CHAPTER 6

DEFINED CONTRIBUTION RETIREMENT PROGRAM

Authority

N.J.S.A. 43:15C-1.

Source and Effective Date

R.2011 d.063, effective January 25, 2011. See: 43 N.J.R. 662(a).

Chapter Expiration Date

Chapter 6, Defined Contribution Retirement Program, expires on January 25, 2012.

Chapter Historical Note

Chapter 6, Consolidated Police and Firemen's Pension Fund, was filed and became effective prior to September 1, 1969. Pursuant to Executive Order No. 66(1978), Chapter 6, Consolidated Police and Firemen's Pension Fund, expired on December 6, 1984.

Chapter 6, Consolidated Police and Firemen's Pension Fund, was adopted as new rules by R.1985 d.37, effective February 19, 1985. See: 16 N.J.R. 2997(b), 17 N.J.R. 475(b).

Pursuant to Executive Order No. 66(1978), Chapter 6, Consolidated Police and Firemen's Pension Fund, was readopted as R.1988 d.579, effective November 22, 1988. See: 20 N.J.R. 2537(a), 20 N.J.R. 3142(a). Pursuant to Executive Order No. 66(1978), Chapter 6 expired on November 22, 1993.

Chapter 6, Consolidated Police and Firemen's Pension Fund, was adopted as new rules by R.1993 d.659, effective December 20, 1993. See: 25 N.J.R. 3946(a), 25 N.J.R. 5942(b).

Pursuant to Executive Order No. 66(1978), Chapter 6, Consolidated Police and Firemen's Pension Fund, was readopted as R.1998 d.583, effective November 23, 1998, and Subchapter 2, Membership, and Subchapter 4, Transfers, were repealed by R.1998 d.583, effective December 21, 1998. See: 30 N.J.R. 3761(b), 30 N.J.R. 4388(a).

Chapter 6, Consolidated Police and Firemen's Pension Fund, was readopted as R.2003 d.352, effective August 7, 2003. See: 35 N.J.R. 2409(a), 35 N.J.R. 4124(b). Chapter 6, Consolidated Police and Firemen's Pension Fund, expired on August 7, 2008.

Chapter 6, Defined Contribution Retirement Program, was adopted as special new rules by R.2011 d.063, effective January 25, 2011. See: Source and Effective Date.

CHAPTER TABLE OF CONTENTS

SUBCHAPTER 1. ESTABLISHMENT OF PROGRAM

- 17:6-1.1 Program established
- Program consists of three plans 17:6-1.2
- 17:6-1.3 ERISA does not apply
- 17:6-1.4 Governmental plan rules
- Exclusive benefit 17:6-1.5
- 17:6-1.6 No third-party beneficiary

SUBCHAPTER 2. DEFINITIONS

17:6-2.1 Definitions

SUBCHAPTER 3. DEFINED CONTRIBUTION **RETIREMENT PROGRAM BOARD**

17:6-3.1 Composition

17:6-3.2 Powers

SUBCHAPTER 4. PARTICIPATION IN THE RETIREMENT PLAN

- 17:6-4.1 Eligibility
- 17:6-4.2 Ineligibility
- 17:6-4.3 Waiver of participation
- 17:6-4.4 Service credit not recognized to determine eligibility for employer-paid retiree health care benefits

SUBCHAPTER 5. CONTRIBUTIONS TO THE **RETIREMENT PLAN**

- 17:6-5.1 Enrollment
- 17:6-5.2 **Employee contributions**
- 17:6-5.3 **Employer contributions**
- 17:6-5.4 Employee contribution pick-up
- 17:6-5.5 Contributions transmitted to DSP
- 17:6-5.6 Allocation of contributions to participant's account
- 17:6-5.7 Contributions limited by IRC \S 401(a)(17)
- 17:6-5.8 Plan to satisfy limit on annual additions

