

RESOLUTION 2023-20
NEW JERSEY HIGHLANDS WATER PROTECTION AND PLANNING COUNCIL
MANAGEMENT SALARIES

WHEREAS, the Highlands Water Protection and Planning Act (Highlands Act) empowers the Highlands Water Protection and Planning Council (Highlands Council) to appoint, retain and employ personnel as it may require without regard to the provisions of Title 11A of the New Jersey Statutes but within the limits of funds appropriated or otherwise made available for those purposes; and

WHEREAS, the Highlands Act authorizes the Highlands Council to conduct its business as needed, subject to the statute, to effectuate the purposes of the enabling legislation; and

WHEREAS, Section 5.g. of the Highlands Act provides for the Highlands Council's appointment of an Executive Director to serve, at the pleasure of the Council, as its chief administrative officer; and

WHEREAS, pursuant to the Highlands Act, the Highlands Council has adopted bylaws which provide for the appointment of an Executive Director whose duties are enumerated in said bylaws and who shall serve at the pleasure of the Council and the appointment of the Chief Counsel selected by the Personnel Committee identified as a management position in the organization chart; and

WHEREAS, on July 21, 2022, the Highlands Council appointed Benjamin L. Spinelli as its Executive Director at an annual basis of \$135,000 by Resolution 2022-16; and

WHEREAS, in recognition of his high level of performance in the execution of his duties as Executive Director, the Highlands Council is increasing Mr. Spinelli's salary to an annual basis of \$150,000; and

WHEREAS, on September 23, 2021, the Highlands Council appointed Gabrielle N. Gallagher as its Chief Counsel by Resolution 2021-21; and

WHEREAS, Ms. Gallagher's current salary is at an annual basis of \$120,750; and

WHEREAS, in recognition of her high level of performance in the execution of her duties as Chief Counsel, the Highlands Council is increasing Ms. Gallagher's salary to an annual basis of \$132,000; and

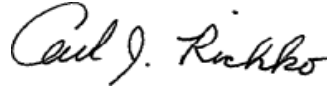
WHEREAS, pursuant to N.J.S.A. 13:20-5.j, no action authorized by the Highlands Council shall have force or effect until thirty (30) days, Saturdays, Sundays and public holidays excepted, after a copy of the minutes of the meeting of the Council has been delivered to the Governor for review, unless prior to the expiration of the review period the Governor shall approve same, in which case the action shall become effective upon such approval.

NOW, THEREFORE, BE IT RESOLVED that the Highlands Council hereby increases the Executive Director salary to an annual basis of \$150,000 and the Chief Counsel salary to \$132,000 on an annual basis.

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CERTIFICATION

I hereby certify that the foregoing Resolution was adopted by the Highlands Council at its meeting held on the 21st day of September 2023.



 Carl J. Richko, Chairman

Vote on the Approval of This Resolution	Motion	Second	Yes	No	Abstain	Absent
Councilmember Alstede			√			
Councilmember Dougherty						√
Councilmember Dressler			√			
Councilmember Francis			√			
Councilmember Holtaway			√			
Councilmember James	√		√			
Councilmember Sebetich			√			
Councilmember Van Abs		√	√			
Councilmember Visioli			√			
Councilmember Vohden			√			
Chair Richko			√			