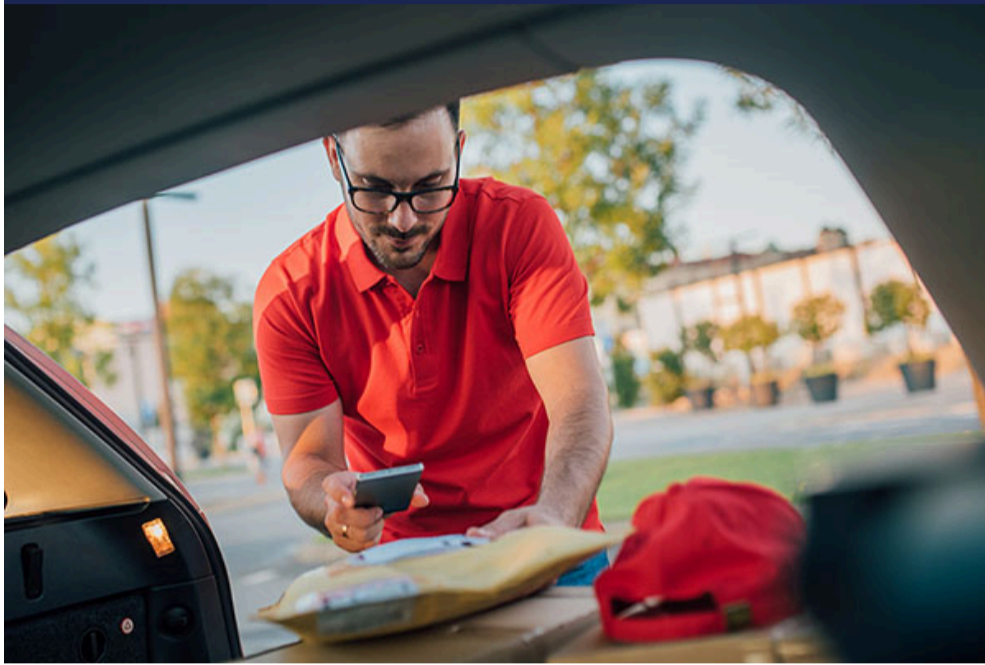


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Independent Contractors and Misclassification



Misclassification is the practice of illegally classifying employees as independent contractors. Misclassification is illegal regardless of whether the misclassification was intentional or due to a mistaken belief that workers are independent contractors.

Misclassification can also happen when an employer requires an employee to form an LLC or franchise before getting a job.

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[FAQs for workers](#) +

[Information for employers](#) +

[Legal information](#) +

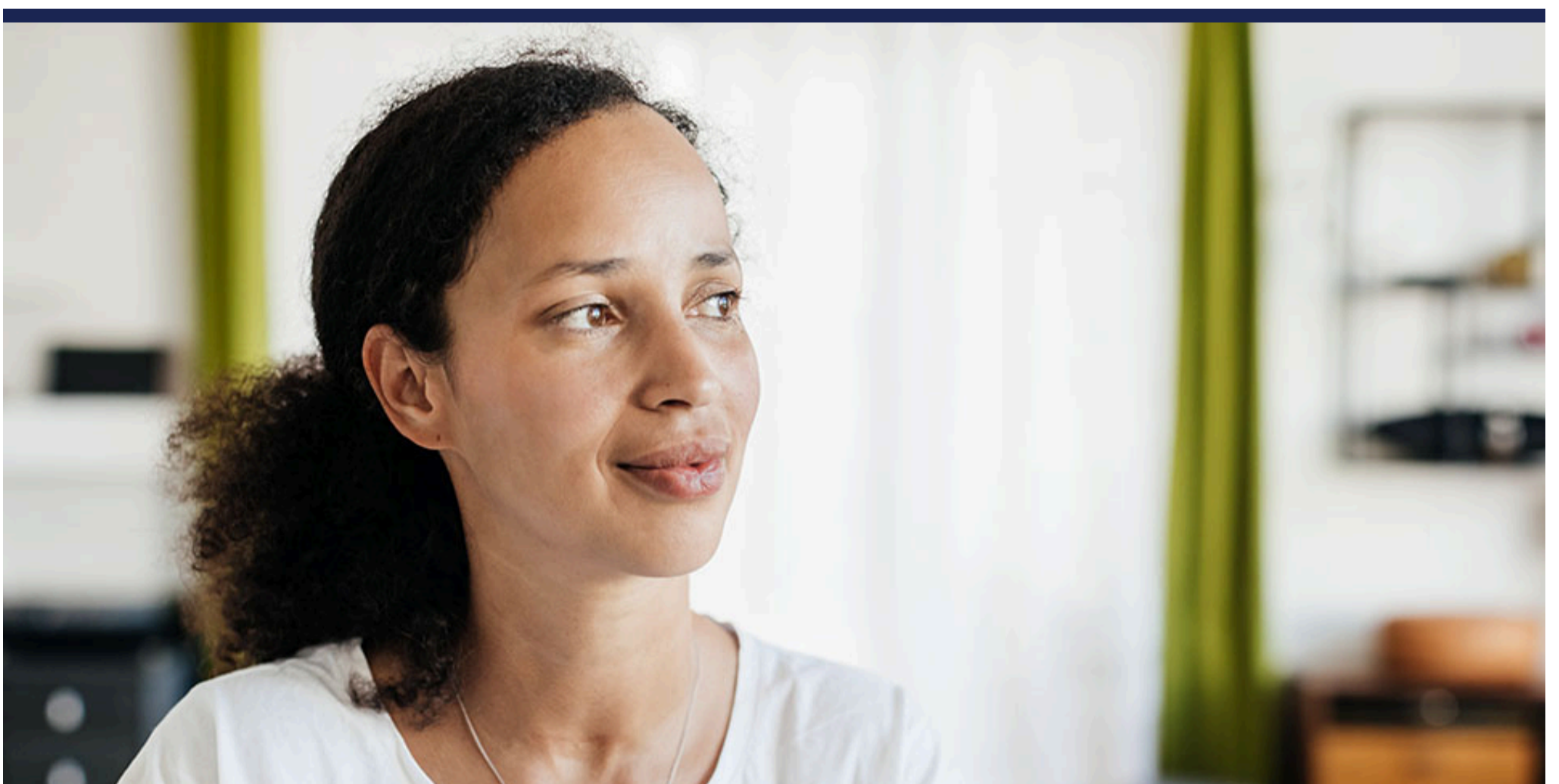
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[Understanding the "ABC" test](#)

[What protections are employees entitled to?](#)

[If I'm misclassified, what happens?](#)

[If I believe I am misclassified, how do I file a complaint?](#)



How to report worker misclassification

If you have been misclassified and would like to file a complaint or seek further information you can contact the Department at:

Department of Labor and Workforce Development
1 John Fitch Plaza
P.O. Box 942
Trenton, NJ 08625-0942
609-292-2321
[MisClass@dol.nj.gov](mailto:MiscClass@dol.nj.gov)

Your identity and other personally identifiable information are protected from disclosure to your employer and others, with limited exceptions. For more information, [click here](#).

Notice of Employee Rights & Employer Responsibilities

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[عربي \(Arabic\)](#)

[中國傳統的 \(Chinese, traditional\)](#)

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[Polskie \(Polish\)](#)

[Português \(Portuguese\)](#)

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More information and resources

 [Press Release: Governor Murphy Releases Report on Employee Misclassification](#)

 [Read the full report of the Task Force on Employee Misclassification](#)

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