

Veterans' Employment and Training Service

General Frequently Asked Questions

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What is the HIRE Vets Medallion Program?

The HIRE Vets Medallion Program recognizes employers for their efforts to recruit, employ, and retain our Nation's veterans. The Honoring Investments in Recruiting and Employing American Military Veterans (HIRE Vets) Act of 2017 was signed into law in May 2017 and is administered by the U.S. Department of Labor's Veterans' Employment and Training Service (VETS). Over 1,000 employers have received the HIRE Vets Medallion Award and can be found at HIREVets.gov/Awardees. Please visit HIREVets.gov or email HIREVets@dol.gov for more information.

› I just got out of the service. Where can I go for help finding a job?**› Are there people at American Job Centers with special knowledge to help veterans get a job?****› I have a service-connected disability. Are there special programs for me?****› I'm a federal contractor. Do I have to file any forms with Veterans' Employment and Training Service (VETS)?****› What is a VETS-4212 form? Where can I get one?****› How do I find out if I qualify for veterans' preference?****› I will be discharged from the service in a few months. How can I get ready for civilian life?****› How can I get my resume to employers who may want to hire veterans?****› I think I didn't get a job because the employer didn't want to hire veterans. Is there anything I can do?****› Must employers grant leave to employees called up by the National Guard or reserve?****› What is the law that applies to the job rights for National Guard and reserve members being called up for active duty?****› Has the U.S. Department of Labor issued regulations for the Uniformed Service Employment Reemployment Rights Act (USERRA)?****› Does the Uniformed Service Employment and Reemployment Act (USERRA) apply to very small employers?**

› Does the Uniformed Service Employment and Reemployment Act (USERRA) apply to part-time employees?

› Must an employee's job be kept open while the employee is on military duty?

› If an employee would have been laid off while he or she was performing military service, does an employer have to reemploy the person when the military service is completed?

› Can an employer require an employee to produce military orders before granting a military leave of absence?

› Is an employer required to pay an employee while the employee is on military duty?

› Must an employer continue health insurance for an employee on military duty?

› What are the basic reemployment rights when an employee returns following military service?

› Does the Uniformed Services Employment and Reemployment Rights Act (USERRA) require that an employee receive pension credit while absent to perform military service?

› Where can I go for assistance concerning my employment and reemployment rights as a veteran or member of the guard or reserve?

› Where can I get information about veterans' preference in federal hiring?

› I believe my veterans' preference rights may have been violated. How can I file a complaint?

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Veterans' Employment and Training Service

An agency within the U.S. Department of Labor

200 Constitution Ave NW
Washington, DC 20210

[1-866-4-USA-DOL](tel:1-866-4-USA-DOL)

[1-866-487-2365](tel:1-866-487-2365)

www.dol.gov

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