NJ SCHOOL PERFORMANCE REPORT

HEARING IMPAIRED
(03-0285-030)
Grades Offered: PK-12
2017-2018

Report Key:
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How to use this report:

- **Learn more** about this school by exploring all sections of this report
- **Start conversations** with school community members and ask questions
- **Engage** with your school communities to identify where schools are doing well and where they can improve

Navigating through the reports:

- Save or print this report by clicking the disk icon at the top of the page to download a PDF
- Search for specific text or words in the report by using the search box at the top left of the page
- Use the menu bar along the top of the page or the table of contents on the left of the page to move between sections of the report
- Click the Next and Previous buttons at the bottom of the page or the arrows as the top left of the screen to move between pages of the report

Other Resources:

- Review the Summary Report or the district-level report for this school
- Read the Reference Guide, Frequently Asked Questions, or Data Privacy Rules for more detailed information about the data in the report
- Download the data in the reports for all schools in the state
- Provide feedback on the reports by taking our feedback survey
- Contact us at reportcard@doe.nj.gov with any questions about the reports

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School Contact Info

This table contains contact information including principal name, address, phone number, email address, and social media information, if provided.

Type	Contact Information
County	BERGEN
District	BERGEN CO SPECIAL SERVICE
Principal Name	MS. LO CASCIO
Address	540 FARVIEW AVENUE PARAMUS, NJ 07652
Phone Number	(201)343-6000
Email Address	KATLOC@BERGEN.ORG
Website	http://www.bergen.org

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Enrollment Trends by Grade

This table shows the number of students enrolled by grade for the past three school years.

Grade	2015-16	2016-17	2017-18
PK	21	26	18
KG	8	7	9
1	9	7	8
2	12	13	8
3	10	11	11
4	7	10	12
5	10	7	10
6	8	9	8
7	7	7	7
8	20	7	8
9	7	16	3
10	9	5	12
11	5	12	7
12	11	7	10
Total	144	144	131

Enrollment Trends by Student Group

This table shows the percentage of students by student group for the past three school years. Data for some student groups was not available before 2016-17.

Student Group	2015-16	2016-17	2017-18
Female	45.8%	47.7%	48.1%
Male	54.2%	52.3%	51.9%
Economically Disadvantaged Students	31.9%	35.5%	31.3%
Students with Disabilities	97.9%	98.6%	100.0%
English Learners	5.6%	4.2%	5.3%
Homeless Students		0.0%	0.0%
Students in Foster Care		0.0%	0.0%
Military-Connected Students		0.0%	0.0%
Migrant Students		0.0%	0.0%

Enrollment by Racial and Ethnic Group

This table shows the percentage of students by racial and ethnic group for the past three school years.

Racial and Ethnic Group	2015-16	2016-17	2017-18
White	26.4%	27.2%	29.8%
Hispanic	54.2%	56.1%	51.1%
Black or African American	6.3%	6.3%	9.2%
Asian	12.5%	9.8%	9.2%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%
American Indian or Alaska Native	0.0%	0.0%	0.0%
Two or More Races	0.7%	0.7%	0.8%

Enrollment Trends by Full/Half Day PK and KG

This table shows number of students in full day and half day Pre-Kindergarten (PK) and Kindergarten (KG) for the past three school years.

Grade	2015-16	2016-17	2017-18
PK - Half Day	5	3	1
PK - Full Day	16	23	17
KG - Half Day	0	1	0
KG - Full Day	8	6	9

Enrollment Trends by Full and Shared Time Status

This table shows the number of full and shared time students for the last three years. The full time equivalent is the number of full time students plus half the number of shared time students.

Enrollment Status	2015-16	2016-17	2017-18
Full Time Students	143	143	131
Shared Time Students	2	1	0
Full Time Equivalent	144	144	131

Enrollment by Home Language

This table shows the percentage of students by primary home language. Only the top 5 languages with at least 1% of students are shown, and students with other home languages are included in the Other Languages total.

