

THE STATE OF NEW JERSEY
 DEPARTMENT OF LAW & PUBLIC SAFETY
 OFFICE OF THE ATTORNEY GENERAL

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Gurbir S. Grewal
Attorney General

AG's Executive Leadership Team

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Highlights

Diversity & Inclusion

[Twitter](#) [Facebook](#) [Instagram](#) [YouTube](#) [LinkedIn](#)

Report Suspicious Activity to the NJ Office of Homeland Security & Preparedness

NALOXONE Rebate Request Program *Now Extended*

Talking on a Hand-Held Phone or Texting while Driving is Against the Law in New Jersey

Driving While Intoxicated in New Jersey

Report Crime & Corruption Online or call 866-TIPS-4CJ

NJ Sex Offender Registry

Know When Your Civil Rights Have Been Violated

MOVE OVER when you see stopped emergency vehicles. *It's the Law!*

NJ Amber Alert Plan (Child Abduction Alert System)



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New Jersey is home to some of the finest law enforcement officers in the country. In fall 2019, Attorney General Gurbir Grewal issued a comprehensive package of policy initiatives designed to reinforce and clarify the Garden State's commitment to excellence in policing. These statewide reforms are intended to promote the culture of professionalism, accountability, and transparency that are hallmarks of New Jersey's best law enforcement agencies. Through Attorney General Grewal's "**Excellence in Policing Initiative**," the state is building a national model for strengthening trust between law enforcement officers and the communities they serve.

PROFESSIONALISM

- Improving law enforcement training
- Overhauling the state's Police Training Commission
- Promoting officer resiliency
- Identifying early warning signs for at-risk officers

ACCOUNTABILITY

- Ensuring independent investigations of officer-involved shootings
- Creating a more robust police disciplinary process
- Developing a proposal for police licensure
- Setting minimum standards for Civilian Review Boards

TRANSPARENCY

- Ensuring the public release of police use-of-force footage
- Creating systems for timely disclosure of impeachment material
- Collecting and publishing statewide data on police use-of-force

News and Updates

- 6/15/20 - [AG Grewal Issues Statewide Order Requiring Law Enforcement Agencies to Identify Officers Who Commit Serious Disciplinary Violations - Col. Callahan to Release Identities of All State Troopers Subject to Major Discipline over Last Twenty Years](#)
- 6/12/20 - [AG Grewal Outlines Process for Revising New Jersey's Use of Force Policy - Initiative to Include Statewide Listening Sessions, Online Public Comment Website](#)
- 6/2/20 - [Governor Murphy and AG Grewal Announce Continued Progress and New Measures to Strengthen Police-Community Trust](#)
- 12/4/19 - [AG Grewal Announces "Excellence in Policing" Initiative to Promote Professionalism, Accountability, and Transparency in Law Enforcement - Initiative Includes New Statewide Policies Regarding Officer-Involved Shootings, Internal Affairs Investigations, Disclosure of Exculpatory Evidence, and Other Policing Issues](#)

"Excellence in Policing" Policy Documents

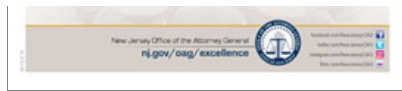


Resources

- [Excellence in Policing Summary](#)
[Excellence in Policing Summary \(spanish\)](#)
[The Independent Prosecutor Directive](#)
[Use of Force Portal Training Video](#)
[Use of Force Reporting Portal FAQs](#)
[Use of Force Reporting Portal Guide](#)
[Use of Force Reporting Quick Guide](#)
[2020 - AG Guidance on Chokeholds and Neck Restraints](#)

Documents

- [2020-6: LPS Disclosure of Major Discipline](#)
[2020-5: Major Discipline Directive](#)
[2019-4: Independent Prosecutor Directive](#)
[2019-5: Internal Affairs Directive](#)



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State of New Jersey

[2019-5: Internal Affairs Directive](#)

[2020-Internal Affairs Policy & Procedures](#)

[2019-6: Statewide Brady-Giglio Directive](#)

[2019-7: Municipal Prosecutor Directive](#)

[2019-8: OPIA Directive](#)

[Letter Regarding Early Warning Systems](#)

[Letter Regarding Use-of-Force Portal](#)

[Letter to Police Training Commission](#)

Investigations

How New Jersey Conducts Independent Investigations into Police Use-of-Force and Death-in-Custody Incidents

There are few investigations more important—or more challenging—than those involving the use of force by law enforcement officers against civilians. In December 2019, Attorney General Grewal issued [AG Directive 2019-4](#), known as the Independent Prosecutor Directive, to outline clear procedures governing such investigations and to ensure that they are done fully, fairly, and independently of any potential bias.

Broadly speaking, the Directive outlines a [ten-step process](#) for conducting independent investigations of use-of-force and death-in-custody incidents in compliance with State law. Although the precise timing will vary depending on the case, the first three steps generally occur simultaneously in the immediate aftermath of the incident, while the remaining steps unfold over the course of the investigation.

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