



FACILITIES FACETS



NEW JERSEY DIVISION OF VOCATIONAL REHABILITATION SERVICES

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Honored

George R. Chizmadia, Assistant to the Commissioner, Department of Labor, and former Director, Division of Vocational Rehabilitation Services (DVRs), was honored at a retirement luncheon Thursday, November 30, at the Hyatt Regency in New Brunswick.

Chizmadia began his career forty years ago in the Department of Labor in 1959 as an Administrative Supervisor of Staff Training for the then Rehabilitation Commission (later DVRs). He became Director of DVRs in 1976 and Assistant to the Commissioner in 1988.

Chizmadia is the recipient of the Dr. Henry Kessler "Humanitarian" medal and the Newark Archdiocese "Man of the Year" award.

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CSAVR National Facilities Specialist Conference

By John D. Kelliher

This past August, I had the privilege of participating in the CSAVR National Facilities Specialist Conference in Chicago. The conference brought together Facility Specialists from all over the country. In New Jersey we were fortunate enough to have not

only myself, but Allen Waters and Jim Agre in attendance.

As a member of the Planning Committee for the conference, I worked with a group of Specialists from around the country under the guidance of University of Wisconsin Stout. I was responsible for one of the four tracks of programming that was selected. That track is summarized below:

TRACK 2 - Planning, Present and Future

There were four presentations which were part of the Planning Track. The first served as the keynote of the presentations, "The State Facilities Plan." This seemingly basic document has been widely misunderstood for some time. Its role in guiding the agency and its resources varied dramatically from state to state and region to region.

The presentation by Mr. Bill Corley, RSA Program Specialist, and Peter Vail, RAMP University of Oklahoma, covered the actual requirements of the State Facilities Plan as well as the process of Strategic Planning that will provide the input for the plan.

The other three sessions addressed issues which were appropriate to address in the plan. The first of these, and the most prominent, is Community Work and Integration. Prominent in this

On another plane, in my travels and interactions, I have been labeled as a "dreamer" and "seeing things through rose colored glasses." Although the tint in my glasses is fading, hopefully I'll be receiving a new pair soon. In the interim, my agenda will be about striving to have the best and most appropriate services to persons with disabilities available in Central Jersey Facilities. We have a lot of untapped potential and resources in our midst awaiting our professional leadership. So, for both old and new staff members, we welcome your partnership in making the dream of the highest functioning possible for persons with disabilities become real.

As always, we are interested in the concerns and activities in your facility that you would like to share with others.

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South Jersey Happenings

By Jim Agre, Facilities Specialist

Congratulations to Frank Helverson, Executive Director of Delaware House Mental Health Center of Burlington County on his completion of 20 years in this position.

During this time his agency has developed excellent services to persons with emotional problems including a very fine vocational program. Delaware House is a division of Catholic Charities of Mercer County.

Congratulations to Easter Seals of Ocean County, Lakewood on receiving a three year reaccreditation by C.A.R.F., the Commission on Accreditation of Rehabilitation Facilities. This indicates a continuing strong dedication to quality vocational rehabilitation services. The Director, Mary Jo Finney, and her staff are to be

commended.

Welcome, to the new Director of St. John of God Community Services, Brother Thomas O'Grady.

Best of luck to Jean Waters, new manager of the Trenton office and Shirley Ohlsen, new manager of the Camden office.

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North Jersey Happenings

New Service Proves Successful: Learning Disabled at Jewish Vocational Service

By Janice Pointer, Facilities Specialist

Jewish Vocational Service of MetroWest proudly celebrates 50 years of service on November 29, 1989 with a community wide Open House from 1:30 to 4:30 p.m. Initially, JVS was established in 1939 to provide vocational counseling and job placement services for unemployed Jewish adults. Over the years, JVS has developed their vocational rehabilitation program as a non-sectarian service to disabled individuals throughout Essex, Morris and adjacent counties.

To date, the JVS vocational rehabilitation services are comprised of the Joseph L. Weinberg Vocational Rehabilitation Center for severely disabled individuals ranging from 17 to 54 years old and the Work Center on Aging for disabled workers 55 years of age and older. Both programs offer traditional DVRS-sponsored evaluation, work adjustment training and extended employment services.

In response to an area needs survey, JVS began to include specialized services with Learning Disabled along with it's populations of multiply disabled clients. JVS established the position of Job Readiness Specialist three years ago. This position utilizes the expertise

of a Certified Learning Disabled Specialist in developing new strategies in working with neurologically and perceptually impaired clients. The success in rehabilitating many of these hard-to-place severely disabled individuals has met a need for a population that often does not succeed in a workshop setting. In addition, many of the successful techniques developed and utilized have been positively applied to the post C.V.A. and brain damaged population as well.

