



**BURLINGTON
COUNTY COLLEGE**

December 18, 2012

RE: Burlington County College New Jersey First Exemption List

Dear Chief Counsel Chiesa and Representatives of the State Senate and General Assembly:

In accordance with the New Jersey First Act, Burlington County College (BCC) requests exemptions from the provisions on the basis of critical need for the positions listed below. These positions require special expertise or extraordinary qualifications in academic, scientific, technical, professional or medical fields, or in administration, which, if not exempt from the residency requirement, would seriously impede the College's ability to compete successfully with higher education institutions in other states.

- Chief Information/Communications Officer
- Science, Engineering, Mathematics, and AutoCAD Faculty
- Temporary Employees in Administration and Research
- Vice Presidents and Executive Directors (including Academic Programs, College Advancement, Finance and Administrative Services, Human Resources, Student and Community Services)
- Adjunct Faculty (already exempt under law)

The College Board of Trustees has approved the exemption list by Board Resolution in the meeting held on November 20, 2012 (see the attached Board Resolution).

If you have any additional questions concerning this matter, I can be reached at (609) 894-9311 ext 1399.

Sincerely,

A handwritten signature in black ink that reads "Dennis Haggerty". The signature is written in a cursive, flowing style.

Dennis Haggerty
Vice President of Human Resources

**BURLINGTON COUNTY COLLEGE BOARD OF TRUSTEES MEETING
November 20, 2012**

RESOLUTION

**TO ACCEPT AND APPROVE THE NEW JERSEY FIRST ACT –
EXEMPTION REPORT**

WHEREAS, P.L.2011 Chapter 70 (“New Jersey First Act”) was signed into law on May 19, 2011; and

WHEREAS, this law requires individuals to be residents of New Jersey in order to hold certain public employee positions in the State; and

WHEREAS, the College has determined that the designated employees at Burlington County College hold positions requiring special expertise or extraordinary qualifications in academic, scientific, technical, professional and medical fields, and in administration, which if not exempt from the residency requirement, would seriously impede the College’s ability to compete successfully with higher education institutions in other states; and

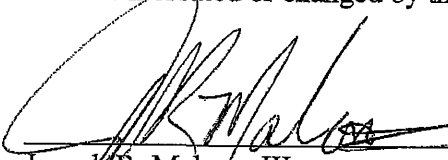
WHEREAS, the New Jersey First Act permits exemption from its residency requirements of employees holding positions requiring special expertise or extraordinary qualifications in academic, scientific, technical, professional and medical fields, and in administration, which, if not exempt from the residency requirement, would seriously impede the College’s ability to compete successfully with higher education institutions in other states (the “Qualified Positions”); and

WHEREAS, the College has identified the “Qualified Positions” at the College, all of which are identified on the attached *Schedule A*; and

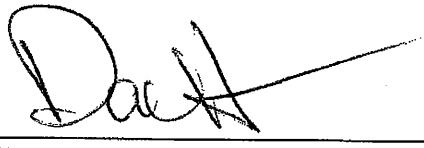
WHEREAS, in order to exempt the “Qualified Positions” from the residency requirements of the New Jersey First Act, the College must file an exemption report annually with the State by January 1st;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees assembled in public session this 20th day of November 2012 hereby accepts the recommendation of the President to file the exemption report with the appropriate State official by January 1, 2013.

BE IT FURTHER RESOLVED, that the Board of Trustees authorizes the filing of the Exemption Report as appropriate to reflect new or changed Qualified Positions or titles as and when created or changed by the Board of Trustees.



Joseph R. Malone, III
Chairperson



David C. Hesper
Secretary