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THE NEW JERSEY PLAN FOR VETERANS' EMPLOYMENT

TO MEMBERS OF THE ASSOCIATION:

Governor Walter E. Edge, acting under State legislation enacted for that worthy purpose, is calling upon employers throughout New Jersey to adopt and effectively carry out the "New Jersey Plan for Veterans' Employment." Briefly, the Plan calls upon our industries to give a voluntary pledge:

- 1. Individual manufacturing plants and business establishments to conduct a survey, listing suitable positions available to handicapped veterans, giving first preference to these handicapped veterans and to make such positions available where possible.
- 2. In addition to the above to employ a MINIMUM of one able-bodied veteran not covered by the obligations imposed by the Selective Service Act to every NEWLY EMPLOYED non-veteran, whenever such veterans are available and the skills possessed by the applicants for the position are equal.
- 3. The State of New Jersey will extend suitable recognition, in the form of a certificate signed by the Governor and Commissioner of Economic Development, to those employers and labor unions subscribing to this program as set forth in paragraphs one and two.

This program has received endorsement of our Association, the New Jersey State Chamber of Commerce and other industrial and business associations, as well as labor and civic organizations. At a series of regional conferences of industrialists in various parts of the state more than 100 representative manufacturing companies signed a pledge of voluntary participation in the program and official State certificates of such acceptance have been issued to these.

The necessity for such a program rests upon the fact, admitted by many in authority, that a large majority of veterans seeking employment will, for one reason or another, not be protected by the provisions of the Selective Service Act. The program appears to me to be sound and understandable and not involving difficult obligations. If the Plan appears too simple, let us remember that an enthusiastic willingness to do the best possible, in each individual case, will result in the fairest treatment of the returning veteran.

With this issue of the NEWS LETTER there is transmitted, in co-operation with the Division of Veterans' Services of the New Jersey Department of Economic Development, printed pledge forms. I urge all members of our Association to promptly consider and act upon the Governor's Plan for Veterans' Employment by executing the pledge form and returning it to the State agency at the address indicated thereon.

MANUFACTURERS' ASSOCIATION OF NEW JERSEY.

trury W. Johnson

J658,314

President.

Full Official Honor Roll of Army-Navy "E" Award Industries in New Jersey

In an official Joint Army-Navy release on December 5th, a complete tabulation is presented of the American manufacturing companies receiving the Army-Navy "E" and Navy "E" Awards for outstanding proficiency in the production of war materials and supplies and in construction of war plant facilities, during the period of active prosecution of the war.

The release gives the interesting data that war workers and management in 4,283 of the nation's top-flight war production facilities earned the varous Army-Navy "E" and "Navy "E" Awards. This aggregate represented only 5% of the estimated war plants in the country, those plants meeting the stringent eligibility requirements ranged, in size, from a one-man plant to large corporations and included facilities that converted from peace to war production, as well as new plants built especially for war purposes. Approximately 50% of the Awards went to plants having less than 500 employees.

Plants which maintained an outstanding record of war production performance for six months after receiving the original Army-Navy "E" Award were granted a Star Award, indicated by a white star on their "E" flag. Additional stars could be won by continued outstanding performance for succeeding six-month periods until the flag carried four stars, after which the interval was increased to one year.

Of the 4,283 plants which were granted the Award, eight (including one New Jersey company, namely, Keuffel & Esser Company, Hoboken, N. J.) had won six Star Awards when the program ended (in August 1945). Of the remaining Awards, 763 had been granted one Star Award, 723 had two Star Awards, 776 had three Star Awards, 820 had been granted four Star Awards, and 206 had been granted five Star Awards.

The official and complete tabulation is arranged in alphabetical order by States. New Jersey manufacturing industries achieved a most commendable proportionate share of the Awards, the final roster listing a total of 260 manufacturing and 5 war plant construction companies, on the War Production Army-Navy "E" Honor Roll throughout the nation.

The Trustees and Officers of the Manufacturers' Association of New Jersey, with a deep feeling of appreciation, as well as pride in the fine war production performance of the 265 New Jersey companies which received official award recognition, desire to record in this NEWS LETTER, the full list of our New Jersey Honor Roll War Production Companies, as taken from the final Joint Army-Navy "E" Award Roster:

OFFICIAL NEW JERSEY LIST OF ARMY-NAVY "E" AWARD, WAR PRODUCTION COMPANIES AND NUMBER OF STARS AWARDED

Aeroil Burner Co., Inc., Plant No. 1, West New York—1
Aircraft Radio Corp., Boonton—5
Alloy Steel Products Co., Linden—3
Aluminum Co. of America, Die Casting Division, Garwood—5
American Aluminum Ware Co., Newark—4
American Cyanamid Co., Calco Chemical Division, Bound Brook—4
American Cyanamid Co., Warners Plant, Linden—4
American Type Founders, Inc., Main Plant, Elizabeth American Type Founders, Inc., American Munitions Division, Elizabeth
Apollo Manufacturing Co., Newark
Ardco Manufacturing Co., North Bergen—5
Arvey Corp., Jersey City Plant, Jersey City—3
Atlantic Products Corp., Trenton—4
Automatic Manufacturing Corp., East Newark—1
The Babcock & Wilcox Co., Bayonne, N. J. Works, Bayonne—1
Bakelite Corp., Bound Brook Plant, Bound Brook—5
Balloffet Dies & Nozzle Co., Inc., Guttenberg—2
Becton, Dickinson & Co., Rutherford—1
Bendix Aviation Corp., Eclipse-Pioneer Division, Teterboro—2
Bendix Aviation Corp., Red Bank Plant, Red Bank—3
Bendix Aviation Corp., Red Bank Plant, Red Bank (See Bendix Aviation Corp., Bendix Radio Division, Towson, Md.)—3

F. W. Berk & Co., Inc., Wood Ridge Plant, Wood Ridge—3
Adam Black & Sons, Inc., Jersey City—1
S. Blickman, Inc., Weehawken—3
Block Drug Co., Inc., Jersey City—2
Boonton Molding Co., Boonton—4
Boonton Radio Corp., Boonton—4
Bound Brook Oil-Less Bearing Co., Bound Brook—4
Bright Star Battery Co., Clifton
C-O-Two Fire Equipment Co., Newark—1
Callite Tungsten Corp., Union City—3
Camden Forge Co., Camden—5
The Canister Co., Phillipsburg—4
Carlton Lamp Corp., Newark—2
L. E. Carpenter & Co., Inc., Plant No. 2, Wharton
Ciba Pharmaceutical Products, Inc., Summit—1
Cities Service Oil Co., Research Division, Hillside—2
Columbia Aircraft Products, Inc., Somerville
Columbian Carbon Co., Magnetic Pigment Division, Trenton—1
Congoleum-Nairn, Inc., Kearny Plant, Kearny—4
Conmar Products Corp., Newark (Includes Margon Co., Newark)—3
Continental Electric Co., Inc., Linden Plant, Linden
Continental Electric Co., Inc., Linden Plant, Linden
Continental Electric Co., Inc., Newark Plant, Newark—1
Cooper Alloy Foundry Co., Hillside—1
Cornell & Underhill, Inc., Hoboken
Couse Laboratories, Newark—2
Henry L. Crowley & Co., Inc., West Orange—4
Crucible Steel Co. of America, Atha Works, Harrison—3