Home Language	% of Students
English	58.0%
Spanish	33.6%
Arabic	3.8%
Other Languages	4.6%

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Student absences provide important information about a school's culture and climate. Research shows that absences impact a student's ability to succeed in school. The New Jersey Department of Education used input from New Jersey communities to select chronic absenteeism as its measure of school quality and student success for the ESSA accountability plan. **Chronic absenteeism** is defined as being absent for 10% or more of the days enrolled during the school year. A student who is not present for any reason, whether excused, unexcused, or for disciplinary action, is considered absent unless permitted by state statute or regulations.

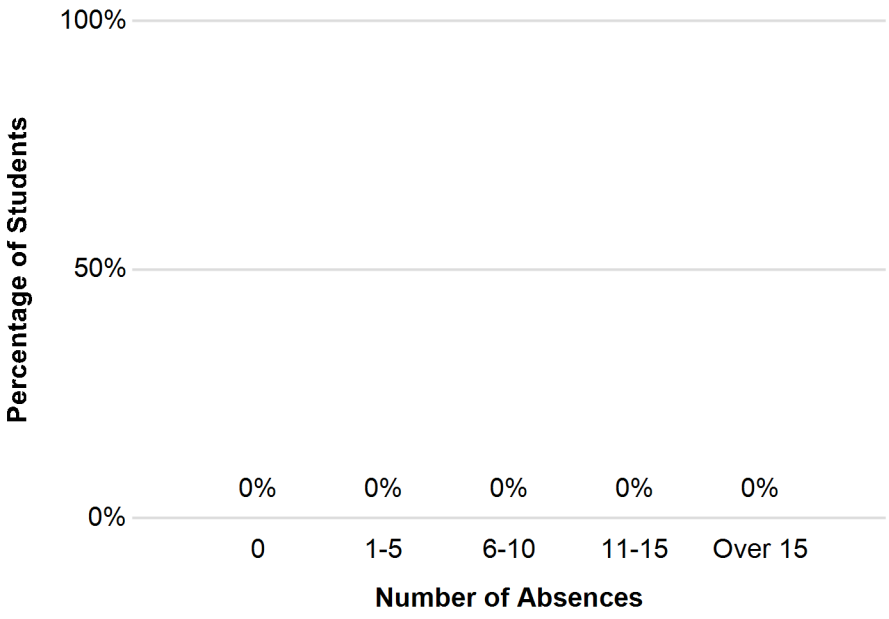
Chronic Absenteeism

This table shows the number and percentage of students in grades K-12 both overall and by student group who were chronically absent during the school year. The last two columns show the chronic absenteeism state average for students in the grades offered and whether the rate for each student group was above the state average ("Not Met") or less than or equal to the state average ("Met").

Student Group	Number of students chronically absent	Percent of students chronically absent	State Average	Met State Average
Schoolwide	N	N	N	N
White	N	N	N	N
Hispanic	N	N	N	N
Black or African American	N	N	N	N
Asian, Native Hawaiian, or Pacific Islander	N	N	N	N
American Indian or Alaska Native	N	N	N	N
Two or More Races	N	N	N	N
Economically Disadvantaged Students	N	N	N	N
Students with Disabilities	N	N	N	N
English Learners	N	N	N	N

Days Absent

This graph shows the percentage of K-12 students by the number of days they were absent during the school year.



