



Gender Parity Council Meeting Minutes

Wednesday, November 15, 2017

AxisPointe, LLC

20 Commerce Drive, 2nd Floor

Cranford, New Jersey 07016

Welcome and Introductions

The Chair welcomed the members in attendance and on the phone. The Chair thanked Aida Visakay for hosting the meeting this morning.

Meeting Dates 2018

The Chair reviewed the meeting dates with the members of the council and indicated the meetings would be held quarterly, starting in January. The dates would be e-mailed to all members following this meeting. The Chair further indicated that the only meeting which could possibly be changed would be the one scheduled for September 2018.

GPC-CWW Report Discussion

The Chair communicated a request from the CWW with regard to the two research contracts they are conducting. While CWW prepared general research on the eight original questions presented, they are seeking more specifics from the GPC membership with regard to a “deeper dig” on the issues.

GPC members referred to the Power Point presentation prepared by CWW and presented at our last meeting. In that document, CWW outlined some ideas for further research and identified promising practices. The members reviewed the document and ideas, and engaged in a discussion with regard to both the technology and financial industries. Maureen O’Brien Murphy, the SETC staff liaison, indicated she would draft the document, clarifying the final requests or focus GPC has for CWW with regard to the research on the financial and technology industries and share the document with members.

Robyn Kay from DOE explained some of the initiatives underway with regard to career readiness, core standards, and career ready practices but further indicated limitations due to testing requirements within the K-12 system. Members also indicated that the SETC has done a good job, but needs to do a better job communicating the information and intelligence gathered. Andrea Karsian indicated her commitment to GPC for many years, and that while good information has been identified, it really hasn’t changed or impacted the cause. She would like to see gender and pay issues “embedded” within all government efforts, feeling this would be the start of changing the status quo. Sarah Pallone indicated that now is the time to act, with the upcoming administration changes and the fact that gender and pay equity have been identified as priorities for the new administration taking office in January of 2018.

The GPC requested a conference call be organized for Tuesday, November 21, 2017 to follow-up on the discussion today.

Attendance

Gary Altman, Andrea Karsian, Dr. Mary Morley, Sally, Nadler, Maureen O'Brien Murphy, Sarah Pallone, Jacqueline Sanchez-Perez, Janet Sliwinski, Aida Visakay and Robin Kay (on the phone)

Not in Attendance

Amina Bey, Yvonne Mays, Susan Schultz, and Maryann Sicurella