Heyden Chemical Corp., Princeton Plant, Princeton Alfred Hofmann & Co., West New York—2 Industrial Tape Corp., (Subsidiary of Johnson & Johnson) New Brunswick—1 Curtiss-Wright Corp., Propeller Division, Caldwell Plant. Caldwell-4 Curtiss-Wright Corp., Propeller Division, Clifton Plant, New Brunswick—1
Ingersoll-Rand Co., Phillipsburg Plant, Phillipsburg—4
Irwin's Yacht Works, Red Bank—1
Johns-Manville Corp., Manville Plant, Manville—3
Johnson & Johnson, New Brunswick Plant, New Bruns-Clifton-4 Cutler Metal Products Co., Camden—1 Henry K. Davies & Co., Inc., South Kearny Plant, South Kearny-1 Davis Emergency Equipment Co., Inc., Newark
DeLaval Steam Turbine Co., Trenton Plant, Trenton—5
DeRossi & Son Co., Almond Street Plant, Vineland—3
DeRossi & Son Co., Elmer Street Plant, Vineland—3
Diamond Silver Co., Lambertville
Diamond Silver Co., Lambertville wick-Kent Metal & Chemical Works, Edgewater Keuffel & Esser Co., Hoboken—6
Walter Kidde & Co., Inc., Belleville
Kieley & Mueller, Inc., North Bergen
Kimble Glass Co., Vineland Plant, Vineland—1 Diamond Sirver S Driver-Harris Co., Harrison—4 Allen B. Du Mont Laboratories, Inc., Passaic—2 E. I. du Pont de Nemours & Co., Inc., Arlington Plant, Lackawanna Leather Co., Hackettstown Lambert Meter Co., Plainfield The Leslie Co., Lyndhurst—4 The Leslie Co., Lyndhurst—4
Lidgerwood Manufacturing Co., Elizabeth—5
Luscombe Airplane Corp., Trenton Plant, West Trenton
John T. Lyman, Inc., Montclair—1
McGlynn, Hays & Co., Belleville—1
McKiernan-Terry Corp., Dover Plant, Dover—3
McKiernan-Terry Corp., Harrison Plant, Harrison
Mack Manufacturing Corp., New Brunswick Plant, New
Brunswick—2 Arlington-E. I. du Pont de Nemours & Co., Inc., Carney's Point Plant, and Burnside Laboratory, Penn's Grove—5
E. I. du Pont de Nemours & Co., Inc., Chambers Works, Deepwater Point—3 E. I. du Pont de Nemours & Co., Inc., Perth Amboy Plant, Electrochemicals Department, Perth Amboy—3 E. I. du Pont de Nemours & Co., Inc., Photo Products De-Brunswick-2 Mack Manufacturing Corp., Plainfield Plant, Plainfield—2
Mack Molding Co., Wayne—4
Madison Iron Works, Inc., Madison—2
Magna Manufacturing Co., Inc., Plant No. 1, Haskell—1
Magna Manufacturing Co., Inc., Plant No. 2, Haskell—1
Mantua Metal Products Co., Woodbury Heights
Martin Dyeing & Finishing Co., Bridgeton—4
Mengel Co., Inc., Fibre Container Branch, Eastern Division. partment, Parlin-2 E. I. du Pont de Nemours & Co., Inc., Pompton Lakes Works, Pompton Lakes—4