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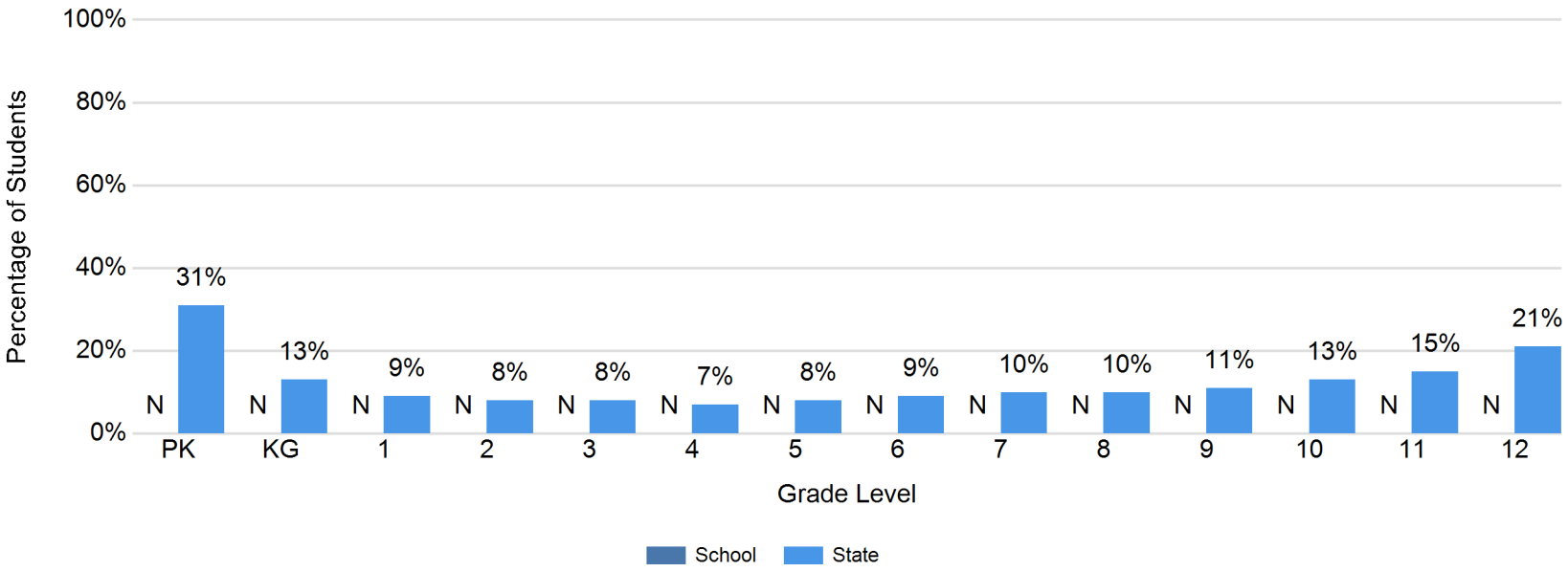
Chronic Absenteeism by Grade

This graph shows the percentage of students by grade level who were chronically absent during the school year.



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The New Jersey Department of Education migrated to a new reporting system, the Student Safety Data System (SSDS), which includes improved definitions, new reporting fields, and updated guidance for reporting incidents. As such, comparing this year's report to previous years' data can lead to inaccurate conclusions in many reporting categories. As such, the 2017-18 report should be considered a baseline year.

Violence, Vandalism, HIB, and Substance Offenses

This table shows the number of incidents reported by type. A single incident may be counted under multiple incident types. The total unique incidents row provides an unduplicated count of incidents. The last row shows the rate of incidents for every 100 students enrolled.

Incident Type	Number of Incidents
Violence	1
Weapons	0
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	5
Total Unique Incidents	5
Incidents Per 100 Students Enrolled	3.82

Police Notifications

This table shows, by incident type, the number of cases where an incident led to police notification.

Incident Type	Incidents Reported to Police
Violence	1
Weapons	0
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	1
Other Incidents Leading to Removal	0

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Harassment, Intimidation, and Bullying (HIB) Investigations

This table shows, by the nature of the incident, the number of alleged and confirmed Harassment, Intimidation, and Bulling (HIB) investigations. The nature of an incident is based on the protected categories listed below, and the nature of a single HIB investigation may include multiple categories. All confirmed incidents must have an identified nature.

HIB Nature (Protected Category)	HIB Alleged	HIB Confirmed	Total HIB Investigations
Race	0	0	0
Religion	0	0	0
Ancestry	0	0	0
Gender	0	2	2
Sexual Orientation	0	0	0
Disability	0	0	0
Other	0	3	3
No Identified Nature	2		2

Student Disciplinary Removals

The first table shows, by removal type, the number and percentage of students who received disciplinary removals during the school year. Removal types include students receiving one or more in-school suspensions, one or more out-of-school suspensions, one or more suspension of any type, removal to another school or other educational program, expulsion with no further educational services, or arrest. The second table shows the total number of days missed due to out-of-school suspension for all students during the school year.

Removal Type	Number of Students	Percent of Students
In-School Suspensions	0	0.0%
Out-of-School Suspensions	*	*
Any Suspension	*	*
Removal to other education program	*	*
Expulsion	0	0.0%
Arrest	*	*

School Days Missed due to Out-of-School Suspensions
*

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School Day

This table shows the start and end times and length of school day for a typical student at this school. Instructional time is the amount of time that a typical student was engaged in instructional activities under the supervision of a certified teacher. Full time students attend this school for more than half of the school day and shared-time students attend the school for half of the school day or less.

Category	School
Typical Start Time	8:05 AM
Typical End Time	3:00 PM
Length of School Day	6 Hrs 55 Mins
Full Time - Instructional Time	N
Shared Time - Instructional Time	N

Device Ratios

This table shows the student to device ratio, which is the number of students in tested grades 3-11 per device. Devices are computers such as tablets, iPads, laptops and Chromebooks. The count includes only devices that meet nationally recommended specifications for digital learning in grades 3-11. This information comes from the elective NJTRAx survey, therefore data may not be available for all schools. Additionally, schools that have adopted a Bring Your Own Device policy may appear to have a very low Student to Device ratio due to this policy decision.

School Year	Student to Device Ratio
2017-18	1.4:1

Per-Pupil Expenditures (District Level)

This table shows the total current expenses for regular and special education students taught within the district's schools. It includes expenditures for instruction, support services, administration, operations and maintenance, extra-curricular activities, and community service. More information about district and charter school spending can be found using districts' User Friendly Budgets, or the NJDOE Finance District Report Search of the Comprehensive Annual Financial Reports (CAFRs) and Auditor's Management Reports (AMRs). NJDOE will be collecting school-level per-pupil expenditures data for the 2018-19 school year, and that data will be included in future reports.

Per-Pupil Expenditures	Federal	State/ Local	Total
District Total (2016-2017)	N	N	N

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Key terms for staff data:
Faculty: All classroom teachers and educational support services personnel (such as Librarians, Nurses, Counselors, and Child Study Team members)
Teachers: All classroom teachers
Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Teachers – Experience

This table shows information about experience for teachers assigned to this school and across the state.

Category	Teachers in School	Teachers in State
Total Number of teachers	22	117,464
Average years experience in public schools	12.7	12.0
Average years experience in district	11.8	10.7
Teachers in district for 4 or more years	81.8%	75.5%

Administrators – Experience (District Level)

This table shows information about experience for administrators assigned to this district and across the state.

Category	Admin. in District	Admin. in State
Total Number of administrators	17	9,374
Average years experience in public schools	20.5	16.0
Average years experience in district	18.7	12.0
Administrators in district for 4 or more years	100.0%	76.2%

Student and Staff Ratios

This table shows ratios of students and staff members in the school and district. Ratios for librarians, nurses, counselors, and child study team members are only reported at the district level because many staff in these jobs are assigned only to the district and not to individual schools.

Ratio	School Ratio	District Ratio
Students to Teachers	6:1	3:1
Students to Administrators	131:1	41:1
Teachers to Administrators	22:1	13:1
Students to Librarians/Media Specialists		N
Students to Nurses		116:1
Students to Counselors		348:1
Students to Child Study Team		27:1

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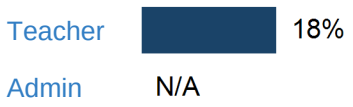
Teachers and Administrators - Level of Education

This chart shows the highest level of education attained by the teachers and administrators. The Bachelor's category may include other degrees/certificates such as a Specialist's degree. Administrators are required to have a Master's degree or higher.

Bachelor's Degree



Master's Degree

Doctoral Degree

Teacher 0%

Admin 0%

Teachers and Administrators - One-Year Retention (District Level)

This table shows the percentage of teachers and administrators assigned to this district in 2016-17 that were still assigned to this district in 2017-18. Staff who were not retained may have changed districts or no longer work for the state (including retirements).

Job Type	District	State
2016-17 Teachers: Same district 2017-18	89.9%	90.2%
2016-17 Administrators: Same district 2017-18	82.4%	86.2%

Faculty Attendance

This table shows the percentage of days that faculty members were present during the school year. Approved professional days, personal days, staff training days, bereavement days, jury duty, and absences due to extended illness are not counted against days present, and faculty members on long-term leave or disability are excluded from this calculation.

