

**CERTIFICATION
OF
NEW JERSEY TURNPIKE AUTHORITY**

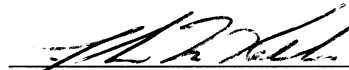
I, John M. Keller, hereby certify that I am the Executive Director of the New Jersey Turnpike Authority and as such, certify that the attached copy of PROCEEDINGS OF THE NEW JERSEY TURNPIKE AUTHORITY is a true and correct copy of the Minutes of the December 22nd, 2020 Meeting of the Authority.

IN WITNESS THEREOF, I have hereunto set my hand and affixed the official seal of the New Jersey Turnpike Authority this 22nd day of December 2020.

ATTEST:



Kim Schurman
Secretary to the Authority



John M. Keller
Executive Director

Corporate Seal

Date: December 22, 2020

Received in the Governor's Office December 22, 2020

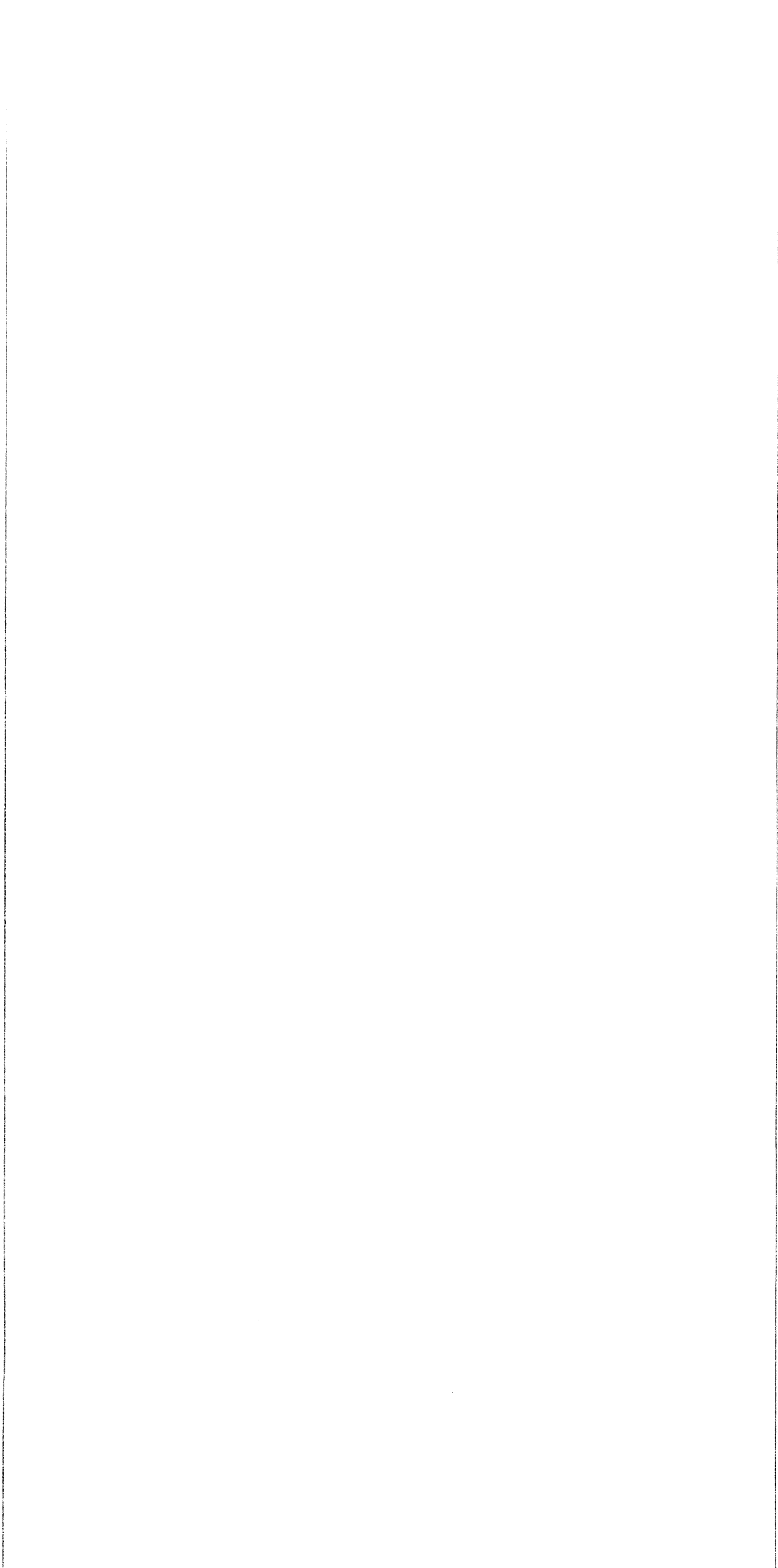
Received by:

Print Name

Signature

Veto Period Ends:

January 7, 2021
(Write in the date the veto period ends)



TO: Kim Schurman Schurman@njta.com

FROM: Jesse Kirkham, Authorities Unit, Governor's Office, Office of the Governor

DATE: December 22, 2020

RE: **New Jersey Turnpike Authority Minutes**

This email is confirmation that the Authorities Unit received the minutes from the December 22, 2020 board meeting on December 22, 2020. The calculated veto date is January 7, 2021.

Thank you.

Attachment

cc: Lauren LaRusso

**PROCEEDINGS OF MEETING OF NEW JERSEY TURNPIKE AUTHORITY
BOARD OF COMMISSIONERS**

December 22, 2020

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Vice Chair Ulises Diaz (by tele-conference) called the meeting of the Authority's Board of Commissioners (the Board) into session in the Executive Boardroom of the Authority's Headquarters Building at 1 Turnpike Plaza in Woodbridge, New Jersey, at 9:00 A.M.

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Moment of Silence

Vice Chair Diaz asked for a moment of silence in honor of those that we have lost due to the Covid-19 Pandemic.

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PRESENT by tele-conference

Present on the call were Vice Chair Ulises Diaz, Treasurer Michael DuPont, Commissioner Raymond Pocino, Commissioner Ronald Gravino, Commissioner John Minella, Commissioner Raphael Salerno and NJDOT Deputy Commissioner Joseph Bertoni (Designee for Chair Gutierrez-Scaccetti) meeting commenced at 9:00 A.M.

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ALSO PRESENT by tele-conference (Except as indicated)

Executive Director John Keller (in person), Deputy Executive Director James Carone, Chief Financial Officer Donna Manuelli; Chief Engineer Robert Fischer, Chief Information Officer Jose Dios (in person); Acting Director of Law Ann Christine Monica (in person); Director of Human Resources Mary-Elizabeth Garrity; Director of Internal Audit Donna Wilser, Director of Operations Kevin Dunn; Director of Procurement and Materials Management Dale Barnfield, Director of Tolls John Pagliarulo; Director of Community and Government Relations Shawn Taylor; New Jersey State Police Major Terence Carroll, State Police Troop D; and Secretary to the Authority Kim Schurman (in person).

Also present by tele-conference were: Outside Counsel, Judy Verrone, Esq., of DeCotiis, FitzPatrick, Cole & Giblin, LLP, Governors' Authorities Unit Representative Lauren LaRusso.

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NOTICE OF MEETING

This is a regular meeting of the New Jersey Turnpike Authority. Adequate notice of this meeting has been provided in accordance with Chapter 231, P.L. 1975 in that notice has been given to at least two newspapers and notice has been forwarded to the Secretary of State, Trenton, New Jersey. In addition, notice of said meeting has been and is being displayed in the main lobby of the Authority's Administration Headquarters in Woodbridge.

Secretary to the Authority Schurman takes Roll Call and the Following Were Present by tele-conference:

1. Vice Chair Diaz
2. Treasurer DuPont
3. Commissioner Pocino
4. Commissioner Gravino
5. Commissioner Minella
6. Commissioner Salerno
7. NJDOT Deputy Commissioner Joseph Bertoni

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EXECUTIVE SESSION

A motion to enter into Executive Session, not open to the public in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-12(b), to discuss matters pertaining to:

- Contract Negotiations
- Collective Bargaining Agreements

The motion was made by Treasurer DuPont and seconded by Commissioner Pocino and, after the voice vote, the motion was duly adopted by the Board of Commissioners of the New Jersey Turnpike Authority.

Executive Session was adjourned at 9:13 a.m. A motion was made by Treasurer Dupont and seconded by Commissioner Pocino to resume the public portion of the meeting at 9:15 a.m.

Secretary to the Authority Schurman takes Roll Call and the Following Were

Present by teleconference:

1. Vice Chair Diaz
2. Treasurer DuPont
3. Commissioner Pocino
4. Commissioner Gravino
5. Commissioner Minella
6. Commissioner Salerno
7. NJDOT Deputy Commissioner Joseph Bertoni

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Vice Chair Comments

Vice Chair Diaz thanked the NJTA Staff for their hard work during these very trying times during the past year. Vice Chair Diaz said the Authority continues to be an example for all other agencies in New Jersey. Vice Chair Diaz said on behalf of all the Commissioners, he wanted to wish everyone a very happy holiday season.

The Secretary to the Authority reported that ten days, excluding Saturdays, Sundays and holidays, have elapsed since Governor Philip D. Murphy received the proceedings of the regular meeting of November 24, 2020; he did not exercise his power to veto any items in those minutes.

Upon motion made by Commissioner Pocino seconded by Treasurer DuPont the minutes of the meeting was unanimously approved.

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RECUSALS

The Secretary to the Authority reported recusals or abstentions submitted for the record:

- Commissioner Pocino is recused on Items 277 through 283
- Vice Chair Diaz is recused on Item 316

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PUBLIC COMMENT

Barry Kushnir, Local 194 President

Mr. Kushnir wanted to wish everyone a happy and healthy holiday season and asked everyone to stay safe.

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EXECUTIVE DIRECTOR COMMENTS

Executive Director Keller said he has a quick year end message to all the members of our Authority family. Executive Director Keller said we are 10 months into this pandemic, 10 months of adjusting to ever changing rules, guidelines and protocols, 10 months of constantly working under the stress of potential illness, but somehow the Authority has delivered. Executive Director Keller noted we have kept our roadways open, safe and in good repair. Executive Director Keller further noted we should all should be commended and that he is proud to be associated with the Authority. Executive Director Keller quoted Bob Marley, the famous Jamaican Singer/Songwriter who said, "you never know how strong you are, until being strong is your only choice." Executive Director Keller noted that sentiment certainly rings true in 2020. Executive Director Keller concluded, "so, as we welcome in 2021, please continue to be vigilant, better times are ahead."

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HUMAN RESOURCES

Director of Human Resources Mary-Elizabeth Garrity requested approval of item number 297-12-2020. Moved is the item as follows:

297-12-2020

Human Resources Director Mary Elizabeth Garrity submitted the **Personnel Agenda**, dated December 22, 2020, and requested confirmation of the personnel matters contained therein. The Executive Director certified the recommendations for consideration.

On motion by Treasurer DuPont and seconded by Commissioner Pocino employment of those named to serve at the pleasure of the Authority and other recommended personnel actions, were approved, ratified and confirmed, to become effective as of the dates specified and at the salaries listed.

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ROLL CALL

DIAZ	DuPONT	POCINO	GRAVINO	MINELLA	SALERMO	BERTONI
YES	YES	YES	YES	YES	YES	YES

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LAW

No Items in Law this month

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ENGINEERING

Chief Engineer, Robert Fischer, requested approval of item numbers 298-12-2020 through 312-12-2020. Moved are the items as follows:

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PUBLIC BIDS SOLICITATIONS

298-12-2020

In a document dated November 24, 2020, **Recommendation to Award Contract No. T100.517, New Jersey Turnpike, D'Annunzio & Sons, Inc., Bridge Repairs and Resurfacing, Milepost 92 to 122 and the Newark Bay-Hudson County Extension (2021), R-161409, Budget Code: 030C10001E, Funding Allocation: \$12,000,000.00 FY 2021, \$117,000.00 FY 2022, Amount: \$12,117,000.00,** was approved.

This is the first of two Turnpike bridge repair contracts to be awarded for the 2021 construction season. The contract is concentrated in the northern portion of the Turnpike and will perform work on 31 structures. The work generally includes deck repairs, joint repairs, replacement of existing asphalt wearing surface, bearing replacement and miscellaneous substructure repairs.

