

Table 1: Major Indicators of Labor Market Activity for New Jersey
Seasonally Adjusted
2024 Benchmark

Labor Force Data (resident)

	Current Month	Previous Month	One Year Ago	Net Change	Net Change
	Feb 2025 (P)	Jan 2025 (R)	Feb 2024	over the Month	over the Year
Civilian Labor Force	4,898,058	4,898,499	4,881,124	-441	16,934
Employment	4,672,249	4,673,290	4,665,741	-1,041	6,508
Unemployment	225,809	225,209	215,383	600	10,426
Unemployment Rate (%)	4.6	4.6	4.4	0.0	0.2

Employment Data (establishment)

	Current Month	Previous Month	One Year Ago	Net Change	Net Change
	Feb 2025 (P)	Jan 2025 (R)	Feb 2024	over the Month	over the Year
Total Nonfarm	4,402,000	4,382,800	4,356,200	19,200	45,800
Total Private Sector	3,775,800	3,769,200	3,738,100	6,600	37,700
Goods Producing	422,600	422,100	421,300	500	1,300
Mining and Logging	1,500	1,500	1,500	0	0
Construction	164,700	164,400	165,200	300	-500
Manufacturing	256,400	256,200	254,600	200	1,800
Service-Providing	3,979,400	3,960,700	3,934,900	18,700	44,500
Private Service-Providing	3,353,200	3,347,100	3,316,800	6,100	36,400
Trade, Transportation & Utilities	907,000	904,500	906,000	2,500	1,000
Information	73,600	73,700	78,000	-100	-4,400
Financial Activities	270,300	271,500	269,700	-1,200	600
Professional and Business Services	708,500	707,300	712,500	1,200	-4,000
Education and Health Services	808,900	805,000	772,100	3,900	36,800
Leisure and Hospitality	409,500	409,600	405,600	-100	3,900
Other Services	175,400	175,500	172,900	-100	2,500
Public Sector	626,200	613,600	618,100	12,600	8,100

3-Month Average Change

Total Nonfarm	8,600	2,100	3,700	N/A	N/A
Private Sector	6,600	4,700	2,100	N/A	N/A

Weekly Hours of Work (not seasonally adjusted)*

Manufacturing	40.0	40.2	40.0	-0.2	0.0
Durable Goods	41.8	41.7	41.1	0.1	0.7
Nondurable Goods	38.4	38.9	39.0	-0.5	-0.6

Hourly Earnings (not seasonally adjusted)*

Manufacturing	\$26.05	\$26.32	\$25.52	-\$0.27	\$0.53
Durable Goods	\$26.94	\$27.15	\$28.21	-\$0.21	-\$1.27
Nondurable Goods	\$25.20	\$25.54	\$22.92	-\$0.34	\$2.28

Weekly Earnings (not seasonally adjusted)**

Manufacturing	\$1,042.00	\$1,058.06	\$1,020.80	-\$16.06	\$21.20
Durable Goods	\$1,126.09	\$1,132.16	\$1,159.43	-\$6.07	-\$33.34
Nondurable Goods	\$967.68	\$993.51	\$893.88	-\$25.83	\$73.80

March 27, 2025. P - preliminary, R-revised.

* Production workers.

** Weekly earnings are computed from not seasonally adjusted hourly earnings and hours of work data.

Source: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research.