School Year	% Days Present
2017-18	90.7%

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Teachers and Administrators – Demographics

This table shows the percentage of teachers and administrators by gender and by racial and ethnic group.

Category	Teachers	Administrators
Female	100.0%	100.0%
Male	0.0%	0.0%
White	95.5%	100.0%
Hispanic	4.5%	0.0%
Black or African American	0.0%	0.0%
Asian	0.0%	0.0%
American Indian or Alaska Native	0.0%	0.0%
Native Hawaiian or Pacific Islander	0.0%	0.0%
Two or More Races	0.0%	0.0%

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School Narrative

This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. If there are questions about the information provided in the narrative section, please contact your school directly.

Highlights:	• The BCSS programs for the Deaf and Hard of Hearing are the largest and most comprehensive in New Jersey. • Sound Solutions offer support to students & staff for educating students with hearing loss within their home districts. • Our STARS early intervention program provides guidance and support to families who have a child with a hearing loss.
Mission, Vision, Theme:	The BCSS Programs for the Deaf and Hard of Hearing in partnership with the Midland Park Schools, a blue-ribbon school district, and Hackensack Public Schools, provides an exemplary and comprehensive inclusive education that supports deaf and hard of hearing students to become life-long learners, socially competent individuals and contributing members of our society.
Awards, Recognition, Accomplishments:	All programs recognize students for kindness, doing the right thing, working hard, reaching academic milestones and honor roll.

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Courses, Curriculum, Instruction:	BCSS Programs for the Deaf and Hard of Hearing provides students with a comprehensive, exemplary education in an inclusive environment by empowering students to advocate for themselves and realize their individual worth and responsibility. It is with the expectation that all students strive to achieve the New Jersey Core Curriculum Content Standards at all grade levels.
Clubs and Activities:	Students are eligible to participate in clubs and activities in host school sights of Midland Park and Hackensack Public Schools. Midland Park High school have approximately 20 club offerings and Hackensack have approximately 74 club offerings available to our students. Other activities include band, musical and dramatic productions.

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Before and After School Programs:	Students who attend the HIP program in Midland Park at both Highland and Godwin schools are eligible to participate in before and after care.
Staff and Professional Learning:	All certificated staff participate in Professional Learning Teams (PLT), participate in PLT planning meetings and create yearly goals for their teams. Professional development is offered through Bergen County Special Services School district professional development days. Staff also participate in program, school, grade level and specialty specific professional development opportunities. Consultant speakers are contracted to provide offerings to staff and families on a variety of topics.
Postsecondary Information:	Postsecondary accomplishments of students include two and four year college programs. Graduates also participate in technical and trade programs.

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Student Supports and Services:	Support services include FT teachers of the deaf and hard of hearing and speech language therapists. Educational audiologists are located in both Midland Park and Hackensack with an audiology booth at Godwin School and Union Street School. Educational interpreters are provided to access curriculum for students who use total communication in small group settings and mainstream classes. Communication access real-time translation (CART) is available at the high school level.
Student Health and Wellness:	All students participate in health and physical education and schools provide assemblies promoting health and wellness. A focus on mindfulness, kindness, respect, cultural and violence awareness is infused throughout all programs. Therapeutic Recreation activities are offered through BCSS.
Parent and Community Involvement:	Parent involvement include participation in the Bergen County Special Services Parent Advisory Committee, host school sight Parent Teacher Association(PTA) and School Safety Committee. Sign language classes, parent and family support groups, parent education groups and special guest speakers are available throughout the year. Early intervention baby and toddler groups and community based support groups are also available.

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Climate Surveys:	Is a Climate Survey Used: Yes; Who is surveyed: Students The Midland Park Schools conducts a School Climate Survey on an annual basis. Students in grades 2 through 12 participate in this survey through active parental consent. The survey is designed and interpreted by a private consultant, Spectrum Diversity, LLC.
Facilities:	Facilities in the Midland Park and Hackensack Public School Districts educate students K-12 grades and offer mainstream opportunities.

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Other Information:	BCSS Continuum for the Deaf and Hard of Hearing educates about 113 students enrolled in their programs from preschool through 12th grade.