



Are you a learner looking to build AI skills? Start here. >

Approach

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## Growing access to digital skills

To empower everyone to thrive in the AI economy, we help people build digital skills for jobs and livelihoods, increase access to computer science education, and address key skills gaps.

[▶ Watch the video](#)

In-demand skills

Resources

Partner resources

See it in action

## Our actions

We support learners as they pursue skills that can help them harness the power of AI and other breakthrough technologies that drive inclusive economic growth.

### Partnering for collective impact

We work with communities to help support learners and remove barriers to opportunity. Together with our dedicated partners, we have helped more than 80 million people access digital skills since 2020. But there is more work to do.

[Read about our impact >](#)

### New skills for a new way of working

Rapidly advancing technology is transforming how we live, learn, and work. Microsoft is focused on helping people around the world stay ahead of emerging skills gaps.

[Learn about the future of work >](#)

[View the LinkedIn economic graph >](#)

## In-demand skills

Providing skills training is complex work. Focused on where we believe we can have the greatest impact, we share content, curriculum, training materials, and insights.



### AI skills

AI offers tremendous potential to empower workers around the world—but only if everyone, everywhere has the skills to use it.

[Explore AI skills resources >](#)



### Sustainability skills

Climate change is a global challenge today and in the future. We must move quickly to help people access sustainability knowledge and skills.

[Access sustainability skills resources >](#)



### Cybersecurity skills

Currently there aren't enough cybersecurity professionals to meet demand. Together, we can help people build skills for these high-wage, high-growth jobs.

[View cybersecurity skills resources >](#)

### Digital literacy and productivity skills

Everyone starts somewhere. To meet learners where they are on their own learning journey, we also make digital literacy, productivity, and cloud skills resources available.

[Access learning pathway on LinkedIn >](#) [Explore digital literacy courses >](#)

## Additional resources

Whether you're working in a nonprofit, education, or another type of organization, Microsoft has a variety of programs to help your teams and your students to thrive in the digital economy.

[Nonprofits](#)[Educators](#)[Other organizations](#)

### Nonprofits

Access learning resources tailored to provide nonprofits' employees and civil servants with technical skills and knowledge while supporting their trainers in building programs.

#### Skills training for your team

Successful digital transformation starts with a culture of continuous learning. We've brought together resources to support nonprofits with the technical skills and knowledge needed to grow alongside an ever-evolving digital landscape.

[Explore resources on TechSoup >](#)   [Explore Microsoft Learn >](#)

#### Technology to accelerate your mission

Power your nonprofit with free technology grants and custom-built solutions for nonprofits.

[Explore nonprofit offers >](#)

#### Career connections

Microsoft Learn Career Connected brings together job seekers and companies looking for people interested in Dynamics 365, Azure, Azure Data, Azure AI, security / cybersecurity, or Power Platform. (US only)

[Explore Career Connected >](#)

#### Forging new paths to tech careers

Microsoft Leap's mission is to recruit, develop, and upskill unconventional talent for employability into the technology industry worldwide. The program provides a unique integrated learning experience with in-classroom and on-the-job engineering projects designed and customized by Microsoft engineers.

[Learn more about Leap >](#)

#### Support for women entrepreneurs

Women in Digital Business is a new initiative by the International Training Centre of the ILO and Microsoft with the objective of unlocking the participation of women entrepreneurs in the digital economy by giving them access to training programs on digital skills.

[Access training programs >](#)

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## Featured resources

Microsoft and our partner ecosystem have resources to help scale impact. Access the latest resources.

## Chart your course with AI

AI Skills Navigator helps you to learn how to unlock the opportunity and power of AI in your work. Jumpstart your skills goals with AI to help you find the right starting point.

[Start at AI Skills Navigator >](#)

## Skills for Jobs learning pathways

To help you get the most in-demand jobs, we offer courses that cover the breadth of career development. We offer free access to 350 courses and nine Career Essentials Certificates by Microsoft and LinkedIn to help job seekers showcase their skills to employers.

[Explore learning pathways >](#)

## New toolkit from TeachAI

The toolkit helps education administrators, leaders, and teachers create thoughtful community guidance to share the potential benefits of incorporating AI in education while mitigating risks.

[Get the toolkit >](#)   [About TeachAI >](#)

## Local partner resources

Our partners offer resources in multiple languages. Access a sampling of content to support learning in your local community. Additional languages coming soon.

### German

Together with Förderverein für Jugend und Sozialarbeit e.V. (fjs) we have developed the "IT-Fitness" initiative as part of our qualification initiative in Germany offering free and beginner-friendly learning experiences in AI, Cybersecurity, and Green Digital Skills.

[Access the AI course >](#)   [Explore Cybersecurity content >](#)

### Italian

Fondazione Mondo Digitale, together with Microsoft, has created a national infrastructure of hubs on generative AI and a network of trainers for the training of local communities including resources for Cloud & AI skills.

[View Italian content >](#)

### Portuguese

A new AI fluency learning pathway is now available in Portuguese. Explore on partner e-learning platforms with learning content ranging from digital literacy through advanced courses in cloud, AI and cybersecurity.

[View the School of Workers 4.0 >](#)   [View the ATN platform >](#)

### Spanish

Fundación Esplai promotes citizen empowerment through community social intervention, socio-educational action and inclusion in the field of information and communication technologies. They offer new courses on AI & Cloud skills.

[View Spanish resources >](#)

## See it in action

Learn more about how our partners and programs grow access to digital skills and create pathways to jobs.



### Ushering in gender diversity in India

CyberShikshaa is a program for training female engineering graduates from small towns in the niche field of cybersecurity.

[Read the story >](#)



### Simplon matches learners to jobs

Private non-profit partnership enables new-to-tech learners to change careers and a nation to pursue an ambitious AI strategy.

[Get more information >](#)



### Capacity and skill-building initiative

An Egyptian skill-building initiative has enabled Tawar w 3'ayar to teach computing and other critical skills in more than 800 centers country-wide.

[Read the Tawar case study >](#)



### Generation Unlimited Passport to Earning

Passport to Earning is a digital platform that provides young people with free, world-class and job-relevant skills training and positions them for employment opportunities.

[Explore Passport to Earning >](#)

[More about Generation Unlimited >](#)

## Learn more

### Technology solutions for nonprofits

Power your nonprofit with free technology grants and custom-built solutions for nonprofits.

[Explore nonprofit offers >](#)

### Inclusion is innovation

At Microsoft, we are partnering with academics and thought leaders from around the globe to provide perspectives on how organizations and individuals can help increase diversity and strengthen a culture of inclusion.

[Explore expert insights >](#)

### Achieving more together

We believe that companies that can do more, should. Learn about our commitments to ensure the technology we create benefits everyone on the planet as well as the planet itself.

[Learn about our approach >](#)   [See our impact >](#)

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