

**CERTIFICATION OF OFFICIAL TEXT
AND
LIST OF VALID PAGES**

Title 12—Department of Labor

Supplement January 5, 1998

I, Barbara A. Harned, Director and Chief Administrative Law Judge of the Office of Administrative Law, pursuant to the authority of N.J.S.A. 52:14B-7, do hereby supplement Title 12, Department of Labor, of the New Jersey Administrative Code. The pages issued with this Supplement contain the text of all rule changes adopted and filed with the Office of Administrative Law and published in the New Jersey Register as of the date of this supplement.

The list of "Valid Title 12 Pages" following provides a means of determining whether this title contains the proper pages. Every page in Title 12, along with the page's current supplement date, is listed. A page is valid if the page number and supplement date on the list match the page number and "Supp." date at the bottom of the appropriate page.

VALID TITLE 12 PAGES
(Current through January 5, 1998)

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
i -----	1-5-98	BLANK -----	1-5-98	18-4 -----	3-17-97
ii -----	1-5-98	15-3 -----	11-3-97	18-4.1 -----	3-17-97
iii -----	6-17-96	15-4 -----	11-3-97	BLANK -----	3-17-97
iv -----	6-17-96	15-5 -----	11-3-97	18-5 -----	5-15-95
v -----	1-5-98	BLANK -----	11-3-97	18-6 -----	5-15-95
vi -----	1-5-98	Chapter 16		18-7 -----	5-15-95
vii -----	1-5-98	16-1 -----	5-19-97	18-8 -----	5-15-95
BLANK -----	1-5-98	16-2 -----	5-19-97	18-9 -----	5-15-95
ix -----	1-5-98	16-3 -----	9-15-97	18-10 -----	5-15-95
x -----	1-5-98	16-4 -----	9-15-97	18-11 -----	3-17-97
xi -----	1-5-98	16-5 -----	9-15-97	18-12 -----	3-17-97
xii -----	1-5-98	16-6 -----	9-15-97	18-12.1 -----	3-17-97
xiii -----	1-5-98	16-7 -----	10-20-97	BLANK -----	3-17-97
xiv -----	1-5-98	16-8 -----	10-20-97	18-13 -----	5-15-95
Chapter 1		16-9 -----	5-20-96	18-14 -----	5-15-95
1-1 -----	9-15-97	16-10 -----	5-20-96	18-15 -----	5-15-95
1-2 -----	9-15-97	16-11 -----	5-20-96	18-16 -----	5-15-95
Chapter 2		16-12 -----	5-20-96	18-17 -----	5-15-95
2-1 -----	9-15-97	16-13 -----	5-20-96	BLANK -----	5-15-95
BLANK -----	9-15-97	16-14 -----	5-20-96	Chapter 19	
Chapter 3		16-15 -----	5-19-97	19-1 -----	7-3-95
3-1 -----	8-19-96	16-16 -----	5-19-97	19-2 -----	7-3-95
3-2 -----	8-19-96	16-16.1 -----	5-19-97	19-3 -----	7-3-95
3-3 -----	5-15-95	BLANK -----	5-19-97	19-4 -----	7-3-95
BLANK -----	5-15-95	16-17 -----	5-20-96	Chapter 20	
Chapter 4		16-18 -----	5-20-96	20-1 -----	5-15-95
4-1 -----	5-15-95	16-19 -----	8-4-97	20-2 -----	5-15-95
BLANK -----	5-15-95	16-20 -----	8-4-97	20-3 -----	5-15-95
Chapter 5		16-21 -----	8-4-97	20-4 -----	5-15-95
5-1 -----	9-16-96	16-22 -----	8-4-97	20-5 -----	5-15-95
5-2 -----	9-16-96	16-23 -----	8-4-97	20-6 -----	5-15-95
Chapter 6		16-24 -----	8-4-97	20-7 -----	5-15-95
6-1 -----	5-15-95	Chapter 16A		20-8 -----	5-15-95
BLANK -----	5-15-95	16A-1 -----	5-15-95	20-9 -----	5-15-95
Chapter 7		BLANK -----	5-15-95	20-10 -----	5-15-95
7-1 -----	5-15-95	Chapter 17		20-11 -----	5-15-95
7-2 -----	5-15-95	17-1 -----	2-20-96	BLANK -----	5-15-95
7-3 -----	5-15-95	17-2 -----	2-20-96	Chapter 21	
BLANK -----	5-15-95	17-3 -----	2-20-96	21-1 -----	5-15-95
Chapters 8 through 10		17-4 -----	2-20-96	BLANK -----	5-15-95
8-1 -----	5-15-95	17-5 -----	6-16-97	Chapter 22	
BLANK -----	5-15-95	17-6 -----	6-16-97	22-1 -----	5-15-95
Chapter 11		17-6.1 -----	6-16-97	BLANK -----	5-15-95
11-1 -----	5-15-95	BLANK -----	6-16-97	Chapter 23	
11-2 -----	5-15-95	17-7 -----	2-20-96	23-1 -----	11-3-97
11-3 -----	5-15-95	17-8 -----	2-20-96	23-2 -----	11-3-97
11-4 -----	5-15-95	17-9 -----	6-16-97	23-3 -----	11-3-97
Chapters 12 through 14		17-10 -----	6-16-97	23-4 -----	11-3-97
12-1 -----	5-15-95	17-11 -----	6-16-97	23-5 -----	11-3-97
BLANK -----	5-15-95	17-12 -----	6-16-97	23-6 -----	11-3-97
Chapter 15		17-13 -----	6-16-97	23-7 -----	11-3-97
15-1 -----	1-5-98	17-14 -----	6-16-97	23-8 -----	11-3-97
15-2 -----	1-5-98	Chapter 18		23-9 -----	11-3-97
15-2.1 -----	1-5-98	18-1 -----	8-4-97	23-10 -----	11-3-97
15-2.2 -----	1-5-98	18-2 -----	8-4-97	23-11 -----	1-5-98
15-2.3 -----	1-5-98	18-3 -----	3-17-97	23-12 -----	1-5-98

