

**CERTIFICATION OF OFFICIAL TEXT
AND
LIST OF VALID PAGES**

Title 12—Department of Labor

Supplement April 6, 1998

I, Barbara A. Harned, Director and Chief Administrative Law Judge of the Office of Administrative Law, pursuant to the authority of N.J.S.A. 52:14B-7, do hereby supplement Title 12, Department of Labor, of the New Jersey Administrative Code. The pages issued with this Supplement contain the text of all rule changes adopted and filed with the Office of Administrative Law and published in the New Jersey Register as of the date of this supplement.

The list of “Valid Title 12 Pages” following provides a means of determining whether this title contains the proper pages. Every page in Title 12, along with the page’s current supplement date, is listed. A page is valid if the page number and supplement date on the list match the page number and “Supp.” date at the bottom of the appropriate page.

**VALID TITLE 12 PAGES
(Current through April 6, 1998)**

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
i	1-5-98	15-6	2-2-98	Chapter 18	
ii	1-5-98	15-7	2-2-98	18-1	4-6-98
iii	6-17-96	BLANK	2-2-98	18-2	4-6-98
iv	6-17-96	Chapter 16		18-3	4-6-98
v	1-5-98	16-1	5-19-97	18-4	4-6-98
vi	1-5-98	16-2	5-19-97	18-5	4-6-98
vii	1-5-98	16-3	9-15-97	18-6	4-6-98
BLANK	1-5-98	16-4	9-15-97	18-7	4-6-98
ix	4-6-98	16-5	9-15-97	18-8	4-6-98
x	4-6-98	16-6	9-15-97	18-9	4-6-98
xi	4-6-98	16-7	4-6-98	18-10	4-6-98
xii	4-6-98	16-8	4-6-98	18-11	4-6-98
xiii	4-6-98	16-9	5-20-96	18-12	4-6-98
xiv	4-6-98	16-10	5-20-96	18-13	4-6-98
Chapter 1		16-11	5-20-96	18-14	4-6-98
1-1	9-15-97	16-12	5-20-96	18-14.1	4-6-98
1-2	9-15-97	16-13	5-20-96	BLANK	4-6-98
Chapter 2		16-14	5-20-96	18-15	5-15-95
2-1	9-15-97	16-15	5-19-97	18-16	5-15-95
BLANK	9-15-97	16-16	5-19-97	18-17	5-15-95
Chapter 3		16-16.1	5-19-97	BLANK	5-15-95
3-1	8-19-96	BLANK	5-19-97	Chapter 19	
3-2	8-19-96	16-17	5-20-96	19-1	7-3-95
3-3	5-15-95	16-18	5-20-96	19-2	7-3-95
BLANK	5-15-95	16-19	8-4-97	19-3	7-3-95
Chapter 4		16-20	8-4-97	19-4	7-3-95
4-1	5-15-95	16-21	8-4-97	Chapter 20	
BLANK	5-15-95	16-22	8-4-97	20-1	5-15-95
Chapter 5		16-23	8-4-97	20-2	5-15-95
5-1	9-16-96	16-24	8-4-97	20-3	5-15-95
5-2	9-16-96	Chapter 16A		20-4	5-15-95
Chapter 6		16A-1	5-15-95	20-5	5-15-95
6-1	5-15-95	BLANK	5-15-95	20-6	5-15-95
BLANK	5-15-95	Chapter 17		20-7	5-15-95
Chapter 7		17-1	4-6-98	20-8	5-15-95
7-1	5-15-95	17-2	4-6-98	20-9	5-15-95
7-2	5-15-95	17-2.1	4-6-98	20-10	5-15-95
7-3	5-15-95	BLANK	4-6-98	20-11	5-15-95
BLANK	5-15-95	17-3	3-16-98	BLANK	5-15-95
Chapters 8 through 10		17-4	3-16-98	Chapter 21	
8-1	5-15-95	17-4.1	3-16-98	21-1	5-15-95
BLANK	5-15-95	BLANK	3-16-98	BLANK	5-15-95
Chapter 11		17-5	1-20-98	Chapter 22	
11-1	5-15-95	17-6	1-20-98	22-1	5-15-95
11-2	5-15-95	17-6.1	1-20-98	BLANK	5-15-95
11-3	5-15-95	BLANK	1-20-98	Chapter 23	
11-4	5-15-95	17-7	2-20-96	23-1	11-3-97
Chapters 12 through 14		17-8	2-20-96	23-2	11-3-97
12-1	5-15-95	17-9	6-16-97	23-3	11-3-97
BLANK	5-15-95	17-10	6-16-97	23-4	11-3-97
Chapter 15		17-11	6-16-97	23-5	11-3-97
15-1	2-2-98	17-12	6-16-97	23-6	11-3-97
15-2	2-2-98	17-13	4-6-98	23-7	11-3-97
15-3	2-2-98	17-14	4-6-98	23-8	11-3-97
15-4	2-2-98	17-15	4-6-98	23-9	11-3-97
15-5	2-2-98	BLANK	4-6-98	23-10	11-3-97

