



## Council on Gender Parity in Labor and Education

### **Gender Parity Council**

### **Meeting Minutes**

**Tuesday, August 1, 2017**

Rutgers – The State University  
94 Rockefeller Road - Piscataway, New Jersey  
Janice Levin Building – Room 130

### **Welcome/Introductions**

This meeting of the Council on Gender Parity in Labor and Education (GPC) was being hosted by the Center for Women and Work (CWW) at Rutgers University, and a call-in number was provided to members. Sally Nadler, who participated via telephone opened the meeting and asked that those participating via phone introduce themselves and then deferred introductions to those participating in person.

The Chair reiterated the importance of the recent contract awards to CWW which will support the ongoing mission of the GPC. Ms. Nadler indicated that the outcomes of these contracts will continue to allow GPC to expand to new heights in the future.

### **Center for Women and Work – Review of Finance and Technology Contracts**

Elaine Zundl of the CWW provided a review of the timeframe, deliverables, sources, etc. contained in both contracts. She indicated more research and data was available on the Technology Industry than available on the Finance Industry. The review provided was very thorough.

The Chair recommended that CWW work with the Talent Network leads, the African American Chamber of Commerce for the Finance Industry, and NJIT for the Technology Industry, with regard to efforts around engaged employers, industry valued credentials, additional research, career pathways, etc. State Employment and Training Commission (SETC) staff liaison indicated that it would be necessary to seek approval and/or input prior to CWW engaging the Talent Networks and Targeted Industry Partnerships (TIP) in activities that may exceed their current contracted deliverables. Ms. O'Brien Murphy indicated that she would take the lead in speaking with the SETC Executive Director and follow-up with the Chair and CWW. The Chair also spoke about the Finance Industry Summit being held on August 24<sup>th</sup> and felt CWW should attend the event. The Chair indicated she would forward the information to CWW.

The conversation shifted focus to the Industry Valued Credential List and CWW indicated they would be making recommendations, as part of their report, on additions to this list. Ms.

O'Brien Murphy indicated that this list is fluid and that the Credential Review Board meets quarterly to update the list based on industry input. She indicated that she would ensure that CWW obtains the latest version of the list.

Andrea Karsian, GPC member inquired about the status of having the gender lens added to all New Jersey Department of Labor and Workforce Development (LWD) competitive releases. Ms. O'Brien Murphy indicated she would follow-up with the SETC Executive Director for the status on that request. The Chair indicated that she would be willing to participate in any discussions around this topic if it would be helpful.

Robyn Kay, Department of Education (DOE) representative to the GPC indicated that Career and Technical Education has been actively engaged with the Talent Networks and that CWW should made aware of efforts already underway to avoid duplication in efforts.

The membership engaged in a dialogue with regard to the importance of national trends within the industries and then funneling the research to New Jersey. It was recommended that the work-family balance also be explored in the research with a specific focus on working conditions (remote, etc.).

Members were asked to make recommendations on business, groups, non-profits, etc. that could be helpful in the interviewing or survey portion of the research. Ms. O'Brien Murphy will send members the contact information for Elaine Zundl so that members can forward their recommendations directly to CWW. Members asked if the SETC could assist with outreach to NJBIA to help CWW gain information. Ms. O'Brien Murphy indicated she would follow-up with the SETC Executive Director.

### **Minutes**

The Chair requested a motion to approve the minutes from April 2017. The motion was made by Andrea Karsian, seconded by Sue Schultz and approved by the balance of the members. The motion to approve the June minutes was provided by Aida Visakay and seconded by Sally Nadler and approved by the balance of the members. The minutes will be posted to the website.

### **Closing**

The Chair thanked the CWW for a thorough and informed presentation of their plan to execute the recently awarded contracts. She indicated that an update from the CWW would be scheduled for the October 18<sup>th</sup> GPC meeting so that the Chair could provide the SETC with an update at the November 14<sup>th</sup> Commission meeting.

## **ATTENDANCE**

### **Appointed Members- Attending**

1. Andrea Karsian
2. Yvonne Mays
3. Sally Nadler (Telephone)
4. Susan Schultz
5. Maryann Sicurella (Telephone)
6. Aida Visakay (Telephone)

### **Appointed Members- Not Attending**

1. Amina Bey
2. Sarah Pallone

### **Ex-Officio Members- Attending**

1. Robyn Kay (DOE) (Telephone)
2. Dr. Mary Morley (OSHE)

### **Ex-Officio Members- Not Attending**

1. Maureen Ochse (DCF)

### **Guests**

1. Dana Britton (CWW)
2. Ludine Daux (CWW)
3. Elaine Zundl (CWW)

### **Staff Attendees**

1. Maureen O'Brien Murphy