E. I. du Pont de Nemours & Co., Inc., Repauno Works & Eastern Laboratory, Gibbstown—4

E. I. du Pont de Nemours & Co., Inc., Rubber Chemicals Division, Neoprene Plant, Deepwater—4

Eastern Tool & Manufacturing Co., Bloomfield—3

Edison-Splitdorf Corp., Magneto Division, West Orange Electric Boat Co., Elco Naval Division, Bayonne—5

Electronic Enterprises, Inc., Newark—2

Electrons, Inc., Newark—1

Essex Specialty Co., Inc., Hackettstown—1

Ethyl Corp., Dye Works, Deepwater—2

Exact Level & Tool Manufacturing Co., Inc., Highbridge Fair Haven Yacht Works, Fair Haven—1

Federal Shipbuilding & Dry Dock Co., Kearny Yard, Kearny—5 Eastern Laboratory, Gibbstown-4 Martin Dyeing & Finishing Co., Bridgeton—4
Mengel Co., Inc., Fibre Container Branch, Eastern Division,
New Brunswick Plant, New Brunswick—3
Merck & Co., Inc., Rahway Plant, Rahway—4
Metals Disintegrating Co., Inc., Townley Plant, Townley—1
Metals Disintegrating Co., Inc., Verona Plant, Verona—2
Middlesey Paper Tube Co. Burlington Middlesex Paper Tube Co., Burlington August E. Miller, North Bergen August E. Miller, North Bergen
Molded Latex Products, Inc., Passaic Plant, Passaic—2
Molded Latex Products, Inc., Paterson Plant, Paterson—2
Moser Jewel Co., Perth Amboy—3
Charles Mundt & Sons, Jersey City—3
National Pneumatic Co., Rahway—3
National Rubber Machinery Co., Clifton Division, Clifton—3
National Standard Co., Athenia Steel Co., Clifton—4
National Starch Products, Inc., Dunellen Plant, Dunellen
National Union Radio Corp., McCarter Highway Plant,
Newark—2 Kearny-Federal Telephone & Radio Corp., Combined Divisions, Newark Federal Telephone & Radio Corp., Federal Telephone & Radio Laboratories, Telegraph Hill Plant, Telegraph Hill, Keyport—3 F. Ferguson & Son, Inc., Hoboken— Newark-2 Flexitallic Gasket Co., Camden
Foote, Pierson & Co., Inc., Hudson Street Plant, Newark—4
Foote, Pierson & Co., Inc., Sussex Ave. Plant, Newark—4
Forstner Chain Corp., Irvington—1
Foster Wheeler Corp., Carteret Plant, Carteret—5 National Union Radio Corp., Power Tube Division, Newarkark—2
National Waterproofing Co., Camden
Newark Wire Cloth Co., Newark
New York Shipbuilding Corp., Camden—4
Northern Feather Works, Inc., Newark—1
Nuodex Products Co., Inc., Elizabeth Plant, Elizabeth—1
Oiljak Manufacturing Co., Inc., Montclair—2
Okonite-Callender Cable Co., Inc., Paterson—1
The Okonite Co., Passaic—1
Orange Roller Bearing Co., Inc., Orange—1 Forstner Chain Corp., Irvington—1
Forstner Wheeler Corp., Carteret Plant, Carteret—5
Gaede Dyeing Co., Inc., Paterson—3
General Aniline & Film Corp., General Aniline Works Division, Grasselli Plant, Grasselli—2
General Cable Corp., Bayonne, N. J. Plant, Bayonne—1
General Cable Corp., Perth Amboy Plant, Perth Amboy—4
General Ceramics & Steatite Corp., Plant 3, Keasbey—1
General Electric Co., Trenton Plant, Trenton—1
General Instrument Corp., Elizabeth Plant, Elizabeth—4
General Machine Co. of Newark, Inc., Newark
General Motors Corp., Eastern Aircraft—Bloomfield Division, Ampere Plant, Ampere—1
General Motors Corp., Eastern Aircraft—Bloomfield Division, Bloomfield Plant, Bloomfield—1
General Motors Corp., Eastern Aircraft—Einden Division,
Linden—1 Orange Roller Bearing Co., Inc., Orange—1
Orange Screen Co., Maplewood—4
Otis Elevator Co., Aeronautical Division, Harrison—3
Otis Elevator Co., Harrison Works (Elevator Division), Harrison Packing Engineering Corp., Cranford
Pausin Manufacturing Co., Newark—4
Philco Corp., Storage Battery Division, Trenton—5 Picatinny Arsenal, Dover-Pollak Manufacturing Co., Arlington—5
R. T. C. Shipbuilding Corp., Camden—4
Radio Condenser Co., Camden Plant, Camden—3
Radio Corp. of America, RCA Laboratories Division, General alotors Corp., Eastern Aircraft-Trenton Division, Trenton—1
General Motors Corp., Hyatt Bearing Division, Clark Township Plant, Rahway—!
General Motors Corp., Hyatt Bearings Division, Harrison—Plant, Harrison—4
General Printing Ink Corp., Rutherford Machinery Co.,
Division, East Rutherford—2
Gould & Eberhardt, Inc., Irvington—2
Hackensack Cable Corp., Hackensack—1
Harmon Color Works, Inc., Haledon
Hercules Powder Co., Inc., Belvidere Plant, Belvidere—1
Hercules Powder Co., Inc., Kenvil Plant, Kenvil—4
Hercules Powder Co., Inc., Parlin Plant, Parlin—4
Heyden Chemical Corp., Fords Plant, Fords—1
Heyden Chemical Corp., Garfield Plant, Garfield—1 Trenton-1 Princeton-Radio Corp. of America, RCA Victor Division, Camden—4
Radio Corp. of America, RCA Victor Division, Harrison
Works, Harrison—3
Ransome Machinery Co., Ransome Plant, Dunellen—3
Parkette Manufacture
Rubber Manufacture Raybestos-Manhattan, Inc., Manhattan Rubber Manufacturing Division, Passaic—3
The Reade Co., Lakehurst Plant, Lakehurst—1
Regina Corp., Rahway—4
Reichhold Chemicals, Inc., Elizabeth Plant, Elizabeth—5
Resistoflex Corp., Belleville—2 Rex Cutlery Corp., Irvington—3
Rheem Manufacturing Co., Newark—1

