

**ASSEMBLY BILL NO. 2762  
(First Reprint)**

To the General Assembly:

Pursuant to Article V, Section I, Paragraph 14 of the New Jersey Constitution, I am returning Assembly Bill No. 2762 (First Reprint) with my recommendations for reconsideration.

Assembly Bill No. 2762 (First Reprint), Assembly Bill No. 2763 (First Reprint), Assembly Bill No. 4118, and Senate Bill No. 844 all address various aspects of our temporary disability and family leave insurance systems. Assembly Bill No. 2762 provides for a more seamless transition between temporary disability insurance ("TDI") and family leave insurance ("FLI") benefits for pregnant individuals by requiring plans to automatically process an application for FLI after the worker applies for TDI benefits for pregnancy and childbirth-related disability.

I unequivocally support the expansion of these benefits for workers in the State, and will continue to work with the Legislature on future legislation addressing shortfalls in coverage, underutilization by vulnerable populations, and inequities in benefit administration. I have identified, however, significant issues with the infrastructure supporting these programs. As a result, I am concerned that these bills require changes that will render the Department of Labor and Workforce Development ("DOLWD") unable to administer the benefits contemplated by the bills, and will disrupt the timely delivery of all benefits managed by the system. I have recommended an extension of the effective dates of the bills to allow additional time for the Department to implement these measures.

In the interim, I have directed the DOLWD to work with the Office of Information Technology on coordinating a strategy for

implementation and locating opportunities for much-needed modernization of the Department's computer systems.

Accordingly, I herewith return Assembly Bill No. 2762 (First Reprint) and recommend that it be amended as follows:

Page 3, Section 2, Lines 7 - 8: Delete "on the 180<sup>th</sup> day" and insert "one year"

Respectfully,

[seal]

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor