



Gender Parity Council Meeting

Minutes

October 18, 2017

10:00 am – 12:00 noon

The Professional Center at Department of Children and Families

30 Van Dyke Avenue

New Brunswick, NJ 08901

Welcome and Introduction

The Chair welcomed all members to the meeting. She reported that she has accepted a new position at Rutgers University as the Assistant Dean of Women in STEM at Douglass College. The members congratulated Ms. Nadler on her new position.

CWW Report Update

Elaine Zundl from the Center for Women and Work (CWW) distributed a Power Point presentation that she prepared for members on the status of the contracts focusing on the financial and technology industries. A copy of the document is attached.

The group engaged in a lengthy and robust discussion around the research findings, and the need to better educate K-12 students on career options within industries, etc.

The CWW asked that the GPC provide them with a narrower focus for the balance of the research report. The members agreed to meet in November to identify specific items for the CWW to focus on for both the finance and technology industry. They also committed to remain focused on this topic for that meeting. The CWW also indicated they would be requesting a two-month extension on the contract end dates. The SETC staff indicated that shouldn't be a problem and to send a request and the paperwork would be completed.

Other Business

Minutes

The Chair asked for a motion to approve the minutes from the August 1, 2017 meeting. Aida Visakay made the motion, it was seconded by Andrea Karsian and approved by the balance of the members. The minutes will be posted to the SETC website.

Membership Letter

There was a discussion about the lack of participation among current members. It was suggested that the Chair prepare a letter to be sent to all members updating them on the current status of GPC projects and encouraging their participation and attendance at meetings. SETC staff will work with the Chair to prepare the document.

Other Business – continued

Meeting Dates

While the meeting dates for 2018 cannot be finalized until the Chairman of the SETC finalizes the Commission meeting dates for 2018, it was agreed that the group would continue to meet on a quarterly basis and the dates should be available at the next meeting in November.

Fiscal Update

The SETC staff liaison, Maureen O'Brien Murphy reported that the 2017-2018 State Budget did have a \$72K allocation for the Gender Parity Council. She indicated the importance of identifying projects, etc. early, if they will require an open/competitive bid process, reiterating the time constraints experienced last year. The members agreed to engage in a discussion at their first 2018 meeting to identify budget expenditures.

Attendance

Gary Altman, Amina Key, Andrea Karsian, Dr. Mary Morley, Sally Nadler, Maureen O'Brien Murphy, Maureen Ochse, Janet Sliwinski and Aida Visakay

Not in Attendance

Robyn Kay, Yvonne Mays, Sarah Pallone, Susan Schultz and Maryann Sicurella

Guests

Elaine Zundl, Center for Women and Work (CWW)