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
23-13	11-3-97	Chapter 46		56-16	11-20-95
23-14	11-3-97	46-1	5-15-95	56-17	8-19-96
23-15	11-3-97	BLANK	5-15-95	56-18	8-19-96
23-16	11-3-97	Chapter 47		Chapter 57	
Chapters 24 through 34		47-1	5-15-95	57-1	9-2-97
24-1	5-15-95	BLANK	5-15-95	57-2	9-2-97
BLANK	5-15-95	Chapter 48		57-2.1	9-2-97
Chapter 35		48-1	5-15-95	BLANK	9-2-97
35-1	10-6-97	BLANK	5-15-95	57-3	10-16-95
35-2	10-6-97	Chapter 49		57-4	10-16-95
35-3	10-6-97	49-1	5-15-95	57-5	9-2-97
35-4	10-6-97	BLANK	5-15-95	57-6	9-2-97
35-5	11-17-97	Chapter 50		57-7	9-2-97
35-6	11-17-97	50-1	5-15-95	BLANK	9-2-97
35-7	10-6-97	BLANK	5-15-95	Chapter 58	
35-8	10-6-97	Chapter 51		58-1	10-16-95
Chapter 36		51-1	12-16-96	58-2	10-16-95
36-1	5-15-95	51-2	12-16-96	58-3	10-16-95
BLANK	5-15-95	51-3	2-3-97	58-4	10-16-95
Chapter 37		51-4	2-3-97	58-5	1-6-97
37-1	5-15-95	51-5	12-16-96	58-6	1-6-97
37-2	5-15-95	51-6	12-16-96	58-6.1	1-6-97
37-3	5-15-95	51-7	2-3-97	BLANK	1-6-97
37-4	5-15-95	51-8	2-3-97	58-7	10-16-95
37-5	5-15-95	51-9	12-16-96	58-8	10-16-95
37-6	5-15-95	51-10	12-16-96	Chapter 59	
Chapter 38		51-11	12-16-96	59-1	9-2-97
38-1	5-15-95	51-12	12-16-96	59-2	9-2-97
38-2	5-15-95	51-13	12-16-96	59-3	9-2-97
38-3	5-15-95	51-14	12-16-96	BLANK	9-2-97
38-4	5-15-95	51-15	12-16-96	Chapter 60	
Chapter 39		51-16	12-16-96	60-1	3-18-96
39-1	5-15-95	51-17	12-16-96	60-2	3-18-96
BLANK	5-15-95	51-18	12-16-96	60-3	3-18-96
Chapter 40		51-19	2-3-97	60-4	3-18-96
40-1	5-15-95	51-20	2-3-97	60-5	3-18-96
BLANK	5-15-95	51-21	12-16-96	60-6	3-18-96
Chapter 41		51-22	12-16-96	60-7	3-18-96
41-1	1-5-98	51-23	2-3-97	60-8	3-18-96
41-2	1-5-98	51-24	2-3-97	60-9	3-18-96
41-3	1-5-98	51-25	12-16-96	60-10	3-18-96
41-4	1-5-98	BLANK	12-16-96	60-11	8-19-96
41-5	1-5-98	Chapters 52 through 54		60-12	8-19-96
41-6	1-5-98	52-1	5-15-95	60-12.1	1-5-98
41-7	1-5-98	BLANK	5-15-95	60-12.2	1-5-98
BLANK	1-5-98	Chapter 55		60-13	1-5-98
Chapters 42 through 44		55-1	12-2-96	BLANK	1-5-98
42-1	5-15-95	55-2	12-2-96	Chapter 61	
BLANK	5-15-95	55-3	11-3-97	61-1	12-2-96
Chapter 45		55-4	11-3-97	61-2	12-2-96
45-1	1-5-98	Chapter 56		Chapters 62 through 89	
45-2	1-5-98	56-1	8-19-96	62-1	5-15-95
45-3	1-5-98	56-2	8-19-96	BLANK	5-15-95
45-4	1-5-98	56-2.1	8-19-96	Chapter 90	
45-5	1-5-98	BLANK	8-19-96	90-1	1-5-98
45-6	1-5-98	56-3	11-20-95	90-2	1-5-98
45-7	1-5-98	56-4	11-20-95	90-3	1-5-98
45-8	1-5-98	56-5	11-20-95	90-4	1-5-98
45-9	1-5-98	56-6	11-20-95	90-5	1-5-98
45-10	1-5-98	56-7	8-19-96	90-6	1-5-98
45-11	11-3-97	56-8	8-19-96	90-7	1-5-98
45-12	11-3-97	56-9	11-20-95	90-8	1-5-98
45-13	11-3-97	56-10	11-20-95	90-8.1	1-5-98
45-14	11-3-97	56-11	11-20-95	BLANK	1-5-98
45-14.1	11-3-97	56-12	11-20-95	90-9	12-16-96
BLANK	11-3-97	56-13	11-20-95	90-10	12-16-96
45-15	6-17-96	56-14	11-20-95	90-11	12-16-96
45-16	6-17-96	56-15	11-20-95	90-12	12-16-96

