



December 6, 2012

Charles B. McKenna, Chief Counsel of the Governor  
Office of the Governor  
State House Annex  
PO Box 068  
Trenton, NJ 08625-0068

Dana M. Burley, Clerk of the General Assembly  
New Jersey State House, Room 214  
PO Box 098  
Trenton, NJ 08625-0098

Kent M. Hicks, Secretary of the Senate  
New Jersey State House, Room 115  
PO Box 099  
Trenton, NJ 08625-0099

Albert Porroni, Executive Director ✓  
Office of Legislative Services  
State House Annex, Room 210  
PO Box 068  
Trenton, NJ 08625-0068

Raymond Yannuzzi  
President

Re: Camden County College  
January 1, 2013 Exemption Report – New Jersey First Act

Dear Sir or Madam:

Attached is the January 1, 2013 filing of the College's Exemption Report as stipulated in the New Jersey First Act.

Sincerely,

RY/dh  
Enclosures



Blackwood  
Campus  
P.O. Box 200  
College Drive  
Blackwood, NJ 08012  
(856) 374-4937 or 4938  
Fax: (856) 374-4894

Camden  
City Campus  
200 North Broadway  
Camden, NJ 08102  
(856) 338-1817

William G. Rohrer  
Center  
1889 Rt. 70 East  
Cherry Hill, NJ 08003  
(856) 874-6000

**SCHEDULE A**

**Camden County College  
NJ First Act Exemption Report by Titles  
January 1, 2013**

*(The job titles listed below require a minimum of master's level or significant technical expertise. Failure to exempt these positions would seriously impede the ability of the College to compete successfully with similar colleges.)*

<b>Executive/Administrative Titles</b>
President
Executive Assistant to the President
Vice President, Assistant to the Vice President
Chief Fiscal Officer
Chief Information Officer
Executive Director, Director, Assistant Director
Executive Dean, Dean, Assistant Dean
Librarian
Manager
Network Administrator
Programmer Analyst
Supervisor
General Counsel
<b>Faculty</b>
<b>Temporary Part-time Positions</b>
Part-time Positions Per Semester (All Divisions)

**SCHEDULE B**

**CAMDEN COUNTY COLLEGE  
NEW JERSEY FIRST ACT  
EXEMPTION REPORT BY JOB CATEGORY  
JANUARY 1, 2013**

The job categories listed below require a minimum of master's level or significant technical expertise. Failure to exempt these positions would seriously impede the ability of Camden County College to compete successfully with similar colleges in other states. (This category exemption report is accompanied by a list of specific titles).

All faculty positions	Faculty positions require subject matter credentials, including master prepared individuals, and often require additional expertise within a discipline.
Executive/Administrative	Camden County College often encounters recruitment challenges when searching for positions that require a master's degree. Relevant experience is also essential; further narrowing the pool of candidates. Although the vast majority of our employees live in NJ, we need the flexibility of hiring qualified candidates who live in contiguous states when necessary.
Temporary Part Time Per Semester Positions	Camden County College utilizes part time employees on an "as needed" basis during the semester for tutoring, science lab assistants, computer lab assistants, note taking for students with disabilities and similar type positions. Temporary part time employees receive no benefits and help maintain low tuition costs for students. An exemption for temporary part time employees will help continue low tuition.