Three bid proposals were received on October 30, 2020 for the above publicly advertised contract, as shown on the attached bid summary sheet. The low bid proposal, in the amount of \$12,117,000.00, may be compared to the Engineer's Estimate in the amount of \$12,119,335.00. The low bidder, D'Annunzio & Sons, Inc. has performed work for the Authority and is considered competent to complete this contract.

It is, therefore, recommended that Contract No. T100.517 be awarded to the low bidder, D'Annunzio & Sons, Inc. of South Plainfield, New Jersey in the amount of \$12,117,000.00 which will be allocated as follows: \$12,000,000.00 for FY 2021 and \$117,000.00 for FY 2022. This award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee, pursuant to Public Law 2005, Chapter 51 (formerly Executive Order 134) and Executive Order 117 (Corzine 2008), and having no objection to same. Bids for this work were procured, and the authorization being sought is to award this contract to the lowest responsible bidder, in accordance with N.J.S.A. 27:23-6.1, N.J.A.C. 19:9-2.2, and Executive Order No. 37 (Corzine 2006).

The General Consultant, HNTB Corporation, concurs with this recommendation.

299-12-2020

In a document dated November 24, 2020, Recommendation to Award Contract No. P100.520, Garden State Parkway, Joseph M. Sanzari, Inc., Bridge Repairs and Resurfacing, Milepost 126 to 172 (2021), R-161410, Budget Code: 030C20001E, Funding Allocation: \$6,000,000.00 FY 2021, \$ 618,255.00 FY 2022, Amount: \$6,618,255.00, was approved.

This is the first of two Parkway bridge repair contracts to be awarded for the 2021 construction season, concentrated in the northern portion of the Parkway between Milepost 126 to 172. Work will be performed on 11 structures and will generally involve selective replacement of complete deck panels, concrete spall repairs, joint repairs, replacement of existing asphalt wearing surface, bearing replacement, and miscellaneous substructure repairs.

Three bid proposals were received on November 13, 2020 for the above publicly advertised contract, as shown on the attached bid summary sheet. The low bid proposal in the amount of \$6,618,255.00 may be compared to the second low bidder in the amount of \$8,269,525.00. The low bid is significantly lower than the Engineer's Estimate in the amount of \$8,285,460.00, which is likely due to the contractor's current involvement in the region, ability to take advantage of being fully mobilized and availability of traffic control devices in the area. The low bidder, Joseph M. Sanzari, Inc. has performed work for the Authority and is considered competent to complete this contract.

It is, therefore, recommended that Contract No. P100.520 be awarded to the low bidder, Joseph M. Sanzari, Inc. of Hackensack, New Jersey in the amount of \$6,618,255.00 which will be allocated as follows: \$6,000,000.00 for FY 2021 and \$618,255.00 for FY 2022. This award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee, pursuant to Public Law 2005, Chapter 51 (formerly Executive Order 134) and Executive Order 117 (Corzine 2008), and having no objection to same. Bids for this work were procured, and the authorization being sought is to award this contract to the lowest responsible bidder, in accordance with N.J.S.A. 27:23-6.1, N.J.A.C. 19:9-2.2, and Executive Order No. 37 (Corzine 2006).

The General Consultant, HNTB Corporation, concurs with this recommendation.

300-12-2020

In a document dated December 1, 2020, Recommendation to Award Contract No. T200.508, New Jersey Turnpike, H.B.C. Company, Inc. Roadway Lighting Repairs, Interchange 14 and Newark Bay-Hudson County Extension, Mileposts 103.7 to 105.4; N3.3 to N5.3; N6.0 to N8.2, R-161411, Budget Code: 390LONGTRM, Amount: \$11,683,220.00, was approved.

This contract involves roadway lighting and power distribution upgrades at New Jersey Turnpike Interchange 14 and along the Newark Bay-Hudson County Extension in Hudson and

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Essex Counties, New Jersey. The work at these locations includes the removal of existing Turnpike roadway lighting and the installation of a Light Emitting Diode (LED) lighting system using existing light poles with new luminaires. The work also includes the installation of conduit, wiring and load centers. All work is expected to be completed in August 2022.

Three bid proposals were received on November 24, 2020 for the above publicly advertised contract, as shown on the attached bid summary sheet. The low bid proposal in the amount of \$11,683,220.00 may be compared to the Engineer's Estimate in the amount of \$13,489,440.00 which is comparable to the second low bidder in the amount of \$13,233,578.00. The low bid is likely lower than the Engineer's Estimate due to the bidder's proximity to the project reflected in the costs associated with traffic control devices, material storage and staging. The low bidder, H. B. C. Company, Inc. has performed work for the Authority and is considered competent to complete this contract.

It is, therefore, recommended that Contract No. T200.508 be awarded to the low bidder, H. B. C. Company, Inc. of Lodi, New Jersey in the amount of \$11,683,220.00. This award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee, pursuant to Public Law 2005, Chapter 51 (formerly Executive Order 134) and Executive Order 117 (Corzine 2008), and having no objection to same. Bids for this work were procured, and the authorization being sought is to award this contract to the lowest responsible bidder, in accordance with N.J.S.A. 27:23-6.1, N.J.A.C. 19:9-2.2, and Executive Order No. 37 (Corzine 2006).

The General Consultant, HNTB Corporation, concurs with this recommendation.

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ORDER FOR PROFESSIONAL SERVICES

301-12-2020

In a document dated November 20, 2020, **Recommendation to Issue Order for Professional Services No. T3751, New Jersey Turnpike, Gannett Fleming, Inc., Supervision of Construction Services, Contract No. T200.508, Roadway Lighting Repairs, Interchange 14 and Newark Bay Hudson County Extension, Mileposts 103.7 to 105.4; N3.3 to N5.3; N6.0 to N8.2, R-161436, Budget Code: 390LONGTRM, Amount: \$1,560,000.00,** was approved.

This Order for Professional Services will provide supervision of construction services for Contract No. T200.508, Roadway Lighting Repairs, Interchange 14 and Newark Bay Hudson County Extension, Mileposts 103.7 to 105.4; N3.3 to N5.3; N6.0 to N8.2. These services include construction inspection, material testing, record keeping, preparation of payment estimates and other services required to ensure compliance with the contract documents.

This assignment is classified as a "Simple Project" based on the scope of work being clearly defined and not likely to change during the course of the project, and the cost not

exceeding \$2,000,000.00. The solicitation for Expressions of Interest (EOIs) was posted on the Authority's website and fifty-five (55) engineering firms were prequalified and eligible under Profile Code: B153, Roadway Construction Inspection. Four firms submitted EOIs by the closing date of October 26, 2020.

Subsequent to the scoring of EOIs by the Review Committee, Fee Proposals were requested from the top three technically ranked firms. The firms in the order of ranking are: 1) Gannett Fleming, Inc.; 2) Greenman-Pedersen, Inc. and 3) KS Engineers P.C. The fee submitted by Gannett Fleming, Inc. has been reviewed and is considered to be fair and reasonable for the services to be provided.

It is, therefore, recommended that Order for Professional Services No. T3751 be issued to the firm of Gannett Fleming, Inc. of Piscataway, New Jersey, in an amount not to exceed \$1,560,000.00. This amount includes reimbursement of direct salaries times a maximum multiplier of 2.35 to cover the cost of fringe benefits, overhead and profit, plus authorized direct non-salary expenses. The award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee, pursuant to Public Law 2005, Chapter 51 (formerly Executive Order 134) and Executive Order 117 (Corzine 2008), and having no objection to same. These professional services were procured, and the recommended firm was selected, in accordance with N.J.S.A. 52:34-9.1, et seq., N.J.S.A. 27:23-6.1 of the Authority's enabling legislation, N.J.A.C. 19:9-2.8, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006).

302-12-2020

In a document dated November 18, 2020, **Recommendation to Issue Order for Professional Services No. T3766, New Jersey Turnpike, Boswell Engineering, P.C., Supervision of Construction Services for Contract No. T100.517, Bridge Repairs and Resurfacing, Milepost 92 to 122 and the Newark Bay-Hudson County Extension (2021), R-161437, Budget Code: 030C10001E, Funding Allocation: \$1,700,000.00 FY 2021, \$200,000.00 FY 2022, Amount: \$1,900,000.00**, was approved.

This Order for Professional Services will provide supervision of construction services for Contract No. T100.517, Bridge Repairs and Resurfacing, Milepost 92 to 122 and the Newark Bay-Hudson County Extension (2021). These services include construction inspection, material testing, record keeping, preparation of payment estimates and other services required to ensure compliance with the contract documents.

This assignment is classified as a "Simple Project" based on the scope of work being clearly defined and not likely to change during the course of the project, and the cost not exceeding \$2,000,000.00. The solicitation for Expressions of Interest (EOIs) was posted on the Authority's website and forty-nine (49) engineering firms were prequalified and eligible under

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Subsequent to the scoring of EOIs by the Review Committee, Fee Proposals were requested from the three technically ranked firms. The firms in the order of ranking are: 1) Boswell Engineering, P.C., 2) APTIM Environmental & Infrastructure, LLC and 3) KSE/Tectonic-JV. The fee submitted by Boswell Engineering, P.C. has been reviewed, negotiated and is considered to be fair and reasonable for the services to be provided.

It is, therefore, recommended that Order for Professional Services No. T3766 be issued to the firm of Boswell Engineering, P.C. of South Hackensack, New Jersey, in an amount not to exceed \$1,900,000.00 which is allocated as follows: \$1,700,000.00 for FY 2021 and \$200,000.00 for FY 2022. This amount includes reimbursement of direct salaries times a maximum multiplier of 2.20 to cover the cost of fringe benefits, overhead and profit, plus authorized direct non-salary expenses. The award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee, pursuant to Public Law 2005, Chapter 51 (formerly Executive Order 134) and Executive Order 117 (Corzine 2008), and having no objection to same. These professional services were procured, and the recommended firm was selected, in accordance with N.J.S.A. 52:34-9.1, et seq., N.J.S.A. 27:23-6.1 of the Authority's enabling legislation, N.J.A.C. 19:9-2.8, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006).

303-12-2020

In a document dated November 23, 2020, **Recommendation to Issue Order for Professional Services No. P3767, Garden State Parkway, Dewberry Engineers Inc., Supervision of Construction Services for Contract No. P100.520, Bridge Repairs and Resurfacing, Milepost 126 to 172 (2021), R-161585, Budget Code: 030C20001E, Funding Allocation: \$1,200,000.00 FY 2021, \$ 295,000.00 FY 2022, Amount: \$1,495,000.00**, was approved.

This Order for Professional Services will provide supervision of construction services for Contract No. P100.520, Bridge Repairs and Resurfacing, Milepost 126 to 172 (2021). These services include construction inspection, material testing, record keeping, preparation of payment estimates and other services required to ensure compliance with the contract documents.

This assignment is classified as a "Simple Project" based on the scope of work being clearly defined and not likely to change during the course of the project, and the cost not exceeding \$2,000,000.00. The solicitation for Expressions of Interest (EOIs) was posted on the Authority's website and fifty (50) engineering firms were prequalified and eligible under Profile Codes: B156, Bridge Repair Inspection and B157, Bridge Deck Repair/Replacement Inspection. Four firms submitted EOIs by the closing date of October 28, 2020.

Subsequent to the scoring of EOIs by the Review Committee, Fee Proposals were requested from the top three technically ranked firms. The firms in the order of ranking are: 1) Dewberry Engineers Inc., 2) KSE/Tectonic-JV and 3) LiRo Engineers, Inc. The fee submitted by Dewberry Engineers Inc. has been reviewed, negotiated and is considered to be fair and reasonable for the services to be provided.