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
23-11	1-5-98	BLANK	5-15-95	56-16	11-20-95
23-12	1-5-98	Chapter 47		56-17	8-19-96
23-13	11-3-97	47-1	5-15-95	56-18	8-19-96
23-14	11-3-97	BLANK	5-15-95	Chapter 57	
23-15	11-3-97	Chapter 48		57-1	9-2-97
23-16	11-3-97	48-1	5-15-95	57-2	9-2-97
Chapters 24 through 34		BLANK	5-15-95	57-2.1	9-2-97
24-1	5-15-95	Chapter 49		BLANK	9-2-97
BLANK	5-15-95	49-1	5-15-95	57-3	10-16-95
Chapter 35		BLANK	5-15-95	57-4	10-16-95
35-1	1-20-98	Chapter 50		57-5	9-2-97
35-2	1-20-98	50-1	5-15-95	57-6	9-2-97
35-3	1-20-98	BLANK	5-15-95	57-7	9-2-97
35-4	1-20-98	Chapter 51		BLANK	9-2-97
Chapter 36		51-1	12-16-96	Chapter 58	
36-1	5-15-95	51-2	12-16-96	58-1	10-16-95
BLANK	5-15-95	51-3	2-3-97	58-2	10-16-95
Chapter 37		51-4	2-3-97	58-3	10-16-95
37-1	5-15-95	51-5	12-16-96	58-4	10-16-95
37-2	5-15-95	51-6	12-16-96	58-5	1-6-97
37-3	5-15-95	51-7	2-3-97	58-6	1-6-97
37-4	5-15-95	51-8	2-3-97	58-6.1	1-6-97
37-5	5-15-95	51-9	12-16-96	BLANK	1-6-97
37-6	5-15-95	51-10	12-16-96	58-7	10-16-95
Chapter 38		51-11	12-16-96	58-8	10-16-95
38-1	5-15-95	51-12	12-16-96	Chapter 59	
38-2	5-15-95	51-13	12-16-96	59-1	9-2-97
38-3	5-15-95	51-14	12-16-96	59-2	9-2-97
38-4	5-15-95	51-15	12-16-96	59-3	9-2-97
Chapter 39		51-16	12-16-96	BLANK	9-2-97
39-1	5-15-95	51-17	12-16-96	Chapter 60	
BLANK	5-15-95	51-18	12-16-96	60-1	4-6-98
Chapter 40		51-19	2-3-97	60-2	4-6-98
40-1	5-15-95	51-20	2-3-97	60-2.1	4-6-98
BLANK	5-15-95	51-21	12-16-96	BLANK	4-6-98
Chapter 41		51-22	12-16-96	60-3	3-18-96
41-1	1-5-98	51-23	2-3-97	60-4	3-18-96
41-2	1-5-98	51-24	2-3-97	60-5	3-18-96
41-3	1-5-98	51-25	12-16-96	60-6	3-18-96
41-4	1-5-98	BLANK	12-16-96	60-7	3-18-96
41-5	1-5-98	Chapters 52 through 54		60-8	3-18-96
41-6	1-5-98	52-1	5-15-95	60-9	4-6-98
41-7	1-5-98	BLANK	5-15-95	60-10	4-6-98
BLANK	1-5-98	Chapter 55		60-10.1	4-6-98
Chapters 42 through 44		55-1	12-2-96	BLANK	4-6-98
42-1	5-15-95	55-2	12-2-96	60-11	8-19-96
BLANK	5-15-95	55-3	11-3-97	60-12	8-19-96
Chapter 45		55-4	11-3-97	60-12.1	1-5-98
45-1	1-5-98	Chapter 56		60-12.2	1-5-98
45-2	1-5-98	56-1	8-19-96	60-13	1-5-98
45-3	1-5-98	56-2	8-19-96	BLANK	1-5-98
45-4	1-5-98	56-2.1	8-19-96	Chapter 61	
45-5	1-5-98	BLANK	8-19-96	61-1	12-2-96
45-6	1-5-98	56-3	11-20-95	61-2	12-2-96
45-7	1-20-98	56-4	11-20-95	Chapters 62 through 89	
45-8	1-20-98	56-5	11-20-95	62-1	5-15-95
45-9	1-20-98	56-6	11-20-95	BLANK	5-15-95
45-10	1-20-98	56-7	1-20-98	Chapter 90	
45-11	11-3-97	56-8	1-20-98	90-1	1-5-98
45-12	11-3-97	56-9	3-2-98	90-2	1-5-98
45-13	11-3-97	56-10	3-2-98	90-3	1-5-98
45-14	11-3-97	56-10.1	3-2-98	90-4	1-5-98
45-14.1	11-3-97	BLANK	3-2-98	90-5	1-5-98
BLANK	11-3-97	56-11	11-20-95	90-6	1-5-98
45-15	6-17-96	56-12	11-20-95	90-7	1-5-98
45-16	6-17-96	56-13	11-20-95	90-8	1-5-98
Chapter 46		56-14	11-20-95	90-8.1	1-5-98
46-1	5-15-95	56-15	11-20-95	BLANK	1-5-98