Page Number	Supp. Date
90-13	12-16-96
90-14	12-16-96
90-15	12-16-96
90-16	12-16-96
90-17	4-7-97
90-18	4-7-97
90-19	1-5-98
90-20	1-5-98
90-21	1-5-98
90-22	1-5-98
90-23	1-5-98
90-24	1-5-98
90-25	1-5-98
90-26	1-5-98
90-27	1-5-98
BLANK	1-5-98
Chapters 91 through 99	
91-1	5-15-95
BLANK	5-15-95
Chapter 100	
100-1	3-17-97
100-2	3-17-97
100-3	3-17-97
100-4	3-17-97
100-4.1	3-17-97
BLANK	3-17-97
100-5	8-19-96
100-6	8-19-96
100-7	5-15-95
100-8	5-15-95
100-9	5-15-95
100-10	5-15-95
100-11	5-15-95
100-12	5-15-95
100-13	5-15-95
100-14	5-15-95
100-15	5-15-95
100-16	5-15-95
100-17	5-15-95
100-18	5-15-95
100-19	5-15-95
100-20	5-15-95
100-21	3-3-97
100-22	3-3-97
100-23	3-3-97
100-24	3-3-97
100-25	3-3-97
BLANK	3-3-97
Chapter 101	
101-1	5-15-95
BLANK	5-15-95
Chapter 102	
102-1	5-15-95
102-2	5-15-95
102-3	5-15-95
BLANK	5-15-95
Chapters 103 through 104	
103-1	5-15-95
BLANK	5-15-95
Chapter 105	
105-1	2-20-96
105-2	2-20-96
105-3	2-20-96
105-4	2-20-96
105-5	8-18-97
BLANK	8-18-97
Chapter 106	
106-1	5-15-95

Page Number	Supp. Date
106-2	5-15-95
Chapters 107 through 109	
107-1	5-15-95
BLANK	5-15-95
Chapter 110	
110-1	1-5-98
110-2	1-5-98
110-3	1-5-98
110-4	1-5-98
110-5	1-5-98
110-6	1-5-98
110-7	1-5-98
110-8	1-5-98
110-9	1-5-98
110-10	1-5-98
110-11	1-5-98
110-12	1-5-98
110-13	1-5-98
110-14	1-5-98
110-15	1-5-98
110-16	1-5-98
110-17	1-5-98
110-18	1-5-98
110-19	1-5-98
110-20	1-5-98
Chapter 111	
111-1	5-15-95
BLANK	5-15-95
Chapter 112	
112-1	5-15-95
112-2	5-15-95
112-3	5-15-95
112-4	5-15-95
112-5	5-15-95
112-6	5-15-95
112-7	5-15-95
112-8	5-15-95
112-9	5-15-95
BLANK	5-15-95
Chapters 113 through 114	
113-1	5-15-95
BLANK	5-15-95
Chapter 115	
115-1	5-15-95
BLANK	5-15-95
Chapters 116 through 119	
116-1	5-15-95
BLANK	5-15-95
Chapter 120	
120-1	5-15-95
120-2	5-15-95
120-3	5-15-95
120-4	5-15-95
120-5	5-15-95
120-6	5-15-95
120-7	5-15-95
120-8	5-15-95
120-9	5-15-95
120-10	5-15-95
120-11	5-15-95
120-12	5-15-95
120-13	5-15-95
120-14	5-15-95
120-15	5-15-95
120-16	5-15-95
120-17	5-15-95
120-18	5-15-95
120-19	5-15-95

Page Number	Supp. Date
120-20	5-15-95
120-21	5-15-95
120-22	5-15-95
120-23	5-15-95
120-24	5-15-95
Chapter 121	
121-1	5-15-95
BLANK	5-15-95
Chapter 122	
122-1	5-15-95
BLANK	5-15-95
Chapters 123 through 129	
123-1	5-15-95
BLANK	5-15-95
Chapter 130	
130-1	5-15-95
BLANK	5-15-95
Chapter 131	
131-1	5-15-95
BLANK	5-15-95
Chapter 132	
132-1	5-15-95
BLANK	5-15-95
Chapter 133	
133-1	5-15-95
BLANK	5-15-95
Chapter 134	
134-1	5-15-95
BLANK	5-15-95
Chapters 135 through 139	
135-1	5-15-95
BLANK	5-15-95
Chapter 140	
140-1	5-15-95
BLANK	5-15-95
Chapter 141	
141-1	5-15-95
BLANK	5-15-95
Chapter 142	
142-1	5-15-95
BLANK	5-15-95
Chapter 143	
143-1	5-15-95
BLANK	5-15-95
Chapter 144	
144-1	5-15-95
BLANK	5-15-95
Chapter 145	
145-1	5-15-95
BLANK	5-15-95
Chapter 146	
146-1	5-15-95
BLANK	5-15-95
Chapter 147	
147-1	5-15-95
BLANK	5-15-95
Chapter 148	
148-1	5-15-95
BLANK	5-15-95
Chapters 149 through 159	
149-1	5-15-95
BLANK	5-15-95
Chapter 160	
160-1	5-15-95
BLANK	5-15-95
Chapter 161	
161-1	5-15-95
BLANK	5-15-95