It is, therefore, recommended that Order for Professional Services No. P3767 be issued to the firm of Dewberry Engineers Inc. of Bloomfield, New Jersey, in an amount not to exceed \$1,495,000.00, which is allocated as follows: \$1,200,000.00 FY 2021 and \$295,000.00 FY 2022. This amount includes reimbursement of direct salaries times a maximum multiplier of 2.25 to cover the cost of fringe benefits, overhead and profit, plus authorized direct non-salary expenses. The award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee, pursuant to Public Law 2005, Chapter 51 (formerly Executive Order 134) and Executive Order 117 (Corzine 2008), and having no objection to same. These professional services were procured, and the recommended firm was selected, in accordance with N.J.S.A. 52:34-9.1, et seq., N.J.S.A. 27:23-6.1 of the Authority's enabling legislation, N.J.A.C. 19:9-2.8, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006).

304-12-2020

In a document dated November 24, 2020, **Recommendation to Issue Order for Professional Services Nos. T3805 and T3806, New Jersey Turnpike, ATANE Engineers, Architects & Land Surveyors, P.C. - OPS No. T3805, WSP USA, Inc. - OPS No. T3806, Engineering Services for the 2021 New Jersey Turnpike Authority Bridge Inspection Program, Order for Professional Services No. T3805, New Jersey Turnpike - Group 4, Milepost 99 to 122, R-161415, Budget Code: 040E10018, Funding Allocation:\$1,100,000.00 FY 2021, \$ 155,000.00 FY 2022, Amount: \$1,255,000.00, and, Order for Professional Services No. T3806, New Jersey Turnpike - Group 2, Milepost 67 to 99, R-161416, Budget Code: 040E10018, Funding Allocation: \$1,000,000.00 FY 2021, \$ 141,000.00 FY 2022, Amount: \$1,141,000.00**, was approved.

Through this single procurement process the Authority will select two consultants to furnish engineering services for bridge inspections on the New Jersey Turnpike. The engineering services associated with OPS No. T3805 will include inspection of 166 bridges between Interchange 13 and the northern terminus of the New Jersey Turnpike and OPS No. T3806 will include inspection of 194 bridges located between Interchange 8 and Interchange 13 of the New Jersey Turnpike. Both OPS' include FHWA Structure Inventory and Appraisal (SI&A) form updates, FHWA Element Level Inspection data collection, and preparation of bridge inspection reports.

These assignments are classified as "Simple Projects" since the scopes of work are clearly

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defined and not likely to change during the course of the project, and the cost of each is less than \$2,000,000.00. The Solicitation for Expressions of Interest (EOIs) was posted on the Authority's website and 29 engineering firms were prequalified and eligible under Profile Code: D280C – Bridges, NBIS Program, Complex. Five firms submitted EOIs by the closing date of October 8, 2020.

The scoring of the EOIs by the Review Committee resulted in the following order of ranking of the top three firms: 1) ATANE Engineers, Architects & Land Surveyors, P.C., 2) WSP USA, Inc., and 3) Johnson, Mirmiran & Thompson, Inc. These three firms were requested to submit sealed Fee Proposals, which were received and have been reviewed. A review of the fee proposal of the highest technically ranked firm, ATANE Engineers, Architects & Land Surveyors, P.C. for OPS No. T3805 (their preferred OPS) was negotiated, which resulted in a reduction in their proposal. Subsequently, a review of the fee proposal of the second highest technically ranked firm, WSP USA, Inc. for OPS No. T3806 was negotiated, which resulted in a reduction in their fee proposal. Both fees are considered to be fair and reasonable for the services to be provided.

It is, therefore, recommended that Order for Professional Services No. T3805 be issued to the firm of ATANE Engineers, Architects & Land Surveyors, P.C. of Iselin, NJ, not to exceed the amount of \$1,255,000.00 allocated as follows: \$1,100,000.00 in FY 2021 and \$155,000.00 in FY 2022. This amount includes reimbursement of direct salaries times a maximum multiplier of 2.77 to cover the cost of fringe benefits, overhead and profit, plus authorized direct non-salary expenses.

It is further recommended that Order for Professional Services No. T3806 be issued to the firm of WSP USA, Inc. of Lawrenceville, NJ, not to exceed the amount of \$1,141,000.00 allocated as follows: \$1,000,000.00 in FY 2021 and \$141,000.00 in FY 2022. This amount includes reimbursement of direct salaries times a maximum multiplier of 2.62 to cover the cost of fringe benefits, overhead and profit, plus authorized direct non-salary expenses.

The issuance of these OPS' are contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardees, pursuant to Public Law 2005, Chapter 51 (formerly Executive Order 134) and Executive Order 117 (Corzine 2008), and having no objection to same. These professional services were procured, and the recommended firms were selected, in accordance with N.J.S.A. 52:34-9.1, et seq., N.J.S.A. 27:23-6.1 of the Authority's enabling legislation, N.J.A.C. 19:9-2.8, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006).

305-12-2020

In a document dated December 2, 2020, **Recommendation to Issue Order for Professional Services No. P3825, Garden State Parkway, Hardesty & Hanover, LLC, Design**

Services for Contract No. P100.583, Deck and Superstructure Replacement, Milepost 169.2 To 171.7, R-161419, Budget Code: 390LONGTRM, Amount: \$5,450,000.00, was approved.

This Order for Professional Services will provide for preliminary engineering and final design services, preparation of construction contract documents and post design services to support construction activities in the field for the replacement of the severely deteriorated deck and prestressed concrete girder superstructures of eight (8) high priority routine bridges which carry Garden State Parkway mainline traffic over local roadways between Milepost 169.2 and 171.7. The services also include structure condition inspections, evaluation of conventional versus accelerated construction methods, traffic control and construction staging development. Additional improvements include approach roadway paving, drainage pipe cleaning, guide rail upgrades and roadway lighting upgrades.

This assignment is classified as a "Complex Project" since the scope of work is not clearly defined and likely to change during the course of the project, and the cost exceeds \$2,000,000.00. The Solicitation for Expressions of Interest (EOIs) was posted on the Authority's website and forty-seven (47) engineering firms were prequalified and eligible under Profile Codes: A092 – Bridges: Miscellaneous Repairs and A093 – Bridges: Deck Replacement and Rehabilitation. Eight firms submitted EOIs by the closing date of September 21, 2020.

The scoring of the EOIs by the Review Committee resulted in the following order of ranking: 1) Hardesty & Hanover, LLC, 2) Parsons Transportation Group, Inc., and 3) Arora and Associates, P.C. On October 29, 2020, Technical and sealed Fee Proposals were received from the top three firms. The Review Committee reviewed and evaluated each firm's Technical Proposals and it was determined that oral presentations would not be required. The final scoring resulted in Hardesty & Hanover, LLC being the highest technically ranked firm. The fee submitted by Hardesty & Hanover, LLC has been reviewed, negotiated and is considered to be fair and reasonable for the services to be provided.

It is, therefore, recommended that Order for Professional Services No. P3825 be issued to the firm of Hardesty & Hanover, LLC of Hoboken, New Jersey, in an amount not to exceed \$5,450,000.00. This amount includes reimbursement of direct salaries times a maximum multiplier of 2.77 to cover the cost of fringe benefits, overhead and profit, plus authorized direct non-salary expenses. The award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee, pursuant to Public Law 2005, Chapter 51 (formerly Executive Order 134) and Executive Order 117 (Corzine 2008), and having no objection to same. These professional services were procured, and the recommended firm was selected, in accordance with N.J.S.A. 52:34-9.1, et seq., N.J.S.A. 27:23-6.1 of the Authority's enabling legislation, N.J.A.C. 19:9-2.8, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006).

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306-12-2020

In a document dated November 24, 2020, Recommendation to Issue Order for Professional Services No. T3826, New Jersey Turnpike, Greenman-Pedersen, Inc., Design Services for Contract No. T100.580, Replacement of Turnpike Str. Nos. E112.95A and E112.95B, R-161421, Budget Code: 390LONGTRM, Amount: \$ 9,405,000.00, was approved.

This Order for Professional Services will provide for the inspection, preliminary and final design services and preparation of construction contract documents for the replacement of two (2) bridges at the Turnpike Interchange 17 toll plaza.

This assignment is classified as a "Complex Project" since the scope of work is not clearly defined and likely to change during the course of the project, and the cost exceeds \$2,000,000.00. The Solicitation for Expressions of Interest (EOIs) was posted on the Authority's website and thirty (30) engineering firms were prequalified and eligible under Profile Codes: A090 – Bridges: New, A250 – Fully Controlled Access Highways, A252 - Complex Interchanges. Five firms submitted EOIs by the closing date of September 18, 2020.

The scoring of the EOIs by the Review Committee resulted in the following order of ranking: 1) WSP USA, Inc., 2) Greenman-Pedersen, Inc., and 3) Stantec Consulting Services, Inc. On October 23, 2020, Technical and sealed Fee Proposals were received from the top three firms. The Review Committee reviewed and evaluated each firm's Technical Proposals and it was determined that oral presentations would not be required. The final scoring resulted in Greenman-Pedersen, Inc. being the highest technically ranked firm. The fee submitted by Greenman-Pedersen, Inc. has been reviewed, negotiated and is considered to be fair and reasonable for the services to be provided.

It is, therefore, recommended that Order for Professional Services No. T3826 be issued to the firm of Greenman-Pedersen, Inc. of Lebanon, New Jersey, in an amount not to exceed \$9,405,000.00. This amount includes reimbursement of direct salaries times a maximum multiplier of 2.79 to cover the cost of fringe benefits, overhead and profit, plus authorized direct non-salary expenses. The award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee, pursuant to Public Law 2005, Chapter 51 (formerly Executive Order 134) and Executive Order 117 (Corzine 2008), and having no objection to same. These professional services were procured, and the recommended firm was selected, in accordance with N.J.S.A. 52:34-9.1, et seq., N.J.S.A. 27:23-6.1 of the Authority's enabling legislation, N.J.A.C. 19:9-2.8, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006).

307-12-2020

In a document dated December 2, 2020, Recommendation to Issue Order for Professional Services No. P3828, Garden State Parkway, Greenman-Pedersen, Inc.,

Preliminary Engineering and Environmental Permitting for Operational Improvements, Milepost 80 to 83, R-161422, Budget Code: 390LONGTRM, Amount: \$6,100,000.00, was approved.

This Order for Professional Services will provide for preliminary engineering and environmental permitting services to improve existing operational deficiencies on the Garden State Parkway between Milepost 80 and 83, including the completion of missing ramp movements at Interchange 80. These professional services include preparation of traffic studies; preparation and analyses of multiple alternatives that mitigate the deficiencies; and preliminary engineering services of the selected alternative which includes the design of structures, roadways, drainage, lighting, signing and preliminary right-of-way. The scope of work also includes advancing the selected alternative to regulatory agencies in order to secure the necessary environmental permitting which is anticipated to include federal, state and local approvals, and other ancillary items for the complete performance of the OPS.

This assignment is classified as a "Complex Project" since the scope of work is not clearly defined and likely to change during the course of the project, and the cost exceeds \$2,000,000.00. The Solicitation for Expressions of Interest (EOIs) was posted on the Authority's website and twenty-three (23) engineering firms were prequalified and eligible under Profile Codes: A250 – Fully Controlled Access Highways, C190 – Preparation of EIS and EA, D491 – Transportation Planning: Alternative Analyses. Three firms submitted EOIs by the closing date of September 22, 2020.

In accordance with the regulations, for Complex Projects, "If only three or four EOIs have been deemed complete by the Authority, these firms shall receive the RFP and the Review Committee will not conduct an evaluation of the EOIs..." [19:9-2.8.3]. The Review Committee recommended that we proceed directly to the RFP phase of the procurement and solicit Technical and Fee Proposals from the three firms which submitted complete EOIs: Gannett Fleming, Inc.; Greenman-Pedersen, Inc.; and WSP USA, Inc. The Review Committee reviewed and evaluated each firm's Technical Proposal and it was determined that oral presentations would not be required. Final scoring resulted in Greenman-Pedersen, Inc. being the highest technically ranked firm. The fee submitted by Greenman-Pedersen, Inc. has been reviewed, negotiated and is considered to be fair and reasonable for the services to be provided.