Future plans for the vocational rehabilitation programs include the incorporation of "redevelopment" curriculum activities to assist clients with math and reading skills and the New Service Proves Successful: Learning Disabled at Jewish Vocational Service - Submitted By: Janice Pointer, Facilities Specialist (cont'd)

utilizations of various groups in "Life Skills," covering personal-social skills, budgeting, grooming and hygiene, mobility, health and safety, and job language terminology.

The development of transitional work sites has been a very successful part of the rehabilitation program. Clients are able to work in a competitive setting, earning competitive salaries. Job coaching has been provided on an as-needed basis to assist clients, as well as to provide employers with technical assistance on job modifications. These transitional jobs have proven to be an excellent resource in determining a client's readiness for work.

JVS conducts a comprehensive program evaluation system to track the outcomes of its various services as well as to highlight current trends and/or changes in the populations served. For the period covering January - June 1989, the following findings have been made:

1. 28% of all new referrals are from the mentally retarded, neurologically impaired, learning disabled and brain injured populations. This reflects the program's ability to work effectively and harmoniously with a wide range of disability groups.
2. Client starting salaries at the time of competitive placement is now averaging \$5.51 per hour.
3. Within the Work Center on Aging, 100% of all clients beginning WAT services have been retained in employment.

The JVS Board, staff and clients express their sincere thanks to DVRS and the rehabilitation community for their continuous support and assistance during their first 50 years of service and look forward to meeting new challenges.

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NISH Board Nominations Asked

The Nominating Committee of the National Industries for the Severely Handicapped Board of Directors is seeking outstanding candidates for Board membership. The election will be held at the Board Meeting, March 25, 1990, in Atlanta, Georgia.

In recommending candidates for nomination to the Board, NISH's Nominating Committee gives special consideration to geographic representation, individuals with technical and professional competence needed by the Board, and consumers of Work Center services. Minorities and persons with disabilities are encouraged to apply.

Board members meet three times a year at locations throughout the United States. They are appointed by the Board Chairman to serve on at least one of the several Board committees. Members determine policies and adopt an annual operating budget related to NISH's goals and objectives. Each member is expected to stay abreast of issues affecting persons with severe disabilities, become familiar with federal procurement policies and practices, participate actively in NISH's annual National Conference, and provide public leadership on behalf of the NISH community. Members are reimbursed for travel and meeting expenses.

To submit your name or recommend another individual as a candidate for Board consideration, please telephone Elaine Kopf at NISH's National Office ((703)641-2740) or write her at NISH, 2235 Cedar Lane, Vienna, Virginia, 22182, and ask for an "Application for Nomination to the NISH Board." The deadline for submission of the completed form and a copy of the candidate's resume is January 15, 1990.

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Food For Thought

Learning without thought is labor lost; thought without learning is perilous.

Confucius

When you have faults, do not fear to abandon them.

Confucius

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National Rehabilitation Information Center - NARIC Providing Information For An Independent Life

Information Services

- Quick Reference
- General Reference

- Referral
- Rehabdata Search (\$5 plus \$5 per 100 citations)
- Document Delivery (5¢ per page, \$5 minimum)
- Database Training (one-day workshop, \$75 per person; two-day workshop, \$125 per person)

Information Products

- Rehabdata Thesaurus (4th Edition, June 1980 \$25)
- NARIC Mailing List Labels (\$50 per 1000 labels plus \$25 shipping and handling)
- Guide to Periodicals in Disability and Rehabilitation (\$15)
- Resource Guides
- Rehabdata Database Subscription Service (\$10 per 500 records; \$50 initial service charge; \$15 service charge per update)

Phone: 1-800/346-2742 - or in the Washington Metro Area, call 301/588-9284; 301/587-1967 (FAX) 8 AM to 6 PM, Eastern Time Monday through Friday, except Federal holidays.

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Wanted

Men and women to work for no pay for at least one hour per week for a minimum of one year. Experience with loneliness, failure, and loss of self-esteem helpful but not essential. Challenging opportunity to bring another human being who has suffered from emotional problems back into the world where we live through friendship. Call or write:

Compeer, Inc.
259 Monroe Avenue, Suite B-1
Rochester, New York 14607
(716) 546-8280

A Volunteer Program in the Mental Health Field Located in 37 States in the United States and Canada. Winner of the 1989 President's Volunteer Action Award.

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Grant Money Available

The Robert Wood Johnson Foundation will award up to \$8.4 million to community based organizations run by and for the disabled.

As many as 12 one-year planning grants of up to \$100,000 will be made under the foundation's new program, "Improving Service Systems for People with Disabilities."

The grants are intended to help organizations create service systems so that the disabled can live independently. Community organizations that receive planning grants also will be eligible to compete for three-year grants of up to \$600,000 to coordinate available health and supportive services.