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
Chapter 162		Chapters 187 through 189		BLANK	
162-1	5-15-95	187-1	3-17-97	195-9	4-15-96
BLANK	5-15-95	BLANK	3-17-97	195-10	4-15-96
Chapters 163 through 169		Chapter 190		195-11	4-15-96
163-1	5-15-95	190-1	2-18-97	195-12	4-15-96
BLANK	5-15-95	190-2	2-18-97	195-13	4-15-96
Chapter 170		190-3	2-18-97	195-14	4-15-96
170-1	5-15-95	190-4	2-18-97	195-15	4-15-96
BLANK	5-15-95	190-5	2-18-97	195-16	4-15-96
Chapter 171		190-6	2-18-97	195-17	4-15-96
171-1	5-15-95	190-7	2-18-97	195-18	4-15-96
BLANK	5-15-95	190-8	2-18-97	195-19	4-7-97
Chapter 172		190-9	2-18-97	195-20	4-7-97
172-1	5-15-95	190-10	2-18-97	195-21	4-7-97
BLANK	5-15-95	190-11	2-18-97	195-22	4-7-97
Chapter 173		190-12	2-18-97	Chapter 196	
173-1	5-15-95	190-13	2-18-97	196-1	3-17-97
BLANK	5-15-95	190-14	2-18-97	196-2	3-17-97
Chapter 174		190-15	2-18-97	196-3	3-17-97
174-1	5-15-95	190-16	2-18-97	196-4	3-17-97
BLANK	5-15-95	190-17	2-18-97	Chapters 197 through 199	
Chapter 175		190-18	2-18-97	197-1	5-15-95
175-1	5-15-95	190-19	2-18-97	BLANK	5-15-95
175-2	5-15-95	190-20	2-18-97	Chapter 200	
175-3	5-15-95	190-21	2-18-97	200-1	5-19-97
175-4	5-15-95	190-22	2-18-97	200-2	5-19-97
175-5	5-15-95	190-23	2-18-97	200-2.1	5-19-97
175-6	5-15-95	190-24	2-18-97	BLANK	5-19-97
Chapters 176 through 179		190-25	2-18-97	200-3	8-21-95
176-1	5-15-95	190-26	2-18-97	200-4	8-21-95
BLANK	5-15-95	190-27	2-18-97	200-5	8-21-95
Chapter 180		190-28	2-18-97	200-6	8-21-95
180-1	5-15-95	190-29	2-18-97	200-7	8-21-95
BLANK	5-15-95	190-30	2-18-97	200-8	8-21-95
Chapters 181 through 184		190-31	2-18-97	200-9	5-19-97
181-1	5-15-95	190-32	2-18-97	200-10	5-19-97
BLANK	5-15-95	190-33	2-18-97	200-11	5-19-97
Chapter 185		190-34	2-18-97	200-12	5-19-97
185-1	5-15-95	190-35	3-3-97	Chapters 201 through 204	
185-2	5-15-95	190-36	3-3-97	201-1	5-15-95
185-3	5-15-95	190-37	3-3-97	BLANK	5-15-95
185-4	5-15-95	190-38	3-3-97	Chapter 205	
185-5	5-15-95	190-38.1	3-3-97	205-1	5-15-95
185-6	5-15-95	BLANK	3-3-97	205-2	5-15-95
185-7	5-15-95	190-39	2-18-97	205-3	5-15-95
185-8	5-15-95	190-40	2-18-97	205-4	5-15-95
185-9	5-15-95	190-41	2-18-97	Chapters 206 through 209	
185-10	5-15-95	BLANK	2-18-97	206-1	5-15-95
185-11	5-15-95	Chapters 191 through 193		BLANK	5-15-95
185-12	5-15-95	191-1	5-15-95	Chapter 210	
185-13	5-15-95	BLANK	5-15-95	210-1	12-2-96
185-14	5-15-95	Chapter 194		210-2	12-2-96
185-15	5-15-95	194-1	11-3-97	210-3	12-2-96
185-16	5-15-95	194-2	11-3-97	210-4	12-2-96
185-17	5-15-95	194-3	11-3-97	210-4.1	12-2-96
185-18	5-15-95	BLANK	11-3-97	BLANK	12-2-96
185-19	5-15-95	Chapter 195		210-5	8-19-96
185-20	5-15-95	195-1	4-7-97	BLANK	8-19-96
185-21	5-15-95	195-2	4-7-97	Chapters 211 through 234	
185-22	5-15-95	195-2.1	4-7-97	211-1	5-15-95
185-23	5-15-95	BLANK	4-7-97	BLANK	5-15-95
185-24	5-15-95	195-3	11-4-96	Chapter 235	
Chapter 186		195-4	11-4-96	235-1	3-3-97
186-1	3-17-97	195-4.1	4-7-97	235-2	3-3-97
186-2	3-17-97	195-4.2	4-7-97	235-3	11-3-97
186-3	3-17-97	195-5	4-7-97	235-4	11-3-97
BLANK	3-17-97	195-6	4-7-97	235-5	3-3-97
		195-7	4-7-97	235-6	3-3-97