It is, therefore, recommended that Order for Professional Services No. P3828 be issued to the firm of Greenman-Pedersen, Inc. of Lebanon, New Jersey, in an amount not to exceed \$6,100,000.00. This amount includes reimbursement of direct salaries times a maximum multiplier of 2.79 to cover the cost of fringe benefits, overhead and profit, plus authorized direct non-salary expenses. The award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee, pursuant to Public Law 2005, Chapter 51 (formerly Executive Order 134) and Executive Order 117 (Corzine 2008),

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and having no objection to same. These professional services were procured, and the recommended firm was selected, in accordance with N.J.S.A. 52:34-9.1, et seq., N.J.S.A. 27:23-6.1 of the Authority's enabling legislation, N.J.A.C. 19:9-2.8, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006).

308-12-2020

In a document dated November 24, 2020, **Recommendation to Issue Supplement A to Order for Professional Services No. A3622, New Jersey Turnpike / Garden State Parkway, CDM Smith, Inc., General Traffic Engineering Consultant Services, R-161423, Budget Code: 010-00-890-444030 - Core Services, Various Funds - On-Call Services, Original OPS Amount: \$2,745,896.00, Amount of Supplement A: \$1,573,000.00, Revised Amount OPS: \$4,318,896.00**, was approved.

This Order for Professional Services was issued at the August 30, 2016 Commission Meeting, in the amount of \$2,745,896.00. Under this OPS, the General Traffic Engineering Consultant performs Core Services including expert traffic engineering consultation, traffic studies, short and long term traffic revenue projections and analyses, and other services required of the "Traffic Engineers" by the Authority's General Bond Resolution. The consultant also performs project specific tasks on an as-needed basis. The scope and fee for these On-Call Service are negotiated as the need for these services arise. The term of the OPS is three (3) years with the option for the Executive Director to authorize up to three (3) one-year extensions. Two (2) of the three (3) one-year extensions have been authorized with a current OPS expiration date of October 6, 2021.

The OPS ceiling was based on \$745,896.00 for Core Services for the first three (3) year term and \$2,000,000.00 for On-Call Services. The monies within the existing OPS ceiling were utilized to also fund the Core and On-Call Services for the first one-year extension and Core Services the second one-year extension. Supplement A will provide for additional funding to allow for a continuation of critical work related to the issuance of Turnpike Revenue Bonds and other planning studies in support of the Authority's 2020 Capital Improvement Program, as needed. Supplement A includes \$706,000.00 for On-Call Services for the second one-year extension based on historical spend rates including a \$300,000.00 contingency. Additionally, this supplement includes monies for a third and final one-year extension as allowed per the OPS terms. Funding for the third one-year extension includes \$267,000.00 for Core Services plus \$600,000.00 for On-Call Services.

It is, therefore, recommended that Supplement A to Order for Professional Services No. A3622 be issued to CDM Smith, Inc. not to exceed the amount of \$1,573,000.00 with compensation on the same basis as the original Order for Professional Services. The addition of this amount increases the total authorized fee from \$2,745,896.00 to \$4,318,896.00. The original

contract was procured pursuant to N.J.S.A. 52:34-9.1, et seq., N.J.S.A. 27:23-6.1 of the Authority's enabling legislation, N.J.A.C. 19:9-2.8, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006).

309-12-2020

In a document dated November 24, 2020, **Recommendation to Issue Supplement A to Order for Professional Services No. A3635, New Jersey Turnpike / Garden State Parkway, D.J.L. Construction Corp. dba Penta Communications, Fiber Optic Management and Maintenance Services, R-161425, Budget Code: 391R00001, Original OPS Amount: \$6,831,900.00, Amount of Supplement A: \$1,750,000.00, Revised Amount OPS: \$8,581,900.00**, was approved.

This Order for Professional Services (OPS) was issued at the December 20, 2016 Commission Meeting in the amount of \$6,831,900.00. The services to be provided by D.J.L. Construction Corp. dba Penta Communications (Penta Communications) is to perform various fiber optic facility related activities for the management, repair, maintenance and construction of the Authority's physical fiber optic plant ("Fiber Plant"). The term of this OPS is for three (3) years, with the option to extend it for two (2) additional one-year periods. The Authority exercised its option to authorize the first one-year extension, which extends the OPS to April 2021.

The specific services to be provided under the OPS consist of 1) Core Services and 2) Repair, Relocate and Install Services. The Core Services consist of four (4) categories including: fiber plant management, inventory management, utility locate services and service interruption response. These services are to be performed throughout the term of the OPS and compensation will be made on a monthly fixed fee. The second part of the services is identified as Repair, Relocate and Install Services. These services are emergency restoration and repair work, non-emergency restoration and repair work and project oriented add/move/changes. These services are related to the integrity of the Fiber Plant and the need to maintain it and modify it as may be required by an Authority or third-party construction project.

Under the terms of the OPS, the Repair, Relocate and Install Services were estimated not to exceed \$4,000,000.00. Due to several major roadway and structural rehabilitation projects that have been undertaken subsequent to the issuance of the OPS, it is necessary to increase the authorized amount for these services. Accordingly, it is recommended that Supplement A be authorized to provide additional funding in an amount of \$1,750,000.00. This amount is anticipated to allow Penta Communications to continue to provide additional support services to the Authority for the relocation of the Fiber Plant for the two (2) one-year extension periods.

It is, therefore, recommended that Supplement A to Order for Professional Services No. A3635 be issued to D.J.L. Construction Corp. dba Penta Communications of Rahway, New Jersey, in an amount not to exceed \$1,750,000.00 with compensation on the same basis as the

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original Order for Professional Services. The addition of this amount increases the total authorized fee from \$6,831,900.00 to \$8,581,900.00. OPS No. A3635 was procured pursuant to N.J.S.A. 52:34-9.1, et seq., N.J.S.A. 27:23-6.1 of the Authority's enabling legislation, N.J.A.C. 19:9-2.8, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006).

310-12-2020

In a document dated November 24, 2020, **Recommendation to Issue Supplement A to Order for Professional Services No. T3642, New Jersey Turnpike, Greenman-Pedersen, Inc., Design Services for Contract No. T100.436, Rehabilitation of New Jersey Turnpike Passaic River Bridges, Structure Nos. W107.87 and E107.88, R-161426, Budget Code: 391R00002 and 391R00003, Original OPS Amount: \$ 2,975,000.00, Amount of Supplement A: \$400,000.00 (\$280,000.00 391R00002 & \$120,000.00 391R00003), Revised OPS Amount: \$ 3,375,000.00**, was approved.

This Order for Professional Services was issued at the August 22, 2017 Commission Meeting, in the amount of \$2,975,000.00. This OPS provided for the final design services for repair of superstructure deterioration caused by fatigue related damage and corrosion, and strengthening of low rating members to two New Jersey Turnpike major bridges: Structure No. W107.87 – Laderman Memorial Passaic River Bridge, which carries the New Jersey Turnpike's Western Alignment over the Passaic River, and adjacent Structure No. E107.88 – Chaplain Washington Memorial Passaic River Bridge, which carries the New Jersey Turnpike's Eastern Alignment over the Passaic River.

Supplement A will provide for unanticipated design and post-design services which are beyond the current authorized scope of work. The additional work requested by the Authority was unknown when the OPS was issued and includes the following: final design services for replacement of the original major pin and hanger assemblies in the main river unit of Structure No. E107.88; additional shop and working drawing reviews required for the major pin and hanger assembly replacements; supplementary structural analysis and Change of Plan preparation required for the replacement major pin and hanger assemblies to property fit and function, due to an unanticipated and significant field misalignment discovered between the suspended and anchor girders of the main river unit; design of additional high priority steel repairs and painting on Structure No. W107.87; and other miscellaneous tasks required to support construction activities in the field.

It is, therefore, recommended that Supplement A to Order for Professional Services No. T3642 be issued to Greenman-Pedersen, Inc. not to exceed the amount of \$400,000.00 with compensation on the same basis as the original Order for Professional Services. The addition of this amount increases the total authorized fee from \$2,975,000.00 to \$3,375,000.00. The original contract was procured pursuant to N.J.S.A. 52:34-9.1, et seq., N.J.S.A. 27:23-6.1 of the

Authority's enabling legislation, N.J.A.C. 19:9-2.8, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006).

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FINAL ACCEPTANCES

311-12-2020

In a document dated December 3, 2020, **All work performed on the construction contract listed below has been completed in accordance with the contract documents and to the satisfaction of the Engineering Department. Accordingly, it is recommended that this contract be deemed complete and approved for Final Acceptance. The table below includes pertinent Change Order and financial information including the final payment amount due the Contractor upon Final Acceptance,** was approved.

Contract No.	Contractor	Award Total Amount	No. of Change Orders	Additions/ Reductions	Final Contract Amount	Total	Final Payment Amount
T100.412	Ferreira Construction Co., Inc.	\$8,496,269.00	3	\$1,051,395.73	\$9,547,664.73		\$95,494.83
Total							\$95,494.83

The Certification and Recommendation for Final Acceptance has been executed by the Engineers, the General Consultant and the Chief Engineer. All required contract documents including the Engineer's Final Certifications, Maintenance Bonds, Affidavit of Prevailing Wage and the Final Payment certificates have been submitted to the Law Department and approved as to correctness of form. Furthermore, the Contractor has certified that there are no liens outstanding against the Contractor. Accordingly, it is recommended that the contract listed above be accepted and final payment in the amount shown above be made to the Contractor.

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**ACKNOWLEDGE REPORTS OF
ENGINEERING EXPENDITURES UNDER DELEGATED AUTHORITY**

312-12-2020

The Board acknowledges the reports of Engineering Expenditures Under Delegated Authority as indicated below:

- Construction Contract Progress Summary
- Change Order Summary
- Utility Order Report

On motion Treasurer DuPont and seconded by Deputy DOT Commissioner Bertoni the Board unanimously approved item nos. 298-12-2020 through 311-12-2020; and authorized or

ratified, as presented, the recommendations contained therein; and received and filed the memoranda. The Authority unanimously accepted the reports contained in item number 312-12-2020 and received same for file.

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ROLL CALL

DIAZ	DuPONT	POCINO	GRAVINO	MINELLA	SALERMO	BERTONI
YES	YES	RECUSED	YES	YES	YES	YES

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PROCUREMENT AND MATERIALS MANAGEMENT (“PMM”)

Director of Procurement and Materials Management Dale Barnfield, requested approval of item number 316-12-2020. Moved is the item as follows:

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PUBLIC BID

316-12-2020

In a document dated December 14, 2020, Cleaning Services, Maverick Building Services, RM-162101 (Operations, Maint. Div.), Budget Code: Various, Current Authorized Amount: \$ 881,002.00, Requested Amount: \$ 150,000.00, New Authorized Amount: \$1,031,002.00, was approved.

At its January 29, 2020 meeting (Agenda Item No. 019-01-2020), the Authority’s Board of Commissioners authorized the award of a two-year contract to Maverick Building Services (“Maverick”) to perform professional cleaning services at the Authority headquarters building in Woodbridge, NJ. On March 11, 2020, in response to the onset of the COVID-19 pandemic, the contract was modified to provide separate funding for weekly supplemental cleaning services at several Authority facilities which includes the headquarters building, the Traffic Management Center and the Central Services Facility. These supplemental services increased sanitizing efforts in high traffic and high touch areas as a pro-active part of the Authority’s COVID-19 prevention plan. Due to the unknown duration these services would be required, these supplemental emergency funds have been increased several times which is directly attributed the recent and on-going escalation of COVID-19 cases statewide. The current authorized funds have been now been exhausted and additional funds are required to continue this effort through May 2021 as needed.

The original procurement for this contract was conducted in accordance with *N.J.S.A. 27:23-6.1* of the Authority’s enabling legislation, *N.J.A.C. 19:19-9-2.1(b)* promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006) and Executive Order No. 26 (Whitman 1994). This contract is in compliance with Public Law 2005, Chapter 51 and Executive Order No. 117 (Corzine 2008).

Accordingly, approval is requested to increase the authorized amount of Contract No.

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2892 with Maverick Building Services by \$150,000.00, for a new total authorized amount to an amount not to exceed \$1,031,002.00, through March 31, 2022, subject to funding availability at the time of service.

On motion by Commissioner Pocino and seconded by Treasurer DuPont the Board unanimously approved item number 316-12-2020; and authorized or ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

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ROLL CALL

DIAZ	DuPONT	POCINO	GRAVINO	MINELLA	SALERMO	BERTONI
RECUSED	YES	YES	YES	YES	YES	YES

Director of Procurement and Materials Management Dale Barnfield, requested approval of item numbers 313-12-2020 through 315-12-2020 and 317-12-2020 through 320-12-2020.