Table 2: New Jersey Civilian Labor Force Trends						
2024 Benchmark						
	Not Seasonally Adjusted			Seasonally Adjusted		
	Feb 2025 (P)	Jan 2025 (R)	Feb 2024	Feb 2025 (P)	Jan 2025 (R)	Feb 2024
Civilian Labor Force	4,900,447	4,850,144	4,877,205	4,898,058	4,898,499	4,881,124
Resident Employment	4,652,991	4,610,503	4,640,594	4,672,249	4,673,290	4,665,741
Unemployment	247,456	239,641	236,611	225,809	225,209	215,383
Unemployment Rate (%)	5.0	4.9	4.9	4.6	4.6	4.4
Labor Force Participation Rate (%)	64.0	63.3	64.4	63.9	64.0	64.4
Employment/Population Ratio (%)	60.7	60.2	61.3	61.0	61.0	61.6
New Jersey Civilian Labor Force Annual Averages 2004 - 2024						
Year	Labor Force		Employment	Unemployment	Rate (%)	
2004	4,365,437		4,150,754	214,683	4.9	
2005	4,407,346		4,211,307	196,039	4.4	
2006	4,460,951		4,252,563	208,388	4.7	
2007	4,458,637		4,271,086	187,551	4.2	
2008	4,521,751		4,277,489	244,262	5.4	
2009	4,572,772		4,167,938	404,834	8.9	
2010	4,586,241		4,142,277	443,964	9.7	
2011	4,598,213		4,166,134	432,079	9.4	
2012	4,628,608		4,191,480	437,128	9.4	
2013	4,594,340		4,207,084	387,256	8.4	
2014	4,573,112		4,267,323	305,789	6.7	
2015	4,596,855		4,334,055	262,800	5.7	
2016	4,612,876		4,384,980	227,896	4.9	
2017	4,612,037		4,403,654	208,383	4.5	
2018	4,607,436		4,423,016	184,420	4.0	
2019	4,693,206		4,529,991	163,215	3.5	
2020	4,643,700		4,204,301	439,399	9.5	
2021	4,654,243		4,342,075	312,168	6.7	
2022	4,756,002		4,572,879	183,123	3.9	
2023	4,867,113		4,659,779	207,334	4.3	
2024	4,898,008		4,676,064	221,944	4.5	
Seasonally Adjusted Civilian Labor Force Data for New Jersey 2024 - 2025						
Date	Labor Force		Employment	Unemployment	Rate %	
Jan 2024	4,876,755		4,660,831	215,924	4.4	
Feb	4,881,124		4,665,741	215,383	4.4	
Mar	4,887,906		4,671,305	216,601	4.4	
Apr	4,895,749		4,676,713	219,036	4.5	
May	4,903,227		4,681,620	221,607	4.5	
Jun	4,908,736		4,684,975	223,761	4.6	
Jul	4,910,706		4,685,420	225,286	4.6	
Aug	4,909,638		4,683,712	225,926	4.6	
Sep	4,907,142		4,681,283	225,859	4.6	
Oct	4,904,466		4,678,938	225,528	4.6	
Nov	4,903,351		4,678,009	225,342	4.6	
Dec	4,903,331		4,678,030	225,301	4.6	
Jan 2025	(R)	4,898,499	4,673,290	225,209	4.6	
Feb	(P)	4,898,058	4,672,249	225,809	4.6	
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Source: New Jersey Department of Labor and Workforce Development, Division of Economic & Demographic Research.

March 27, 2025. P - preliminary, R-revised.

Table 3: New Jersey Nonfarm Employment by Industry for February 2025
Not Seasonally Adjusted, 2024 Benchmark

Industry	Current Month	Previous Month	One Year Ago	Net Change
	Feb 2025 (P)	Jan 2025 (R)	Feb 2024	over the Year
Total Nonfarm	4,324,300	4,300,400	4,291,400	32,900
Total Private Sector	3,690,900	3,684,700	3,663,000	27,900
Goods Producing	409,400	409,600	410,900	-1,500
Mining & Logging	1,400	1,400	1,400	0
Construction	152,900	154,000	156,500	-3,600
Manufacturing	255,100	254,200	253,000	2,100
Durable Goods*	114,700	114,000	114,200	500
Fabricated Metal Products	21,600	21,500	21,700	-100