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Robinson Foundation, Inc., Welin Davit & Boat, Perth Amboy Plant, Perth Amboy-2 John A. Roebling's Sons Co., Roebling Plant, Roebling John A. Roebling's Sons Co., Trenton Plant, Trenton Rowe Manufacturing Co., Inc., Belleville Plant, Belleville Rowe Manufacturing Co., Inc., Clifton Plant, Clifton John Royle & Sons, Paterson—4 Roxalin Flexible Finishes, Inc., Elizabeth Rubberset Co., Newark—1
St. Regis Paper Co., Panelyte Division, Trenton—2
Howard H. Samuel, Inc., Hackettstown—2
Scandia Manufacturing Co., North Arlington—7
Walter Scott & Co., Inc., Plainfield—2
Schoot Matel Broduct Inc. Bloomfeld Plant Bloomfeld Sheet Metal Products Inc., Bloomfield Plant, Bloomfield-3 Sheet Metal Products Inc., Bloomfield Plant, Bloomfield Sheet Metal Products, Inc., Clifton Plant, Clifton—3 Sheet Metal Products, Inc., Newark Plant, Newark—3 Sigmund Eisner Co., Freehold Plant, Freehold Sigmund Eisner Co., Keansburg Plant, Keansburg Sigmund Eisner Co., Newark Plant, Newark Sigmund Eisner Co., Red Bank Plant, Newark Sigmund Eisner Co., South Amboy Plant, South Amboy Sillcocks-Miller Co., South Orange—2 Simmons Co., Elizabeth Plant, Elizabeth—3 Singer Manufacturing Co., Elizabethport—4 Solar Manufacturing Corp., Avenue A Plant, Bayonne—Solar Manufacturing Corp., 52nd St. Plant, West Manufacturi Solar Manufacturing Corp., 52nd St. Plant, York-4 Spevack & Garbaccio, Inc., East Rutherford—1 E. R. Squibb & Sons, Biological Laboratories, New Bruns-Standard Bleachery & Printing Co., Carlton Hill—3 Standard Oil Development Co., Esso Laboratories, Bay-Standard Tool and Manufacturing Co., Arlington-1 Stanley Works, Stanley Tools Division, Atha Plant, New-ark (See Stanley Works, Stanley Tools Division, New Britain, Conn.)—1 Star Electric Motor Co., Bloomfield-Star Electric Motor Co., Bloomfield—4
William Steinen Manufacturing Co., Newark—1
Switlick Parachute Co., Trenton—4
Thomas & Betts Co., Inc., Elizabeth—4
Thomson Machine Co., Belleville Plant, Belleville—3
Titanine, Inc., Union
Titeflex Inc., Newark—2
John Trumpy & Sons, Inc., Gloucester—5
Tung-Sol Lamp Works, Inc., Newark—3
Union Asbestos & Rubber Co., Paterson Plant, Paterson—
The Unique Art Manufacturing Co., Newark—3
United Electronics Co., Newark—3 United Electronics Co., Newark—3 United States Bronze Powder Works, Inc., Closter—3 United States Industrial Diamond Corp., Adamant Tool Co. Division, Bloomfield-

United States Instrument Corp., East Orange-1

United States Metals Refining Carteret Plant, Car-United States Rubber Co., Passaic Plant, Passaic Ventnor Boat Works, Inc., Pleasantville Vita Var Corp., Newark-1 Volco Brass & Copper Co., Kenilworth Voico Brass & Copper Co., Kenilworth
Vorset Corp., Oxford Plant, Oxford—2
Wallace & Tiernan Co., Inc., Main Plant, Belleville—4
Wallace & Tiernan Products, Inc., Belleville—4
Walsh Construction Co. and J. Rich Steers, Inc., Walsh-Steers Plant, Jersey City
Warren Webster & Co., Camden—4
Watson Elevator Co., Inc., Englewood—3
Waverly Tool Co., Irvington Waverly Tool Co., Irvington
Western Electric Co., Inc., Kearny Plant, Kearny Westinghouse Electric Corp., Lamp Division, Bloomfield (Includes plants at: Trenton, N. J.; Belleville, N. J.; Fairmont, W. Va.)—1 Westinghouse Electric Corp., Meter Division, Newark—2
Westinghouse Electric Corp., Newark District Manufacturing & Repair Division, Newark—5
Westinghouse Electric Elevator Co., Jersey City—5 Weston Electrical Instrument Corp., Newark—4
Wheaton Brass Works, Newark
T. C. Wheaton Co., Millville—3
Whitehead and Hoag Co., Main Plant, Newark (Includes Crown Novelty Co., Newark)—1
Wilcolator Co., Elizabeth Wilcolator Co., Elizabeth—1
Ichabod T. Williams & Sons, Carteret Plant, Carteret
Wood Newspaper Machinery Corp., Plainfield—2
Worthington Pump & Machinery Corp., Worthing Worthington-Gamon Meter Co., Newark Plant, Newark Worthington Pump & Machinery Corp., Works, Harrison Wright Aeronautical Corp., Division of Curtiss-Wright Corp., Paterson
A. Young Spring & Wire Corp., Trenton Plant, V. F. Zahodiakin Engineering Corp., Summit

WAR CONSTRUCTION PROJECTS ARMY-NAVY "E" AWARDS (NEW JERSEY)

S. J. Groves & Sons Co., and Johnson, Drake & Piper, Inc., Newark Army Air Field Construction Project, Newark Mahony-Troast Construction Co., Inc. and Associated Sub-Contractors, Plant Construction Project, Wood Ridge Frederick Snare Corp., Intransit Depot Construction Project, Port Newark
Charles F. Vachris, Inc., Port Johnson Terminal Construction Project, Bayonne
Wigton-Abbott Corp., Mahony-Troast Construction Co.,
Contract NOy-4676, U. S. Naval Supply Depot, Bayonne