Moved are the items as follows:

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PUBLIC BIDS

313-12-2020

In a document dated December 9, 2020, **Disposal of Sanitary Waste, Russell Reid Waste Hauling and Disposal Service Co., Inc., RM-158053 (Operations, Maint. Div.), Budget Code: Various, Amount: \$ 104,050.00,** was approved.

Authorization is requested to award a contract to Russell Reid Waste Hauling and Disposal Service Co., Inc. ("Russel Reid") to remove and transport sewage waste from Authority septic systems and sludge tanks to facilities permitted to accept, store and treat such waste. Additionally, the vendor is required to remove restaurant grease trap oil and grease at the Authority's Service Areas as well as provide pressurized water jet cleaning services as requested. Bidders were required to bid an hourly rate for various services and a per gallon rate for the pumping of various materials. The bid was fully advertised and the ten (10) vendors listed in the Authority's database for this service were notified of the procurement. On December 1, 2020 two (2) bids were received as follows:

<u>Vendor</u>	<u>Total Bid Price</u>
Russell Reid Waste Hauling and Disposal Service Co., Inc., Keasbey, NJ	\$ 104,050.00*
McGovern Environmental, LLC, West Chester, PA	\$ 151,420.00
Departmental Estimate: \$160,000.00 (2-Year Contract)	

* Given that the lowest bid amount is significantly below the Departmental Estimate, the bid proposal submitted by Russel Reid was scrutinized by both the Operations and Procurement Departments. Staff conducted a sanity hearing with representatives of Russel Reid, and the vendor confirmed that they would provide the Services at the price bid. Furthermore, the

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Authority's previous experiences with Russel Reid indicate this vendor is qualified to perform the Services.

Bids were procured and authorization is being sought to award this contract in accordance with *N.J.S.A. 27:23-1 et seq.*, the Authority's enabling legislation, *N.J.A.C. 19:9-2.2*, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006). This award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee pursuant to Public Law 2005, Chapter 51 and Executive Order No. 117 (Corzine 2008), and having no objection to same.

Accordingly, authorization is requested to award a two-year contract for the disposal of sanitary waste to Russell Reid Waste Hauling and Disposal Service Co., Inc. for a total amount not to exceed \$104,050.00, subject to availability of funding at the time of service. Authorization is further requested for the Executive Director to approve each of the two, one-year extensions upon satisfactory performance by the contractor.

314-12-2020

In a document dated December 4, 2020, **Swenson Spreader Parts, Trius, Inc., RM-160948 (Inventory), Budget Code: Various, Amount: \$ 116,016.13**, was approved.

Authorization is requested to award a contract to supply Swenson spreader parts that will be stored in inventory for use in repairing Authority owned salt spreaders used on both Roadways. The parts are vital to maintain the equipment that keeps the Roadways clear of snow and ice. Bidders were required to bid on 38 line items as well as submit a discount off manufacturer's list price for other miscellaneous parts not listed. The bid was fully advertised and the eight (8) vendors listed in the Authority's database for these parts were notified of the procurement. On December 1, 2020, of two (2) bids received as follows (unit prices are available from the PMM Department):

<u>Vendor</u>	<u>Total Bid Price</u>
Trius, Inc., Farmingdale, NJ	\$ 116,016.13
Bristol Donald Company, Inc., Newark, NJ	\$ 138,522.00

Departmental Estimate: \$130,000.00

Bids were procured, and authorization is being sought to award this contract in accordance with *N.J.S.A. 27:23-1 et seq.*, the Authority's enabling legislation, *N.J.A.C. 19:9-2.2*, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006). This award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee pursuant to Public Law 2005, Chapter 51 and Executive Order No. 117 (Corzine 2008) and having no objection to same.

Accordingly, authorization is requested to award a contract for Swenson spreader parts to Trius, Inc for a total amount not to exceed \$116,016.13, subject to funding availability at the

time of ordering. Authorization is further requested for the Executive Director to approve each of two, optional one-year extensions upon satisfactory performance by the vendor.

315-12-2020

In a document dated December 14, 2020, **Maintenance and Repair of Heating, Ventilating and Air Conditioning (HVAC)- Rebid, Air Systems Maintenance, Inc., RM-156124 (Operations, Maint. Div.), Budget Code: Various, Amount: \$1,380,120.00 (2-Year Contract)**, was approved.

Under this contract, Air Systems Maintenance, Inc. will provide routine maintenance and on-call repair of heating, ventilating and air conditioning (“HVAC”) equipment at all Authority facilities on both Roadways. The HVAC services include, but are not limited to, preventative maintenance and inspections for the summer cooling season and responding to 24/7 service calls as well as bi-annual water sampling at select locations on both Roadways. Bidders were required to bid a monthly price to maintain the specified tonnage of ventilation and cooling equipment for a two-year term. The re-bid was fully advertised and the 17 vendors listed in the Authority’s database for the referenced service were notified of the procurement. On December 8, 2020 one (1) sole bid was received as follows:

<u>Vendor</u>	<u>Two-Year Total</u>
Air Systems Maintenance, Inc. Kenilworth, NJ	\$1,380,120.00

Departmental Estimate: \$1,453,000

Bids were procured, and authorization is being sought to award this contract in accordance with *N.J.S.A. 27:23-1 et seq.*, the Authority’s enabling legislation, *N.J.A.C. 19:9-2.2*, promulgated pursuant thereto, and Executive Order No. 37 (Corzine 2006). This award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee pursuant to Public Law 2005, Chapter 51 and Executive Order No. 117 (Corzine 2008), and having no objection to same.

Accordingly, authorization is requested to award a two-year contract for routine maintenance and on-call repair of HVAC equipment to Air Systems Maintenance, Inc. for an amount not to exceed \$1,380,120.00, subject to availability of funding at the time of service. Authorization is further requested for the Executive Director to approve each of the two, one-year extensions upon satisfactory performance by the contractor..

316-12-2020

See above

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STATE/GOVERNMENT CONTRACTS

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317-12-2020

In a document dated December 8, 2020, **ITS Supplemental Staffing, Computer Aid, Inc., RM-161054 (ITS), Budget Code: Various, State Contract No. 18-COMP-00277 expiring 9/1/2021, Amount: \$ 2,200,000.00**, was approved.

Under this contract, Computer Aid, Inc. will supply consultative and technical supplemental staff for several ongoing and new 2021 ITS projects. These services will include supplying qualified software programmers, technicians, security and business analysts as well as PeopleSoft developers, functional consultants and engineers to perform various functions related to ITS projects. These 2021 projects include but are not limited to: capital program management system (CPMS) implementation, system security enhancements, PeopleSoft environment maintenance, business intelligent and business analytics implementation and GIS platform support. The temporary ITS staffing is available from NJ State Contract 18-COMP-00277 expiring 9/1/2021.

This procurement, under State Contract No. 18-COMP-00277, is in accordance with N.J.A.C. 19:9-2.5(a), promulgated pursuant to N.J.S.A. 27:23-1 *et seq.*, the Authority's enabling legislation, and Executive Order No. 37 (Corzine 2006) which permits the Authority, without advertising, to purchase goods and services directly from vendors who hold contracts with the State of New Jersey.

Accordingly, authorization is requested to award a contract under State Contract No. 18-COMP-00277 for temporary staffing services to Computer Aid, Inc. for a total amount not to exceed \$2,200,000.00, subject to funding availability at the time of service.

318-12-2020

In a document dated December 4, 2020, **Video Display Wall System Maintenance and Support, Imtech Corporation dba Activu Corp., R-161548 (ITS), Budget Code: 010 00 830 121020, U.S. General Services Administration (GSA) Schedule 70, GSA Contract No. GS-35F-0632N expiring 5/21/23, Amount: \$ 137,206.76 (3-year contract)**, was approved.

Under this contract, Activu Corp. will supply three years of maintenance and support to hardware and software for the video display wall systems installed at the Statewide Traffic Management Center and the Authority's Headquarters. The displays provide the Authority, the NJDOT and NJ State Police with the ability to display real-time video from New Jersey roadways, creating situational and event awareness essential to daily operations. In addition, the video displays facilitate emergency management on the respective roadways.

This procurement, under the General Services Administration ("GSA")/Federal IT Schedule 70, Contract No. GS-35F-0632N, is in accordance with N.J.A.C. 17:12-1A.5, promulgated pursuant to N.J.S.A. 52:34-6.3 which permits New Jersey state entities such as the Authority, without advertising, to purchase goods and services directly from vendors which hold

GSA contracts under the Federal Supply Schedules.

Accordingly, authorization is requested to award a contract under GSA Contract No. GS-35F-0632N for three years of maintenance and support for two video display wall systems to Activu Corp. for an amount not to exceed \$137,206.76.

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PROFESSIONAL SERVICES

319-12-2020

In a document dated December 16, 2020, **Self-Funded Workers' Compensation Program Third Party Claims Administration, Inservco Insurance Services, Inc., RM-160068 (Human Resources), Budget Code: Various, Amount: \$759,285.00**, was approved.

The New Jersey Turnpike Authority ("Authority") issued a request for proposal ("RFP") to engage the services of a firm to provide third party claims administration ("TPA") services, as well as medical bill re-pricing and risk management information system services for its Self-Funded Workers' Compensation Program. The RFP was advertised on September 23, 2020 and posted on the Authority's and the State's websites. In addition, it was distributed to 11 firms listed in the Authority's database for these services. The contract will be for a term of three years, with the option to extend for two additional one-year terms at the Authority's discretion. On November 12, 2020, six (6) proposals were received from the following firms:

1. Amerihealth Casualty Services – Philadelphia, PA
2. Claims Resolution Corporation, Inc. – Galloway, NJ
3. Innovative Claims Strategies, LLC – Piscataway, NJ
4. Inservco Insurance Services, Inc. – Lawrenceville, NJ
5. PMA Companies – Mount Laurel, NJ
6. Tristar Risk Enterprise Management, Inc. – Long Beach, CA

An Evaluation Committee ("Committee"), which was approved by the Executive Director, consisted of three (3) voting members from the Authority's Human Resources and Finance Departments. In addition, staff from the Law and Procurement and Materials Management Departments served as non-voting members of the Committee.

The Committee reviewed the written proposals based on the criteria set forth in the RFP and scored each firm individually. Based on the Committee's review of the proposals, the Committee invited representatives from the following four (4) top ranked firms to make oral presentations and provide Best and Final Offers ("BAFO"s).

1. Amerihealth Casualty Services ("Amerihealth") – Philadelphia, PA
2. Claims Resolution Corporation, Inc. ("CRC") – Galloway, NJ
3. Inservco Insurance Services, Inc. ("Inservco") – Lawrenceville, NJ
4. PMA Companies ("PMA") – Mount Laurel, NJ

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The Committee's findings were presented in an Evaluation Report. The Committee found that the two firms it interviewed were both highly qualified and both were fully responsive to the Authority's Scope of Services. Both firms presented a professional and comprehensive oral presentation and proposed highly qualified and experienced account management teams.

Inservco is the Authority's incumbent TPA and is proposing with First MCO as its medical repricing partner. Inservco thoroughly demonstrated the vast experience that its account management team has in the administration of the services required by the Authority. Their proposed approach works closely with Authority staff, as well as all other parties involved in addressing workers' compensation claims, to ensure needs are met and issues are addressed. They have the ability to provide the necessary reporting and financial billing within the timelines prescribed by the Authority. The Committee acknowledged Inservco's extensive list of relevant references including several public sector entities. Inservco was originally started 35 years ago to provide self-insured workers' compensation and general liability administration only. It is a wholly-owned subsidiary of Penn National Insurance Company.

Inservco quoted the three-year Workers' Compensation/Medical Repricing Services cost to the Authority at \$684,285, with a year four option of \$232,653, and a year five option of \$237,727, for the life of contract option. The total five-year administrative cost for the Authority would be \$1,154,665. This proposed fee is approximately 37% less than the second ranked firm's pricing.

