

Meeting Notes
Council on Gender Parity in Labor and Education – April 20, 2005

Chair Dianne McKay opened the meeting at 10:40 a.m., welcomed everyone and introductions were made.

Attending: Christine Amalfe, Eileen Appelbaum, Jennifer Beaumont, Laurel Brennan, Terri Boyer, Theresa Daniels, Mary Gatta, Barbara Lee, Dianne Mills McKay, Velvet Miller, Patricia Palmeri, Virginia Pasqualini, Henry Plotkin, Karen White, and Diane Zompa.

New Council Member: Eric Reynolds, Vice President, the Borgata Hotel and Casino and Spa, has accepted membership on the Council. A native of Atlantic City, Eric Reynolds is also serves as head of the Atlantic City Jobs and Opportunities Program, responsible for placing previously unemployed or underemployed Atlantic City residents into skilled jobs. Reynolds takes an active role in the local community, sitting on the Atlantic City Sesquicentennial Committee and the Advisory Committee for the Nontraditional Career Resource Center at Rutgers University. A graduate of Northeastern University, he resides in Egg Harbor Township with his wife and two children.

Sloan Center on Innovative Training and Workforce Development: The Center will hold a retreat for staff from other states to hear about the New Jersey model, learn how to adapt that model for their state, and discuss strategies for funding and implementation. Additionally, the Center will hold a conference in Washington, D.C. in December 2005 to showcase the program and release *Not Just Getting By: The New Era of Flexible Workforce Development*, written by Dr. Mary Gatta in collaboration with Kevin McCabe, former Commissioner of Labor in New Jersey.

Gender Equity Teaching Standards: The Council continues to work with the Department of Education on the inclusion of gender equity training for pre-service and in-service teachers. Dianne McKay and Terri Boyer will be on the agenda at the next meeting of Deans and Directors of Schools of Education to talk about resources available and how this element can be included. The Council will also co-sponsor a track of workshops at the Generation Next conference in August 2005 to address this topic with in-service teachers. Suggestions were made to potentially pilot a professional development program with one school district to serve as a model.

Healthcare Workforce Initiative: The research of the Council will be showcased in two panel discussions in June – on June 9, 2005 at GSETA's Conference in Atlantic City, and on June 24, 2005 at the NJ Hospital Association's annual meeting in Princeton New Jersey. The Council will also be an exhibitor at the GSETA Conference in Atlantic City.

Nontraditional Career Resource Center (NCRC): The NCRC just submitted its interim report for Year 2 under the Dept of Education grant. During this time period, they had over 650 educators and administrators and over 600 students participate in the program – this is double the number they had participate during all of Year 1. Lastly, the NCRC presented its web-based game, *Could This Be Your Life?*, and generated an enthusiast discussion among Council members on ways to improve and expand the game. The web-based game won a Bronze medal in the 2005 Horizon Creative Awards in the Education/Training category.