



# MATTHEW J. PLATKIN

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## *Attorney General*



*NJ Penn Employees Illegally Classified as Independent Contractors*

**For Immediate Release: December 17, 2024**

**Office of the Attorney General**

– Matthew J. Platkin, *Attorney General*

**Division of Law**

– Michael C. Walters, *Acting Director*

**New Jersey Department of Labor & Workforce Development**

– Robert Asaro-Angelo, *Commissioner*

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“Companies that willingly erode the employment relationship make all of society worse off, at the expense of workers’ wages, benefits, and well-being,” **said Attorney General Platkin**. “My office, working in conjunction with Labor Commissioner Asaro-Angelo, refuses to tolerate this behavior. We will continue to investigate companies that violate our labor laws and regulations and hold them accountable.”

“When businesses violate New Jersey’s labor law, they exploit workers and deny them of their right to fair pay and benefits,” **said Labor Commissioner Asaro-Angelo**. “Our unprecedented collaborations with the Office of Attorney General continue to crack down on worker misclassification and protect workers’ rights and benefits. This not only boosts our workforce but maintains a level playing field for our businesses to compete and thrive.”

The settlement resolves allegations that NJ Penn violated various State labor laws, including by:

- Failing to pay wages due to employees;
- Withholding or diverting employee wages;
- Failing to maintain and provide records;
- Illegally requesting job applicants’ criminal history;
- Failing to provide employees earned sick leave; and
- Hindering the NJDOL in its investigation.

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Labor Enforcement Section Chief Eve E. Weissman and Assistant Attorney General Mayur P. Saxena.

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Learn more about the illegal practice of employee misclassification [here](#). Businesses can learn about legal requirements and services provided to them at: [nj.gov/labor](http://nj.gov/labor). For more information on worker benefits and protections, visit [myworkrights.nj.gov](http://myworkrights.nj.gov).

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STATE OF NEW JERSEY | DEPARTMENT OF LAW & PUBLIC SAFETY

OFFICE OF THE ATTORNEY GENERAL

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