Machinery Manufacturing	13,200	13,100	13,300	-100
Computer and Electronic Products	26,300	26,200	26,400	-100
Miscellaneous Manufacturing	16,600	16,500	16,800	-200
Nondurable Goods*	140,400	140,200	138,800	1,600
Food Manufacturing	41,900	41,800	40,900	1,000
Printing and Related Support	11,200	11,200	11,400	-200
Chemical Manufacturing	49,900	49,900	49,900	0
Pharmaceutical and Medicine	30,200	30,500	30,300	-100
Service-Providing	3,914,900	3,890,800	3,880,500	34,400
Private Service-Providing	3,281,500	3,275,100	3,252,100	29,400
Trade, Transportation, and Utilities	895,400	900,900	893,600	1,800
Wholesale Trade*	212,300	211,900	215,100	-2,800
Retail Trade*	419,700	425,900	422,500	-2,800
Building Material & Garden Equip. and Supplies Dealers	31,800	31,600	32,100	-300
Food and Beverage Retailers	110,100	110,700	110,700	-600
General Merchandise Retailers	70,500	71,800	71,100	-600
Health and Personal Care Retailers	36,800	37,100	38,700	-1,900
Clothing and Clothing Accessories Retailers	41,500	45,000	40,300	1,200
Sporting Goods, Hobby, Musical Inst., Book, et. al Retailers	32,700	33,700	33,300	-600
Transportation, Warehousing, and Utilities	263,400	263,100	256,000	7,400
Utilities*	15,200	15,100	14,800	400
Transportation & Warehousing*	248,200	248,000	241,200	7,000
Information	72,900	72,300	77,800	-4,900
Publishing Industries	19,300	19,300	20,700	-1,400
Telecommunications	18,100	18,000	20,800	-2,700
Computing Infrastructure, Data Processing, Hosting, Related	15,900	15,800	16,400	-500
Financial Activities	268,900	269,100	267,000	1,900
Finance and Insurance*	205,300	204,800	204,200	1,100
Financial Investments and Related Activities	44,700	44,400	45,000	-300
Insurance Carriers and Related Activities	90,000	89,900	89,000	1,000
Real Estate and Rental and Leasing*	63,600	64,300	62,800	800
Professional and Business Services	690,400	688,000	698,100	-7,700
Professional, Scientific, and Technical Services*	334,300	334,600	338,500	-4,200
Management of Companies and Enterprises*	80,800	81,200	83,700	-2,900
Administrative Support & Waste Management/Remediation*	275,300	272,200	275,900	-600
Education and Health Services	811,700	800,800	774,400	37,300
Educational Services*	133,000	125,400	121,600	11,400
Health Care and Social Assistance*	678,700	675,400	652,800	25,900
Hospitals	171,200	170,500	163,600	7,600
Nursing and Residential Care Facilities	96,700	95,600	91,100	5,600
Social Assistance	138,600	137,200	132,600	6,000
Leisure and Hospitality	369,500	371,200	371,600	-2,100
Arts, Entertainment, and Recreation*	60,000	60,500	59,700	300
Accommodation and Food Services*	309,500	310,700	311,900	-2,400
Food Services and Drinking Places	266,100	268,000	269,800	-3,700
Other Services	172,700	172,800	169,600	3,100
Repair and Maintenance	36,400	36,200	36,100	300
Personal and Laundry Services	63,900	64,700	62,300	1,600
Religious, Grantmaking, Civic, Professional and Similar Org.	72,400	71,900	71,200	1,200
Government	633,400	615,700	628,400	5,000

