

**CHAPTER 40**

**WARN NOTIFICATION PROCEDURES**

**Authority**

N.J.S.A. 34:1-20, 34:1A-3(e), P.L. 100-379 and 20 C.F.R. § 639.6(c).

**Source and Effective Date**

R.1999 d.440, effective November 29, 1999.  
See: 31 N.J.R. 3038(a), 31 N.J.R. 4285(a).

**Chapter Expiration Date**

In accordance with N.J.S.A. 52:14B-5.1c, Chapter 40, WARN Notification Procedures, expires on May 28, 2005. See: 36 N.J.R. 4924(a).

**Chapter Historical Note**

Chapter 40, WARN Notification Procedures, was adopted as R.1990 d.105, effective February 5, 1990. See: 21 N.J.R. 3630(a), 22 N.J.R. 357(a).

Pursuant to Executive Order No. 66(1978), Chapter 40, WARN Notification Procedures, was readopted as R.1995 d.42, effective December 22, 1994. See: 26 N.J.R. 4311(b), 27 N.J.R. 373(a).

Pursuant to Executive Order No. 66(1978), Chapter 40, WARN Notification Procedures, was readopted as R.1999 d.440, effective November 29, 1999. See: Source and Effective Date.

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**SUBCHAPTER 1. PROCEDURES FOR SERVING  
NOTICE TO THE STATE DISLOCATED  
WORKER UNIT**

**12:40-1.1 Purpose and scope**

(a) The purpose of this subchapter is to provide procedures for New Jersey employers to follow when submitting a notice of a plant closing or mass layoff to the State Dislocated Worker Unit.

(b) The requirements of this subchapter apply to all employers of 100 or more workers within the State of New Jersey.

**12:40-1.2 Adoption by reference**

The procedures contained in 20 C.F.R. § 639, Worker Adjustment and Retraining Notification, are adopted and incorporated herein by reference as requirements for the notification of a plant closing or mass layoff to affected employees, their representatives, local government officials and the State Dislocated Worker Unit. All notices to the State Dislocated Worker Unit shall be addressed to:

Coordinator, Department of Labor Response  
Team  
State Dislocated Worker Unit  
Labor Building, Seventh Floor  
PO Box 058  
Trenton, New Jersey 08625-0058  
Fax: (609) 777-3202

Amended by R.1999 d.440, effective December 20, 1999.  
See: 31 N.J.R. 3038(a), 31 N.J.R. 4285(a).