



Sick Of Waiting

New Jersey Taxpayers Are Footing The Bill For 659 Days Of Legislative Inaction On Ending Sick Leave Payouts

Governor Christie Has Repeatedly Called On The Legislature To Act:



Governor Christie: This is a Complete Pile of Garbage



Governor Christie: The Whole System is Rigged Against the Taxpayer



Governor Christie: This Should Be Easy



Governor Christie: "Zero Means Zero"

659 Days Of Legislative Inaction on Ending Sick Leave Payouts:

On December 9, 2010 Governor Christie Conditionally Vetoed Sick Pay Reform legislation that would cap sick leave payouts at \$15,000 and urged the legislature to act quickly to end the practice of distributing cash payouts for sick days all together.

The Governor's CV made additional changes to the bill to further protect taxpayers:

- Suspend supplemental compensation for any employee under indictment for a crime that involves his or her public office, and mandate the forfeiture of any supplemental compensation if convicted.
- Require that sick days accrued prior to the effective date of this legislation be used before those days accrued after the effective date.
- Expand to all current employees at any point during their employment, not just new hires after the effective date of the bill in the twelve months before retirement, the requirement that a physician provide written verification for use of six or more consecutive sick days
- Require that vacation days accrued prior to the effective date of this legislation be used before those days accrued after the effective date.

Since then, the legislature has failed to take any action on Sick Pay Reform, and appear content to pass the burdensome costs of the current wasteful system along to New Jersey property taxpayers.

The Legislature's Failure To Act On Sick Pay By The Numbers:

\$3.25 Billion	Minimum cost to New Jersey taxpayers based on the Democrats' non-reform proposal allowing a \$7,500 sick pay cap, based on the current number of state and local employees.
\$880 Million	Accumulated sick and vacation payout liability for municipalities statewide.
\$81.4 Million	Total accumulated sick and vacation time owed to public workers in Jersey City alone.
165	Municipalities in New Jersey with over \$1 million in accumulated sick and vacation pay liabilities.
13	Municipalities in New Jersey with over \$10 million in accumulated sick and vacation pay liabilities.
0	As Governor Christie has said, when it comes to sick time cash payouts "Zero Means Zero."