6-04	235-42	10-21-02	D-10	10-4-04
235-9	7-6-04	Index		D-11	10-4-04
235-10	7-6-04	I-1	10-4-04	D-12	10-4-04
235-11	7-6-04	I-2	10-4-04	D-13	10-4-04
235-12	7-6-04	I-3	10-4-04	D-14	10-4-04
235-13	7-6-04	I-4	10-4-04	Tables	
235-14	7-6-04	I-5	10-4-04	T1-1	10-4-04
235-15	7-6-04	I-6	10-4-04	T1-2	10-4-04
235-16	7-6-04	I-7	10-4-04	T2-1	10-4-04
235-17	7-6-04	I-8	10-4-04	T2-2	10-4-04
235-18	7-6-04	I-9	10-4-04		