



January 9, 2014

Mr. Albert Porroni, Executive Director
Office of Legislative Services
PO Box 068
Trenton, NJ 08625
Re: Exemption Report

Dear Mr. Albert Porroni,

In pursuant to the New Jersey First Act S-1730 (the "Act") filing deadline of January 1, enclosed is the Exemption Report by division and title.

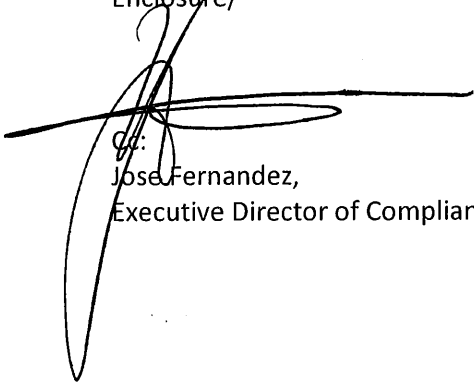
Position titles included in this report were selected because each requires a master's level education, special expertise and/or extraordinary qualifications.

Please notify me should you have any questions or require additional information: 608-570-3272.

Sincerely,

Yolanda D. DeLoatch
Human Resources Manager, Employment

Enclosure/



cc:
Jose Fernandez,
Executive Director of Compliance & Human Resources

Mercer County Community College

New Jersey First Act Exemption Report by Division and Title*

Executive/Administrative Titles	
Vice President, Academic Affairs	All Executive positions require a minimum of master's degree as well as a high level of technical and or administrative expertise.
Vice President, Administration and Chief Business Officer	
Vice President, College Advancement	
Executive Dean, Student Affairs	
Executive Director, Compliance and Human Resources	
Academic Affairs	
Dean, Business and Technology	All Dean, Director of Library Services, and Director of Nursing positions require a master's degree and a high level of technical and or administrative expertise.
Dean, Liberal and Fine Arts	
Dean, Math, Science & Health Professions	
Dean/Provost, James Kerney Campus	
Dean - Organization Development / Community Programs	
Dean, Instructional and Institutional Effectiveness	
Director, Library Services	
Director, Nursing	
Professor	
Associate Professor	
Assistant Professor	Faculty positions require subject matter credentials, including master prepared individuals, and often require additional expertise within a discipline.
Instructor	
Adjunct Faculty	
Student Affairs	
Director, Financial Aid	The Director of Financial Aid, Registrar, and Assistant Dean positions require a master's degree as well as a high level of technical and or administrative expertise.
Registrar, Registration and Records	
Assistant Dean	
Administration	
Executive Director, Information and Technology Services	The Executive Director for Information and Technology Services position requires a master's degree and a high level of technical expertise.

* The job titles included in this report require a minimum of master's level or significant technical expertise. Failure to exempt these positions would seriously impede the ability of the College to compete successfully with similar colleges in nearby states. Furthermore, recruiting attempts in filling these positions would be seriously hampered by the shrinking pool of available applicants meeting the minimum requirements for the position.