SUBCHAPTER 6. INVESTMENTS AND INVESTMENT DIRECTION

- Duty of investment direction 17:6-6.1
- 17:6-6.2 Procedure for giving investment direction
- 17:6-6.3 Limits on frequency of investment directions
- 17:6-6.4 Who directs investment
- 17:6-6.5 Duty to accept investment direction
- 17:6-6.6 Plan Administrator not responsible
- 17:6-6.7 Failure to give investment direction

SUBCHAPTER 7. VESTING AND FORFEITURE

- 17:6-7.1 Vesting schedules
- 17:6-7.2 Forfeitures
- 17:6-7.3 Forfeiture of employer contributions for dishonorable service
- 17:6-7.4 Vesting rules

SUBCHAPTER 8. BENEFICIARY

- 17:6-8.1 Beneficiary designation
- 17:6-8.2 Construction of beneficiary designation
- 17:6-8.3 Beneficiary must be alive when the distribution becomes payable
- Marriage or status has no effect 17:6-8.4
- 17:6-8.5 Lack of beneficiary designation
- A slayer cannot be a beneficiary 17:6-8.6

SUBCHAPTER 9. QUALIFIED DOMESTIC RELATIONS ORDER

- 17:6-9.1 QDRO procedures
- 17:6-9.2 Age of alternate payee
- 17:6-9.3 Required findings for QDRO
- 17:6-9.4 Investment direction during domestic relations matter
- 17:6-9.5 Inability to locate alternate pavee

SUBCHAPTER 10. NO LOAN OR EARLY DISTRIBUTION

17:6-10.1 No loan

17:6-10.2 No hardship or in-service distributions

SUBCHAPTER 11. DISTRIBUTIONS AND MINIMUM DISTRIBUTION REQUIREMENTS

- 17:6-11.1 Distribution
- 17:6-11.2 Minimum distribution 17:6-11.3
- Definitions
- 17:6-11.4 Default retirement distribution 17:6-11.5 Minimum distribution life expectancy
- 17:6-11.6 Minimum distribution period
- 17:6-11.7 Distributions in cash

- 17:6-11.8 Corrective distributions
- 17:6-11.9 Required minimum distribution waiver of 2009

SUBCHAPTER 12. ACCOUNTS

17:6-12.1 Account statement or confirmation 17:6-12.2 Account balance

SUBCHAPTER 13. ROLLOVERS

- 17:6-13.1 Direct rollover of funds to other plans
- 17:6-13.2 Definitions
- 17:6-13.3 Rollover of funds from other plans
- 17:6-13.4 Eligible rollover distribution payable without delay

SUBCHAPTER 14. ADMINISTRATION OF DISTRIBUTIONS

- 17:6-14.1 Claim for distribution
- 17:6-14.2 Minimum advance notice
- 17:6-14.3 Payor may rely on apparent entitlement
- 17:6-14.4 Valuation of payments
- 17:6-14.5 Delay of payment
- 17:6-14.6 Dispute as to proper recipient
- 17:6-14.7 Distribution to minor beneficiary
- 17:6-14.8 Distribution to incompetent participant, beneficiary or alternate payee
- 17:6-14.9 Payment to personal representative 17:6-14.10 Disclaimer by beneficiary

SUBCHAPTER 15. PLAN ADMINISTRATION

- 17:6-15.1 Plan Administrator has full authority
- 17:6-15.2 DSP responsibilities
- 17:6-15.3 Determinations to be uniformly made
- 17:6-15.4 Plan Administrator responsibilities
- 17:6-15.5 Information from employer
- 17:6-15.6 Plan Administrator may delegate or contract
- 17:6-15.7 Plan Sponsor's right to terminate the Program
- 17:6-15.8 Final allocation