March 27, 2025. P - preliminary, R-revised. Shaded rows denote supersector series, * denote sector series.

Source: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research.

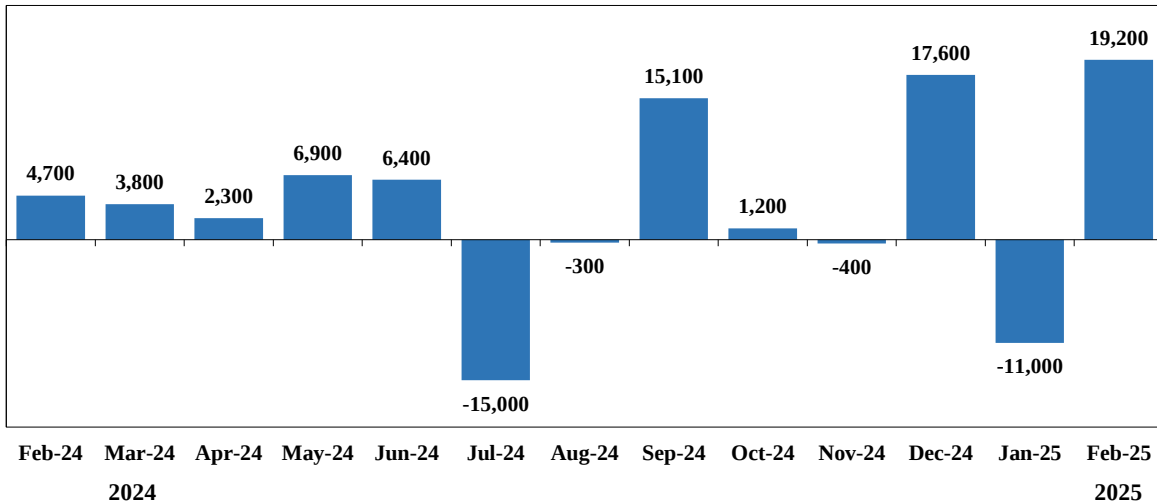
Table 4: New Jersey Nonfarm Employment, 2024 Benchmark						
Annual Averages						
Year	Total	Private Sector				Public
		Total	Manufacturing	Construction	Service-Providing	
2004	4,004,100	3,361,200	337,000	165,900	2,856,700	642,900
2005	4,044,000	3,393,100	329,100	169,100	2,893,100	650,900
2006	4,074,900	3,418,300	322,500	174,900	2,919,200	656,600
2007	4,081,600	3,425,100	310,000	172,300	2,941,200	656,400
2008	4,052,300	3,394,200	297,000	164,500	2,931,100	658,100
2009	3,896,800	3,235,700	262,600	138,600	2,833,000	661,100
2010	3,849,800	3,201,700	253,900	129,500	2,816,900	648,100
2011	3,847,600	3,221,100	248,800	129,900	2,841,100	626,600
2012	3,889,600	3,266,100	243,000	130,400	2,891,500	623,500
2013	3,934,700	3,311,500	240,900	137,600	2,931,800	623,200
2014	3,966,300	3,341,900	241,000	141,600	2,957,900	624,400
2015	4,009,500	3,391,100	241,100	148,400	3,000,200	618,400
2016	4,069,500	3,452,300	244,500	153,500	3,052,900	617,200
2017	4,125,000	3,507,100	247,100	156,100	3,102,500	617,900
2018	4,162,700	3,544,900	250,000	158,000	3,135,600	617,800
2019	4,198,100	3,577,300	251,500	160,700	3,163,700	620,800
2020	3,860,700	3,267,000	238,300	152,300	2,875,000	593,700
2021	4,040,000	3,450,500	241,400	157,600	3,050,200	589,500
2022	4,245,500	3,646,300	250,700	163,600	3,230,500	599,200
2023	4,325,400	3,716,600	254,500	165,900	3,294,700	608,900
2024	4,365,100	3,746,100	255,300	165,200	3,324,100	619,100
Seasonally Adjusted Monthly Data						
2024						
Jan	4,351,500	3,739,400	254,700	165,600	3,317,700	612,100
Feb	4,356,200	3,738,100	254,600	165,200	3,316,800	618,100
Mar	4,360,000	3,742,300	254,900	165,700	3,320,300	617,700
Apr	4,362,300	3,743,600	255,400	165,200	3,321,500	618,700
May	4,369,200	3,749,100	255,500	164,900	3,327,200	620,100
Jun	4,375,600	3,755,500	255,800	165,100	3,333,100	620,100
Jul	4,360,600	3,740,700	255,300	164,300	3,319,600	619,900
Aug	4,360,300	3,740,400	255,600	165,000	3,318,300	619,900
Sep	4,375,400	3,753,000	255,900	165,300	3,330,300	622,400
Oct	4,376,600	3,755,200	256,100	165,500	3,332,100	621,400
Nov	4,376,200	3,756,100	256,000	166,200	3,332,400	620,100
Dec	4,393,800	3,772,800	256,600	164,800	3,349,900	621,000
2025						
Jan R	4,382,800	3,769,200	256,200	164,400	3,347,100	613,600
Feb P	4,402,000	3,775,800	256,400	164,700	3,353,200	626,200
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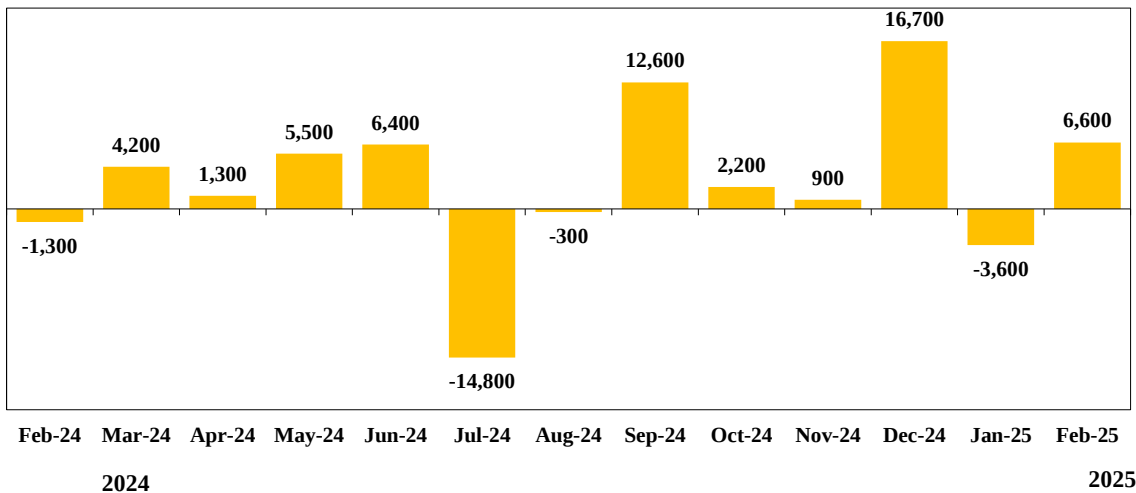
Source: New Jersey Department of Labor and Workforce Development, Division of Economic & Demographic Research.

Key Economic Indicators: February 2024 to February 2025 (Seasonally Adjusted)

NJ Monthly Total Employment Change



NJ Monthly Private Sector Employment Change



New Jersey Total Unemployment Rate