This professional services procurement was conducted in accordance with *N.J.S.A. 27:23-6.1*, *N.J.A.C. 19:9-2.1(b)*, Executive Order No. 37 (Corzine 2006), and Executive Order No. 26 (Whitman 1994). This award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardees pursuant to Public Law 2005, Chapter 51 and Executive Order No. 117 (Corzine 2008) and having no objection to same.

Accordingly, authorization is requested to award a three-year contract to Inservco Insurance Services, Inc. for the Workers' Compensation Program TPA services in an amount not to exceed \$684,285.00 for a three-year term. Authorization is further requested for the Executive Director to approve each of two optional one-year extensions upon satisfactory performance by Inservco, subject to funding availability at the time of service.

Authorization is also requested for an additional amount not to exceed \$25,000 per year (\$75,000 for the 3-year term) to be allocated for risk/loss control services as well as fraud investigation and surveillance services. These services shall be compensated at the hourly rates proposed in Inservco's fee proposal. These services are in addition to the base hours included in the annual administrative fee.

320-12-2020

In a document dated December 15, 2020, Insurance and Risk Management Consulting Services, Business and Government Insurance Agency, RM-159970 (Law), Budget Code: Various, Amount: \$482,100.00, was approved.

The New Jersey Turnpike Authority (“Authority”) issued a request for proposal (“RFP”) to engage the services of an insurance and risk management consultant (“Risk Consultant”) to advise Authority personnel on its insurance programs and to provide enterprise risk management services (“Services”). Among other assignments, the Risk Consultant would review and provide advice on the Authority’s insurance policies and participate in insurance renewal procurements. In addition, the Consultant would perform a full review of the Authority’s operations, create a master plan to prioritize its risk management goals and provide a timetable for implementing the recommendations identified in the master plan. The RFP was advertised on October 20, 2020 and posted on the Authority’s and the State’s websites. In addition, it was distributed to 23 firms listed in the Authority’s database for these Services. The contract will be for a term of three years, with the option to extend for two additional one-year terms at the Authority’s discretion. On or before the closing date of November 19, 2020, the Authority received proposals from the following two (2) vendors:

1. Business and Government Insurance Agency – Woodbridge, NJ
2. Hanover Stone Partners LLC – Jersey City, NJ

An Evaluation Committee (the “Committee”), which was approved by the Executive Director, consisted of personnel from the Authority’s Law, Human Resources and Internal Audit Departments. One non-voting member from the Procurement and Materials Management Department also served on the Committee. The Committee reviewed the proposals based on the criteria set forth in the RFP and detailed its recommendations in an evaluation report.

The Committee invited the both firms to make oral presentations. Following these presentations and subsequent interviews, each firm was invited to submit a best and final offer (“BAFO”) regarding its fee proposal. The Committee re-scored the firms based on the written proposals, oral presentations, responses to questions and BAFOs.

The Committee found that all of the proposals were generally responsive to the RFP. The Committee, however, was very impressed with BGIA whose firm presented with deep roots in New Jersey’s insurance industry, having been involved in the creation and administration of two (2) Joint Insurance Funds (JIFs) in New Jersey, and a similar concept for physician owned medical malpractice insurers in New Jersey. Their written proposal outlined a team of seven (7) seasoned professionals, each with expertise and years of experience in their specific area related to the scope of work requested in the RFP. The firm’s experience outlined in the written proposal provided significant similarity to the services requested in the RFP. Significantly, as a tool to quantify and reduce the Authority’s total cost of risk (“TCOR”), their written proposal outlined a collection of on-line training seminars, the Learning Management System (“LMS”), which was of

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interest to the Authority. The Committee believed the LMS to be of significant value to the Authority and its employees and considered the LMS to be an innovative path toward reducing the Authority's TCOR through employee education, especially since many employees could access these materials online, as they may continue to work remotely. In discussing BGIA's approach to claims management, BGIA indicated that their involvement would include quarterly meetings and close interfacing and cooperation with the various claim professionals currently involved in Authority claims of any nature: in-house attorney; outside counsel; Inservco, the Authority's third party administrator for many of its liability and workers compensation claims; medical professionals (for workers' compensation matters) and other interested parties. BGIA affirmed their first priority would be representing the Authority to the best of their ability and always acting as a fiduciary for the Authority. In sum, BGIA presented a coherent, clear outline of the services they could afford the Authority, which were closely aligned to the Authority's needs. BGIA proposed the lowest hourly fees for services which averaged \$245.00/hour for the three-year term and \$295.00/hour for the optional extensions, if exercised.

This professional services procurement was conducted in accordance with *N.J.S.A. 27:23-6.1*, *N.J.A.C. 19:19-9-2.1(b)*, Executive Order 37 (Corzine 2006), and Executive Order No. 26 (Whitman 1994). This award is contingent upon the Treasurer of the State of New Jersey completing the review of all documents submitted by the selected awardee pursuant to Public Law 2005, Chapter 51 and Executive Order No. 117 (Corzine 2008) and having no objection to same.

Accordingly, authorization is requested to award a three-year contract to Business and Government Insurance Agency for the Services in an amount not to exceed \$482,100.00 for a three-year term, subject to funding availability at the time of service. Authorization is further requested for the Executive Director to approve each of two, optional one-year extensions upon satisfactory performance by Business and Government Insurance Agency and upon recommendation of the Law Department. If the Authority opts to extend the contract for the two additional one-year terms, the amounts will not exceed \$188,100.00 for the fourth year and \$201,300.00 for the fifth year, respectively, subject to funding availability at the time of service. It is also requested that the Executive Director be authorized to take such actions and to execute any and all documents as may be deemed necessary and appropriate to further the intent and purpose of the authorizations stated herein.

On motion by Treasurer Dupont and seconded by Commissioner Gravino the Board unanimously approved item numbers 313-12-2020 through 315-12-2020 and 317-12-2020 through 320-12-2020; and authorized or ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

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ROLL CALL

DIAZ	DuPONT	POCINO	GRAVINO	MINELLA	SALERMO	BERTONI
YES	YES	YES	YES	YES	YES	YES

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GENERAL BUSINESS

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OPERATIONS

Director of Operations Kevin Dunn requested acceptance of item number 321-12-2020.

Moved is the item as follows:

321-12-2020

Director of Operations Kevin Dunn requested acceptance of Volumes and Crash Synopses for the Garden State Parkway and New Jersey Turnpike: Period 01/01/2020 through 11/30/2020; with 2019-2020 Yearly Comparisons through November 2020.

On motion by Treasurer DuPont and seconded by Commissioner Pocino the Board unanimously accepted item number 321-12-2020; and authorized or ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

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STATE POLICE

Major Terence Carroll requested acceptance of item number 322-12-2020. Moved is the item as follows:

322-12-2020

Major Terence Carroll requested acceptance of the New Jersey State Police Troop D Activity Reports for November 2020, with 2019 – 2020 Yearly Comparisons.

On motion by Commissioner Gravino and seconded by Treasurer DuPont the Authority unanimously accepted the reports contained in item number 322-12-2020 and received same for file.

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FINANCE

Chief Financial Officer Donna Manuelli requested acceptance of item number 323-12-2020. Moved is the item as follows:

323-12-2020

Chief Financial Officer Donna Manuelli presented the Financial Summary for the Eleven (11) months ended November 30, 2020, was accepted.

On motion by Treasurer DuPont and seconded by Commissioner Pocino the Board unanimously accepted item number 323-12-2020; and authorized or ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

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EXECUTIVE

Deputy Executive Director James Carone requested approval of item number 324-12-2020 and 325-12-2020. Moved are the items as follows:

324-12-2020

In a memorandum dated December 18, 2020, **Authorization to Enter into A Memorandum of Agreement with IFPTE Local 196 Chapter 1 and the New Jersey Turnpike Authority for a Successor Collective Bargaining Agreement**, was approved.

On December 8, 2020, IFPTE Local 196-1 and the New Jersey Turnpike Authority entered into a Memorandum of Agreement (“MOA”) relative to but not limited to; compensation, health benefits and work rule revisions pertaining to Overtime, Transfers and Advancement Programs. The MOA has a term of July 1, 2019 through June 30, 2023.

This MOA provides for across the board salary increases for Local 196-1 employees as follows:

- Effective July 1, 2019 – 2%
- Effective July 1, 2021 – 2%
- Effective January 1, 2022 – 2%
- Effective July 1, 2022 – 2%

All steps for all job classifications within the bargaining unit shall also be increased by the across-the-board increases set forth above.

The fully executed MOA shall be made a part of this authorization and both parties recognize and agree that this MOA represents the entire understanding of parties.

Therefore, approval of this MOA is respectfully requested. It is also requested to authorize the Executive Director to authorize all documents relative to this MOA.

[signed MOA attached]

325-12-2020

In a memorandum dated December 21, 2020, **Authorization to Enter into a Memorandum of Agreement with IFPTE Local 196 Chapter 12 and the New Jersey Turnpike**

Authority for a Successor Collective Bargaining Agreement, was approved.

On December 21, 2020, IFPTE Local 196-12 and the New Jersey Turnpike Authority entered into a Memorandum of Agreement (“MOA”) relative to but not limited to; compensation, health benefits, Pay Parity, Allowances for uniforms, safety shoes, equipment and other work rule revisions. The MOA has a term of July 1, 2019 through June 30, 2023.

This MOA provides for across the board salary increases for Local 196-12 employees as follows:

- Effective July 1, 2019 – 2%
- Effective July 1, 2021 – 2%
- Effective January 1, 2022 – 2%
- Effective July 1, 2022 – 2%

All steps for all job classifications within the bargaining unit shall also be increased by the across-the-board increases set forth above.

The fully executed MOA shall be made a part of this authorization and both parties recognize and agree that this MOA represents the entire understanding of parties.

Therefore, approval of this MOA is respectfully requested. It is also requested to authorize the Executive Director to authorize all documents relative to this MOA.

[signed MOA attached]

On motion by Treasurer DuPont and seconded by Commissioner Pocino the Board unanimously approved item number 324-12-2020 and 325-12-2020; and authorized or ratified, as presented, the recommendations contained therein; and received and filed the memoranda.

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ROLL CALL


DIAZ	DuPONT	POCINO	GRAVINO	MINELLA	SALERMO	BERTONI
YES	YES	YES	YES	YES	YES	YES

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The motion to adjourn was made by Treasurer DuPont and seconded by Commissioner Pocino, and, after the voice vote, the motion was duly adopted. The Board of Commissioners adjourned the meeting at 9:45 a.m., and advised that it will be held again on Tuesday, January 26, 2021 at 9:00 a.m., telephonically or at the Authority's headquarters building located at 1 Turnpike Plaza in Woodbridge, New Jersey.

ATTEST



Kim Schurman
Secretary to the Authority



John M. Keller
Executive Director

Date: December 22, 2020

MEMORANDUM OF AGREEMENT**IFPTE Local 196, Ch. 1****-and-****New Jersey Turnpike Authority**

The New Jersey Turnpike Authority ("Authority") and Local 196, Ch. 1 of the International Federation of Professional and Technical Engineers, AFL/CIO-CLC ("Local 196-1" or the "Union"), having engaged in negotiations for an agreement to succeed the current Collective Bargaining Agreement ("CBA") between the Authority and the Union that expired on June 30, 2019, hereby agree to the following amendments to the CBA as set forth below.

This Memorandum of Agreement ("MOA") represents a complete package and no individual element of this MOA is acceptable to the parties absent an agreement to the complete package set forth herein. Therefore, the parties hereby agree to amend the Agreement as follows:

1. Joint MOA: The parties agree to all aspects of the Joint MOA, which is attached hereto as Exhibit A.
2. Health Benefits: There shall be an open enrollment held as soon as practicable following ratification of this MOA to allow employees the option of selecting the New Direct Access Plan. The open enrollment will occur through January 31, 2021. For those employees that enroll in the New Direct Access Plan on or before January 15, 2021, the New Direct Access Plan benefits and employee contributions shall be effective January 1, 2021. For those employees that enroll in the New Direct Access Plan between January 16, 2021 and January 31, 2021, the New Direct Access Plan benefits and employee contributions shall be effective February 1, 2021.
3. Article I, Section B, WDEA and Janus: *See attached Exhibit B.*
4. Article III, Section A1, Night Shift: *Attached as Exhibit C*

5. Article III, Section B2, Transfers/Tolls and Maintenance: Revise section (g) as follows:

Those tolls employees having background training or experience in skills corresponding to the job descriptions for the Maintenance Division will be eligible to compete for posted Maintenance positions, and will be considered along with all other candidates from any other source. Approved candidates must still complete the Physical Training portion implemented by management. In addition, to be considered for Maintenance the employee's job skills, ability, and their past record of performance with the Authority, including the employee's discipline and attendance records. The Authority agrees to include preferred qualifications for the position as part of the posting of that position.

