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Governor Phil Murphy

Governor Murphy Announces Framework Agreement Between Rutgers University Administration and Labor Union Representatives

04/15/2023

All Rutgers Classes Will Resume on Monday

TRENTON – Governor Phil Murphy today announced that a framework agreement has been reached between Rutgers University and labor union representatives who have been meeting in the State House since Monday to negotiate employee contracts.

With this announcement, the faculty strike that has halted or otherwise affected classes on three of the university's campuses this week will come to an end and classes will once again resume for all Rutgers students on Monday, April 17.

"After five days of intensive dialogue and negotiations in my office, I am pleased to share that the Rutgers University and union bargaining committees have come to an agreement," said Governor Murphy. "This fair and amicable conclusion respects the interests of many different stakeholders, upholds New Jersey's values, and puts an end to a standoff that was disruptive to our educators and students alike."

"The framework that was reached today between Rutgers and its faculty unions provides fair and equitable wages, benefits, and work conditions for our faculty as well as our graduate students and part-time lecturers. Reaching consensus today comes as a result of the active and engaged leadership of Governor Murphy, to whom we all are deeply indebted," said Rutgers President Jonathan Holloway. "Most important, closure on this framework will allow the 67,000 students at Rutgers to resume their studies and pursue their academic degrees."

"This framework sets a new standard. Our members have struck to transform higher education in the State of New Jersey and across this country," said President of Rutgers AAUP-AFT Becky Givan. "The framework we have agreed to today sets in place unprecedented gains for contingent workers, graduate students, and our communities."

"We are extremely pleased that we reached what we believe is the basis for a transformative contract for part-time faculty at Rutgers," said Amy Higher, President, Adjunct Faculty Union (PTLFC). "We deeply appreciate the Governor and his staff's efforts to help us win gains for which we have been fighting for a long time: multi-semester appointments for hundreds of us, and significantly higher pay for all of us. We still have work to do to come to a full tentative agreement, and we will resume doing so next week. Most of all, we are eager to get back to teaching our students and helping them finish up spring semester."

Governor Phil Murphy

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