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
90-9	12-16-96	105-5	8-18-97	120-16	5-15-95
90-10	12-16-96	BLANK	8-18-97	120-17	5-15-95
90-11	12-16-96	Chapter 106		120-18	5-15-95
90-12	12-16-96	106-1	5-15-95	120-19	5-15-95
90-13	12-16-96	106-2	5-15-95	120-20	5-15-95
90-14	12-16-96	Chapters 107 through 109		120-21	5-15-95
90-15	12-16-96	107-1	5-15-95	120-22	5-15-95
90-16	12-16-96	BLANK	5-15-95	120-23	5-15-95
90-17	4-7-97	Chapter 110		120-24	5-15-95
90-18	4-7-97	110-1	1-5-98	Chapter 121	
90-19	1-5-98	110-2	1-5-98	121-1	5-15-95
90-20	1-5-98	110-3	1-5-98	BLANK	5-15-95
90-21	1-5-98	110-4	1-5-98	Chapter 122	
90-22	1-5-98	110-5	1-5-98	122-1	5-15-95
90-23	1-5-98	110-6	1-5-98	BLANK	5-15-95
90-24	1-5-98	110-7	1-5-98	Chapters 123 through 129	
90-25	1-5-98	110-8	1-5-98	123-1	5-15-95
90-26	1-5-98	110-9	1-5-98	BLANK	5-15-95
90-27	1-5-98	110-10	1-5-98	Chapter 130	
BLANK	1-5-98	110-11	1-5-98	130-1	5-15-95
Chapters 91 through 99		110-12	1-5-98	BLANK	5-15-95
91-1	5-15-95	110-13	1-5-98	Chapter 131	
BLANK	5-15-95	110-14	1-5-98	131-1	5-15-95
Chapter 100		110-15	1-5-98	BLANK	5-15-95
100-1	3-17-97	110-16	1-5-98	Chapter 132	
100-2	3-17-97	110-17	1-5-98	132-1	5-15-95
100-3	3-17-97	110-18	1-5-98	BLANK	5-15-95
100-4	3-17-97	110-19	1-5-98	Chapter 133	
100-4.1	3-17-97	110-20	1-5-98	133-1	5-15-95
BLANK	3-17-97	Chapter 111		BLANK	5-15-95
100-5	8-19-96	111-1	5-15-95	Chapter 134	
100-6	8-19-96	BLANK	5-15-95	134-1	5-15-95
100-7	5-15-95	Chapter 112		BLANK	5-15-95
100-8	5-15-95	112-1	5-15-95	Chapters 135 through 139	
100-9	5-15-95	112-2	5-15-95	135-1	5-15-95
100-10	5-15-95	112-3	5-15-95	BLANK	5-15-95
100-11	5-15-95	112-4	5-15-95	Chapter 140	
100-12	5-15-95	112-5	5-15-95	140-1	5-15-95
100-13	5-15-95	112-6	5-15-95	BLANK	5-15-95
100-14	5-15-95	112-7	5-15-95	Chapter 141	
100-15	5-15-95	112-8	5-15-95	141-1	5-15-95
100-16	5-15-95	112-9	5-15-95	BLANK	5-15-95
100-17	5-15-95	BLANK	5-15-95	Chapter 142	
100-18	5-15-95	Chapters 113 through 114		142-1	5-15-95
100-19	5-15-95	113-1	5-15-95	BLANK	5-15-95
100-20	5-15-95	BLANK	5-15-95	Chapter 143	
100-21	3-3-97	Chapter 115		143-1	5-15-95
100-22	3-3-97	115-1	5-15-95	BLANK	5-15-95
100-23	3-3-97	BLANK	5-15-95	Chapter 144	
100-24	3-3-97	Chapters 116 through 119		144-1	5-15-95
100-25	3-3-97	116-1	5-15-95	BLANK	5-15-95
BLANK	3-3-97	BLANK	5-15-95	Chapter 145	
Chapter 101		Chapter 120		145-1	5-15-95
101-1	5-15-95	120-1	5-15-95	BLANK	5-15-95
BLANK	5-15-95	120-2	5-15-95	Chapter 146	
Chapter 102		120-3	5-15-95	146-1	5-15-95
102-1	5-15-95	120-4	5-15-95	BLANK	5-15-95
102-2	5-15-95	120-5	5-15-95	Chapter 147	
102-3	5-15-95	120-6	5-15-95	147-1	5-15-95
BLANK	5-15-95	120-7	5-15-95	BLANK	5-15-95
Chapters 103 through 104		120-8	5-15-95	Chapter 148	
103-1	5-15-95	120-9	5-15-95	148-1	5-15-95
BLANK	5-15-95	120-10	5-15-95	BLANK	5-15-95
Chapter 105		120-11	5-15-95	Chapters 149 through 159	
105-1	2-20-96	120-12	5-15-95	149-1	5-15-95
105-2	2-20-96	120-13	5-15-95	BLANK	5-15-95
105-3	2-20-96	120-14	5-15-95	Chapter 160	
105-4	2-20-96	120-15	5-15-95	160-1	5-15-95