Application deadline is January 16, 1990. Organizations intending to apply should contact Lex Fieden, Independent Living Research Utilization, 3400 Bissonnet, Suite 101, Houston, Texas 77005, or call (713)528-0504.

The grants will be announced in the fall of 1990.

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Cornell's Corner

THE HUMAN SERVICES ADMINISTRATION PROGRAM, NEW YORK STATE SCHOOL OF INDUSTRIAL & LABOR RELATIONS SCHEDULE FOR UPCOMING TRAINING PROGRAMS FOLLOWS:

1990

01/24 - 01/26 Community Residence Management Simulation

LOCATION: Center for Tomorrow
SUNY at Buffalo
Buffalo, NY

06/04 - 06/09 Community Residence Management Simulation

LOCATION: Ithaca, NY

01/25 Marketing Services for Rehabilitation Facilities

LOCATION: Rutgers University
New Brunswick, NJ

01/30 - 02/01 Work Management Studying & Improving the Work Place

LOCATION: Cornell University,
Ithaca, New York

05/01 - 05/03 Work Management Studying & Improving the Work Place

LOCATION: Cook Campus Center
Rutgers University
New Brunswick, NJ

03/13 - 03/15 Orientation to Rehabilitation Services and Supervision of Individuals with Disabilities

LOCATION: Rutgers University
New Brunswick, NJ

04/05 Positive Behavior Supports

LOCATION: Rutgers University
New Brunswick, NJ

For detailed information
call: 607-255-2906 or 7727
TTY/TTD (607)255-7665

Facilities Quarterly Report 4-89

Sheltered

Facilities Quarterly Report 4-89

Sheltered	No.Cl	A	D	A	Wait	Hour	Clnt	Wage	Time in E.E.	in Years
	E.E.	E.E.	List	Wage	Plcd	After	one	one-3	Thr-5	Over 5
Abilities NW	37	32	0	\$1.35	2	\$5.25	2	0	0	0
Abilities So	103	99	0	\$0.92	1	\$6.00	1	0	0	0
Assoc Craft	66	51	0	\$1.59	1	\$5.00	1	0	0	0
Career Opp	101	91	0	\$1.13	6	\$4.17	3	1	0	2
BERGEN/PASSAIC	77	63	0	\$0.89	1	\$6.50	0	1	0	0
Boland Rehab	86	62	0	\$2.09	0	\$0.00	0	0	0	0
Camden OTC	60	60	12	\$1.26	2	\$4.00	2	0	0	0
Cumberland	70	65	0	\$1.30	2	\$5.25	2	0	0	0
Edison SW	20	16	0	\$2.08	0	\$0.00	0	0	0	0
Friendship H	75	69	0	\$1.59	4	\$3.65	2	2	0	0
Goodwill NJ	74	66	0	\$2.11	2	\$4.65	2	0	0	0
Goodwill So.	57	46	0	\$2.74	0	\$0.00	0	0	0	0
Highlands	64	60	0	\$1.43	2	\$5.00	2	0	0	0
C E A	39	31	0	\$0.00	0	\$0.00	0	0	0	0
Jersey Cape	62	52	0	\$1.55	2	\$5.07	0	1	0	1
Jewish Voc Sr	117	85	0	\$1.86	2	\$6.13	2	0	0	0
Joseph Fineman			closed							
Monmouth CVR	39	33	3	\$1.78	1	\$5.00	1	0	0	0
OC ESSEX	223	151	0	\$0.90	7	\$5.00	4	3	0	0
OC Hudson	85	77	0	\$1.11	3	\$4.25	2	0	0	1
OC Union	216	205	0	\$1.21	4	\$4.50	1	1	0	11
OTC Morris	110	80	0	\$1.51	0	\$0.00	0	0	0	0
OTC Burlington	156	130	0	\$1.35	4	\$5.13	0	1	1	2
OTC Mercer	133	120	0	\$1.40	3	\$5.00	0	0	0	3
Ocean Co Occ	102	87	9	\$1.40	3	\$4.03	0	0	0	3
Raritan Valley	0	0	0	\$0.00	0	\$0.00	0	0	0	0
St. John of God	50	54	0	\$0.76	0	\$0.00	0	0	0	0
Salem Co. OC	80	64	0	\$1.40	2	\$4.18	2	0	0	0
Thrift Shop Un	39	25	0	\$1.97	2	\$4.50	1	1	0	0
OTC Somerset	41	39	7	\$2.24	1	\$3.65	0	0	0	1
West Essex	125	101	0	\$1.41	5	\$5.00	2	2	0	1
West Hudson	32	28	1	\$0.89	1	\$4.50	1	0	0	0
Work Opp Ctr	108	99	0	\$0.93	5	\$4.44	1	2	1	1
TOTALS	2647	2241	32	\$0.00	68	\$0.00	34	15	2	26

