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**Gurbir S. Grewal**  
Attorney General 

AG's Executive Leadership Team

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**Highlights**







**Report Suspicious Activity**  
to the NJ Office of Homeland Security & Preparedness



**NALOXONE Rebate**  
Request Program New Extended



Talking on a Hand-Held Phone  
or Texting while Driving is  
**Against the Law** in New Jersey



Driving While Intoxicated  
in New Jersey



**Report Crime & Corruption**  
Online or call 866-TIPS-4CJ



NJ Sex Offender Registry



Know When Your Civil Rights  
Have Been Violated



**MOVE OVER** when you see  
stopped emergency vehicles.  
**It's the Law!**



NJ Amber Alert Plan  
(Child Abduction Alert System)



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New Jersey is home to some of the finest law enforcement officers in the country. In fall 2019, Attorney General Gurbir Grewal issued a comprehensive package of policy initiatives designed to reinforce and clarify the Garden State’s commitment to excellence in policing. These statewide reforms are intended to promote the culture of professionalism, accountability, and transparency that are hallmarks of New Jersey’s best law enforcement agencies. Through Attorney General Grewal’s “**Excellence in Policing Initiative**,” the state is building a national model for strengthening trust between law enforcement officers and the communities they serve.

**PROFESSIONALISM**

- Improving law enforcement training
- Overhauling the state’s Police Training Commission
- Promoting officer resiliency
- Identifying early warning signs for at-risk officers

**ACCOUNTABILITY**

- Ensuring independent investigations of officer-involved shootings
- Creating a more robust police disciplinary process
- Developing a proposal for police licensure
- Setting minimum standards for Civilian Review Boards

**TRANSPARENCY**

- Ensuring the public release of police use-of-force footage
- Creating systems for timely disclosure of impeachment material
- Collecting and publishing statewide data on police use-of-force

**News and Updates**

- 6/15/20 - [AG Grewal Issues Statewide Order Requiring Law Enforcement Agencies to Identify Officers Who Commit Serious Disciplinary Violations - Col. Callahan to Release Identities of All State Troopers Subject to Major Discipline over Last Twenty Years](#)
- 6/12/20 - [AG Grewal Outlines Process for Revising New Jersey’s Use of Force Policy - Initiative to Include Statewide Listening Sessions, Online Public Comment Website](#)
- 6/2/20 - [Governor Murphy and AG Grewal Announce Continued Progress and New Measures to Strengthen Police-Community Trust](#)
- 12/4/19 - [AG Grewal Announces “Excellence in Policing” Initiative to Promote Professionalism, Accountability, and Transparency in Law Enforcement - Initiative Includes New Statewide Policies Regarding Officer-Involved Shootings, Internal Affairs Investigations, Disclosure of Exculpatory Evidence, and Other Policing Issues](#)

**“Excellence in Policing” Policy Documents**

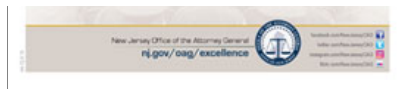


**Resources**

- [Excellence in Policing Summary](#)
- [Excellence in Policing Summary \(spanish\)](#)
- [The Independent Prosecutor Directive](#)
- [Use of Force Portal Training Video](#)
- [Use of Force Reporting Portal FAQs](#)
- [Use of Force Reporting Portal Guide](#)
- [Use of Force Reporting Quick Guide](#)
- [2020 - AG Guidance on Chokeholds and Neck Restraints](#)

**Documents**

- [2020-6: LPS Disclosure of Major Discipline](#)
- [2020-5: Major Discipline Directive](#)
- [2019-4: Independent Prosecutor Directive](#)
- [2019-5: Internal Affairs Directive](#)



[Click on image to download](#)

State of New Jersey

[2019-5: Internal Affairs Directive](#)

[2020-Internal Affairs Policy & Procedures](#)

[2019-6: Statewide Brady-Giglio Directive](#)

[2019-7: Municipal Prosecutor Directive](#)

[2019-8: OPIA Directive](#)

[Letter Regarding Early Warning Systems](#)

[Letter Regarding Use-of-Force Portal](#)

[Letter to Police Training Commission](#)

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## Investigations

### How New Jersey Conducts Independent Investigations into Police Use-of-Force and Death-in-Custody Incidents

There are few investigations more important—or more challenging—than those involving the use of force by law enforcement officers against civilians. In December 2019, Attorney General Grewal issued [AG Directive 2019-4](#), known as the Independent Prosecutor Directive, to outline clear procedures governing such investigations and to ensure that they are done fully, fairly, and independently of any potential bias.

Broadly speaking, the Directive outlines a [ten-step process](#) for conducting independent investigations of use-of-force and death-in-custody incidents in compliance with State law. Although the precise timing will vary depending on the case, the first three steps generally occur simultaneously in the immediate aftermath of the incident, while the remaining steps unfold over the course of the investigation.

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