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
BLANK	5-15-95	186-2	3-17-97	195-4.1	4-7-97
Chapter 161		186-3	3-17-97	195-4.2	4-7-97
161-1	5-15-95	BLANK	3-17-97	195-5	4-7-97
BLANK	5-15-95	Chapters 187 through 189		195-6	4-7-97
Chapter 162		187-1	3-17-97	195-7	4-7-97
162-1	5-15-95	BLANK	3-17-97	BLANK	4-7-97
BLANK	5-15-95	Chapter 190		195-9	4-15-96
Chapters 163 through 169		190-1	3-2-98	195-10	4-15-96
163-1	5-15-95	190-2	3-2-98	195-11	4-15-96
BLANK	5-15-95	190-3	3-2-98	195-12	4-15-96
Chapter 170		190-4	3-2-98	195-13	4-15-96
170-1	5-15-95	190-5	3-2-98	195-14	4-15-96
BLANK	5-15-95	190-6	3-2-98	195-15	4-15-96
Chapter 171		190-7	3-2-98	195-16	4-15-96
171-1	5-15-95	190-8	3-2-98	195-17	4-15-96
BLANK	5-15-95	190-9	3-2-98	195-18	4-15-96
Chapter 172		190-10	3-2-98	195-19	4-7-97
172-1	5-15-95	190-11	3-2-98	195-20	4-7-97
BLANK	5-15-95	190-12	3-2-98	195-21	4-7-97
Chapter 173		190-13	3-2-98	195-22	4-7-97
173-1	5-15-95	190-14	3-2-98	Chapter 196	
BLANK	5-15-95	190-15	3-2-98	196-1	3-17-97
Chapter 174		190-16	3-2-98	196-2	3-17-97
174-1	5-15-95	190-17	3-2-98	196-3	3-17-97
BLANK	5-15-95	190-18	3-2-98	196-4	3-17-97
Chapter 175		190-18.1	3-2-98	Chapters 197 through 199	
175-1	5-15-95	BLANK	3-2-98	197-1	5-15-95
175-2	5-15-95	190-19	2-18-97	BLANK	5-15-95
175-3	5-15-95	190-20	2-18-97	Chapter 200	
175-4	5-15-95	190-21	2-18-97	200-1	5-19-97
175-5	5-15-95	190-22	2-18-97	200-2	5-19-97
175-6	5-15-95	190-23	3-2-98	200-2.1	5-19-97
Chapters 176 through 179		190-24	3-2-98	BLANK	5-19-97
176-1	5-15-95	190-25	3-2-98	200-3	8-21-95
BLANK	5-15-95	190-26	3-2-98	200-4	8-21-95
Chapter 180		190-27	3-2-98	200-5	8-21-95
180-1	5-15-95	190-28	3-2-98	200-6	8-21-95
BLANK	5-15-95	190-29	3-2-98	200-7	8-21-95
Chapters 181 through 184		190-30	3-2-98	200-8	8-21-95
181-1	5-15-95	190-31	3-2-98	200-9	5-19-97
BLANK	5-15-95	190-32	3-2-98	200-10	5-19-97
Chapter 185		190-33	3-2-98	200-11	5-19-97
185-1	5-15-95	190-34	3-2-98	200-12	5-19-97
185-2	5-15-95	190-35	3-2-98	Chapters 201 through 204	
185-3	5-15-95	190-36	3-2-98	201-1	5-15-95
185-4	5-15-95	190-37	3-2-98	BLANK	5-15-95
185-5	5-15-95	190-38	3-2-98	Chapter 205	
185-6	5-15-95	190-39	3-2-98	205-1	5-15-95
185-7	5-15-95	190-40	3-2-98	205-2	5-15-95
185-8	5-15-95	190-41	3-2-98	205-3	5-15-95
185-9	5-15-95	190-42	3-2-98	205-4	5-15-95
185-10	5-15-95	190-43	3-2-98	Chapters 206 through 209	
185-11	5-15-95	BLANK	3-2-98	206-1	5-15-95
185-12	5-15-95	Chapters 191 through 193		BLANK	5-15-95
185-13	5-15-95	191-1	5-15-95	Chapter 210	
185-14	5-15-95	BLANK	5-15-95	210-1	12-2-96
185-15	5-15-95	Chapter 194		210-2	12-2-96
185-16	5-15-95	194-1	11-3-97	210-3	12-2-96
185-17	5-15-95	194-2	11-3-97	210-4	12-2-96
185-18	5-15-95	194-3	11-3-97	210-4.1	12-2-96
185-19	5-15-95	BLANK	11-3-97	BLANK	12-2-96
185-20	5-15-95	Chapter 195		210-5	8-19-96
185-21	5-15-95	195-1	4-7-97	BLANK	8-19-96
185-22	5-15-95	195-2	4-7-97	Chapters 211 through 234	
185-23	5-15-95	195-2.1	4-7-97	211-1	5-15-95
185-24	5-15-95	BLANK	4-7-97	BLANK	5-15-95
Chapter 186		195-3	11-4-96	Chapter 235	
186-1	3-17-97	195-4	11-4-96	235-1	2-17-98