Facilities Quarterly Report 4-89

Traditional

Facilities Quarterly Report 4-89

Traditional

Facility Name	DVRS	Start	Start	Start	Other	Avg D	AvgLg	AvgLg	Wait	Drop	Drop	Drop	Comp	Shelt
	Refer	Eval	WAT	Skill	Spon	Attnd	Eval	WAT	List	Eval	WAT	Skill	Place	Wage
Abilities NW	5	5	6	0	21	7	9.0	3.6	0	2	1	0	1 \$5.00	1 \$1.24
Abilities So.	19	18	7	0	11	34	7.0	14.0	0	8	3	0	0 \$0.00	4 \$0.85
Assoc Craft	13	11	5	1	4	4	5.0	9.0	0	6	2	2	2 \$4.75	5 \$1.36
Career Opp	16	8	2	0	3	6	4.0	13.0	2	3	0	0	0 \$0.00	8 \$1.16
Bergen/Passaic	22	13	6	0	35	45	10.0	18.0	0	1	1	0	0 \$0.00	4 \$0.78
Boland Rehab	29	20	5	4	14	31	6.0	18.0	0	10	3	3	2 \$5.90	10 \$1.63
Camden OTC	16	10	4	0	2	22	7.0	15.0	0	1	1	0	3 \$5.25	3 \$1.10
Cumberland	30	22	10	2	9	22	5.0	12.0	0	4	2	1	5 \$4.75	11 \$1.30
Edison SW	4	0	0	0	0	0	0.0	18.0	0	0	0	0	0 \$0.00	0 \$0.00
Friendship H	35	20	14	0	153	122	10.0	18.0	0	4	2	0	35 \$3.65	8 \$1.59
Goodwill NJ	71	55	36	5	5	111	5.0	9.0	0	15	7	0	21 \$6.15	2 \$2.05
Goodwill So.	13	6	2	0	1	7	3.0	9.0	0	1	2	0	1 \$5.00	3 \$2.47
Highlands	7	10	8	0	37	34	6.9	18.0	0	1	1	0	2 \$5.00	10 \$1.30
CEA	12	13	5	2	107	36	5.0	9.0	0	4	1	0	5 \$4.08	0 \$0.00
Jersey Cape	14	9	3	0	13	24	8.6	18.0	4	1	0	0	0 \$0.00	5 \$1.41
Jewish Voc Sr	22	14	9	1	3	26	5.0	15.0	0	2	1	0	8 \$5.19	10 \$1.70
Joseph Finema	closed													
Monmouth CVR	11	19	4	0	83	82	5.0	8.0	0	7	1	0	0 \$0.00	0 \$0.00
OC Essex	18	18	15	0	93	223	5.0	18.0	0	7	6	0	2 \$4.25	8 \$2.20
OC Hudson	25	14	3	0	0	20	5.0	9.0	0	6	2	0	1 \$4.00	3 \$1.47
OC Union	16	16	8	0	92	98	6.0	19.0	0	1	1	0	2 \$4.50	16 \$1.23
OTC MORRIS	18	13	12	0	10	18	6.4	18.0	0	4	1	0	1 \$5.00	1 \$1.40
OTC Burlington	27	29	13	0	2	16	10.0	18.0	0	6	0	0	0 \$0.00	11 \$1.89
OTC Mercer	15	17	9	5	6	30	10.0	18.0	0	4	0	1	1 \$4.75	6 \$1.20
Ocean Co OC	23	20	16	0	62	48	3.0	7.0	0	5	3	0	4 \$4.56	8 \$1.55
RVW/EASTER SEA	0	0	0	0	0	0	0.0	0.0	0	0	0	0	0 \$0.00	0 \$0.00
St John of God	9	7	4	0	1	5	5.0	0.0	5	0	0	0	1 \$4.00	0 \$0.00
Salem Rehab Ct	6	7	2	0	18	19	10.0	18.0	0	2	1	0	0 \$0.00	0 \$2.39
Union ARC/Thri	0	0	0	5	6	5	0.0	17.0	0	0	1	0	0 \$0.00	0 \$0.00
OTC Somerset	4	0	4	0	9	8	0.0	8.0	2	0	0	0	1 \$4.50	3 \$0.61
West Essex	34	29	19	0	3	31	5.0	18.0	0	3	4	0	0 \$0.00	4 \$1.18
West Hudson	1	1	0	0	0	0	10.0	0.0	1	0	0	0	2 \$4.50	0 \$0.00
Wrk Opp Ctr	11	11	0	0	40	36	3.5	12.0	0	1	0	0	2 \$3.95	8 \$1.14
State Totals	546	435	231	25	843	1170			14	109	47	7	102 \$4.65	152 \$1.44