SUBCHAPTER 16. GENERAL PROVISIONS

- 17:6-16.1 Anti-alienation
- 17:6-16.2 Levy or judgment
- 17:6-16.3 Audit
- 17:6-16.4 Claims procedure
- 17:6-16.5 Expenses
- 17:6-16.6 Fiduciary responsibility
- 17:6-16.7 Governing law
- 17:6-16.8 Internal Revenue Service approval
- 17:6-16.9 Mistaken contributions
- 17:6-16.10 Necessary information
- 17:6-16.11 No contract of employment
- 17:6-16.12 No rights other than those provided by the Program
- 17:6-16.13 Taxes
- 17:6-16.14 Notices
- 17:6-16.15 Program is binding
- 17:6-16.16 Power-of-attorney
- 17:6-16.17 Disclosure of information
- 17:6-16.18 Release
- 17:6-16.19 Severability
- 17:6-16.20 Statute of limitations
- 17:6-16.21 Uniformity
- 17:6-16.22 Venue
- 17:6-16.23 Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA)

SUBCHAPTER 17. DEFINED CONTRIBUTION **RETIREMENT PROGRAM GROUP LIFE INSURANCE PLAN**

- 17:6-17.1 Benefit
- 17:6-17.2 Beneficiary designation
- 17:6-17.3 Life Insurance Premium Fund

SUBCHAPTER 18. DEFINED CONTRIBUTION **RETIREMENT PROGRAM GROUP DISABILITY** BENEFIT PLAN

- 17:6-18.1 Benefit
- 17:6-18.2 Amount of benefit
- 17:6-18.3 Definition of total disability
- 17:6-18.4 Disability Premium Fund

SUBCHAPTER 19. AMENDMENT

- 17:6-19.1 Program amendment
- 17:6-19.2 Amendment cannot change exclusive benefit

SUBCHAPTER 20. CONSTRUCTION

- 17:6-20.1 Construction and interpretation of Program
- 17:6-20.2 Construction of Retirement Plan as a qualified plan
- 17:6-20.3 Conformance with Federal statutes
- 17:6-20.4 Conformance with enabling statute
- 17:6-20.5 Reference to statutes and regulations
- 17:6-20.6 Consistent with investment law
- Construction of words and phrases 17:6-20.7
- 17:6-20.8 Conformance with United States of America Constitution and New Jersey Constitution
- 17:6-20.9 Resolution of claims

SUBCHAPTER 1. ESTABLISHMENT OF PROGRAM

17:6-1.1 Program established

This document restates the provisions of the Defined Contribution Retirement Program (the "Program") originally established effective July 1, 2007 by P.L. 2007, c. 92 and amended by P.L. 2007, c. 103; P.L. 2008, c. 89, and P.L. 2010, c. 1; N.J.S.A. 43:1-1 et seq., 43:3C-1, 43:3C-3, 43:3C-4, 43:3C-5, 43:3C-6, 43:3C-8, 43:3C-9, 43:3C-9.1, 43:3C-9.2, 43:3C-9.3, 43:3C-9.4, 43:3C-9.5, 43:3C-9.6, 43:3C-10 and 43:15C-1 et seq.; and N.J.A.C. 17:1. The provisions of N.J.S.A. 43:15C-1 et seq. are incorporated into the Program as if fully set out in this chapter.

17:6-1.2 Program consists of three plans

(a) The Defined Contribution Retirement Program (DCRP) consists of three benefit plans: the DCRP Retirement Plan (the "Retirement Plan"), which is a defined contribution retirement plan intended to qualify for favorable Federal income tax treatment under Internal Revenue Code (IRC) § 401(a); the DCRP Group Life Insurance Plan (the "Group Life Insurance Plan"); and the DCRP Group Disability Benefit Plan (the "Group Disability Plan"). Assets held in the Trust under the Program for the Retirement Plan shall not be available for the payment of premiums, benefits or administrative expenses with respect to the Group Life Insurance Plan and/or the Group Disability Plan.

1. DCRP Retirement Plan. The DCRP Retirement Plan is a plan of retirement benefits for the benefit of eligible employees and their beneficiaries. The Retirement Plan is intended to be a tax-qualified defined contribution money purchase pension plan under IRC §§ 401(a) et seq., and is further intended to be a "governmental plan" within the meaning of 29 U.S.C. § 1002(32) and IRC § 414(d). The