Should the Union grieve the decision of the Director of Maintenance, the hearing officer or arbitrator, as the case may be, is limited to determining solely whether the Director of Maintenance, in selecting the candidate, acted arbitrarily or capriciously and the Union shall bear the burden of proof as to the foregoing standards. If the arbitrator rules in favor of the employee, he/she shall be awarded the job. Maintenance personnel submitting bids for transfer to the Tolls Division, and tolls personnel submitting bids to the Maintenance Division, who are deemed unacceptable candidates, will not be reconsidered for a period of six (6) months.

6. Article III, Section C2, Maintenance Overtime: Revise Article III, Section C(2) as follows:

In each Maintenance Yard, the Authority will equalize overtime within the yard, by job title, and will keep and post up-to-date records concerning such overtime. For overtime work arising out of ice, snowstorm or emergency, such overtime work shall be equalized by classification (on a ratio basis among roadway titles, with roadway maintenance specialists and roadway maintenance generals being considered as the same classification for this purpose only) within each Yard, with Roadway Maintenance titles given the first sixteen (16) hours of work within each such twenty-four (24) hour period, and with specialty crews (non-roadway) doing backup snow, ice and emergency overtime thereafter. The Authority will make every reasonable effort, using snow, ice and emergency overtime, to equalize overtime by classification within each Yard. Records will be updated and posted continuously. It is the intent of the parties that overtime will be equalized by April 1 of each year, by job classification in each Yard. Should the Authority fail to do so, the Union may file a grievance as provided in Section 6(a). During snow and ice removal, all employees will receive a special seventy-five cents (75¢) per hour rate for all hours worked on snow or ice removal including regular shift hours, not adjusted for overtime.

Because of the nature of assignment of Maintenance Persons 2, and the small number of employees involved, they shall not be subject to strict overtime equalization or specific call-out procedures. However, the Authority will use its best efforts to assure that overtime for Maintenance Persons 2 is distributed equitably and without discrimination.

7. Article III-C(6)(b), Holiday Pay: Add sentence to end of sub-section (b) stating as follows:

Effective January 1, 2021, the double time referenced in the sentence above shall only be paid for hours worked on the date of the actual holiday, as opposed to the observed holiday, if different.

8. Article III, Section C7, Overtime Equalization: *Revise as per below*:

Section (a): Revise as follows:

There shall be equalization of overtime in the Tolls Division, Maintenance Division (by Yard and Job Title). Overtime rotation lists shall be maintained, posted conspicuously, and updated on a daily basis, the parties understanding that from time to time emergencies and workloads may prevent daily posting with respect to Maintenance. Such lists shall be reviewed on the final workday of each given month, by the applicable supervisor and Union Steward/Officer. Any discrepancies arising out of said reviews shall be corrected, bearing in mind availability, and if not corrected shall be subject to the grievance procedure. The remedy shall be equalization of overtime or payment therefore.

Section (b): Revise as follows:

Overtime will be distributed equally in each of the following classifications: (A) Maintenance Specialists and M.P. General; (B) Maintenance Person 1; (C) Mechanic Specialist and Mechanic 1; (D) Mechanic 2; (E) Sign Fabricator Specialist and Sign Fabricator 1; (F) Sign Fabricator 2; (G) Maintenance Person 1-Landscape; (H) Maintenance Person General-Landscape and Specialist-Landscape; (L) Toll Collector; (M) Maintenance Person 2; (N) Toll Violator Officer.

9. Article III, Section C8, Maintenance Holiday and Weekend Assignments: Delete Section 8 in its entirety.
10. Article III-C(10), Meal Allowance: Effective January 1, 2021, increase meal allowance in subsection (a) from \$15.00 to \$17.50 and increase meal allowance in subsection (b) from \$13.25 to \$15.25. Effective January 1, 2021, these meal allowances shall apply to Toll Collectors as well.
11. Article III-C(11), Shift Differential: Effective January 1, 2021, increase shift differentials as follows:
- a. Toll Collectors: Increase shift differential from \$0.90 to \$1.20 per hour for hours worked on the third shift; increase shift differential from \$1.10 to \$1.40 per hour for hours worked on the first shift.

- b. Maintenance: Increase night shift differential from \$1.10 to \$1.40 per hour for hours worked on the night shift.

12. Article III, Section C13, Compensatory Time: Revise Section 13 to state as follows:

Three (3) days per contract year, on a pro rated basis during the said year, will be granted to Toll Collectors in recognition of their time spent going to and from ramps, and banking out, and as to current employees in the job title of Maintenance Persons 2 in recognition of their time spent traveling among areas of assignment. The employee has the option to cash in any of these comp days during the contract year. After five (5) years of service, a fourth (4th) compensatory day will be added. After ten (10) years of service, a fifth (5th) compensatory day will be added. This provision shall be in applicable to any inapplicable to MP2's except those that are in the MP2 job title as of January 1, 2021.

13. Article IV, Section 4, Transfers: Revise Section (c) to state as follows:

If for some reason the employee fails to succeed in the transferred job, the employee will be returned as quickly as practicable to his/her exact former position and Plaza/Yard (whichever the case may be). Such returning employee shall bump the employee who took his/her prior position, and the bumped employee shall also return to his/her prior position in the same manner as outlined herein, and similarly all subsequent employees affected shall bump accordingly.

An employee who chooses to return to his/her former position may do so within 30 working days (but not thereafter), in which case he/she will be returned as quickly as practicable to his/her exact former position and Plaza/Yard (whichever the case may be).

14. Article IV, Section 5, Layoff, Bumping and Recall Procedures: Delete Article IV, Section 5(b) in its entirety.

15. Article VII, Promotion to MP1: Maintenance Person 1 (MP1) vacancies shall be filled by the most senior qualified Toll Collector, MP2, MP3 or MP4.

16. Article VII, Section 3, Promotions to MPG and MPG (Landscape): Revise to provide as follows:

- a. Prior to filling a vacancy in the positions of Maintenance Person General or Maintenance Person General (Landscape) through promotion, the Authority shall post the vacancy and permit the most senior qualified MPG or MPG (Landscape) to transfer into the vacancy.
- b. If these vacancies are not filled through lateral transfers, they shall be filled through promotion based on road-wide seniority in the Maintenance Department, provided the senior employee has the necessary qualifications for the position.

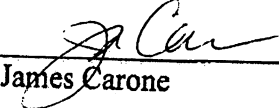
17. Article VIII, New Section C, Sign Shop Advancement Program: The parties agree to work toward mutually acceptable language for a Sign Shop Advancement Program to be included in the Agreement as Section C.
18. Article XI, Section A, Holidays: Effective January 1, 2021, increase Toll employees from 12 to 14 paid holidays by adding the Day After Thanksgiving and a Floating Holiday as holidays. The employee must make a written request for the Floating Holiday at least 30 days in advance and must be approved in writing before being permitted to take the Floating Holiday off. Effective January 1, 2021, make the following changes to holidays for all other employees in the bargaining unit:
- a. Eliminate Christmas Eve in lieu of a Floating Holiday pursuant to the terms set forth above.
 - b. Eliminate Lincoln's Birthday as a holiday in lieu of Day after Thanksgiving.
 - c. Eliminate Employee's Birthday as a holiday so that all employees receive 14 paid holidays.
 - d. MP3 and MP4 will observe same 14 holidays as all other employees in the bargaining unit.
19. Article XI-A(3)(c), Holiday Bonus: Effective January 1, 2021, the holiday bonus of \$70.00 shall again become applicable to Toll Collectors in accordance with the provisions forth in this sub-section.
20. Article XI-B(1), Vacation: Effective January 1, 2021, the provisions of this Section B shall be applicable to all full-time Toll Collectors, including those hired after July 1, 2011.
21. Article XI-B(4) and (5): Effective January 1, 2021, payments made to employees upon resignation or termination (other than termination for misconduct) pursuant to Article XI-B(4) or upon retirement or death pursuant to Article XI-B(5), shall paid only up to maximum of the statutory cap of \$15,000. There shall be a limited exception to the \$15,000 maximum payment for any employee that, as of December 1, 2020, had vested vacation of over \$15,000. Any such employee shall be entitled to payment upon resignation or termination (other than termination for misconduct) pursuant to Article XI-B(4) or upon retirement or death pursuant to Article XI-B(5) only up to a maximum of the amount in their vested vacation bank as of December 1, 2020.
22. Article XI-C, Bereavement Pay: Effective January 1, 2021, add half-brother and half-sister to list of relatives for 5-day bereavement.
23. Article XI-I(7), Separation Bonus: Effective for employees that retire on or after January 1, 2021, reinstate separation bonus for those that retire with 10 or more years of service at an amount of \$500 for each full year of service.
24. Article XI-J, Safety Shoe Allowance (Maintenance Department): Effective January 1, 2021, the Safety Shoe Allowance for Maintenance Department employees shall increase from

- \$130.00 to \$200.00 per calendar year. Pursuant to this provision, Maintenance Department employees shall be eligible to be reimbursed for demonstrated expenses for safety shoes up to a maximum of \$200.00 per calendar year. Employees must present proof of purchase of safety shoes within 30 days of purchase, at which time they will be reimbursed up to the \$200 maximum within 30 days.
25. Article XI-M, Non-Revenue EZ Pass: Effective January 1, 2021, provide non-revenue EZ Pass to all employees in the bargaining unit to use for travel from: (a) home to the work location, and (b) from the work location to home.
 26. Article XIV-3, Hazmat Endorsement Proficiency Bonus: Effective January 1, 2021, provide a \$200 bonus annually for employees that are required by the CBA to have a HazMat Endorsement.
 27. Article XV, Efficiency Bonus: Effective January 1, 2021, the Authority will compensate all full-time employees that worked at least 1,500 hours in calendar year 2019 with a one-time lump sum Efficiency Bonus of \$500, which shall not be added to base salary.
 28. Article XV, Proficiency Bonus: Increase the Proficiency Bonus paid to Mechanic I and Mechanic Specialist from \$650 to \$1,000 per year to be paid on or about December 1 each year commencing on December 1, 2020.
 29. Article XVIII, Section 4, Leave of Absence Without Pay: Delete Article XVIII, Section 4(D) in its entirety.
 30. Temporary Employees: Effective January 1, 2021, the Authority agrees that it will discontinue use of Temporary employees in lieu of permanent full-time and part-time employees.
 31. Committee on the Future: The parties shall establish a joint Union-Management "Committee on the Future" consisting of representatives from Local 196-1 and the Authority. The Committee will be made up of three representatives from the Union and three representatives from the Authority. Meetings will occur on dates and times that are mutually agreeable to the members of the Committee. The purpose of the Committee is to provide a forum for discussion between the Union and the Authority about bargaining unit positions that are likely to be phased out over the next 10 years as a result of changing technology and/or other operational needs, including the area of toll collection. The Committee will discuss strategies for preparing employees in these positions for jobs of the future with the Authority. The Committee will also discuss establishing a formalized training program to retrain these employees in ways that will help them to become qualified for these jobs of the future with the Authority. The Committee will meet at least twice per year and more frequently if agreed to by majority vote of the members of the Committee.
 32. Part-Time Toll Collector Agreement: The parties recognize that in addition to the primary Agreement covering employees in Local 196-1, the parties also have an Agreement covering Part-Time Toll Collectors. It is understood that with the exception of those provisions listed below, none of the provisions of this MOA are applicable to the Part-Time Toll Collector Agreement:

- a. Paragraph 1, Joint MOA: All provisions of the Joint MOA attached as Exhibit A, except for Paragraph 2 (Health Benefits), are applicable to the Part-Time Toll Collector Agreement.
 - b. Paragraph 3, WDEA and Janus: Similar to Paragraph 3 and Exhibit B attached, the Part-Time Toll Collector Agreement shall be amended to comply with the WDEA and Janus.
 - c. Sick Days for personal leave: Effective January 1, 2021, Part-Time Toll Collectors may use up to a maximum of 5 sick days per year as personal days, so long as the employee gives at least 5 days advanced written notice.
33. Senior Citizen Toll Collector Agreement: The parties recognize that in addition to the primary Agreement covering employees in Local 196-1, the parties also have an Agreement covering Senior Citizen Toll Collectors. It is understood that with the exception of those provisions listed below, none of the provisions of this MOA are applicable to the Senior Citizen Toll Collector Agreement:
- a. Paragraph 1, Joint MOA: All provisions of the Joint MOA attached as Exhibit A, except for Paragraph 2 (Health Benefits), are applicable to the Senior Citizen Toll Collector Agreement.
 - b. Paragraph 3, WDEA and Janus: Similar to Paragraph 3 and Exhibit B attached, the Senior Citizen Toll Collector Agreement shall be amended to comply with the WDEA and Janus.
34. Article XXV, Term of Agreement: July 1, 2019 through June 30, 2022
35. Complete Agreement: The parties recognize and agree that this MOA represents the entire understanding of the parties. Any proposal or counter-proposal that was made by the parties during negotiations, but is not contained herein, is deemed waived. Any provisions of the parties' collective negotiations agreement currently in effect that have not been expressly modified by this MOA shall be incorporated into the parties' successor agreement.
36. Ratification Process: This MOA is subject to ratification by the membership of the Union and approval by the Authority's Board of Commissioners. The Union and its bargaining committee agree that it will recommend ratification of this MOA to the membership. The Union shall notify the Employer in writing of the result of the ratification vote within 24 hours of the conclusion of the voting. The Authority shall likewise notify the Union of the approval by the Authority.
37. Authorization: The undersigned represent that they are authorized to enter into this MOA on behalf of their respective constituencies. Upon ratification of the MOA by the Union, the Company will draft a new collective bargaining agreement and present it to the Union for review, approval, and execution.

IN WITNESS WHEREOF, the parties have caused this MOA to be signed by their duly authorized representatives on this 8 day of December 2020.

FOR THE AUTHORITY:


James Carone

FOR THE UNION:


Sean McBride, Local 196-1

MEMORANDUM OF AGREEMENT

IFPTE Local 196, Chapter 12

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-and-

New Jersey Turnpike Authority

The New Jersey Turnpike Authority ("Authority") and Local 196, Chapter 12 of the International Federation of Professional and Technical Engineers, AFL/CIO-CLC ("Local 196-12" or the "Union"), having engaged in negotiations for an agreement to succeed the current Collective Bargaining Agreement ("CBA") between the Authority and the Union, hereby agree to the following amendments to the CBA as set forth below.

This Memorandum of Agreement ("MOA") represents a complete package and no individual element of this MOA is acceptable to the parties absent an agreement to the complete package set forth herein. Therefore, the parties hereby agree to amend the Agreement as follows:

1. Joint MOA: The parties agree to all aspects of the Joint MOA, which is attached hereto as Exhibit A.
2. Health Benefits: There shall be an open enrollment held as soon as practicable following ratification of this MOA to allow employees the option of selecting the New Direct Access Plan. The open enrollment will occur through January 31, 2021. For those employees that enroll in the New Direct Access Plan on or before January 15, 2021, the New Direct Access Plan benefits and employee contributions shall be effective January 1, 2021. For those employees that enroll in the New Direct Access Plan between January 16, 2021 and January 31, 2021, the New Direct Access Plan benefits and employee contributions shall be effective February 1, 2021.
3. WDEA and Janus: **See attached Exhibit B.**
4. Reclassification Committee (Counter to Union Proposal D12): The Authority agrees to establish a committee for the purpose of examining the salary of specified bargaining unit job titles and comparing those salaries to the existing job market in New Jersey. The Pay Parity Committee will be comprised of four representatives

assigned by the Authority and three representatives appointed by the Union. The Committee will analyze the job requirements, skills, and duties of these positions and whether the salary paid to these employees is commensurate with these requirements, skills and duties based on the salaries paid to similar regular full-time employees in New Jersey.

The Committee may retain the services of a vendor with expertise in compensation analysis to assist the Committee in its analysis. If the Committee retains an outside vendor for this purpose, the Authority shall be responsible for the full cost of the vendor's services.

The Committee will ultimately recommend, based on this analysis, if reclassification of one or more of the identified job titles is appropriate, and if so, under what circumstances. Upon completion of the analysis, the Authority agrees to review the results and determine whether to reclassify the job titles identified, the effective date of such reclassification, and to what extent the qualifications, duties or responsibilities of the position should be modified. The analysis shall be completed as soon as practicable, but no later than July 1, 2021, and the reclassifications, if any, shall be implemented by and effective no later than October 1, 2021. The job titles that will be analyzed, and the Grade that the Union seeks them to be reclassified to, are set forth below:

- a. Technology Device Technician (TDT) – Grade C9 to Grade 09
 - b. Craftsperson 2 – Auto – Grade A8 to Grade A9
 - c. Craftsperson 2a – Auto – Grade A9 to Grade 09
 - d. Facility Craftsperson – Grade M6 to Grade 09
 - e. Mechanical Craftsperson 2 – Grade M6 to Grade 09
 - f. Electrical Craftsperson II – Grade M6 to Grade 09
5. Article VI-7, Uniform and Safety Shoe Allowance: Decrease allowance to \$200 effective January 1, 2021. Pursuant to this provision, Maintenance Department employees shall be eligible to be reimbursed for demonstrated expenses for safety shoes up to a maximum of \$200.00 per calendar year. Employees must present proof of purchase of safety shoes within 30 days of purchase, at which time they will be reimbursed up to the \$200 maximum within 30 days.
 6. Article VI-9, Annual Skill Adjustment: Effective January 1, 2020, increase from \$750 to \$1,000 and shall be paid annually on January 1 to all negotiations unit members.
 7. Tool Allowance: Effective January 1, 2021, add a tool allowance in the amount of \$150. Pursuant to this provision, Maintenance Department employees shall be eligible to be reimbursed for demonstrated expenses for tools up to a maximum of \$150.00 per calendar year. Employees must present proof of purchase of tools


- within 30 days of purchase, at which time they will be reimbursed up to the \$150.00 maximum within 30 days.
8. Article VI-4, Meal Allowance: Effective January 1, 2021, increase Meal A from \$15.00 to \$21.00 and increase Meal B from \$13.25 to \$19.25.
 9. CDL Renewal Costs: Effective January 1, 2021, the Authority shall reimburse employees up to a maximum of \$60.00 every four years for the cost of renewing the CDL. Employee must provide proof of payment for the CDL renewal to the Authority within 30 days of purchase to be eligible for the reimbursement.
 10. Shift Differential: Effective January 1, 2021, increase the shift differential from \$1.20 to \$1.50 per hour.
 11. Snow and Ice Removal: Effective January 1, 2021, volunteers to work plowing snow or repping outside contractors that are plowing snow shall receive \$1.00 per hour extra upon commencement of plowing.
 12. Work at Night: The parties recognize that the Union has Chapter meetings during the evening three times per year. The Authority recognizes that on these occasions, employees that are schedule to work during the time that the meeting is occurring shall be permitted to attend the meeting during working time with no loss of pay for up to 1 hour, so long as the employees that attend understand that if they get called back to work due to an emergency, they must leave the meeting to attend to the emergency.
 13. Committee on the Future: The parties shall establish a joint Union-Management "Committee on the Future" consisting of representatives from Local 196-12 and the Authority. The Committee will be made up of three representatives from the Union and three representatives from the Authority. Meetings will occur on dates and times that are mutually agreeable to the members of the Committee. The purpose of the Committee is to provide a forum for discussion between the Union and the Authority about bargaining unit positions that are likely to be phased out over the next 10 years as a result of changing technology and/or other operational needs, including the area of toll collection. The Committee will discuss strategies for preparing employees in these positions for jobs of the future with the Authority. The Committee will also discuss establishing a formalized training program to retrain these employees in ways that will help them to become qualified for these jobs of the future with the Authority. The Committee will meet at least twice per year and more frequently if agreed to by majority vote of the members of the Committee.
 14. Article XXVIII, Vehicle Assignment: Negotiations unit members that are assigned vehicles shall be permitted to utilize the vehicles for commuting to and from work from the member's residence.
 15. Article VII, Section 4: Effective January 1, 2021, all current members of the bargaining unit shall be entitled to three (3) compensatory days per year for the first 5 years of service. After 5 years of service, a fourth compensatory day will be

added. After 10 years of service, a fifth compensatory day shall be added. New employees hired on or after January 1, 2021 shall not be entitled to any compensatory days. (Turnpike employees hired prior to January 1, 2021, who transfer into a negotiations unit position, shall not be considered new employees).

16. Complete Agreement: The parties recognize and agree that this MOA represents the entire understanding of the parties. Any proposal or counter-proposal that was made by the parties during negotiations, but is not contained herein, is deemed waived. Any provisions of the parties' collective negotiations agreement currently in effect that have not been expressly modified by this MOA shall be incorporated into the parties' successor agreement.
17. Ratification Process: This MOA is subject to ratification by the membership of the Union and approval by the Authority's Board of Commissioners. The Union and its bargaining committee agree that it will recommend ratification of this MOA to the membership. The Union shall notify the Employer in writing of the result of the ratification vote within 24 hours of the conclusion of the voting. The Authority shall likewise notify the Union of the approval by the Authority.
18. Authorization: The undersigned represent that they are authorized to enter into this MOA on behalf of their respective constituencies. Upon ratification of the MOA by the Union, the Company will draft a new collective bargaining agreement and present it to the Union for review, approval, and execution.


IN WITNESS WHEREOF, the parties have caused this MOA to be signed by their duly authorized representatives on this 21st day of December 2020.

FOR THE AUTHORITY:

 12/21/2020

James Carone

FOR THE UNION:

 12/21/20

Steve Douglas, Local 196, Ch. 12, IFPTE

EXHIBIT B

WDEA AND JANUS

In light of the WDEA and Janus, the parties shall agree to make the following revisions to the Agreement:

ARTICLE V – CHECK OFF

Revise last sentence of Paragraph 1 as follows:

Any such request for deduction may be withdrawn effective the first payday in July following the date upon which the notice of withdrawal is filed.

Delete Paragraph 3 in its entirety.

SECTION XII – Re-entitled “Union Rights and Union Leave”

The following language shall be added to the Section XII:

7. Union representatives shall have the right to conduct worksite meetings during lunch and other non-work breaks, and before and after the workday, on the Turnpike’s premises to discuss workplace issues, collective negotiations, the administration of the collective negotiations agreement, and other matters related to the duties of the Union, as well as internal union matters involving the governance or business of the Union.
8. Union representatives shall have the right to meet with individual employees on the premises of the Turnpike during the work day to investigate and discuss grievances, workplace-related complaints and other workplace issues.
9. Union representatives shall have the right to the right to meet with newly hired employees, without charge to the pay or leave time of the employees, for a minimum of 30 minutes, within 30 calendar days from the date of hire, during new employee orientations, or if the employer does not conduct new employee orientations, at individual or group meetings.
10. Within 10 calendar days from the date of hire of negotiations unit employees, the Turnpike shall provide the following contact information to the Union in an Excel file format or other format agreed to by the Union name, job title, worksite location, home address, work telephone numbers, and any home and personal cellular telephone numbers on file with the public employer, date of hire, and work email address and any personal email address on file with the public employer. Every 120 calendar days beginning on January 1, 2021, the Turnpike shall provide the Union in an Excel file or similar format agreed to by the Union, the following information for all negotiations unit employees: name, job title, worksite

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location, home address, work, home and personal cellular telephone numbers, date of hire, and work email address and personal email address on file with the public employer.

11. The Union shall have the right to use the Turnpike's email system to communicate with negotiations unit members regarding collective negotiations, the administration of collective negotiations agreements, the investigation of grievances, other workplace-related complaints and issues, and internal union matters involving the governance or business of the Union.