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
235-7 -----	3-3-97	235-29 -----	3-3-97	I-20 -----	11-3-97
235-8 -----	3-3-97	235-30 -----	3-3-97	I-21 -----	11-3-97
235-9 -----	3-3-97	235-31 -----	3-3-97	I-22 -----	11-3-97
235-10 -----	3-3-97	BLANK -----	3-3-97	I-23 -----	11-3-97
235-11 -----	3-17-97	Index		I-24 -----	11-3-97
235-12 -----	3-17-97	I-1 -----	11-3-97	I-25 -----	11-3-97
235-13 -----	8-4-97	I-2 -----	11-3-97	BLANK -----	11-3-97
235-14 -----	8-4-97	I-3 -----	11-3-97	Definitions	
235-15 -----	8-4-97	I-4 -----	11-3-97	D-1 -----	1-5-98
235-16 -----	8-4-97	I-5 -----	1-5-98	D-2 -----	1-5-98
235-17 -----	8-4-97	I-6 -----	1-5-98	D-3 -----	1-5-98
235-18 -----	8-4-97	I-6.1 -----	1-5-98	D-4 -----	1-5-98
235-18.1 -----	8-4-97	BLANK -----	1-5-98	D-5 -----	1-5-98
235-18.2 -----	8-4-97	I-7 -----	1-5-98	D-6 -----	1-5-98
235-18.3 -----	8-4-97	I-8 -----	1-5-98	D-7 -----	1-5-98
235-18.4 -----	8-4-97	I-9 -----	11-3-97	D-8 -----	1-5-98
235-19 -----	4-15-96	I-10 -----	11-3-97	D-9 -----	1-5-98
235-20 -----	4-15-96	I-11 -----	11-3-97	D-10 -----	1-5-98
235-21 -----	8-4-97	I-12 -----	11-3-97	D-11 -----	1-5-98
235-22 -----	8-4-97	I-13 -----	11-3-97	D-12 -----	1-5-98
235-22.1 -----	1-5-98	I-14 -----	11-3-97	D-13 -----	1-5-98
235-22.2 -----	1-5-98	I-15 -----	11-3-97	D-14 -----	1-5-98
235-23 -----	1-5-98	I-16 -----	11-3-97	Tables	
BLANK -----	1-5-98	I-17 -----	1-5-98	T1-1 -----	1-5-98
235-25 -----	3-3-97	I-18 -----	1-5-98	T1-2 -----	1-5-98
235-26 -----	3-3-97	I-18.1 -----	1-5-98	T2-1 -----	1-5-98
235-27 -----	3-3-97	BLANK -----	1-5-98	T2-2 -----	1-5-98
235-28 -----	3-3-97	I-19 -----	11-3-97		