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
235-2	2-17-98	BLANK	3-2-98	I-19	1-20-98
235-3	2-17-98	235-25	3-3-97	I-20	1-20-98
235-4	2-17-98	235-26	3-3-97	I-21	3-2-98
235-4.1	2-17-98	235-27	3-3-97	I-22	3-2-98
BLANK	2-17-98	235-28	3-3-97	I-22.1	3-2-98
235-5	3-3-97	235-29	3-3-97	BLANK	3-2-98
235-6	3-3-97	235-30	3-3-97	I-23	4-6-98
235-7	3-3-97	235-31	3-16-98	I-24	4-6-98
235-8	3-3-97	BLANK	3-16-98	I-24.1	4-6-98
235-9	3-3-97	Index		BLANK	4-6-98
235-10	3-3-97	I-1	4-6-98	I-25	1-20-98
235-11	3-17-97	I-2	4-6-98	BLANK	1-20-98
235-12	3-17-97	I-3	1-20-98	Definitions	
235-13	2-17-98	I-4	1-20-98	D-1	4-6-98
235-14	2-17-98	I-5	1-20-98	D-2	4-6-98
235-15	2-17-98	I-6	1-20-98	D-3	4-6-98
235-16	2-17-98	I-7	3-2-98	D-4	4-6-98
235-17	2-17-98	I-8	3-2-98	D-5	4-6-98
235-18	2-17-98	I-8.1	3-2-98	D-6	4-6-98
235-18.1	2-17-98	BLANK	3-2-98	D-7	4-6-98
235-18.2	2-17-98	I-9	1-20-98	D-8	4-6-98
235-18.3	2-17-98	I-10	1-20-98	D-9	4-6-98
235-18.4	2-17-98	I-11	4-6-98	D-10	4-6-98
235-18.5	2-17-98	I-12	4-6-98	D-11	4-6-98
BLANK	2-17-98	I-12.1	4-6-98	D-12	4-6-98
235-19	4-15-96	BLANK	4-6-98	D-13	4-6-98
235-20	4-15-96	I-13	1-20-98	D-14	4-6-98
235-21	8-4-97	I-14	1-20-98	Tables	
235-22	8-4-97	I-15	1-20-98	T1-1	4-6-98
235-22.1	3-2-98	I-16	1-20-98	T1-2	4-6-98
235-22.2	3-2-98	I-17	1-20-98	T2-1	4-6-98
235-23	3-2-98	I-18	1-20-98	T2-2	4-6-98